

OUR CITY OF MADISON



Employee Assistance Program Budget Overview

Arlyn Gonzalez, EAP Director

Our Agency's Operating Budget Overview

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Our Agency's Operating Budget

As of January 2025, our agency maintains a \$489,372 operating budget across 1 budgeted service:

| Service | Operating Budget |
|--------------|------------------|
| EAP Services | \$ 489,372 |
| | \$ |
| | \$ |
| | \$ |
| | \$ |
| | \$ |
| | \$ |
| TOTAL | \$ 489,372 |

EAP SERVICES



2025 Total Operating Budget

\$489,372

Service: EAP Services

Service Description

This service provides 24-hour professional and confidential assistance, information, resource referral, and support. Key activities performed by the service include, but are not limited to, critical incident stress management services (CISM), consultation services for supervisors and union stewards, ongoing education and training, and supervision of Madison Police and Fire Peer Support Teams and the EAP Facilitator Network. The goals of this service are to increase employee productivity, attendance, and overall well-being, encourage a culture of wellness and prevention among Madison's First Responders, and provide equitable access to EAP service for city staff.

Operating Budget by Fund

We are a general fund agency. This means our operations are primarily funded by City levy.

| Fund | 2025 Adopted Budget |
|--------------|---------------------|
| General fund | \$ 489,372 |
| | \$ |
| | \$ |
| TOTAL | \$ 489,372 |

Our Agency's Capital Budget Overview

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Our Agency's Capital Budget

The Employee Assistance Program does not have a Capital Budget.

AGENCY Additional Budget Resources

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Upcoming Budget Concerns

The following budget concerns are important for Alders to be aware of:

- The unpredictability of the charges for our external EAP, FEI Workforce Resilience.

AGENCY Budget Resources

- [2025 Adopted Operating Budget](#)

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Stay Connected!

Employee Assistance Program

eap@cityofmadison.com

608-266-6561

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