



City of Madison
Agenda - Approved
POLICE CIVILIAN OVERSIGHT BOARD
Equitable Hiring Tool Taskforce

City of Madison
Madison, WI 53703
www.cityofmadison.com

Consider:
Who benefits? Who is burdened?
Who does not have a voice at the table?
How can policymakers mitigate unintended consequences?

Monday, April 26, 2021

5:30 PM

Via Virtual Meeting

Note: A quorum of the Common Council and/or the Police Civilian Oversight Board may be present at this meeting.

The City of Madison is holding the **Police Civilian Oversight Board Equitable Hiring Tool Taskforce** meeting virtually to help protect our community from the Coronavirus (COVID-19) pandemic.

1. **Written Comments:** You can send comments on agenda items to: PCOB@cityofmadison.com
2. **Register for Public Comment:**
 - Register to speak at the meeting.
 - Register to answer questions.
 - Register in support or opposition of an agenda item (without speaking).

If you want to speak at this meeting you must register. You can register at <https://www.cityofmadison.com/MeetingRegistration>. When you register to speak, you will be sent an email with the information you need to join the virtual meeting.

3. **Watch the Meeting:** If you would like to join the meeting as an observer, please visit <https://www.cityofmadison.com/WatchMeetings>

4. **Listen by Phone:**

(877) 853-5257 (Toll Free)

Meeting ID: 945 5801 4692

If you need an interpreter, translator, materials in alternate formats or other accommodations to access this service, activity or program, please call the phone number below at least three business days prior to the meeting.

Si necesita un intérprete, un traductor, materiales en formatos alternativos u otros arreglos para acceder a este servicio, actividad o programa, comuníquese al número de teléfono que figura a continuación tres días hábiles como mínimo antes de la reunión.

Yog hais tias koj xav tau ib tug neeg txhais lus, ib tug neeg txhais ntawv, cov ntawv ua lwm hom ntawv los sis lwm cov kev pab kom siv tau cov kev pab, cov kev ua ub no (activity) los sis qhov kev pab cuam, thov hu rau tus xov tooj hauv qab yam tsawg peb hnuv ua hauj lwm ua ntej yuav tuaj sib tham.

For accommodations, contact: Karen Kapusta-Pofahl, Legislative Analyst, Common Council Office, (608) 261-9159 or pcob@cityofmadison.com

CALL TO ORDER / ROLL CALL

DISCLOSURES AND RECUSALS

Members of the body should make any required disclosures or recusals under the City's Ethics Code.

APPROVAL OF MINUTES for 4/19/21 meeting

PUBLIC COMMENT

1. Public Comment

ITEMS TO BE CONSIDERED

2. Reconsideration and further discussion regarding the Education section of the Equitable Hiring Tool and Independent Police Monitor description
3. Apply Equitable Hiring Tool to the Experience section of the Independent Police Monitor description and note any recommended changes
4. Review the Knowledge, Skills, and Abilities section on the Independent Police Monitor
5. Apply Equitable Hiring Tool to the Physical Requirement and Travel Requirements sections of the Independent Police Monitor description and note any recommended changes
6. Review Independent Police Monitor Class Description and Equitable Hiring Tool answers and make any additional final recommendations
7. Discuss next steps for the Taskforce for the April 29th full Civilian Oversight Board meeting and future tasks and meetings

ADJOURNMENT