

# Brain Teaser

## Equitable Definitions

## Answers

Fill in the blanks after each definition. Then write each letter within a circle in the spaces at the end of the definitions. Last, unscramble that word.

A socially constructed concept that categorizes individuals based on appearances that are ascribed with cultural characteristics.

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raCe

An exaggerated, oversimplified belief about an entire group of people without regard for individual differences

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Stereotype

Judgement that is not based on reason and/or actual experience

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prejudIce

A special right, advantage, or immunity granted or available only to a particular person or group

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priviLege

Social groups that have a common national or cultural tradition

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ethNicity

Everyday verbal, nonverbal, slights or insults which communicate hostile, derogatory, or negative messages to target non-privileged persons based upon their group membership

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microaggressiOn

Preferences that we are unaware of

\_\_\_\_ \_ or  \_\_\_\_\_ **b** \_\_\_\_\_

implicit or  
unconscioUs bias

Being actively conscious about race and racism and taking actions to end racial inequities in our daily lives

aNtiracist

Ability to maintain an interpersonal stance that is other-oriented (or open to the other) in relation to aspects of cultural identity that are most important to the [person]

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cultural humilty

Unscramble the letters that appear in circles in the definitions above:

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CSILNOUNI  
inclusion