



COMMUNITY OUTREACH 2020 ANNUAL REPORT



INTRODUCTION TO COMMUNITY OUTREACH

The Madison Police Department's Community Outreach section is comprised of the CORE team, the Addiction Recovery Team (ART) and the Mental Health Unit. In 2020, Community Outreach also included the Social Media / Crime Stoppers / Crime Prevention Officer position. The Mental Health Unit's activities will be covered in a separate report.

CORE TEAM

The Community Outreach and Resource Education (CORE) team was launched in June 2016 under a Community Oriented Policing Services hiring grant. In 2020, the CORE team consisted of a sergeant and three officers. The CORE team was created to serve a myriad of needs in Madison, including breaking down trust barriers between the community and the police department, building relationships with youth, and working to reduce racial disparities in arrest rates. CORE remains committed to those principles, five years into the team's existence. The unit works collaboratively with community partners to create opportunities in which youth can interact with officers in a low-key, non-enforcement space. Due to the Covid-19 pandemic, outreach and engagement efforts looked different in 2020 than in years past.

The CORE team was able to engage in some of the formal programming efforts it customarily does, pre-pandemic. The unit offered a spring Community Academy, took on a spring semester UW-Madison student for an internship opportunity, and continued mentoring efforts through Big Brothers Big Sisters of Dane County and Intentional Mentoring. See "Flagship Programs" for a detailed overview.

CORE also created innovative outreach in response to the Covid-19 era, seeking to reach community members where they were: in their homes, on tablets and phones. The Outreach team rolled out "Books and Badges," a weekly programming in which a commissioned member of the department read a children's book and explained the book's significance. CORE also developed a year-long social media campaign called "We are the 28." The campaign introduced some of Madison PD's nationally significant 28% female workforce, and highlighted individual stories and achievements. See "Social Media Outreach" for a comprehensive look at the two campaigns.

The CORE team continues to serve as the nexus between MPD and restorative justice efforts in the community. In 2020, the CORE team attended "Policing the Teen Brain," a nationally recognized training suggested by the Children's Center for Law and Policy (CCLP). "Policing the Teen Brain" was developed by Strategies for Youth, a national non-profit policy and training organization dedicated to improving police/youth interactions and reducing disproportionate minority contact. CORE personnel attended the 4-day "train the trainer" course in February, and will take part in teaching the topic to the entire Madison Police Department after Covid-19 abates.

The Community Outreach team continued to work with Briarpatch Youth Services, YWCA Madison and Dane County Timebank, all of whom facilitate restorative justice processes for youth 12-16 years of age referred by MPD for municipal ordinance offenses. The CORE team supervisor works closely with Community Restorative Court, a restorative program available to 17-25 year olds cited or arrested by MPD for any of five qualifying offenses. These efforts and more are explored under "Restorative Initiatives."

MISSION

The Community Outreach and Resource Education (CORE) Team mission is to enhance the Madison Police Department's efforts to reduce disproportionate arrests related to racial disparities and improve trust and perception of fairness through procedural justice, community outreach, education and problem solving.

OBJECTIVES

- Enhance department efforts to reduce arrest racial disparities and improve trust through procedural justice, community outreach, and problem solving
- Build relationships with youth in order to foster mutual trust and positive police interactions, resolve conflicts, and better understand the criminal justice system
- Break down barriers between youth and police through mentoring and leadership building
- Create opportunities to engage with communities of color in a non-enforcement capacity and facilitate conversation about the role of police and its impact on these communities
- Create and expand programs to divert youth from the criminal justice system
- Encourage the involvement of parents
- Work collaboratively across districts and with outside agencies and citizens to address quality of life and public safety issues

MEET THE TEAM

CAPTAIN MATT TYE



Matt Tye was promoted to captain and took over as the Captain of Community Outreach in December 2018. In this role, Captain Tye oversees all of the department's outreach efforts, including criminal diversion programs. In 2020, his areas of responsibility included the Mental Health Unit, CORE, Crime

Prevention, MPD Pride, Amigos en Azul as well as restorative justice and opioid diversion. Captain Tye is also the point of contact for several partnerships with Madison Metropolitan School District to include the STOP Violence grant. In addition to his roles in the Community Outreach section, Captain Tye is the field commander for MPD's Special Events Team (SET). Prior to being promoted to captain, he served as a patrol lieutenant, detective lieutenant, detective and police officer. He has been with MPD for 21 years.

SERGEANT MEG HAMILTON



Meg Hamilton is the CORE team supervisor, and oversees the Addiction Resource Officer. She is a member of MPD Pride and Amigos en Azul, and in 2020 supervised a spring UW-Madison student intern. Sgt Hamilton is a mentor through Madison-based Intentional Mentoring, and is matched with a 15-year-old MMSD student. Meg takes part in the Southeast Community Network and also attends quarterly Jewish Social Services refugee resettlement meetings as the MPD liaison to that effort. She is the Madison Police point of contact for adult and youth restorative justice efforts. Along with Officer Lore Vang, Meg coordinated the “We are the 28” initiative throughout 2020. Sgt Hamilton has been with MPD for 14 years and is a field training sergeant.

CORE OFFICER JODI NELSON



Officer Jodi Nelson is the chair of MPD Pride, an LGBTQ+ resource group comprised of LGBTQ+ employees and allies within the Madison Police Department. Jodi assisted with the formation of the group and has continuously provided support and leadership to MPD's diverse membership. Jodi is a longtime "big" through Big Brothers Big Sisters and works with her "little" on positive outlets for frustration. Officer Nelson took part in "Books and Badges" in 2020, reading "It's Not Easy Being a Bunny" to over 3,000 viewers. Jodi served as a Neighborhood Officer and a Gang Officer previously, and continues to build upon the relationships she has cultivated. Jodi is a 15-year veteran of MPD, and serves on the agency's Honor Guard.

CORE OFFICER LORE VANG



Officer Lore Vang has been with the MPD since September 2014. In addition to his CORE responsibilities, Lore leads the department's training and instruction on implicit bias and cultural competency. He is also a certified instructor for Vehicle Contacts and Defense and Arrest Tactics (DAAT). Lore is a lead recruiter for MPD, while also serving on the panel for applicant oral board

interviews. This involves participating in career fairs, improving communication with prospective applicants, and meeting applicants to discuss their qualifications. He has also been involved with the Hmong Institute for three years, participating in the Hmong Professional Network and the Hmong Language and Culture Enrichment Program. Lore is a proud Honor Guard member, and also serves as an Investigative Support Officer. Along with Sgt Meg Hamilton, Lore coordinated the “We are the 28” campaign throughout 2020.

CORE OFFICER ERCAN DZELIL



Officer Ercan Dzelil is a SWAT crisis negotiator and Special Events Team (SET) member. He is an advisor to MPD Public Safety Corps, which is a program for youth aged 14-20 who are interested in the field of criminal justice. Youth enrolled in this program learn the role and work of first responders, and volunteer for outreach in their communities. Ercan is a “big” through Big Brothers Big Sisters (BBBS) and was matched with his “little” for over 5 years, until his little aged out of the program. In February 2020, Ercan was recognized as the 2020 Big Brother of the Year for Dane County and in March 2020, he was awarded Wisconsin’s Big Brother of the Year for his continued commitment to BBBS and his little. Ercan also serves as a bike team member and a field training officer, preparing new officers for solo patrol. Ercan has been with Madison Police Department since 2016, and previously worked for the University of Wisconsin – Madison Police Department.

SOCIAL MEDIA / CRIMESTOPPERS / CRIME PREVENTION OFFICER TYLER GRIGG



Officer Tyler Grigg has one of the longest titles within the Madison PD, reflecting the volume of roles and responsibilities he holds. Tyler oversees MPD's social media accounts (Facebook, Instagram and Twitter) and disseminates information about outreach initiatives, provides safety tips, and publishes crime trends and data gleaned from detectives and crime analysts. Tyler remained at the helm of the Good Neighbor Project, liaising with neighborhood GNPs around the city (see Flagship Programs for more information). Additionally, Tyler is the voice you may hear on the radio, announcing when Madison PD is looking to identify individuals associated with some type of crime. He records Crime Stoppers radio ads and sifts through anonymous tips, liaising not only with MPD investigators but various other Dane County law enforcement officials to solve active investigations. Tyler is an adjunct instructor for both the pre-service academy and the department's annual in-service trainings, as a master instructor trainer for firearms and a state certified instructor for use of force, tactical response, and scenarios. He has been with MPD since 2009.

FLAGSHIP PROGRAMS

Big Brothers Big Sisters "Bigs in Blue" and Intentional Mentoring Initiatives

Since the inception of the Bigs in Blue program in 2016, the Madison Police Department has continued its partnership with Big Brothers Big Sisters (BBBS) of Dane County. Big Brothers Big Sisters of Dane County operates under the belief that inherent in every child is the ability to succeed and thrive in life. BBBS makes meaningful, monitored matches between adult volunteers and children, ages 6 through 18, in Dane County. The goal is to develop positive relationships that have a direct and lasting effect on the lives of young people.

The "Bigs in Blue" program is specifically geared toward connecting youth with local police officers in a non-traditional way. The one-on-one mentorship creates an opportunity for youth and their families

to get to know a police officer and in doing so, break down barriers and build trusting relationships. Jodi Nelson and Ercan Dzelil are honored to take part in “Bigs in Blue”.

Ercan was recognized as Dane County *and* the State of Wisconsin’s “Big Brother of the Year” in 2020. Ercan and his little, Cle, share a remarkable relationship. They have grown together over the years, with Ercan encouraging Cle to believe in himself and pursue his high school equivalency. In turn, Ercan has learned from Cle how to be a better police officer in the community he loves. Cle’s mother remarked “Ercan’s dedication and loyalty to Cle has made what I believe to be the single most important impact on the man Cle has become.” Ercan and Cle were honored at the Big Brothers Big Sisters of Dane County 2020 virtual Gala, and were able to tell their story and how each has improved the life of the other. <https://www.bbbsmadison.org/2020/03/11/bigs-of-the-year/>



Ercan (right) and Cle

In addition to Jodi and Ercan’s mentorship through BBBS, Sgt Hamilton takes part in Madison-based Intentional Mentoring (IM). Intentional Mentoring’s mission is to empower mentors to interact with a youth’s school, community and family to strengthen the support network for students facing adversity. Meg and her mentee have been paired since the summer of 2019, and have bonded over their shared interest in travel, reading, and the outdoors. Meg’s mentee started her freshmen year of high school during the Covid-19 pandemic, and also worked as an essential worker at a local supermarket. Meg and her mentee leaned on one another to navigate the changed social structures of school and work, throughout the pandemic year.

Community Academy – Spring 2020 Iteration

For the second year, Meg and Lore were at the helm of planning and teaching MPD’s Community Academy. The Community Academy is a program designed to offer attendees a working knowledge and understanding of the values, goals, and operations of the MPD. Objectives for this programming include building relationships with local stakeholders, improving lines of communication, and providing officers and attendees an opportunity to gain a deeper understanding of one another.

The spring 2020 Community Academy was held at the MPD Training Center on March 7th, immediately before Covid-19 restrictions began in Dane County. Due to the pandemic, MPD was unable to hold an in-person fall Community Academy. We are eager to resume this opportunity in 2021, if public health mandates allow.



Spring 2020 Community Academy attendees with Officer Lore Vang (center) and Sgt Meg Hamilton (right)

Good Neighbor Project

The Madison Police Department's Good Neighbor Project is a community safety program that encourages citizens to make an effort to personally get to know some of their neighbors. Program coordinator Tyler Grigg succinctly explains the importance of knowing your neighbors:

“This helps build a neighborhood social support network that's always there when you need it. Madison Police officers are part of that support network. We not only work in the neighborhoods, but many MPD officers and detectives live in, grew up in or have friends and family who reside in Madison neighborhoods. We are eager to get to know the community and to partner with them to solve problems and to help keep all of our neighborhoods safe.”

A Good Neighbor Project can involve two people, a small group of neighbors or even an entire neighborhood.

To get started, people can check out the Good Neighbor Project Starter Kit and resources: www.cityofmadison.com/police/community/good-neighbor-project/

Intern Partnership with UW-Madison

Each year, the Madison Police Department's Public Information Officer accepts internship applications from college students who wish to spend part of their semester learning alongside members of MPD. In spring of 2020, the CORE team hosted a UW-Madison student in her final semester of undergraduate learning. Marisol Martinez took part in patrol ride-alongs and shadowed various small teams within the Madison Police Department, including the gang unit, a community policing team, and the mental health unit. Additionally, Marisol conducted research on the MPD for her internship credit, and ultimately graduated at the end of spring semester. Although 2020 made it challenging for CORE to provide a traditional internship experience for Marisol, it was invaluable to have her as part of the team. Marisol is pursuing graduate school opportunities as well as considering a career a law enforcement.



Intern Marisol Martinez, UW-Madison Commencement

RESTORATIVE INITIATIVES

Youth Restorative Justice Partnership

In September of 2015, MPD began participating in a restorative effort for 12 to 16 year olds who were cited for any municipal offense. The Brighter Futures Initiative, under the Wisconsin Department of Children and Families, provided the initial funding for this effort. MPD continues to participate in this programming, which is a partnership between our agency, YWCA Madison, Dane County Timebank, and Briarpatch Youth Services.

When patrol officers refer a youth to restorative justice who is 12 to 16 years old for any municipal offense, they also issue a Restorative Justice brochure along with the municipal citation. The referred youth is notified that he or she can contact the YWCA directly to opt in, as an alternative to going to court.

Youth who opt into Restorative Justice ultimately work with one of the three restorative agencies as an alternative to traditional court adjudication. Once a youth successfully completes their assigned restorative process, MPD's Court Services Unit is notified.

MPD is committed to continuing to engage in opportunities to divert youth from the traditional criminal justice system. The CORE team worked jointly with the Children's Center for Law and Policy (CCLP) and is developing a Restorative Justice Referral document that will take the place of a municipal citation for youth aged 12-16.

Adult Restorative Justice Partnership: Community Restorative Court

MPD also participates in a restorative program for adults aged 17-25 who have been cited or arrested for one of the following five municipal or misdemeanor offenses: disorderly conduct, simple battery, criminal damage to property, obstructing, and theft, including retail theft. That program is called Community Restorative Court, and it is run through Dane County Human Services. CORE is the nexus between MPD and the Community Restorative Court team. Meg Hamilton and Captain Tye attend quarterly meetings with CRC staff to discuss referrals and systems improvement. In 2020, MPD sent 114 referrals to Community Restorative Court.

Meg is the MPD point of contact for referring candidates to Community Restorative Court. Each week, she receives a list of all individuals MPD has arrested in the past week for any of the five qualifying offenses. Meg screens those candidates, and is able to refer individuals who have been arrested for municipal level offenses who are not on probation or parole (extended supervision) and who do not have open criminal cases. If individuals have a significant and violent criminal history, they are not eligible for CRC. Meg then sends all screened candidates to CRC, for CRC staff to make initial contact.

SOCIAL MEDIA OUTREACH

“We are the 28”

Officer Lore Vang and Sgt Meg Hamilton spent the last quarter of 2019 developing a social media campaign that was eventually coined “We are the 28,” a nod to MPD’s nationally significant percentage of female commissioned members. The campaign was envisioned to fulfill 2 goals: highlighting some of the remarkable individuals that make up MPD’s female commissioned workforce, and using that recognition as a platform for recruitment. The initiative kicked off on January 1st, 2020 with a blotter introduction written by Sgt Hamilton and the photo below, taken of female personnel at Midtown station in fall 2019:



The accompanying content read in part: *“Madison PD has a quiet, ponytailed secret. We employ one of the highest percentages of female officers in the country. The US Department of Justice reports that in local American police departments, female officers make up 12% of the workforce. As of December 2019, MPD’s female officer workforce stood at 28%.”*

“We are the 28%, but we are so much more than that number...We count amongst our ranks immigrants and 1st generation college graduates; we hold law degrees and babies, we run triathlons and tactical calls, we are LGBTQ+ and allies, we are athletes, artists, mentors, and friends. And above all, we are human beings who put on a uniform and try to make things a little better. For the next 12 months, MPD is going to recognize some of the remarkable women we employ and the stories they hold.”

MPD social media (Facebook, Twitter and Instagram) analytics showed that over 50,000 people were reached by the rollout post. Additionally, the blotter garnered local media attention. Sgt Meg Hamilton gave an interview to NBC15, and a panel of 3 female Madison officers (K9 officer Carren Corcoran, patrol officer Andrya Coutts, and investigator Joanna Hollenback) gave another interview to Channel 3.

Meg and Lore ultimately featured 43 women, individually or in small work units, throughout the year-long campaign. Women's History Month (March), Mental Health Awareness Month (May) and Pride Month (June) provided inspiration. Officer Vang and Sgt Hamilton strove to highlight MPD's diversity, showcase specialized units like the mental health team and the crisis negotiators, and recognize women from across ranks. The profiles also provide some community edification, such as explaining the PRIDE internal workgroup, breaking down the Forensic Service Unit's roles and responsibilities, and illuminating the Training Team and neighborhood officers.



Patrol Sergeant Jen Hannah (above right) featured in July 2020 segment "New York Minute"



Forensic Services Unit, featured in October 2020 segment “The Other Side of the Tape”



Sgt Trish Drury (left) and Lt Diane Nachtigal, one of 3 MPD sister pairs highlighted in February 2020

In addition to the individual and unit profiles, Officer Vang and Sgt Hamilton organized a large-group photo of MPD female commissioned members, which was taken at the Capitol in January 2020. Nearly 70% of the agency’s female commissioned members were in attendance, and the photo was featured on International Women’s Day 2020.



Officer Vang and Sgt. Hamilton created a recruitment video, comprised entirely of female MPD commissioned personnel. The theme was “You Can Be.” Female personnel addressed the camera and gave vignettes on their backgrounds. “You can be a veteran,” neighborhood officer Alex Nieves Reyes said, snapping a military salute. “You can have a master’s degree,” said Mounted Patrol officer (now detective) Katie Bland. “You can be out of the closet” chimed in Detective Lisa Fahrenbruch. At the conclusion of the video, Captain Krueger Favour delivered a powerful closer: “You can be you,” she said. “That’s who we want. Join the team.” That video was also released on International Women’s Day 2020, and has been re-released subsequently.

The cumulative social media reach of “We are the 28” was significant. On MPD’s Facebook page, “We are the 28” content has been viewed over 450,000 times. Beyond numbers alone, the campaign celebrated unsung heroes of MPD, women who have tirelessly responded to thousands of calls, over decades of police service, and impacted countless lives.

The initiative lives on beyond the calendar year in which it was cultivated. Officer Vang and Sgt. Hamilton were invited to speak to the President’s Commission on Law Enforcement and the Administration of Justice in April 2020 about the campaign. After their presentation, an ATF representative in attendance advised that her agency had already launched a campaign modeling “We are the 28.” They were calling it “We are ATF.” Sgt Hamilton was also awarded a Team City award by Madison Mayor Satya Rhodes-Conway at the inaugural “Team City” ceremony, recognizing Meg’s work on this campaign.



Mayor Rhodes-Conway reading Sgt Hamilton’s award nomination, February 2020 “Team City” ceremony

In 2021, GoLawEnforcement.com is planning a forthcoming podcast on “We are the 28” and MPD’s recruitment efforts. Additionally, MPD is one of 60 agencies taking part in the 30x30 campaign, which aims to attain 30% female recruit officers in law enforcement agencies by 2030. <https://30x30initiative.org/>

“Books and Badges”

The CORE team created a second, months-long virtual initiative during the 2020 pandemic. Officer Jodi Nelson coined the programming “Books and Badges,” and the name stuck. Each week, MPD released a pre-recorded video of a commissioned member reading a children’s book. The participating MPD officer began by introducing themselves and then explaining why he or she chose the particular book they did. The campaign kicked off with Assistant Chief Patterson reading “Fox in Socks” and ultimately featured 24 total personnel.

The CORE team was inspired to create programming that would reach children and families where they were during the “Safer at Home” spring of 2020, and into the long summer and fall of a pandemic year. The videos were viewed over 78,000 times on MPD Facebook alone. Some of the books were classics, such as patrol Officer Hamp Johnson’s April reading of “A Very Hungry Caterpillar.” Others were light-hearted stories of adventure, such as K9 Officer Emily House’s selection “Jillian Jiggs.” Neighborhood Officers Ruben Gonzalez and Gracia Rodriguez selected and read books in Spanish, to reach yet more children and families. MPD ultimately partnered with the Madison Public Library, to link the weekly reading to where the featured book could be found in the Madison Public Library system.



Patrol Officer Hamp Johnson's "Books and Badges," April 2020



Officer Priya Heinen's "Books and Badges," September 2020

ADDICTION RESOURCE TEAM

The Madison Police Department was awarded a Comprehensive Opioid, Stimulant, and Substance Abuse Program (COSSAP) grant through the Bureau of Justice Assistance. **Pathways to Recovery Madison and Dane County** initiative (hereafter shortened to “Pathways to Recovery”) will support data driven solutions to promote recovery, enhance public safety and support quality of life for individuals, families and communities throughout Dane County. The partnering agencies aim to improve community health as indicated by reduced rates of overdose related death in Madison and Dane County after Pathways to Recovery implementation.

The grant was awarded to the Madison Police Department, but is a collaboration with Public Health Madison Dane County, Dane County Department of Human Services, Madison Fire Department, Safe Communities, and the University of Wisconsin Population Health Institute. Pathways to Recovery seeks to address the disproportionate impact on Dane County of abuse of illicit opioids and prescription drugs.

Pathways to Recovery seeks to divert drug-addicted individuals from the criminal justice system through a framework of treatment referral and engagement, as well as through active outreach. This initiative builds upon MPD’s previous, smaller-scale Madison Addiction Recovery Initiative (MARI) by offering *additional pathways to recovery* to an increased target population. Pathways to Recovery targets individuals who have experienced a drug overdose as well as any drug-addicted individuals who frequently intercept with and access police, fire, and emergency room services in Madison and Dane County.

One pathway to recovery utilizes the Addiction Resource Team (ART), which is comprised of an Addiction Resource Officer from Madison Police, a community paramedic from Madison Fire Department, and a small cadre of peer specialists from Safe Communities. Officer Tucker Braunschweig competed for and was selected to be Madison’s first Addiction Resource Officer. He worked out of Midtown station, along with MFD community paramedic Seth Sanders.

MEET THE TEAM

OFFICER TUCKER BRAUNSCHWEIG



Officer Tucker Braunschweig has been a patrol officer with MPD for 5 years, prior to becoming the Addiction Resource Officer. He has also served as a Mental Health Liaison officer and an Investigative Support Officer, providing critical assistance on major police investigations. Tucker is the MPD coordinator for the yearly City-County Workplace Giving Campaign. After numerous contacts as a patrol officer with people with drug addictions, Tucker recognized the need for a better way to help this at-risk population. Tucker says the best part of his job is working with community partners toward the same vision, of improving the quality of life for people with diseases of addiction.

MADISON FIRE DEPARTMENT COMMUNITY PARAMEDIC SETH SANDERS



Community paramedic Seth Sanders has worked as an emergent response paramedic for 12 years, and worked in emergency departments in Madison for 10 years. Seth says, “My interest has always been being of service to people at their times of immediate and lasting medical needs.” Seth speaks of being a community paramedic as a vocation, and his ambition and vigor to provide opportunities for an improved, healthier life for all. When not engaged in Community Paramedic work, Seth enjoys classic oil paintings, visiting museums and national parks, and being with his two rescue cats.

Seth and Tucker work collaboratively with a small cadre of peer specialists at Safe Communities, the third component of the 3-person ART. Safe Communities peer specialists are pictured below, with Tucker (left) and Seth (far right).



CONCLUSION

The Community Outreach and Resource Education (CORE) team, the Social Media / Crime Stoppers / Crime Prevention Officer and the Addiction Resource Officer comprise a small corner of the 479-commissioned Madison Police Department. At the heart of community outreach is the hope that our officers can serve as emissaries and stewards to the many community partners engaged in restorative, inclusive, diversionary, positive work throughout Madison. By engaging in these efforts, the officers of Outreach form lasting relationships. In 2020, MPD's Community Outreach section suffered a loss that reverberated far beyond our unit. 15-year veteran Officer Jodi Nelson was struck by a vehicle while walking in Sun Prairie on November 23rd. She was critically injured, and her beloved wife Julie did not survive.

Jodi has served as a neighborhood officer, a Gang Unit officer, a patrol cop and is a current member of the CORE team. She is well known for her big laugh and her small but mighty stature. People in the community know Jodi from her time in the Fisher/Baird neighborhood, her involvement in TRUST programming at O'Keeffe Middle School, her special duty work at the Overture Center, and her love of boxing and fitness. The loss of Julie Nelson is a loss in the truest sense of the word. Julie was a mother of two, a friend to so many, and Jodi's best friend and cherished other half. When we look back on 2020, we remember Julie and the beauty she brought into the lives of all she touched. We continue

to send love and strength to Jodi on her journey of healing, and we hold Julie's children, Kiley and Nathan, in our hearts.



*Officer Jodi Nelson (left) and her beloved wife Julie Nelson.
Julie Nelson, 1972-2020*