



Department of Civil Rights

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Equal Opportunities Division

Charlestine “Charlie” Daniel is long-time resident of the Madison area and exemplifies her commitment to human and civil rights through her work as an educator, advocate, policy maker and consultant. Charlie Daniel is described as a fierce advocate for justice and is well-respected community leader and description that is reflective of her work to improve the quality of life for underrepresented and disenfranchised communities. “Charlie” as she is known has been advocating for human, civil and social justice for more than thirty years in the Madison community. She is a staunch promoter of diversity, equity and inclusion as well as the equal opportunities and rights for women, the LGBT community and communities of color. As an educator, Charlie has coordinated and led youth tutoring, HIV/AIDS and Alcohol and Other Drugs awareness and education, domestic violence prevention programs. She consulted with the Departments of Corrections and Health and Social Services, Herzing College and Options for Community Living to champion issues that impacts individuals, communities of and other disenfranchised members of our communities. As a policy maker, Charlie has played a significant role in effecting polices through her extensive services on the board, commissions, and committees that includes: the African American Ethnic Academy, Community Shares, Wisconsin, Wisconsin Women Work!, Wisconsin Alliance for Minority Participation, Madison Metro LINKS Inc., Outreach Inc., South Madison Neighborhood Center, Rape Crisis Center, Omega School, Gay, Lesbian, Straight Education Network, University of Wisconsin Multicultural Center Advisory Committee, City of Madison Affirmative Action Committee, the Chancellor’s Minority Community Advisory Committee, the Governor’s Commission on Domestic Violence and Wisconsin State Association of Colored Women’s Club, Inc.

One of Charlie’s nominator added a personal reflection of her dedication: “I met Charlie when I was a junior in high school she was a facilitator for Teens Like Us, a social support group for LGBT and questioning youth in the Madison and the surrounding areas. Charlie went above and beyond her duties as a facilitator, building relationships with many of the youths’ parents and helping them through the process of accepting their children for who they were. She even showed up to my graduation. It meant the world to me.”