



City of Madison

Minutes - Draft

City of Madison
Madison, WI 53703
www.cityofmadison.com

POLICE CIVILIAN OVERSIGHT BOARD Equitable Hiring Tool Taskforce

Consider:
Who benefits? Who is burdened?
Who does not have a voice at the table?
How can policymakers mitigate unintended consequences?

Monday, May 10, 2021

5:30 PM

Via Virtual Meeting

Note: A quorum of the Common Council and/or the Police Civilian Oversight Board may be present at this meeting.

CALL TO ORDER / ROLL CALL

The meeting was called to order at 5:36 PM

Members Present: Ankita Bharadwaj, Ananda Deacon, Yesenia Villalpando-Torres
Absent: Anthony Cooper

Others Present: City Attorney Mike Haas, Equity Coordinator Tariq Saqqaf, PCOB member Joshua Hargrove, COB member Shadayra Kilfoy-Flores

DISCLOSURES AND RECUSALS

None

APPROVAL OF MINUTES for 4/29/21 meeting

Ananda Deacon moved to approve the 4/29/21 meeting minutes

PUBLIC COMMENT

1. Public Comment

ITEMS TO BE CONSIDERED

CLOSED SESSION

When the Police Civilian Oversight Board Equitable Hiring Tool Taskforce considers the following matter, it may go into closed session pursuant to sec. 19.85(1)(c), Wis. Stats., which reads as follows:
Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. If the Police Civilian Oversight Board Equitable Hiring Tool Taskforce does go into closed session, notice is hereby given pursuant to sec. 19.85(2), Wis. Stats., that it may reconvene in open session without waiting 12 hours as specified in the statute.

The Taskforce went into closed session to discuss the supplemental essay questions for the IM recruitment posting.

2. Independent Monitor Recruitment: Applying Equitable Hiring Tool to Supplemental Questions and Benchmarks

ADJOURNMENT

Yesenia Villalpando-Torres moved adjournment, seconded by Ananda Deacon. The motion passed unanimously. The meeting was adjourned at 8:33 PM.