

# Worker's Compensation

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## *Agency Overview*

### Agency Mission

The mission of Worker's Compensation is to protect the interests of City workers who are injured or become ill on the job by making timely, appropriate, and accurate decisions on claims, providing prompt payment of benefits, and assisting injured workers in returning to work as soon as is feasible.

### Agency Overview

The Worker's Compensation fund is one of the City's three Internal Service Funds and is overseen by Risk Management in the Finance Department. Staff administering this fund are responsible for retaining a third party administrator to handle the City's workers' compensation claims, providing safety services, managing the City's return-to-work program, and purchasing of stop loss coverage. Staff manages the City's safety program and operates as the City liaison with its third party administrator. The goal of Worker's Compensation is to provide injured or ill employees with the provision of appropriate and timely benefits as provided under the Worker's Compensation laws of Wisconsin.

### 2022 Budget Highlights

The 2022 Adopted Budget:

- Includes a projected rate increase of \$100,000 based on anticipated claims and assumes utilizing \$246,300 in fund balance in 2022.

**Workers Compensation****Function: Internal Services***Budget Overview*

## Agency Budget by Major-Revenue

	2020 Actual	2021 Adopted	2021 Projected	2022 Request	2022 Executive	2022 Adopted
Investments & Other Contributions	(27)	-	-	-	-	-
Misc Revenue	(37,659)	(75,000)	(30,000)	(75,000)	(75,000)	(75,000)
Other Financing Source	-	(356,559)	(411,559)	(243,986)	(245,323)	(246,327)
Transfer In	(3,600)	-	-	-	-	-
<b>TOTAL</b>	<b>\$ (41,286)</b>	<b>\$ (431,559)</b>	<b>\$ (441,559)</b>	<b>\$ (318,986)</b>	<b>\$ (320,323)</b>	<b>\$ (321,327)</b>

## Agency Budget by Major-Expenses

	2020 Actual	2021 Adopted	2021 Projected	2022 Request	2022 Executive	2022 Adopted
Salaries	95,433	94,416	94,416	96,652	97,752	98,638
Benefits	30,475	30,855	30,855	31,046	31,283	31,401
Supplies	688	10,000	10,000	10,000	10,000	10,000
Purchased Services	2,985,333	3,946,288	3,956,288	3,931,288	3,931,288	3,931,288
Debt & Other Financing	82,610	-	-	-	-	-
<b>TOTAL</b>	<b>\$ 3,194,539</b>	<b>\$ 4,081,559</b>	<b>\$ 4,091,559</b>	<b>\$ 4,068,986</b>	<b>\$ 4,070,323</b>	<b>\$ 4,071,327</b>

## Agency Billings

	2020 Actual	2021 Adopted	2021 Projected	2022 Request	2022 Executive	2022 Adopted
Inter Depart Billing	(3,153,254)	(3,650,000)	(3,650,000)	(3,750,000)	(3,750,000)	(3,750,000)
<b>TOTAL</b>	<b>\$ (3,153,254)</b>	<b>\$ (3,650,000)</b>	<b>\$ (3,650,000)</b>	<b>\$ (3,750,000)</b>	<b>\$ (3,750,000)</b>	<b>\$ (3,750,000)</b>

**NET BUDGET**

\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
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# Workers Compensation

Function: Internal Services

## Service Overview

Service: Workers Comp

Citywide Element: Health & Safety

### Service Description

This service coordinates citywide programs with safety committees, managers, and employees to provide a safe working environment for City employees. If an employee becomes injured or ill on the job, staff work with providers to provide appropriate and timely benefits as provided under the Worker's Compensation laws established by the State of Wisconsin.

### Major Budget Changes

- Agency charges were increased by \$100,000 based on claim trends. The 2022 budget assumes utilizing \$246,300 from fund balance.

### Activities Performed by this Service

- Claim payments: Payment of worker's compensation claims.
- Administration: Insurance premiums, third-party administrator (TPA) fees, assessments, and administrative expenses.

### Service Budget by Account Type

	2020 Actual	2021 Adopted	2021 Projected	2022 Request	2022 Executive	2022 Adopted
Revenue	(41,286)	(431,559)	(441,559)	(318,986)	(320,323)	(321,327)
Personnel	125,909	125,271	125,271	127,698	129,035	130,039
Non-Personnel	3,068,631	3,956,288	3,966,288	3,941,288	3,941,288	3,941,288
<b>TOTAL</b>	<b>\$ 3,153,254</b>	<b>\$ 3,650,000</b>	<b>\$ 3,650,000</b>	<b>\$ 3,750,000</b>	<b>\$ 3,750,000</b>	<b>\$ 3,750,000</b>

### Agency Billings

	2020 Actual	2021 Adopted	2021 Projected	2022 Request	2022 Executive	2022 Adopted
Agency Charges	(3,153,254)	(3,650,000)	(3,650,000)	(3,750,000)	(3,750,000)	(3,750,000)
<b>TOTAL</b>	<b>\$ (3,153,254)</b>	<b>\$ (3,650,000)</b>	<b>\$ (3,650,000)</b>	<b>\$ (3,750,000)</b>	<b>\$ (3,750,000)</b>	<b>\$ (3,750,000)</b>

**Workers Compensation**

Function:

Internal Services

*Line Item Detail*

Agency Primary Fund: Worker'S Compensation

## Investments &amp; Contributions

	2020 Actual	2021 Adopted	2021 Projected	2022 Request	2022 Executive	2022 Adopted
Interest	(27)	-	-	-	-	-
<b>TOTAL</b>	<b>\$ (27)</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>

## Misc Revenue

	2020 Actual	2021 Adopted	2021 Projected	2022 Request	2022 Executive	2022 Adopted
Miscellaneous Revenue	(37,659)	(75,000)	(30,000)	(75,000)	(75,000)	(75,000)
<b>TOTAL</b>	<b>\$ (37,659)</b>	<b>\$ (75,000)</b>	<b>\$ (30,000)</b>	<b>\$ (75,000)</b>	<b>\$ (75,000)</b>	<b>\$ (75,000)</b>

## Other Finance Sources

	2020 Actual	2021 Adopted	2021 Projected	2022 Request	2022 Executive	2022 Adopted
Fund Balance Applied	-	(356,559)	(411,559)	(243,986)	(245,323)	(246,327)
<b>TOTAL</b>	<b>\$ -</b>	<b>\$ (356,559)</b>	<b>\$ (411,559)</b>	<b>\$ (243,986)</b>	<b>\$ (245,323)</b>	<b>\$ (246,327)</b>

## Transfer In

	2020 Actual	2021 Adopted	2021 Projected	2022 Request	2022 Executive	2022 Adopted
Transfer In From Grants	(3,600)	-	-	-	-	-
<b>TOTAL</b>	<b>\$ (3,600)</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>

## Salaries

	2020 Actual	2021 Adopted	2021 Projected	2022 Request	2022 Executive	2022 Adopted
Permanent Wages	85,688	86,416	86,416	88,652	88,652	89,538
Pending Personnel	-	-	-	-	1,100	1,100
Compensated Absence	9,745	-	-	-	-	-
Hourly Wages	-	8,000	8,000	8,000	8,000	8,000
<b>TOTAL</b>	<b>\$ 95,433</b>	<b>\$ 94,416</b>	<b>\$ 94,416</b>	<b>\$ 96,652</b>	<b>\$ 97,752</b>	<b>\$ 98,638</b>

## Benefits

	2020 Actual	2021 Adopted	2021 Projected	2022 Request	2022 Executive	2022 Adopted
Health Insurance Benefit	17,227	18,486	18,486	18,486	19,016	19,016
Wage Insurance Benefit	245	281	281	169	169	169
WRS	5,786	5,833	5,833	5,983	5,762	5,820
FICA Medicare Benefits	6,026	6,255	6,255	6,408	6,336	6,396
Other Post Emplmnt Benefit	828	-	-	-	-	-
Pension Expense	363	-	-	-	-	-
<b>TOTAL</b>	<b>\$ 30,475</b>	<b>\$ 30,855</b>	<b>\$ 30,855</b>	<b>\$ 31,046</b>	<b>\$ 31,283</b>	<b>\$ 31,401</b>

## Supplies

	2020 Actual	2021 Adopted	2021 Projected	2022 Request	2022 Executive	2022 Adopted
Office Supplies	48	1,000	1,000	1,000	1,000	1,000
Hardware Supplies	584	-	-	-	-	-
Work Supplies	56	9,000	9,000	9,000	9,000	9,000
<b>TOTAL</b>	<b>\$ 688</b>	<b>\$ 10,000</b>	<b>\$ 10,000</b>	<b>\$ 10,000</b>	<b>\$ 10,000</b>	<b>\$ 10,000</b>

# Workers Compensation

Function: Internal Services

Line Item Detail

Agency Primary Fund: Worker'S Compensation

Purchased Services

	2020 Actual	2021 Adopted	2021 Projected	2022 Request	2022 Executive	2022 Adopted
Telephone	95	250	250	250	250	250
Cellular Telephone	29	50	50	50	50	50
Custodial Bldg Use Charges	-	8,988	8,988	8,988	8,988	8,988
Conferences & Training	90	1,000	1,000	1,000	1,000	1,000
Memberships	787	1,000	1,000	1,000	1,000	1,000
Audit Services	1,000	-	-	-	-	-
Management Services	139,549	180,000	180,000	180,000	180,000	180,000
Consulting Services	45,359	60,000	60,000	110,000	110,000	110,000
Other Services & Expenses	4,285	5,000	5,000	5,000	5,000	5,000
Other Insurance	300,975	340,000	350,000	375,000	375,000	375,000
Insurance Claims	2,493,163	3,350,000	3,350,000	3,250,000	3,250,000	3,250,000
<b>TOTAL</b>	<b>\$ 2,985,333</b>	<b>\$ 3,946,288</b>	<b>\$ 3,956,288</b>	<b>\$ 3,931,288</b>	<b>\$ 3,931,288</b>	<b>\$ 3,931,288</b>

Debt & Other Financing

	2020 Actual	2021 Adopted	2021 Projected	2022 Request	2022 Executive	2022 Adopted
Fund Balance Generated	82,610	-	-	-	-	-
<b>TOTAL</b>	<b>\$ 82,610</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>

Inter-Departmental Billings

	2020 Actual	2021 Adopted	2021 Projected	2022 Request	2022 Executive	2022 Adopted
ID Billing To Assessor	(11,091)	(11,273)	(11,273)	(12,321)	(12,321)	(12,321)
ID Billing To Attorney	(1,238)	(1,467)	(1,467)	(1,498)	(1,498)	(1,498)
ID Billing To Civil Rights	(725)	(923)	(923)	(952)	(952)	(952)
ID Billing To Clerk	(810)	(720)	(720)	(1,611)	(1,611)	(1,611)
ID Billing To Common Council	(277)	(349)	(349)	(374)	(374)	(374)
ID Billing To Finance	(1,777)	(2,127)	(2,127)	(2,035)	(2,035)	(2,035)
ID Billing To Human Resources	(761)	(961)	(961)	(932)	(932)	(932)
ID Billing To Information Tec	(3,491)	(4,598)	(4,598)	(4,430)	(4,430)	(4,430)
ID Billing To Mayor	(507)	(688)	(688)	(692)	(692)	(692)
ID Billing To Municipal Court	(175)	(206)	(206)	(208)	(208)	(208)
ID Billing To EAP	(106)	(142)	(142)	(165)	(165)	(165)
ID Billing To Fire	(682,419)	(847,776)	(847,776)	(914,933)	(914,933)	(914,933)
ID Billing To Police	(633,747)	(716,030)	(716,030)	(817,980)	(817,980)	(817,980)
ID Billing To Engineering	(103,078)	(137,109)	(137,109)	(159,163)	(159,163)	(159,163)
ID Billing To Fleet Services	(57,595)	(34,768)	(34,768)	(31,893)	(31,893)	(31,893)
ID Billing To Landfill	(2,591)	-	-	(976)	(976)	(976)
ID Billing To Public Works	(134)	(209)	(209)	(218)	(218)	(218)
ID Billing To Streets	(379,508)	(439,805)	(439,805)	(422,148)	(422,148)	(422,148)
ID Billing To Traffic Eng	(64,198)	(80,708)	(80,708)	(73,337)	(73,337)	(73,337)
ID Billing To Library	(11,443)	(16,532)	(16,532)	(16,386)	(16,386)	(16,386)
ID Billing To Parks	(206,467)	(253,623)	(253,623)	(235,606)	(235,606)	(235,606)
ID Billing To Bldg Inspection	(23,934)	(27,738)	(27,738)	(26,321)	(26,321)	(26,321)
ID Billing To Community Dev	(3,083)	(3,094)	(3,094)	(2,689)	(2,689)	(2,689)
ID Billing To Economic Dev	(949)	(1,463)	(1,463)	(1,412)	(1,412)	(1,412)
ID Billing To Office Of Dir PI	(219)	(326)	(326)	(247)	(247)	(247)
ID Billing To Planning	(2,654)	(2,402)	(2,402)	(2,581)	(2,581)	(2,581)
ID Billing To Monona Terrace	(34,192)	(37,337)	(37,337)	(29,104)	(29,104)	(29,104)
ID Billing To Golf Courses	(12,355)	(13,929)	(13,929)	(20,863)	(20,863)	(20,863)
ID Billing To Parking	(50,953)	(67,678)	(67,678)	(51,334)	(51,334)	(51,334)
ID Billing To Sewer	(32,249)	(36,347)	(36,347)	(37,600)	(37,600)	(37,600)
ID Billing To Stormwater	(12,295)	(15,506)	(15,506)	(17,638)	(17,638)	(17,638)
ID Billing To Transit	(631,448)	(688,748)	(688,748)	(684,003)	(684,003)	(684,003)
ID Billing To Water	(144,700)	(168,625)	(168,625)	(150,088)	(150,088)	(150,088)
ID Billing To CDA Management	(42,085)	(36,793)	(36,793)	(28,262)	(28,262)	(28,262)
<b>TOTAL</b>	<b>\$ (3,153,254)</b>	<b>\$ (3,650,000)</b>	<b>\$ (3,650,000)</b>	<b>\$ (3,750,000)</b>	<b>\$ (3,750,000)</b>	<b>\$ (3,750,000)</b>