Stormwater

Budget Overview

Agency Budget by Fund

	2019 Actual	2020 Adopted	2020 Actual	2021 Adopted	2022 C2C	2022 Request
Stormwater Utility	18,804,773	19,737,960	25,977,905	19,984,216	21,513,932	20,555,054
TOTAL	\$ 18,804,773	\$ 19,737,960	\$ 25,977,905	\$ 19,984,216	\$ 21,513,932	\$ 20,555,054
Agency Budget by Service						
	2019 Actual	2020 Adopted	2020 Actual	2021 Adopted	2022 C2C	2022 Request
Stormwater Engineering & Admin	12,326,488	12,637,805	19,175,428	16,030,600	15,795,271	16,520,165
Stormwater Operations	6,478,285	7,100,155	6,802,477	3,953,616	5,718,661	4,034,889
TOTAL	\$ 18,804,773	\$ 19,737,960	\$ 25,977,905	\$ 19,984,216	\$ 21,513,932	\$ 20,555,054

Agency Budget by Major-Revenue

	2019 Actual	2020 Adopted	2020 Actual	2021 Adopted	2022 C2C	2022 Request
Intergov Revenues	(23,402)	(5,190)	(6,997)	-	-	-
Charges For Services	(17,252,937)	(19,205,160)	(19,590,676)	(19,098,416)	(19,098,416)	(19,759,274)
Licenses & Permits	(4,500)	(5,000)	(4,500)	(4,500)	(4,500)	(4,500)
Fine & Forfeiture	(655,497)	(190,000)	(1,989,858)	(540,000)	(540,000)	(550,420)
Investments & Other Contributions	(305,667)	(175,000)	(127,861)	(280,000)	(280,000)	(155,000)
Misc Revenue	(1,851)	(640)	(51,327)	(700)	(700)	(750)
Other Financing Source	(202,816)	(156,970)	(3,779,748)	(60,600)	(324,317)	(85,110)
Transfer In	(358,105)	-	(433,674)	-	-	-
TOTAL	\$ (18,804,774)	\$ (19,737,960)	\$ (25,984,641)	\$ (19,984,216)	\$ (20,247,933)	\$ (20,555,054)

Agency Budget by Major-Expenses

	2019 Actual	2020 Adopted	2020 Actual	2021 Adopted	2022 C2C	2022 Request
Salaries	4,615,614	5,220,770	4,981,499	3,583,008	4,833,974	3,523,272
Benefits	1,757,384	1,653,731	1,588,900	1,423,650	1,893,044	1,486,763
Supplies	574,266	606,450	373,597	501,400	501,400	463,800
Purchased Services	2,141,918	2,478,642	4,054,855	2,601,149	2,593,469	2,654,743
Debt & Other Financing	8,293,186	8,358,978	13,416,413	2,577,088	2,307,597	10,750,889
Inter Depart Charges	1,788,466	1,730,889	1,864,478	1,097,267	1,183,794	1,214,587
Inter Depart Billing	(368,764)	(321,500)	(308,037)	(318,500)	(318,500)	(415,000)
Transfer Out	2,704	10,000	6,200	8,519,154	8,519,154	876,000
TOTAL	\$ 18,804,773	\$ 19,737,960	\$ 25,977,905	\$ 19,984,216	\$ 21,513,932	\$ 20,555,054



Department of Public Works
Engineering Division

Robert F. Phillips, P.E., City Engineer City-County Building, Room 115 210 Martin Luther King, Jr. Boulevard Madison, Wisconsin 53703 Phone: (608) 266-4751 Fax: (608) 264-9275 engineering@cityofmadison.com www.cityofmadison.com/engineering

Storm Water Utility 2022 Operating Budget

Deputy City Engineer Gregory T. Fries, P.E.

Deputy Division Manager Kathleen M. Cryan

Principal Engineer 2 John S. Fahrney, P.E. Christopher J. Petykowski, P.E. Janet Schmidt, P.E.

Principal Engineer 1 Christina M. Bachmann, P.E. Mark D. Moder, P.E. James M. Wolfe, P.E.

Facilities & Sustainability Bryan Cooper, Principal Architect

Land Information & Official Map Manager Eric T. Pederson, P.S.

> Financial Manager Steven B. Danner-Rivers

To: Mayor Satya Rhodes-Conway Dave Schmiedicke, Finance Director

From: Robert F Phillips P.E., City Engineer

Date: July 9, 2021

The Engineering Division is pleased to submit our 2022 Operating Budget for the Storm Water Utility (SWU), a utility funded entirely through user fees.

Major Goals

Subject:

The primary objective of the City of Madison's SWU is to safely convey storm water, reduce flooding and improve the quality of our lakes and streams. Catch basins and specialized treatment devices are cleaned on a regular basis and ponds, rain gardens, and other best management practices are constructed to reduce total suspended solids (TSS) and phosphorus entering the receiving waters. Greenways are constructed and reconstructed and shorelines are repaired to reduce erosion. Pollinator habitat is created through better greenway and pond maintenance.

The watershed studies are a major focus of the SWU and these efforts will continue in 2022. The studies are intended to identify deficiencies in the current drainage system and identify potential solutions. Currently there are 13 studies that are being conducted both by City staff and consultants. The first rounds of studies and recommendations are in the final stages and moving towards acceptance of the final reports in Q3-Q4 of 2021. In 2021 we have already or are currently studying over half of the City. Goals for the program are to complete the majority of the modeling for the City within the next 4 to 5 years, which will be vital for informing future development and for budgeting and prioritizing the stormwater facility improvements for the next 10 to 15 years.

The Stormwater Utility owns approximately 1,800 acres of land, with 970 acres in native prairie/wetland habitat. The remainder of SWU owned land provides pollinator and wildlife habitat and other ecological services even if it is "marginal" in terms of native plant diversity. We are planning to continue our alternative vegetative maintenance program which uses native prairie plants to promote the growth of pollinator friendly habitat, encourages stormwater infiltration, prevents erosion, and controls noxious weeds and invasive species. The Utility is not able to convert additional existing lands to native prairie with the staff resources we currently have. Additional lands are added each year through new development and these lands are planted with native prairie vegetation.

We are also continuing our efforts to measure sediment deposition in ponds. The data will tell us how fast ponds are filling up. This data will be used for planning and budgeting dredge projects and to meet our EPA and WDNR MS4 permit requirements.

COVID Recovery

The impact of the pandemic on the SWU has not been significant.

2022 Request & Equity

The equity tool is being used to inform our watershed study work and to prioritize improvements. Two separate RESJ analysis have been completed for the Citywide Flood Mitigation Program in the past and a third analysis will be completed to ensure equitable prioritization is being used for flood relief efforts.

Work on the alternative vegetative maintenance program is performed by Operation Fresh Start (OFS) trainees who work with our Greenway Manager to complete enhancement projects on lands operated by the SWU including ponds, greenways, bio-retention basins, rain gardens and swales along bike paths. The work these young people do includes hand weed removal, cutting volunteer invasive shrubs and painting stumps with herbicide to prevent regrowth, planting rain gardens/bio-basins and general clean-up of some of these area. This program is a big win for the City. In addition to the direct benefits of this program, the partnership with OFS has provided Engineering an opportunity to expand its recruitment efforts for new hires and provided a more diverse pool of candidates.

The Greenway Ecology Restoration internship program will continue in 2022. The program hires two recent graduates with environmental management backgrounds as summer interns to assist with managing our greenspaces. These staff have the technical knowledge of plant species and control methods to take on projects in an independent manner. This program has been an unqualified success both at providing significant benefit to the SWU but also in providing an internship to recent graduates looking to move forward in their careers.

We will continue working to increase the diversity of our workforce by actively recruiting women and people of color. This includes a variety of activities including, but not limited to, using the Equitable Hiring Tool; developing an individual outreach and recruitment plan for every external hiring process; participating in targeted job and career fairs, outreach activities at local schools and community events; and filling positions at the trainee level.

2022 Request & Sustainability

Much of the work of the Storm Water Utility is geared toward sustainability and resilience. The watershed studies are intended to mitigate the effects of climate change. Vegetation within our greenways and around our ponds is being managed to promote habitat for pollinators through our alternative vegetative maintenance program.

Major Changes in the 2022 Operating Request

No major changes are proposed in the 2022 Operating Budget.

Summary of Reductions

None

Optional Supplemental Request

The Engineering Division has submitted a supplemental request to expand the Stormwater Utility's Alternative Greenway Vegetation Maintenance Program. Division's alternative vegetation maintenance program converts and maintains stormwater lands to native prairie. This program promotes the growth of pollinator friendly habitat, encourages stormwater infiltration, prevents erosion, and controls noxious weeds and invasive species.

This supplemental request would require the creation of 1.0 FTE Conservation Technician and increase the number of hourly greenway restoration ecology interns from two to four. The Conservation Technician position is integral to the continuing success of our alternative greenway vegetation management program.

Currently 970 of 1,800 acres of Stormwater Utility land has been converted to native prairie and managed under this program. Additional hourly greenway restoration ecology interns are required to move forward with converting additional SWU lands to prairie as well as maintain new prairie plantings in ponds and greenways being added to the system. Interns in this program are recent graduates with environmental management backgrounds who have the technical knowledge of plant species and control methods to take on projects in an independent manner. This program has been an unqualified success both at providing significant benefit to the SWU and in providing an internship to recent graduates looking to move forward in their careers. The permanent Conservation Technician position is required to oversee hourly interns in the field.

This supplemental request would be funded by the Stormwater Utility.

Impact on rates

The SWU expects to raise rates 7% due primarily to budgetary changes in fleet rates charged to the utility, diminishing interest gained on reserves due to lower yields and the need to increase reserves to fund a portion of the anticipated capital project expenditures. Funding project expenditures through reserves reduces the amount borrowed.

 cc: Christie Baamel, Deputy Mayor Christine Koh, Budget and Program Evaluation Manager Stephanie Mabrey, Budget Analyst Steve Danner-Rivers, Engineering Finance Manager Kathy Cryan, Deputy Division Manager Greg Fries, Deputy City Engineer

2022 Operating Budget

Service Budget Proposal

IDENTIFYING INFORMATION

SELECT YOUR AGENCY:

Stormwater Utility

SELECT YOUR AGENCY'S SERVICE:

Stormwater Engineering & Admin

SERVICE NUMBER:

841

SERVICE DESCRIPTION:

The Stormwater Utility provides services for design, review, construction, and maintenance of a storm system including storm sewer pipe, open channel systems and ponds, which are responsible for reducing flooding, improving the water quality of the lakes and waterways, and complying with the Wisconsin Pollutant Discharge Elimination System discharge permit. The goals of the agency include reducing the total suspended solids and total phosphorous within the City's stormwater runoff by working with neighboring municipalities, regulatory agencies, and public watershed organizations.

Part 1: Base Budget Proposal

BUDGET INFORMATION

		2019 Actual	2020 Adopted	2020 Actual	2021 Adopted	2022 C2C	2022 Request
Виа	lget by Fund						
	General-Net	\$0	\$0	\$0	\$0	\$0	\$0
	Other-Expenditures	\$5,335,061	\$12,637,805	\$19,175,428	\$16,030,600	\$15,795,271	\$16,520,165
Tota	I	\$5,335,061	\$12,637,805	\$19,175,428	\$16,030,600	\$15,795,271	\$16,520,165
Bua	lget by Major						
	Revenue	\$0	\$0	\$0	\$0	\$0	\$0
	Personnel	\$2,099,903	\$2,328,342	\$2,037,035	\$2,638,175	\$2,588,317	\$2,687,161
	Non-Personnel	\$2,928,899	\$10,149,395	\$16,685,432	\$13,169,058	\$12,897,060	\$13,558,332
	Agency Billings	\$306,258	\$160,068	\$452,961	\$223,367	\$309,894	\$274,672
Toto	וג	\$5,335,060	\$12,637,805	\$19,175,428	\$16,030,600	\$15,795,271	\$16,520,165
	FTEs		20.11		20.12	19.12	18.87

PRIORITY

Citywide Element Green and Resilient

Describe how this service advances the Citywide Element:

Green & Resilient - The Stormwater Utility is a leader in stewardship of our water resources. We have adopted a watershed management strategy in which green infrastructure plays an integral role in our flood mitigation and resiliency efforts while improving water quality.

Effective Government - The Stormwater Utility provides efficient and reliable service that supports all Madison residents and businesses. We are a member of the Madison Area Stormwater Partnership (MAMSWaP). This group, comprised of 21 central Dane County municipalities, Dane County, and UW-Madision, works together to promote practices that reduce and improve stormwater runoff into Dane County lakes, rivers, and streams.

ACTIVITIES PERFORMED BY THIS SERVICE

Activity	% of Effort	Description
Utility Management and Administration	20	Plan, direct, and implement stormwater infrastructure design, construction, operations, and maintenance. Provide technical engineering advice and recommendations to City officials. Oversee Utility personnel, budgeting, financial management, asset management, permitting, public information and community engagement, interdepartmental planning and coordination, Board and Commission support, and related administrative and technical activities.
Flood Mitigation and Resiliency	40	Watershed study management including data collection, modeling, and the development and prioritization of engineering solutions. Green infrastructure research, design, and management.

			Public information and outreach to engage community members.
Design - Reconstruction	10		Planning, design, and project management for replacement and rehabilitation of aging storm sewer infrastructure.
Construction Inspection	20		Manage Public works storm sewer construction to assure construction complies with plans and
			specifications. Oversee day-to-day construction activities from pre-bid meeting to warranty closeout. Review and respond to RFIs and change order requests. Track quantities and authorize partial and final payments. Prepare as-builts. Perform preliminary surveys, construction staking, and as-built surveys.
GIS	10		Create and maintain stormwater infrastructure assets (e.g. pipes, structures, specialized treatment devices, greenways and ponds, rain gardens, etc.) in GIS for modeling, asset management and work order management. Create and maintain impervious layer for billing and modeling.
SERVICE BUDGET CHANGES ervice Impact What is the proposed change to the serv	ice's budget from cost t	o continue to agenc	y request? \$724 894
What are the service level impacts of the	proposed funding chai	nges?	<i>,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,</i>
No anticipated service level impacts	proposed randing end	1963.	
ersonnel-Permanent Positions			
Are you proposing an allocation chan	ge to the FTEs for this	service? Yes	
Tura	Fund	Amount	Description
Perm Wages	8400	(\$25,378)	
			Reallocation of Permanent Wages Across Funds
Benefits	8400	(\$753)	Fringe Benefits Changes due to Reallocations
Total		(\$26.131)	
Explain the assumptions behind the alloc	ation change.	(+20)202)	
The vast majority of the Engineering I Utility, Landfill Fee and others. Few a properly allocated among the various general fund allocation while others s to show them as a reduction proposa What is the justification behind the alloca The salary allocations included in this ersonnel-Other Personnel Spending	Division's staff are fun re funded by the gen- funding sources. The hould have less. The l. ation change? operating budget pro	nded through multi eral fund alone. Er rough that review re are many position opposal more accura	ple sources including the general fund, Storm Utility, Sewer ngineering has reviewed all positions to determine if they are t was determined that some staff members should have a larger ons involved in the reallocation and it would be inefficient to try ately reflect the work performed by each employee.
Are you requesting additional personnel	spending for non-annua	alized pay? No	
Туре	Fund	Amount	Description
Overtime			
Premium Pay	2120	ć 40.070	
nouny	2120	\$48,870	Hourly Wages
Total	ante di fun din e	\$48,870	
Assume hiring Professional Assistance to	esteu iunding.	Engineers	
Assume niring Professional Assistance to	assist the Stormwater	Engineers	
What is the justification behind the incre	ased funding?		
Need hourly help in order to meet the de	emands of the section.		

Are you proposing an i					
Alle you proposing and	increase or a dec	rease to the budg	eted revenue?		
Increa	ase				
Fund		Major	Amount	Description	
2120		4xxxx	\$217,485	Customer Revenue; Ass	et Sales, Interest
Explain the assumption	ons behind the ch	nange to budgeted	d revenue.		
Revenue projections l	based on a 7% ra	te increase.			
What is the justificati	on behind the nr	oposed change?			
		21 Deviced Dudge			
increase.	ier than what 20	21 Revised Budge	t had after setting ti	10 2021 rates so overall reduction	i vs CTC even though actually a 7% rate
Personnel	Iditional non-ner	connel funding fo	r this service?		
No	luitional non-per	sonner running to	T this service:		
Fund		Major	Amount	Description	
Explain the assumption	ons behind the re	quested funding.			
What is the justification	on behind the inc	creased funding?			
		0			
2: Racial Equity and e are continuing our ej llowing questions and	Social Justice	e ate and prioritize ese responses int	e racial equity and o your budget nar	social justice in the City's budg rative to ensure racial equity is	et and operations. Please respond to the included in decision-making.
2: Racial Equity and e are continuing our ej llowing questions and Describe how Black, Ir ecause of gender, age, swer this question: or dMitigation - There does tial review of portions of th ormation. However in som ices to demand attention to at may not have as many cl dides that was intentional t ol for equitably selecting ar stem Improvements - Thess provements to residents is ue can be related to drinkii ility of residents or visitors	Social Justice forts to articula incorporate the adigenous, and home language s not appear to be he west side. As m he instances it doe to their specific cor hoices due to finar o make sure voice ad creating budget e improvements a reduced mostly in ng water (chloride to use and recreat	e ate and prioritize rse responses int People of Color e, etc.) would be a direct correlation ore watershed stud s become very clean the ablititions. A s were heard and p ting priorities that h re intended to impro the ability for the of s in the wells, for ex- te in the lakes or riv	e racial equity and o your budget nar (BIPOC), people lin affected by the p between flood prone y results become avai r that people with mo more means also hav comprehensive public eople were engaged t elp reduce these bias ove local drainage issi city to provide natural cample) as well as poo ers and also have an i	social justice in the City's budg rative to ensure racial equity is ring with lower incomes, and p roposed budget or budget chan areas in Madison and areas of BIPO able we will continue to review the re means than others tend to have the e more opportunities to remedy floc engagement and educational plan v broughout the process. This budget es.	et and operations. Please respond to the included in decision-making. eeople who are otherwise marginalized nge(s)? Please consider the following to C, low income or marginalized populations from ou flood prone areas against our demographic heir concerns heard or are able to better leverage to ading or potentially relocate to other areas than the vas developed using the RESJ tools for large scale fl looked closely at these populations and developed t regulatory requirements. The impacts of these hat also meet the need for water quality. Water qu d streams. This can have negative impacts on the hy lakes, which also can provide a food source to m
2: Racial Equity and e are continuing our ef- llowing questions and Describe how Black, Ir ecause of gender, age, swer this question: or dMitigation - There does tial review of portions of th ormation. However in som ices to demand attention to at may not have as many cl dides that was intentional t ol for equitably selecting ar stem Improvements - Thes provements to residents is ue can be related to drinkii ility of residents or visitors ople. By providing stormw a. Descrill from tl in this	Social Justice forts to articula incorporate the adigenous, and home language s not appear to be he west side. As m he instances it doe to their specific cor hoices due to finar o make sure voice ad creating budget e improvements a reduced mostly in ng water (chloride to use and recreat ater quality impro- poe who directly he proposed bu budget to addr	People of Color ese responses int People of Color e, etc.) would be a direct correlation ore watershed stud s become very clean the consection of the consection ing priorities that h re intended to impro- the ability for the co- s in the wells, for ex- te in the lakes or riv vements these proj- benefits, who in idget or budget of ess gaps, remove	e racial equity and o your budget nar (BIPOC), people lin affected by the p between flood prone y results become avai r that people with mo more means also hav comprehensive public eople were engaged t elp reduce these bias ove local drainage issi city to provide natural cample) as well as poo ers and also have an i ects incrementally im ndirectly benefits, change from 2021 e barriers, or more	social justice in the City's budg rative to ensure racial equity is ring with lower incomes, and p roposed budget or budget char areas in Madison and areas of BIPO able we will continue to review the f re means than others tend to have ti e more opportunities to remedy floc engagement and educational plan v nroughout the process. This budget es. es, improve water quality, and meet areas for passive recreational uses t r water quality in our lakes, rivers an mpact on the water quality for healt prove our natural environment while and who does not benefit . Are there any opportunities equitably distribute services?	et and operations. Please respond to the included in decision-making. eeople who are otherwise marginalized nge(s)? Please consider the following to C, low income or marginalized populations from ou flood prone areas against our demographic heir concerns heard or are able to better leverage to ading or potentially relocate to other areas than th vas developed using the RESJ tools for large scale f looked closely at these populations and developed to regulatory requirements. The impacts of these hat also meet the need for water quality. Water qu d streams. This can have negative impacts on the hy lakes, which also can provide a food source to meeting our permitting goals. This work increases our communities' resiliency t flooding and improves our water quality. These a beneficial to all members of our community.

c. List any community partners and other City agencies who are affected by, care about, or already working on issues related to this service. Have you asked for their

perspectives directly and, if so, how have you incorporated their feedback?	Stormwater Quality- MAMSWaP, CLA, USGS, UW Madison, Friends groups. Planning, Water Utility, Streets Divisions. We work very collaboratively with all these groups to seek mutually beneficial projects that ultimately help the City and the other surrounding communities that are co-permittees of the MS4 permit meet our goals. Flood Mitigation - Planning, Fire, Emergency
	Management, USGS, along with Alders and engaged citizen groups such as CLA and other Friends Groups. We have been working on getting feedback and comments for our program. Engineering also recently launched a citywide survey related to
	budgeting priorities that was very intentional to get feedback as it relates to equity. We have hosted many large scale watershed public meetings that help inform residents and property owners of the status of our work. We not our projects to the
	website and have a specific site for flood initiatives, which is routinely updated. We are beginning to roll out project solutions that will describe our plans for making improvements and will eventually post
	mapping of our study findings that can be used as a tool for residents to better understand the flooding impacts within the city. We also have created a specific reporting tool for residents to report flooding so we can better understand the issues and help
	pinpoint areas that would benefit from improvements to the storm sewer system. We recently have been engaging with the USGS on a pilot initiative to install flood sensors that could be used during emergencies to identify areas that are actively flooding and provide notifications for emergency management and response teams.
d. Does the proposed budget, or budget change from 2021, potentially harm specific populations or communities? Consider that not changing a budget item might also be considered an "action" and could affect populations differently.	No
e. How will you continue to communicate with your stakeholders (from 1b and 1c above) in this process?	We will continue to hold Project Informational
	Meetings, keep our websites updated with findings and project status, and continue outreach to help better educate residents and property owners on how to protect themselves against flooding, including best management practices for flood proofing their property and residences.
2. Is the proposed budget or budget change related to a recommendation from any of the City's teams of with opportunities to advance racial equity, inclusion, and social justice (e.g., NRTs, RESII, LCET, MAC, WIC	r initiatives that connect community need C, Equitable Workforce Plans)?
If so, please identify the respective group and recommendation.	• Yes O No
····	In 2018 (prior to the historical flooding) the
	Engineering Division did a RESJ analysis on the Citywide Flood Program, which is included in the Stormwater Utility Budget. This analysis was
	completed to identify more equitable ways to help the community reduce flood risks with deliberate and meaningful engagement and education. Since that time we have been implementing the recommendations of that analysis. One of the last
	recommendations of that analysis. One of the last pieces of the implementation was to provide a grant or funding mechanism for property owners that would allow them to afford improvements on their property to protect from flooding. These improvements could be landscaping or grading changes, or structural changes such as lifting homes or modifying / removing low building openings which put property at risk. This was a new addition to the budget with a projected implementation in 2023.
	We have and continue to work closely with the NDT

We have and continue to work closely with the NRT groups and other community organizations with deliberate communication strategies and approaches to gain insight and share knowledge on our programs. We have used the RESJ tools and have

	engaged with the RESJ team (as well as seeking input from other communities on their social and environmental justice initiatives) to inform our processes, including our studies, designs and budgeting.
Part 3: Proposed Budget Reduction	
What is 5% of the agency's net budget?	\$0
What is the proposed reduction to this service's budget?	\$0

Explain how you would change the activities and the level of service as a result of implementing the funding decrease to this service. List changes by service activity identified above. Add a separate line for each reduction.

Activity	\$Amount	Description
Total	4.4	
iotai	\$0	

Explain the changes by major expenditure category that your agency would implement as a result of the funding decrease to this service.

Name	\$ Amount	Description	
Personnel			
Non-Personnel			
Agency Billings			
Total	\$0		
s the City mandate nvolved in perform	d to perform the activitie ing these activities.	s of this service? If so, explain the mandate and mandated serv	rice level. If not, are there other local organizations also
las this reduction b	been proposed in prior ye	ars?	Select
oes the proposed	reduction result in elimir	ating permanent positions?	Select
lf ye in Fi	es, what is the decrease TEs:		
oes the proposed	reduction impact other a	gencies (i.e. Fleet Services)?	Select
If y	es, which agencies:		
escribe why the p	roposed reduction was cl	iosen.	
xplain the impacts low can impacts of	s of the proposed reduction f this reduction be mitigated	on on the end user of the service. Summarize these impacts in t ed?	the context of the questions asked in Part 2 of this form

Section 4: Optional Supplemental Request

NOTE: Agencies may submit one supplemental request in their 2022 budget request. Please include the request in the most relevant service. If multiple supplemental requests are submitted, agencies will be required to choose one to be presented for consideration for the Executive Budget. Requests should only be submitted if agencies identify a critical need. Agencies should first consider reallocating base resources within and among services before proposing budget increases. Agencies should not include Town of Madison requests in this section.

What is the proposed funding increase? Explain how you would change the activities and the level of service as a result of implementing the funding increase to this service. List changes by service activity identified above.

Activity	\$Amount	Description

Activity	\$Amount	Description
Alternative Greenway Vegetation Management Program	ative Greenway 58629 ative Greenway Create 1.0 FTE Conservation Techician position to replace year-round, full-time hourly ation Management Professional Assistant and provided additional hourly funding to add two greenway mm restoration to interns.	
Total	58,629	
Explain the changes by m	ajor expenditure cate	gory that your agency would implement as a result of the funding increase to this service.
Name	\$Amount	Description
Personnel	58,629	Increased funding required to create 1.0 FTE Conservation Techician position to replace year-re
Non-Personnel		
Agency Billings		
Total	58,629	
what are the implications personnel would be need	s of this service increa led to support this incl	se over the next five years? identify if this increase is ongoing and if additional increases to funding o rease.
This increase will be on-g	joing and funded by th	e Stormwater Utility.
Does the proposed increa Finance, HR, Fleet)?	ase affect workload for	r any administrative or internal service agencies (e.g., IT, Yes
	If yes, which agenc	ies? HR
Describe why the propose	ed increase is critical.	
Our alternative greenway aid in flood mitigation an	vegetation maintena d water quality improv	nce program is critical to managing high-quality plantings on public stormwater management lands to vement as well as provide habitat for wildlife including pollinators.
The Stormwater Utility ov convert and maintain add	wns approximately 1,8 ditional acreage as hig	300 acres of land, of which 970 acres currently planted in as prairie. Additional staffing is required to h-quality prairie.
		V2 062

2022 Operating Budget

Service Budget Proposal

IDENTIFYING INFORMATION

SELECT YOUR AGENCY:

Stormwater Utility

SELECT YOUR AGENCY'S SERVICE:

Stormwater Operations

SERVICE NUMBER:

842

SERVICE DESCRIPTION:

This service is responsible for operating and maintaining Stormwater Utility system infrastructure of storm sewer system including 520+ miles of pipe, nearly 40,000 structures, and 1,800 acres of stormwater management lands. The goal of the service is to maintain, repair, rehabilitate, and construct stormwater system infrastructure, reduce flooding while improving the water quality of our lakes and waterways, and provide pollinator and wildlife habitat and other ecological services.

Part 1: Base Budget Proposal

BUDGET INFORMATION

		2019 Actual	2020 Adopted	2020 Actual	2021 Adopted	2022 C2C	2022 Request
Виа	lget by Fund						
	General-Net	\$0	\$0	\$0	\$0	\$0	\$0
	Other-Expenditures	\$6,478,285	\$6,597,569	\$6,802,477	\$3,953,616	\$5,718,661	\$4,034,889
Tota	I	\$6,478,285	\$6,597,569	\$6,802,477	\$3,953,616	\$5,718,661	\$4,034,889
Bua	lget by Major						
	Revenue	\$0	\$0	\$0	\$0	\$0	\$0
	Personnel	\$4,273,094	\$4,546,159	\$4,533,364	\$2,368,483	\$4,138,701	\$2,322,874
	Non-Personnel	\$1,091,748	\$1,112,735	\$1,165,633	\$1,029,733	\$1,024,560	\$1,187,100
	Agency Billings	\$1,113,443	\$1,249,321	\$1,103,480	\$555,400	\$555,400	\$524,915
Toto	al	\$6,478,285	\$6,908,215	\$6,802,477	\$3,953,616	\$5,718,661	\$4,034,889
	FTEs		49.70		23.26	43.28	22.68

PRIORITY

Citywide Element Green and Resilient

Describe how this service advances the Citywide Element:

Reduce total suspended solids (TSS) and phosphorous in the City's stormwater runoff prior to discharge to our surface waters.

Control growth and proliferation of invasive species and noxious weeds.

Provide habitat for ground nesting birds and pollinators.

ACTIVITIES PERFORMED BY THIS SERVICE

Activity	% of Effort	Description
Storm Sewer Cleaning	32.5	Scheduled pipe and structure cleaning to maintain existing storm capacity and prevent sediment from reaching surface waters.
Emergency Response	2.5	Respond to reports of flooding, spills, missing covers, plugged inlets. Stock sandbag sites.
New Construction, Upgrades, and Retrofits	21	Construct new stormwater infrastructure to address local drainage issues. Upgrade and retrofit existing infrastructure with BMPs to improve water quality. Related preliminary, construction staking, and as- built survey activities.
Storm Sewer Repair	16	Pipe and structure repair to maintain existing system functionality and extend useful life.

Utility Locating and Marking	6.5			Respond to Digger's Hotline requests to locate and
				mark underground stormwater utilities to prevent damage during excavation.
	13.5			
Greenway & Pond Maintenance and Repair				Vegetation maintenance - scheduled and spot mowing, tree removal. Small scale dredging. Cunette cleaning and repair. Post-storm debris removal. Snow removal.
nspection and Condition Assessment	8			Internal pipe and structure CCTV inspection and condition assessments. Dry weather inspections to identify illicit discharges. Pond depth surveys to
SERVICE BUDGET CHANGES ervice Impact What is the proposed change to th What are the service level impacts No service level impacts are anticip ersonnel-Permanent Positions Are you proposing an allocation <i>Type</i> Perm Wages Benefits	ne service's budget from co s of the proposed funding pated n change to the FTEs for <i>Fund</i> 8400 8400	ost to continue to ager changes? this service? Yes Amount (\$64,692) (\$51,246)	Description Reallocation Fringe Bene	\$125,280 n of Permanent Wages Across Funds
<i>Total</i> Explain the assumptions behind th The vast majority of the Engineu Utility, Landfill Fee and others	e allocation change. ering Division's staff are	(\$115,938) funded through mul	tiple sources inclu	uding the general fund, Storm Utility, Sewer
Total Explain the assumptions behind the The vast majority of the Enginee Utility, Landfill Fee and others. properly allocated among the var general fund allocation while ot to show them as a reduction pre- What is the justification behind the The salary allocations included in	e allocation change. ering Division's staff are Few are funded by the arious funding sources. thers should have less. oposal. e allocation change? in this operating budget	(\$115,938) funded through mul general fund alone. Through that review There are many posit	tiple sources inclu Engineering has ru v it was determine tions involved in t rately reflect the	uding the general fund, Storm Utility, Sewer eviewed all positions to determine if they are ed that some staff members should have a large he reallocation and it would be inefficient to try work performed by each employee.
Total Explain the assumptions behind the The vast majority of the Engineer Utility, Landfill Fee and others. properly allocated among the var general fund allocation while ot to show them as a reduction pre- What is the justification behind the The salary allocations included in ersonnel-Other Personnel Spending	e allocation change. ering Division's staff are Few are funded by the arious funding sources. thers should have less. oposal. e allocation change? in this operating budget	(\$115,938) funded through mul general fund alone. Through that review There are many posit	tiple sources inclu Engineering has ro v it was determine tions involved in t rately reflect the	uding the general fund, Storm Utility, Sewer eviewed all positions to determine if they are ed that some staff members should have a large he reallocation and it would be inefficient to try work performed by each employee.
Total Explain the assumptions behind the The vast majority of the Engine Utility, Landfill Fee and others. properly allocated among the vi- general fund allocation while of to show them as a reduction pre- What is the justification behind the The salary allocations included in ersonnel-Other Personnel Spending Are you requesting additional pers	e allocation change. ering Division's staff are Few are funded by the arious funding sources. thers should have less. oposal. e allocation change? in this operating budget	(\$115,938) funded through mul general fund alone. Through that review There are many posit t proposal more accu	tiple sources inclu Engineering has ra v it was determine tions involved in t rately reflect the	uding the general fund, Storm Utility, Sewer eviewed all positions to determine if they are ed that some staff members should have a large he reallocation and it would be inefficient to try work performed by each employee.
Total Explain the assumptions behind th The vast majority of the Enginer Utility, Landfill Fee and others. properly allocated among the vis general fund allocation while ot to show them as a reduction prior What is the justification behind the The salary allocations included if the salary allocations included if Are you requesting additional pers <i>Type</i>	e allocation change. ering Division's staff are Few are funded by the arious funding sources. thers should have less. oposal. e allocation change? in this operating budget connel spending for non-a <i>Fund</i>	(\$115,938) e funded through mul general fund alone. Through that review There are many posit t proposal more accu nnualized pay? Yes Amount	tiple sources inclu Engineering has ro v it was determine tions involved in t rately reflect the Description	uding the general fund, Storm Utility, Sewer eviewed all positions to determine if they are ed that some staff members should have a large he reallocation and it would be inefficient to try work performed by each employee.
Total Explain the assumptions behind the The vast majority of the Enginer Utility, Landfill Fee and others. Utility, Landfill Fee and others. Utility, Landfill Fee and others. Utility, Landfill Fee and others. What is the justification while of to show them as a reduction pre- What is the justification behind the The salary allocations included in rsonnel-Other Personnel Spending Are you requesting additional pers Type Overtime	e allocation change. ering Division's staff are Few are funded by the arious funding sources. thers should have less. oposal. e allocation change? in this operating budget sonnel spending for non-a <i>Fund</i>	(\$115,938) I funded through mul general fund alone. Through that review There are many posit t proposal more accu nnualized pay? Yes Amount	tiple sources inclu Engineering has ro v it was determine tions involved in t rately reflect the Description	uding the general fund, Storm Utility, Sewer eviewed all positions to determine if they are ed that some staff members should have a large he reallocation and it would be inefficient to try work performed by each employee.
Total Explain the assumptions behind the The vast majority of the Engine Utility, Landfill Fee and others. properly allocated among the vi- general fund allocation while of to show them as a reduction pre- What is the justification behind the The salary allocations included in the salary allocations included in troonnel-Other Personnel Spending Are you requesting additional pers Type Overtime Premium Pay	e allocation change. ering Division's staff are Few are funded by the arious funding sources. thers should have less. oposal. e allocation change? in this operating budged connel spending for non-a <i>Fund</i>	(\$115,938) I funded through mul general fund alone. Through that review There are many posit t proposal more accu nnualized pay? Yes Amount	tiple sources inclu Engineering has re vit was determine tions involved in t rately reflect the Description	uding the general fund, Storm Utility, Sewer eviewed all positions to determine if they are ed that some staff members should have a large he reallocation and it would be inefficient to try work performed by each employee.
Total Explain the assumptions behind the The vast majority of the Engine Utility, Landfill Fee and others. properly allocated among the va- general fund allocation while of to show them as a reduction pre- What is the justification behind the The salary allocations included if resonnel-Other Personnel Spending Are you requesting additional pers <i>Type</i> Overtime Premium Pay Hourly	e allocation change. ering Division's staff are Few are funded by the arious funding sources. thers should have less. oposal. e allocation change? in this operating budget sonnel spending for non-a <i>Fund</i>	(\$115,938) I funded through mul general fund alone. Through that review There are many posit t proposal more accu nnualized pay? Yes Amount	tiple sources inclu Engineering has ro vit was determine tions involved in t rately reflect the Description	uding the general fund, Storm Utility, Sewer eviewed all positions to determine if they are ed that some staff members should have a large he reallocation and it would be inefficient to try work performed by each employee.
Total Explain the assumptions behind the The vast majority of the Engineer Utility, Landfill Fee and others. properly allocated among the vision of the second to show them as a reduction while of the second to show them as a reduction behind the What is the justification behind the The salary allocations included if rsonnel-Other Personnel Spending Are you requesting additional pers Type Overtime Premium Pay Hourly Total	e allocation change. ering Division's staff are Few are funded by the arious funding sources. thers should have less. oposal. e allocation change? in this operating budget sonnel spending for non-a Fund	(\$115,938) I funded through mul general fund alone. Through that review There are many posit t proposal more accu nnualized pay? Yes Amount S0	tiple sources inclu Engineering has ro v it was determine tions involved in t rately reflect the Description	uding the general fund, Storm Utility, Sewer eviewed all positions to determine if they are ed that some staff members should have a large he reallocation and it would be inefficient to try work performed by each employee.
Total Explain the assumptions behind the The vast majority of the Engineer Utility, Landfill Fee and others. properly allocated among the vast general fund allocation while of to show them as a reduction properly allocated among the vast What is the justification behind the The salary allocations included for the solution of the personnel-Other Personnel Spending Are you requesting additional personal persona persona personal personal personal personal personal	e allocation change. ering Division's staff are Few are funded by the arious funding sources. thers should have less. oposal. e allocation change? in this operating budget sonnel spending for non-a Fund me requested funding.	(\$115,938) I funded through mul general fund alone. Through that review There are many position t proposal more accu nnualized pay? Yes Amount \$0	tiple sources inclu Engineering has ro v it was determine tions involved in t rately reflect the Description	uding the general fund, Storm Utility, Sewer eviewed all positions to determine if they are ed that some staff members should have a large he reallocation and it would be inefficient to tro work performed by each employee.
Total Explain the assumptions behind the The vast majority of the Engine Utility, Landfill Fee and others. properly allocated among the vargeneral fund allocation while of to show them as a reduction presented of the salary allocations included in What is the justification behind the The salary allocations included in ersonnel-Other Personnel Spending Are you requesting additional persone Type Overtime Premium Pay Hourly Total Explain the assumptions behind the	e allocation change. ering Division's staff are Few are funded by the arious funding sources. thers should have less. oposal. e allocation change? in this operating budged connel spending for non-a <i>Fund</i>	(\$115,938) I funded through mul general fund alone. Through that review There are many posit t proposal more accu nnualized pay? Yes Amount \$0	tiple sources inclu Engineering has re vit was determine tions involved in t rately reflect the Description	uding the general fund, Storm Utility, Sewer eviewed all positions to determine if they are ed that some staff members should have a large he reallocation and it would be inefficient to try work performed by each employee.
Total Explain the assumptions behind the The vast majority of the Engine Utility, Landfill Fee and others properly allocated among the variant of the second to show them as a reduction present of the show them as a reduction present of the second to show them as a reduction behind the What is the justification behind the The salary allocations included if ersonnel-Other Personnel Spending Are you requesting additional person Type Overtime Premium Pay Hourly Total Explain the assumptions behind the What is the justification behind the	e allocation change. ering Division's staff are Few are funded by the arious funding sources. thers should have less. oposal. e allocation change? in this operating budged connel spending for non-a Fund e requested funding. e increased funding?	(\$115,938) I funded through mul general fund alone. Through that review There are many posit t proposal more accu nnualized pay? Yes Amount \$0	tiple sources inclu Engineering has re vit was determine tions involved in t rately reflect the Description	uding the general fund, Storm Utility, Sewer eviewed all positions to determine if they are ed that some staff members should have a large he reallocation and it would be inefficient to tr work performed by each employee.
Total Explain the assumptions behind the The vast majority of the Engine Utility, Landfill Fee and others. properly allocated among the vargeneral fund allocation while of to show them as a reduction presented of the salary allocations included in What is the justification behind the The salary allocations included in erronnel-Other Personnel Spending Are you requesting additional personnel Type Overtime Premium Pay Hourly Total Explain the assumptions behind the What is the justification behind the	e allocation change. ering Division's staff are Few are funded by the arious funding sources. thers should have less. oposal. e allocation change? in this operating budged connel spending for non-a Fund e requested funding. e increased funding?	(\$115,938) I funded through mul general fund alone. Through that review There are many posit t proposal more accu nnualized pay? Yes Amount \$0	tiple sources inclu Engineering has ro vit was determine tions involved in t rately reflect the Description	uding the general fund, Storm Utility, Sewer eviewed all positions to determine if they are ed that some staff members should have a large he reallocation and it would be inefficient to the work performed by each employee.
Total Explain the assumptions behind the The vast majority of the Engine Utility, Landfill Fee and others. properly allocated among the varie general fund allocation while of to show them as a reduction present of the salary allocations included if What is the justification behind the The salary allocations included if ersonnel-Other Personnel Spending Are you requesting additional pers Type Overtime Premium Pay Hourly Total Explain the assumptions behind the What is the justification behind the	e allocation change. ering Division's staff are Few are funded by the arious funding sources. thers should have less. oposal. e allocation change? in this operating budget sonnel spending for non-a Fund e requested funding. e increased funding? e service's budgeted rever	(\$115,938) If funded through mul general fund alone. Through that review There are many posit t proposal more accu nnualized pay? Yes Amount \$0 \$0	tiple sources inclu Engineering has ro / it was determine tions involved in t nately reflect the Description	uding the general fund, Storm Utility, Sewer eviewed all positions to determine if they are ed that some staff members should have a large he reallocation and it would be inefficient to tr work performed by each employee.
Total Explain the assumptions behind the The vast majority of the Engine Utility, Landfill Fee and others properly allocated among the vargeneral fund allocation while of to show them as a reduction presented in the salary allocations included in the salary allocation in the assumptions behind the salary allocation in the salary allocatin the salary	e allocation change. ering Division's staff are Few are funded by the arious funding sources. thers should have less. oposal. e allocation change? in this operating budget connel spending for non-a Fund e increased funding. e increased funding? e service's budgeted rever a decrease to the budgeted	(\$115,938) If funded through mul general fund alone. Through that review There are many posit t proposal more accu nnualized pay? Yes Amount \$0 \$0 nue? there are many position of the second secon	tiple sources inclu Engineering has ro vit was determine tions involved in t rately reflect the Description	uding the general fund, Storm Utility, Sewer eviewed all positions to determine if they are ed that some staff members should have a large he reallocation and it would be inefficient to tr work performed by each employee.
Total Explain the assumptions behind the The vast majority of the Engine Utility, Landfill Fee and others properly allocated among the variant of the second to show them as a reduction present of the second to show them as a reduction present of the second to show them as a reduction present of the second to show them as a reduction present of the second to show them as a reduction present of the second to show them as a reduction present of the second to show them as a reduction present of the second to show them as a reduction present of the second to show them as a reduction present of the second to show them as a reduction present of the second to show them as a reduction present of the second to show them as a reduction present of the second to show them as a reduction present of the second to show the present of the second to	e allocation change. ering Division's staff are Few are funded by the arious funding sources. thers should have less. oposal. e allocation change? in this operating budget connel spending for non-a Fund ene requested funding. e increased funding? e service's budgeted rever a decrease to the budgete Maior	(\$115,938) If funded through mul general fund alone. Through that review There are many posit t proposal more accu nnualized pay? Yes Amount \$0 hue? Amount	tiple sources inclu Engineering has ro vit was determine tions involved in t nately reflect the Description	uding the general fund, Storm Utility, Sewer eviewed all positions to determine if they are ed that some staff members should have a large he reallocation and it would be inefficient to try work performed by each employee.

				Customer Revenue	
	Explain the assumptions behind the	change to budgete	d revenue.		
	Revenue projects based on 7% rate	increase			
	What is the justification behind the	proposed change?			
	CTC revenue was higher than what	2021 Dovised Budg	at had after catting th	ha 2021 rates on averall reduction	us CTC over though actually a 70/ rate
	increase.	2021 Revised Budg	et nau alter setting ti	ne 2021 fates so overall reduction	vs crc even though actually a 7% fate
	_				
Non	-Personnel	oersonnel funding f	or this service?		
	Yes		or this service:		
	Fund	Major	Amount	Description	
	2120	54xxx	\$154,540	Primarily USGS Agreement and	Adaptive Mgmt
	Explain the assumptions behind the	requested funding			
	Estimate for USGS agreement and p	proposed Adaptive I	Agmt contribution		
	What is the justification behind the	increased funding?			
		increased running.			
	Based on most recent estimates				
Dart	2. Pacial Equity and Social Justi	ico			
Part	2: Racial Equity and Social Just	ulate and prioritiz	a racial aquity and	cocial justice in the Citu's huder	at and operations. Please respond to the
fo	llowing questions and incorporate t	hese responses in	to your budget nar	rative to ensure racial equity is	included in decision-making.
1. (b	Describe how Black, Indigenous, ar ecause of gender, age, home langua	nd People of Color age. etc.) would b	• (BIPOC), people live e affected by the p	ving with lower incomes, and per roposed budget or budget char	eople who are otherwise marginalized ge(s)? Please consider the following to
ar	nswer this question:		, ,		
А	properly functioning stormwater sy	stem is essential	to flood control and	d runoff water quality improver	nent. Our mission is to maintain and operate
th	e City's wastewater collection syste	em to provide relia	ble and affordable	service to all members of our o	community.
	a. Describe who direc	tly benefits, who i	ndirectly benefits,	and who does not benefit	Flood control and runoff water quality
	in this budget to ad	dress gaps, remov	e barriers, or more	e equitably distribute services?	improvement are essential, basic services
					which benefit all members of our community.
	b. What information c	or data do vou hav	e about how this s	ervice is accessed by or affects	
	BIPOC populations,	people living with	lower incomes, ar	nd people who are otherwise	All homes and businesses located within the
	marginalized (becau perspectives directl	use of disability, a y and, if so, how h	ge, gender, etc.)? H nave you incorporat	lave you asked for their ted their feedback?	stormwater system.
	c. List any community	partners and oth	er Citv agencies wh	no are affected by. care about.	
	or already working	on issues related	to this service. Hav	e you asked for their	All members of the community use and are impacted by the City's sewer system
	perspectives directi	y and, il so, now r	lave you incorpora		Descuse of this we have worked with a
					Because of this, we have worked with a variety of community groups to better our
					hiring processes. These efforts are ongoing.
					Development, Latino Academy of Workford
					Development, Madison Urban League,
					Operation Fresh Start, WRTP/Big Step to increase our outreach for hiring new
					employees. Representatives from these
					organizations have provided invaluable
					Equitable Hiring Tool teams and interview
					panels and hosting job fairs and job
					informational meetings. Their input has resulted in us updating position
					descriptions, testing and interview
					processes and increasing our outreach into
	d. Does the proposed	budget, or budge	t change from 2021	1, potentially harm specific	the community.
	populations or com	munities? Conside	er that not changin	g a budget item might also be	
	considered an "acti	on" and could affe	ect populations diff	erently.	NO

e. How will you continue to communicate with your stakeholders (from 1b and 1c above) in this process?

We maintain robust communications through a wide variety of channels website; podcasts; social media; crossconnection and backwater valve inspections as part of BWV reimbursement program; phone, and publicly accessible counters.

\$0

2. Is the proposed budget or budget change related to a recommendation from any of the City's teams or initiatives that connect community need with opportunities to advance racial equity, inclusion, and social justice (e.g., NRTs, RESJI, LCET, MAC, WIC, Equitable Workforce Plans)?

		⊖ Yes	💿 No	
	If so, please identify the respective group and recommendation.			
rt 3: Proposed B	udget Reduction			
What is 5% of the a	gency's net budget?	\$0		

Part 3: P

What is the proposed reduction to this service's budget?

Explain how you would change the activities and the level of service as a result of implementing the funding decrease to this service. List changes by service activity identified above. Add a separate line for each reduction.

Activity	\$Amount	Description
Total	\$0	

Explain the changes by major expenditure category that your agency would implement as a result of the funding decrease to this service.

Name	\$ Amount	Description
Personnel		
Non-Personnel		
Agency Billings		
Total	\$0	

Is the City mandated to perform the activities of this service? If so, explain the mandate and mandated service level. If not, are there other local organizations also involved in performing these activities.

Has this reduction been proposed in prior ye	ars?		Select	
Does the proposed reduction result in elimin	ating permanent positions?		Select	
If yes, what is the decrease in FTEs:				
Does the proposed reduction impact other a	gencies (i.e. Fleet Services)?		Select	
If yes, which agencies:				
Describe why the proposed reduction was ch	osen.			
Explain the impacts of the proposed reduction How can impacts of this reduction be mitigat	n on the end user of the service. Summarize these in ed?	npacts in the context of the q	uestions asked i	n Part 2 of this form.
ection 4: Optional Supplemental Requ	est			
NOTE: Agencies may submit one supplem multiple supplemental requests are subm	ental request in their 2022 budget request. Plea itted, agencies will be required to choose one to	se include the request in the be presented for consider	he most releva ation for the E	nt service. If kecutive Budget.

Requests should only be submitted if agencies identify a critical need. Agencies should first consider reallocating base resources within and among services before proposing budget increases. Agencies should not include Town of Madison requests in this section.

What is the proposed funding increase? Explain how you would change the activities and the level of service as a result of implementing the funding increase to this service. List changes by service activity identified above.

Activity	\$Amount	Description
Total	0	

Explain the changes by major expenditure category that your agency would implement as a result of the funding increase to this service.

Name	\$Amount	Description
Personnel		
Non-Personnel		
Agency Billings		
Total	0	

How will this increase be funded (e.g., General Fund, Library Fund, Capital Fund, Enterprise Fund, Grant Fund, etc.)? Please list the most applicable funding source(s). Follow up with your budget analyst if you are uncertain.

What are the implications of this service increase over the next five years? Identify if this increase is ongoing and if additional increases to funding or personnel would be needed to support this increase.

Does the proposed increase affect workload for any administrative or internal service agencies (e.g., IT, Select... Finance, HR, Fleet)?

If yes, which agencies?

Describe why the proposed increase is critical.