



Homeless Services Consortium Board of Directors Meeting

March 5, 2025
1:00-3:00 PM

Zoom.us – Meeting ID: 870 9809 4435
Passcode: 416930
1-877-853-5257

The HSC Board strives to prevent and end homelessness, by advancing Housing as a Human Right. We provide leadership, advocacy, planning, and management of program funding in order to promote accessible and equitable housing and homeless services.

AGENDA - Amended

- Call to Order and Welcome
- Introductions

Board members in attendance: Michelle Hemp, Patrick Duffie, Skyler Van De Weerd, Bev Priefer, Erin Kautz, Kayla Every, Claire Bergman, Rachel Kaiser, Aurey Leslie, Taylor Rozman, TaMaya Travis, Shanita Lawrence, Michael Etheridge, Alicia Spry, Andrea Gaines, Chara Taylor, Jasmyne Bass, Deja Mays

Board members not in attendance: all in attendance

Staff: Torrie Kopp Mueller

Guests: Sarah Lim, Kristina Dux, Angela Jones, Takisha Jordan

- Updates City, County, United Way, Lived Experience Council, Youth Action Board – YHDP
 - City: paying attention to things coming from Washington, effected City Homeless contracts federal ESG funds until City receives the money (~\$103,000) will continue to watch the news daily, expecting that funds will come because they have already been approved but have not been received, City is planning to complete a release in April instead of the summer.
 - County: CDBG no new contracts until the money is coming, rental contracts hopeful the money will be coming in April, not as worried about the 2024 year but concerned for 2025, no data updates at this time likely more data next month
 - United Way: not on funding spectrum, waiting and seeing, share landlord engagement March 20th focus on what a mitigation fund would look like, and budget would look like, will update about that meeting next month.
 - Lived Experience Council: d/t executive orders there has been a delay in compensation, working on online presence, CCHIC (City County Homeless Issues Committee)
 - Youth Action Board – YHDP: being intentional as they are being impacted by current executive orders, but this has not stopped the work from getting done, continuous quality improvement plan of services.
- **Vote to approve Minutes from February 5, 2025** - Chara Taylor
 - **Minutes approved**
- Treasurer's Report – Shanita Lawrence
 - Most recent report will be sent to the board
- *Discussion & Action Item*: Dane County Homelessness Awareness Month Events to come officially from Homeless Services Consortium – Claire Bergman

Dane County Homelessness Awareness Month Activities

2023

- Event at the City/County Building
- Welcoming by YAB
- Madison Mayor reads city proclamation with remarks
- County Executive reads county proclamation with remarks
- Lived Experience Voice
- Closing Remarks

Art and lived experience project left up throughout the month

2024

- Summit at Alliant Energy Center
- Welcoming by Melissa Agard
- Breakout Sessions
 - The Basics: What is the Continuum of Care? What is Coordinated Entry?
 - Dane County Homelessness Panel: How does it show up in your community?
 - Released but Not Free - Reentry to Homelessness
 - Homelessness and Immigration
- Round Table discussions by municipalities

What is the purpose of these events?

To continue to educate our local municipalities and raise awareness of the prevalence and impacts of homelessness in our community.

Bring together community members, elected officials, homeless service providers, and more to build community and learn and grow together.

Build a platform for our community to come together and create opportunities for advocacy to support our fellow community members facing homelessness.

How have these events been organized previously?

A group of homeless service providers, school staff, community members, others came together at least monthly throughout the year to put these events together.

What is the ask?

The group of individuals who have come together to put these events together is asking if the Homeless Services Consortium will serve as the organizing sponsor as well as the fiscal sponsor for these events moving forward. The planning and organization of the events will live under the Education and Advocacy Committee.

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- *Cost is approximately \$4,000.00 (AV equipment and lunches for 100), was there a cost to participate – no, is there a downside to having the HSC be the lead – no, to decrease cost may want to look at another location*
- **Proposal:** Approve the Homeless Services Consortium as the organizing sponsor for Dane County Homelessness Awareness Month events.
- **Likes 16 Live 0 Uncertain 0 Uncomfortable 0**
 - **Proposal passes**

- *Presentation & Action Item:* Updates to the HSC Lived Experience Compensation Policy – Lived Experience Council

HSC Lived Experience Compensation Policy Proposal

- Presented by: Takisha Jordan
- Date: 3/5/2025

Alignment with Current Policy (What Stays the Same)

- ✓ Purpose & Commitment Remain Unchanged
- ✓ Eligibility Criteria is Consistent
- ✓ Qualifying Activities Remain the Same
- ✓ Compensation is Dependent on Funding

Key Updates in the Draft Policy (What's Changing)

- Increase in Pay Rate

Current: \$20 per hour

Proposed: \$30 per hour

- New Bi-Weekly Payment Schedule

Current: Monthly payments (requests due by the 5th, paid by the 3rd Thursday).

Proposed: Bi-weekly payments starting in April 2025.

- Fairer Time Rounding for Shorter Meetings

Current: Time is rounded to the nearest half hour.

Proposed: More equitable rounding structure:

Meetings between 1 hour and 1.5 hours will be rounded up to 1.5 hours.

Meetings under 1 hour will be rounded to the nearest half hour.

- Expanded Recognition of Additional Engagement

Current: Limited to pre-defined meetings.

Proposed: Allows HSC leadership to determine additional qualifying activities based on mission alignment.

- *Payment has not been monthly a month and a half or 2 months, would like this to be consistent and hopefully this will assist with accounting*
- *Would like to expand the language and allow expansion to outside agencies.*

Why These Changes Matter

- ✓ **Compensation Increase Aligns with National Standards**
- ✓ **Bi-Weekly Payments Reduce Financial Burdens**
- ✓ **Fairer Time Rounding Ensures Accuracy**
- ✓ **Greater Flexibility for Recognizing Contributions**
- ✓ **Ensures Engagement & Retention**

- *Keep people more involved and those not part of LEC but has lived experience.*

National Benchmarking

Lived experience advisory boards across the U.S. typically receive \$30-\$50 per hour. Some national LE policy advisors earn \$75-\$150 per meeting.

Local Comparison

Many communities prioritize higher compensation, recognizing the expertise and contributions of lived experience councils.

LEC's Standing

Despite being highly regarded for leadership and impact, our members receive the lowest compensation rate at only \$20/hour—well below industry standards.



**Industry
Standards &
Compensation
Comparisons**

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Addressing Potential Concerns

“Can we afford this change?”

- The policy remains dependent on funding availability. If funds are low, the board still decides on prioritization.

“Why change the payment schedule?”

- Monthly payments create financial hardships therefore bi-weekly ensures fairer, more sustainable compensation.

“Does this change the mission or eligibility?”

- No. This policy stays true to HSC’s commitment to compensating lived experience voices while improving fairness.

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Next Steps/Thoughts

- ✓ Board Discussion & Q&A
- ✓ Vote on Approval (if applicable today)?
- ✓ Implementation Timeline (targeting April 2025)?

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○ *W-9 (employee (YAB)/contractor(LEC)) vs stipend*

○ **Proposal:** *Approve updates to the HSC Lived Experience Compensation Policy as presented by the Lived Experience Council. Will need to go back to C4CS and there may be amendments that will be brought back to the Board.*

○ **Abstaining due to conflict of interest:** Chara Taylor, Aurey Leslie, TaMaya Travis, Kayla Every, Alicia Spry

○ **Like 10 live 0 concerns 0 uncomfortable 0**

▪ **Proposal passes**

• **Discussion & Action Item:** Federal Funding Updates & Discussion of Implications –Torrie Kopp Mueller

○ *FY 24 funds (\$6.9 million), preparing to do funds, staff is moving forward as much as they can, TA contracts have been terminated, DEI work has been eliminated, federal government continues to scrub through for this language both on the agency pages as well as the personal pages of employees, how will this impact those who we are serving,*

○ **Action:** *Determine HSC’s response to federal landscape. Options:*

▪ *No change, the administration’s values have changed but ours haven’t*

▪ *Begin an effort to change language so that we are less likely to experience consequences that impact our work*

- *Remove things that may flag us, and add them back once language is changed*
- *Motion is to gather more information on what language needs to be changed*
 - *Unanimous like to table until next meeting*

Adjourn

Future Board Meetings, All meetings are 1-3PM

April 2 nd	September 3 rd
May 7 th	October 8 th
June 4 th	November 5 th
July 2 nd	December 3 rd
August 6 th	

If you have topics you think the HSC Board should discuss, please email them to hsc@cityofmadison.com.