

MADISON POLICE DEPARTMENT
Administrative Offices
211 South Carroll Street
Madison, WI 53703-3303

Emergency Calls: 9-1-1
Non-Emergency Dispatch: 255-2345
Compliments/Complaints: 266-4023

Administrative Offices: 266-4022

www.madisonpolice.com

Mission Statement

We, the members of the Madison Police Department, are committed to providing high quality police services that are accessible to all members of the community. We believe in the dignity of all people and respect individual and constitutional rights in fulfilling this mission.

Core Values

Human Dignity: We acknowledge the value of all people and carry out our duties with dignity, respect, and fairness to all.

Service: We strive to deliver a high degree of service in an unbiased manner.

Community Partnership: We believe that the police can only be successful in improving safety and the quality of life the community enjoys when police and members of the public work together to address issues directly.

Integrity: We are committed to performing our work with the highest degree of honesty, integrity and professionalism.

Proficiency & Continuous Improvement: We seek to continually improve ourselves, and the quality of our service to the community.

Diversity: We engage in continuous learning about different cultures, values and people. We promote mutual acceptance and inclusion of all.

Leadership: All employees are leaders. We value the talents, creativity, and contributions of all employees.

In 2021 the Department is authorized: 479 commissioned personnel and 119 F.T.E. civilian personnel. The staffing and responsibilities of each organizational unit are as follows:

Chief of Police

Shon F. Barnes

266-4022

The Chief of Police is responsible for the overall direction and operation of the Department.

Public Information Office (PIO)

Tyler Grigg

266-4897

The Public Information Officer (PIO) conveys information to the Madison community through the MPD website, social media, podcasts, and other forms of communication. They foster positive relationships with the media, community stakeholders, departmental members and the general public. This communications specialist often works with other governmental agencies coordinating responses to timely issues and routinely speaks on a variety of law enforcement topics.

Field Operations

Assistant Chief of Field Operations

Paige Valenta

266-4049

Reporting directly to the Chief of Police, the Assistant Chief of Field Operations is responsible for administrative and functional matters of operations within the Department on a twenty-four-hour basis.

West District, South District, Central District, North District, East District and Midtown District

Captain – Executive Section/Operations

Mindy Winter

261-9105

The Executive Section/Operations Captain reports directly to the Assistant Chief of Field Operations. The primary responsibilities for this position include, but are not limited to, the following: overseeing citywide and continuity of patrol operations; coordinating patrol resource allocation planning and annual assignment selection processes for patrol officers and sergeants; monitoring of daily patrol staffing, overtime and overall staffing trends; overseeing staffing contingency plan; coordinating sergeant and lieutenant promotional training processes; overseeing the Domestic Abuse Intervention Services LEAP referral program; and serving as the MPD staff person assigned to the Public Safety Review Committee. In addition to the above responsibilities, the Executive Section/Operations Captain has direct supervision of the three Lieutenants assigned to the Officer-in-Charge (OIC) position, the K9 Unit, the Mounted Patrol Unit, and the civilian Master Scheduler position.

District Services

Reporting to the Assistant Chief of Operations, District Services is divided into six Police Districts - East, West, Midtown, North, South, and Central. Each District is led by a Captain and two primary services (patrol, detective) Lieutenants. In addition to the command staff, Sergeants and Police Officers (including

Neighborhood Officers and Neighborhood Resource Officers) are responsible for initial police responses on a twenty-four-hour/seven-day-per-week basis. Each district also has District-assigned Detectives, who are responsible for follow-up investigations. The total resource allocation to the six Districts in 2021 is as follows: six Captains, twelve primary services Lieutenants, twenty-nine patrol Sergeants, eight Neighborhood Officers, six Neighborhood Resource Officers, and approximately 233 Patrol Officers (dependent on existing vacancies resulting from turnover). District allocations for follow-up responsibilities include thirty-four Detectives. Resource allocations are determined by proportions of documented service demands, adjusted annually, assessing needs by time of day and among individual Districts. Three Lieutenants, who serve as Officer-in-Charge (OIC), are also allocated to District Services. These Lieutenants are responsible for the coordination of operations on a time-of-day basis over five shifts.

Also working in District Services are six Community Policing Teams (CPTs). These teams are composed of a Sergeant and four Police Officers on each team, working out of each district station. The overall function of these teams is very dynamic in nature as they serve to support and enhance district police services delivered to the community. The primary emphasis for these teams continues to be proactive traffic enforcement, collaborative problem solving, community policing initiatives, and response to significant or emerging issues in the districts.

- East District Station, 809 South Thompson Drive, Phone: 266-4887

Captain Jamar Gary (jjgary@cityofmadison.com)
Lieutenant Joey Skenandore (Patrol)
Lieutenant Jason Ostrenga (Detectives)

- West District Station, 1710 McKenna Boulevard, Phone: 243-0500

Captain Timothy Patton (tpatton@cityofmadison.com)
Lieutenant Reggie Patterson (Patrol)
Lieutenant Gregory Esser (Detectives)

- North District Station, 2033 Londonderry Drive, Phone: 243-5258

Captain Brian Austin (baustin@cityofmadison.com)
Lieutenant Stephanie Drescher (Patrol)
Lieutenant John Messer (Detectives)

- South District Station, 825 Hughes Place, Phone: 266-5938

Captain Mike Hanson (mhanson@cityofmadison.com)
Lieutenant Kelly Beckett (Patrol)
Lieutenant Kipp Hartman (Detectives)

- Central District Station, 211 South Carroll Street, Phone: 261-9694

Captain Kelly Donahue (kdonahue@cityofmadison.com)
Lieutenant Harrison Zanders (Patrol)
Lieutenant John Radovan (Detectives)

- Midtown District Station, 4020 Mineral Point Road, Phone: 229-8200

Captain Jason Freedman (jfreedman@cityofmadison.com)

Lieutenant Lori Chalecki (Patrol)

Lieutenant Alexander Berkovitz (Detectives)

- Officer-in-Charge, Phone: 266-4923

Lieutenant David Jugovich (1st Detail)

Lieutenant Eugene Woehrle (3rd Detail)

Lieutenant Shannon Blackamore (5th Detail)

K9/Mounted Unit

The K9 Unit consists of one Sergeant and eight Police Officers and their canine partners. The unit provides canine capabilities (narcotics detection, building searches, tracking, suspect apprehensions, evidence searches, etc.) to the entire department and a number of outlying agencies when K9 mutual aid is requested.

The Mounted Unit consists of two full-time police officers and four part-time police officers. The Mounted Patrol Unit regularly works in the downtown area to help manage bar crowds and other issues. Mounted officers also work special events, assist in search and rescue efforts, and make community/public appearances.

Investigative & Specialized Services

Assistant Chief of Investigative and Specialized Services

Richard Bach

266-4318

Reporting directly to the Chief of Police, the Assistant Chief of Investigative and Specialized Services is responsible for administrative and functional matters of investigative and specialized services within the Department on a twenty-four hour basis. The areas within our Department covered under this section include our Investigative Services Section, Traffic and Parking Enforcement, Property Room, Forensic Services Unit, SWAT and Professional Standards and Internal Affairs.

Professional Standards & Internal Affairs

Professional Standards & Internal Affairs (PS&IA) reports directly to the Assistant Chief of Investigative & Specialized Services. This section is staffed by one Lieutenant and one Sergeant. PS&IA is responsible for the investigation of alleged misconduct and/or non-minor violations of Departmental policies by employees. They also delegate minor complaints to district command staff for investigation.

Investigative Services

Daniel Nale, Captain

267-8643

The Investigative Services Section is under the command of a Captain who reports directly to the Assistant Chief of Investigative and Specialized Services. The units within this section included:

- Gang Unit
- Criminal Intake Unit
- Dane County Narcotics Task Force
- Special Investigations Unit
- Pawn Program
- Criminal Intelligence Section
- Crime Analysis Unit
- Burglary Crime Unit
- Violent Crime Unit
- Special Victims Unit

The **Gang Unit** is staffed by a Sergeant and four officers. The Gang Unit is responsible for the collection and dissemination of information regarding gang activity in the city and also assists in gang involved crimes. The unit also works collaboratively with local, state and federal law enforcement agencies, social services providers, school officials, correctional officers, and community leaders to not only provide gang training but to also assist in making decisions about multi-agency responses for prevention and intervention strategies to gang crime in the Madison area.

The **Criminal Intake Unit** is staffed by four Detectives. The unit is responsible for detective court activities including processing criminal complaints for arrests made by primary services personnel officers.

The **Dane County Narcotics Task Force** is a multi-jurisdictional Drug Task Force that has been in existence since 1972. The members of the unit are comprised of officers, detectives, clerical staff and supervisors from the Madison Police Department, Dane County Sheriff's Office, and the University of Wisconsin-Madison Police Department. The Dane County Narcotics Task Force primary mission is to focus on the investigation of middle to upper level drug dealers and their organizations and to disrupt or dismantle drug trafficking organizations.

The **Special Investigations Unit** is staffed by two Detectives. The unit implements a focused deterrence model which is an evidence-based policing approach that identifies the most prolific repeat violent offenders in our community. Offenders are directly confronted and informed that continued violent criminal behavior will not be tolerated. These offenders were responsible for a disproportionate amount of crime and disorder and they were selected for notification by a committee consisting of citizens, service providers and law enforcement professionals. When notified, offenders are offered resource assistance from providers and community members designed to help them with quality of life issues such as substance abuse, education, employment, housing and mental health assistance. They are also told by a diverse law enforcement panel that they will receive extra attention and will see swift action if they reoffend. Both the law enforcement and community strive to send the same message to the offenders that their violence will no longer be tolerated and they will be treated differently.

The **Pawn Program** is staffed by a civilian employee. The Pawn Administrator is responsible for creating and managing the still evolving position, system and process for the secondhand and scrap/recycling industries. This is achieved by working effectively and efficiently with the LeadsOnline program to ensure business and agency compliance. Investigation support and intelligence gathering assist to identify both internal and county-wide property crime trends which then also fosters good working relationships and partnerships along with open communication between the law enforcement and the business communities.

The **Criminal Intelligence Section** is staffed by four officers under the direct supervision of a Sergeant. CIS is responsible for the analysis and dissemination of crime information in an effort to pro-actively deter criminal activity. CIS also gather information regarding a specific criminal event that could be used immediately by operational units to further a criminal investigation, plan tactical operations and provide for office safety.

The **Crime Analysis Unit** is staffed by three civilians who report directly to a Sergeant. The CAU provides information concerning existing patterns or emerging trends of criminal activity designed to assist in criminal apprehension and crime control strategies, for both short and long-term law enforcement goals.

The **Burglary Crime Unit (BCU)** is staffed with five Detectives under the direction of a Detective Sergeant. The mission of the BCU is to review, and when appropriate, investigate all burglaries within the City of Madison.

The **Violent Crime Unit (VCU)** is staffed with twelve Detectives under the direction of two Detective Sergeants. The VCU is responsible for the investigation of homicides, attempted homicides, armed home invasions, kidnappings and violent pattern felonies.

The **Special Victims Unit (SVU)** is staffed with a Detective Sergeant and seven Detectives under the direction of a Detective Sergeant. The mission of the SVU is to investigate reports of child sexual assault, child abuse, child neglect and cases involving suspected internet and computer crimes against children within the City of Madison.

Traffic & Specialized Services

Brian Chaney Austin, Captain

266-4877

The Captain of Traffic & Specialized Services reports directly to the Assistant Chief of Investigative & Specialized Services. The assigned Captain is supported by three Lieutenants, one Sergeant and two civilian Supervisors. The Section is comprised of the following work units: Emergency Management, MPD Special Events, Forensic Services Unit, Traffic Enforcement Safety Team (TEST), Traffic Specialists, Parking Enforcement, Property Unit, and the MPD Fleet Coordinator. The Captain of Traffic & Specialized Services also has oversight of all Taxi Operator License applications for the City of Madison.

Traffic Crash Investigation Specialists

The Traffic section is staffed by two Police Officers that served as traffic crash investigation specialists. These officers conduct investigation and follow-up investigation of hit-and-run and serious injury and fatality traffic crashes, working closely with the District Attorney's Office and other partner agencies.

Traffic Enforcement Safety Team (TEST)

TEST is staffed by one Sergeant and five Police Officers. This unit is responsible for coordinating traffic safety awareness in partnership with Safe Communities, the media and other community groups. This includes traffic law education and enforcement initiatives.

Forensic Services Unit (FSU)

The Forensic Services Unit is staffed by one Lieutenant, eleven Investigators, two Computer Forensics Investigators, and one Forensic Video Analyst. The main purpose of the Madison Police Department Forensic Services Unit is the application of modern sciences to the investigation of criminal cases. Investigators are primarily tasked with the retrieval, preservation, documentation, and processing of physical evidence present at crime scenes. Investigators also perform a number of laboratory functions as well. These tasks include photography, video analysis and examination, diagramming major crime and crash scenes, and comparing/recording latent fingerprints. The expertise of the investigators extends to a wide range of other specialized services as well, including assistance in death investigations, shooting reconstructions, bloodstain pattern analysis, traffic fatalities, and crash reconstruction in cases involving possible criminal charges. Members of the unit are also trained in the retrieval of data from cell phones, smart phones, computers, and other data storage devices utilized in criminal activity.

Property Section

Staffed by one Property Room Supervisor, five Property Clerks, and one Bicycle Recovery Specialist, the Property section is responsible for cataloging, storing, maintaining, and eventually disposing of all property and evidence collected or turned into the Department.

Parking Enforcement

The Traffic/Parking Enforcement section is staffed by one Parking Enforcement Supervisor, one Parking Enforcement Field Supervisor, one Parking Enforcement Lead Worker and twenty-eight Parking Enforcement Officers.

Support & Community Outreach

Assistant Chief of Support & Community Outreach

John Patterson

266-4076

Reporting directly to the Chief of Police, the Assistant Chief of Support & Community Outreach is responsible for administrative and functional matters of support within the Department on a twenty-four-hour basis. This position has oversight over Community Outreach, Finance, Records and Training.

Captain - Community Outreach

Matthew Tye, Captain

229-8204

The Captain of Community Outreach reports directly to the Assistant Chief of Support & Community Outreach. The primary responsibilities for this position include, but are not limited to: Supervision of the Mental Health Officers, CORE Officers, Mental Health Liaison Officer Program, and other mental health related projects; coordination of community outreach initiatives such as the Youth Academies, Amigos en Azul, Community Academy, and Cadet Program; Department lead for restorative justice initiatives;

supervision of the office of Crime Prevention; liaison to community partners such as Journey Mental Health Center, NAMI Dane County, Safe Communities, Dane County Victim Services, Urban League, Centro Hispano, and Tellurian; coordination of ongoing citywide community engagement initiatives.

Finance Section

Teague Mawer, Finance Manager

266-4477

The Finance Section reports to the Assistant Chief of Support & Community Outreach. It is staffed by one Finance Manager, one Grants Administrator, one Accountant, one Account Tech 2, three Program Assistants and one Administrative Clerk. This section has several areas of responsibility which include developing and managing the annual budget, payroll, purchasing and grant management.

Records Section

Suzanne Fichtel, Records Manager

266-4950

Reporting to the Assistant Chief of Support & Community Outreach, this organizational division is under the command of one Records Manager. This division has responsibility for: maintenance of official Departmental records and the Department's reporting systems, coordination of Departmental planning efforts, providing services related to court processes, development of strategic planning and initiatives, and overseeing the implementation of those planned initiatives.

Police Report Processing Unit

The Police Report Processing Unit is staffed by one Police Report Typist Supervisor, one Police Case Report Leadworker, and twenty-one and a half Police Report Typists and two hourly Police Report Typists. This unit provides twenty-four-hour-per-day, seven-day-per-week stenographic service and is responsible for the processing of all police reports. Additionally, the unit is made up of four Records Services Clerks and one Police Case Report Leadworker whose main responsibilities include indexing all police reports so they may be later relocated and retrieved; entering all data elements of a case for federal reporting; entering articles, stolen license plates, violent persons and guns into the TIME/NCIC database.

Court Services

Court Services Unit is staffed by one Court Services Supervisor, one Administrative Clerk and eleven Police Records Service Clerks. Court Services is responsible for all court processing related to traffic citations, municipal citations, misdemeanor citations and parking tickets. This unit provides staff to appear in court to represent the City at initial appearances in Municipal Court. This unit works closely with the City Attorney's Office to ensure that bail schedules are up to date and accurate. Additionally, this unit conducts background checks on taxi driver applicants and issues approved permits to the taxi applicants, conducts other requested background check services, and validates all crash reports for submission to the Department of Transportation.

Records Services Unit

The Records Services Unit is staffed by one Police Records Services Supervisor, and six Clerk Typists. This unit locates and prepares public records requests for review by the Public Records Unit, processes landlord-tenant requests, provides fingerprinting and police records services for persons seeking Visas and Immigration and Naturalization status.

Public Records Unit

Reporting directly to the Records Manager, this section is staffed by one Public Records Custodian and two Program Assistants. They are also assisted by Records Services Unit, which is made up of six Information Clerks. The records custodian is responsible for the oversight of all public records and intergovernmental agency records request. This includes the review process and response to all records requests.

Information Management and Technology

Reporting directly to the Records Manager, the Information Systems Coordinator is responsible for directing the operational support and management of various technology applications, systems and projects, as well as the strategic planning of department's technology initiatives. This person also serves as a liaison to City Information Technology and to numerous internal and external agencies on a wide variety of technology projects and initiatives. This section is staffed by four Management Information Specialists and one Data Analyst.

Training

Jennifer Krueger Favour, Captain

266-6234

Reporting to the Assistant Chief of Support & Community Outreach, Training is staffed by one Captain, one Lieutenant, two Sergeants, the Use of Force Sergeant, seven Police Officers, one Program Assistant, a facility coordinator and one hourly (0.8) administrative clerk. This unit is responsible for the recruiting, hiring, and training new officers. The Training Team also runs the police recruit academy. It is also responsible for the provision of promotional training and for coordinating the Department's promotional processes. Training is responsible for the coordination of specialized training for Departmental personnel, and for ensuring that all commissioned personnel met Law Enforcement Training and Standards Board annual in-service training requirements. Since the opening of the Madison Police Department Training Center in 2012, Training Staff have taken on responsibility for providing and coordinating specialized training to external police agencies. This section is also responsible for staffing and maintaining the Madison Police Training Center.