

Worker's Compensation

Agency Overview

Agency Mission

The mission of Workers Compensation is to protect the interests of City workers who are injured or become ill on the job by making timely, appropriate, and accurate decisions on claims, providing prompt payment of benefits, and assisting injured workers in returning to work as soon as is feasible.

Agency Overview

The Agency is responsible for retaining a third party administrator to handle the City's workers' compensation claims, providing safety services, managing the City's return-to-work program, and purchasing of stop loss coverage. Staff manages the City's safety program and operates as the City liaison with its third party administrator. The goal of Workers' Compensation is to provide injured or ill employees with the provision of appropriate and timely benefits as provided under the Workers' Compensation laws of Wisconsin.

2018 Budget Highlights

The 2018 Executive Budget includes funding for:

- Anticipates a 95 percent increase in insurance coverage and claims over 2017, the General Fund impact of this increase is \$250,000.

Workers Compensation

Function: Administration

Budget Overview

Budget by Service (All Funds)

	2016 Actual	2017 Adopted	2017 Projected	2018 Request	2018 Executive
Revenue					
Workers Comp	(42,653)	(308,078)	(307,622)	(308,078)	(308,078)
Total Revenue	\$ (42,653)	\$ (308,078)	\$ (307,622)	\$ (308,078)	\$ (308,078)
Expense					
Workers Comp	42,653	308,078	307,622	308,078	308,078
Total Expense	\$ 42,653	\$ 308,078	\$ 307,622	\$ 308,078	\$ 308,078
Net General Fund	\$ -	\$ -	\$ -	\$ -	\$ -

Budget by Fund & Major

Fund: Workers Compensation

	2016 Actual	2017 Adopted	2017 Projected	2018 Request	2018 Executive
Revenue					
Investments & Contributions	(2)	-	(20)	-	-
Misc Revenue	(42,651)	(75,000)	(75,000)	(75,000)	(75,000)
Other Finance Source	-	(476)	-	(476)	(476)
Transfer In	-	(232,602)	(232,602)	(232,602)	(232,602)
Total Revenue	\$ (42,653)	\$ (308,078)	\$ (307,622)	\$ (308,078)	\$ (308,078)
Expense					
Salaries	87,574	146,909	103,115	77,640	77,640
Benefits	20,659	3,621,167	399,823	4,263,953	3,013,950
Supplies	-	-	2,650	10,000	10,000
Purchased Services	1,709,039	540,000	2,754,347	552,000	1,052,000
Debt & Other Financing	2,075,384	-	1,151,587	404,167	404,488
Inter Departmental Billing	(3,850,002)	(3,999,998)	(4,103,900)	(4,999,682)	(4,250,000)
Total Expense	\$ 42,653	\$ 308,078	\$ 307,622	\$ 308,078	\$ 308,078
Net General Fund	\$ -	\$ -	\$ -	\$ -	\$ -

Workers Compensation

Function: Administration

Service Overview

Service: Workers Comp

Service Description

Through its work with safety committees, managers, and employees, staff assist in providing a safe working environment for City employees. If an employee becomes injured or ill on the job, staff work with providers to provide appropriate and timely benefits as provided under the Workers' Compensation laws of Wisconsin.

2018 Planned Activities

- Enter into a pilot program with the Madison Fire Department on workers' compensation injuries (\$42,000)
- Development of a loss control fund for the Safety Coordinator (\$10,000)
- Continue working with the City Attorney's office on workers' compensation subrogation (i.e., the right for an insurer to legally pursue a third party who has caused an insurance loss to the insured)

Service Budget by Account Type

	2016 Actual	2017 Adopted	2017 Projected	2018 Request	2018 Executive
Revenue	(42,653)	(308,078)	(307,622)	(308,078)	(308,078)
Expense	42,653	308,078	307,622	308,078	308,078
Net Service Budget	\$ -	\$ -	\$ -	\$ -	\$ -

Workers Compensation

Function: Administration

Line Item Detail

Agency Primary Fund: Workers Compensation

Investments & Contributions

	2016 Actual	2017 Adopted	2017 Projected	2018 Request	2018 Executive
Interest	(2)	-	(20)	-	-
TOTAL	\$ (2)	\$ -	\$ (20)	\$ -	\$ -

Misc Revenue

	2016 Actual	2017 Adopted	2017 Projected	2018 Request	2018 Executive
Miscellaneous Revenue	(42,651)	(75,000)	(75,000)	(75,000)	(75,000)
TOTAL	\$ (42,651)	\$ (75,000)	\$ (75,000)	\$ (75,000)	\$ (75,000)

Other Finance Sources

	2016 Actual	2017 Adopted	2017 Projected	2018 Request	2018 Executive
Fund Balance Applied	-	(476)	-	(476)	(476)
TOTAL	\$ -	\$ (476)	\$ -	\$ (476)	\$ (476)

Transfer In

	2016 Actual	2017 Adopted	2017 Projected	2018 Request	2018 Executive
Transfer In From General	-	(232,602)	(232,602)	(232,602)	(232,602)
TOTAL	\$ -	\$ (232,602)	\$ (232,602)	\$ (232,602)	\$ (232,602)

Salaries

	2016 Actual	2017 Adopted	2017 Projected	2018 Request	2018 Executive
Permanent Wages	82,397	146,909	97,938	77,640	77,640
Compensated Absence	5,078	-	5,078	-	-
Overtime Wages Permanent	99	-	99	-	-
TOTAL	\$ 87,574	\$ 146,909	\$ 103,115	\$ 77,640	\$ 77,640

Benefits

	2016 Actual	2017 Adopted	2017 Projected	2018 Request	2018 Executive
Comp Absence Escrow	-	-	46,096	-	-
Health Insurance Benefit	16,744	16,590	5,057	2,517	2,552
Wage Insurance Benefit	367	370	291	323	323
WRS	5,656	5,565	6,661	5,280	5,202
FICA Medicare Benefits	6,216	6,042	7,442	5,833	5,828
Loss Runs	-	3,250,000	-	3,250,000	3,000,045
Workers Comp Reserve	-	342,600	342,600	1,000,000	-
Pension Expense	(8,324)	-	(8,324)	-	-
TOTAL	\$ 20,659	\$ 3,621,167	\$ 399,823	\$ 4,263,953	\$ 3,013,950

Supplies

	2016 Actual	2017 Adopted	2017 Projected	2018 Request	2018 Executive
Work Supplies	-	-	-	10,000	10,000
Machinery And Equipment	-	-	2,650	-	-
TOTAL	\$ -	\$ -	\$ 2,650	\$ 10,000	\$ 10,000

Purchased Services

	2016 Actual	2017 Adopted	2017 Projected	2018 Request	2018 Executive
Cellular Telephone	14	-	14	-	-
Conferences & Training	125	-	-	-	-
Audit Services	600	-	-	-	-
Management Services	159,211	190,000	121,448	180,000	180,000
Consulting Services	-	-	-	42,000	42,000
Other Services & Expenses	4,475	-	8,257	-	-
Other Insurance	288,022	350,000	250,340	330,000	330,000
Insurance Claims	1,256,591	-	2,374,289	-	500,000
TOTAL	\$ 1,709,039	\$ 540,000	\$ 2,754,347	\$ 552,000	\$ 1,052,000

Workers Compensation

Function: Administration

Line Item Detail

Agency Primary Fund: Workers Compensation

Debt & Other Financing

	2016 Actual	2017 Adopted	2017 Projected	2018 Request	2018 Executive
Fund Balance Generated	2,075,384	-	1,151,587	404,167	404,488
TOTAL	\$ 2,075,384	\$ -	\$ 1,151,587	\$ 404,167	\$ 404,488

Inter-Departmental Billings

	2016 Actual	2017 Adopted	2017 Projected	2018 Request	2018 Executive
ID Billing To Assessor	(17,262)	(15,386)	(15,386)	(17,246)	(14,659)
ID Billing To Attorney	(1,753)	(1,744)	(1,744)	(2,214)	(1,882)
ID Billing To Civil Rights	(705)	(700)	(700)	(1,012)	(861)
ID Billing To Clerk	(740)	(615)	(615)	(1,520)	(1,292)
ID Billing To Common Council	(235)	(277)	(277)	(359)	(306)
ID Billing To Finance	(2,297)	(2,550)	(2,550)	(3,136)	(2,666)
ID Billing To Human Resources	(1,207)	(1,287)	(1,287)	(1,552)	(1,319)
ID Billing To Information Tec	(8,428)	(8,580)	(8,580)	(4,902)	(4,167)
ID Billing To Mayor	(802)	(726)	(726)	(869)	(738)
ID Billing To Municipal Court	(266)	(243)	(243)	(302)	(257)
ID Billing To Treasurer	(255)	(255)	(255)	(335)	(285)
ID Billing To EAP	-	-	-	159	(135)
ID Billing To Fire	(715,123)	(761,487)	(761,487)	(1,011,350)	(859,647)
ID Billing To Police	(831,336)	(742,780)	(742,783)	(982,461)	(835,092)
ID Billing To Public Health	-	-	(103,900)	-	-
ID Billing To Engineering	(140,328)	(156,659)	(156,659)	(219,646)	(102,690)
ID Billing To Fleet Services	(80,731)	(109,929)	(109,929)	(144,925)	(123,186)
ID Billing To Landfill	-	-	-	-	(2,637)
ID Billing To Streets	(400,293)	(374,521)	(374,520)	(469,081)	(398,719)
ID Billing To Traffic Eng	(54,929)	(76,335)	(76,335)	(92,501)	(78,625)
ID Billing To Library	(14,324)	(12,936)	(12,936)	(18,121)	(15,403)
ID Billing To Parks	(198,392)	(228,904)	(228,904)	(321,537)	(273,306)
ID Billing To Bldg Inspection	(27,439)	(30,627)	(30,628)	(40,104)	(34,088)
ID Billing To Community Dev	(5,911)	(8,077)	(8,077)	(9,790)	(8,321)
ID Billing To Economic Dev	(2,113)	(1,238)	(1,238)	(1,455)	(1,237)
ID Billing To Office Of Dir PI	(775)	(819)	(819)	(1,035)	(880)
ID Billing To Planning	(4,356)	(2,974)	(2,973)	(3,509)	(2,982)
ID Billing To Monona Terrace	(39,288)	(46,159)	(46,159)	(53,102)	(45,137)
ID Billing To Golf Courses	(15,091)	(16,186)	(16,186)	(22,525)	(19,146)
ID Billing To Parking	(58,828)	(73,079)	(73,079)	(90,209)	(76,678)
ID Billing To Sewer	-	-	-	-	(58,168)
ID Billing To Stormwater	-	-	-	-	(23,204)
ID Billing To Transit	(812,908)	(876,154)	(876,154)	(1,129,220)	(959,837)
ID Billing To Water	(365,056)	(357,655)	(357,655)	(275,586)	(234,248)
ID Billing To CDA	-	(91,116)	-	-	-
ID Billing To CDA Management	(48,831)	-	(91,116)	(80,237)	(68,202)
TOTAL	\$ (3,850,002)	\$ (3,999,998)	\$ (4,103,900)	\$ (4,999,682)	\$ (4,250,000)