



**City of Madison**  
**Minutes - Approved**  
**POLICE CIVILIAN OVERSIGHT BOARD**  
**Equitable Hiring Tool Taskforce**

Consider:  
Who benefits? Who is burdened?  
Who does not have a voice at the table?  
How can policymakers mitigate unintended consequences?

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Monday, April 26, 2021

5:30 PM

Via Virtual Meeting

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**Note: A quorum of the Common Council and/or the Police Civilian Oversight Board may be present at this meeting.**

**Members Present: Ankita Bharadwaj, Ananda Deacon, Yesenia Villalpando-Torres**

**Absent: Anthony Cooper**

**Meeting was called to order: 5:32 PM**

**CALL TO ORDER / ROLL CALL**

**DISCLOSURES AND RECUSALS**

None

**APPROVAL OF MINUTES for 4/19/21 meeting**

**Ananda Deacon moved to accept the minutes, seconded by Yesenia Villalpando-Torres. The motion passed by unanimous consent.**

**PUBLIC COMMENT**

1. Public Comment

**ITEMS TO BE CONSIDERED**

2. Reconsideration and further discussion regarding the Education section of the Equitable Hiring Tool and Independent Police Monitor description

**The Taskforce discussed the Education section of the Equitable Hiring Tool and Independent Police Monitor description**

3. Apply Equitable Hiring Tool to the Experience section of the Independent Police Monitor description and note any recommended changes

**The Taskforce discussed the Experience section of the Independent Police Monitor description and noted recommended changes.**

4. Review the Knowledge, Skills, and Abilities section on the Independent Police Monitor

**The Taskforce reviewed the Knowledge, Skills, and Abilities section.**

5. Apply Equitable Hiring Tool to the Physical Requirement and Travel Requirements sections of the Independent Police Monitor description and note any recommended changes

**The Taskforce applied the Equitable Hiring Tool to the Physical Requirement and Travel Requirements sections of the Independent Police Monitor description and noted recommended changes**

6. Review Independent Police Monitor Class Description and Equitable Hiring Tool answers and make any additional final recommendations

**Yesenia Villalpando-Torres moved to recommend to the Police Civilian Oversight Board to remove the words “in the state of Wisconsin” from the Independent Police Monitor description, seconded by Ananda Deacon, and passed unanimously.**

7. Discuss next steps for the Taskforce for the April 29<sup>th</sup> full Civilian Oversight Board meeting and future tasks and meetings

**The Taskforce discussed next steps for the April 29<sup>th</sup> Civilian Oversight Board meeting.**

#### **ADJOURNMENT**

**Yesenia Villalpando-Torres moved Adjournment, seconded by Ananda Deacon, passed by unanimous consent. The meeting was adjourned at 9:09 PM.**