

Water Utility

Agency Overview

Agency Mission

The mission of the Madison Water Utility is to provide the essential supply of water for consumption and fire protection via quality service and price, for present and future generations.

Agency Overview

The Agency seeks to maintain the City's water utility network by replacing and rehabilitating new and existing infrastructure. The goal of the Water Utility is to supply high quality water for consumption and fire protection at a reasonable cost, while conserving and protecting our ground water resources for present and future generations. The Utility operates as a business regulated by the Wisconsin Public Service Commission, which establishes rates and rules of service.

2023 Budget Highlights

Service: Water Customer Service

- Budget maintains current level of service.

Service: Water Engineering

- Increases funding to support tank painting and Olin building roof repair (\$1,500,000)

Service: Water Finance & Admin

- Does not assume a rate increase. However, the Water Utility submitted a rate case to the Public Service Commission (PSC) in December 2021 which was approved in December 2022. Annualized rates will increase 7% and go into effect in March 2023. The average residential customer bill will see a monthly increase of \$5. Increased rates will fund \$5 million of dedicated cash for water main replacements, reducing the need for additional borrowing to maintain infrastructure and will allow the Utility to continue the path of debt reduction. The annual revenue increase per the rate order is \$8,499,036; the revenue anticipated from the increase in 2023 is \$7,082,530.
- Includes a projected 7.75% increase in water usage revenue based on current usage rates (\$3.465 million).
- Removes \$816,800 in reserves applied in 2022 due to increased revenue.
- Adds a new Administrative Assistant position to cover general administration and support for the six major divisions at the Utility (water quality, engineering, supply, operations, communications and admin). The position will also serve as an HR assistant and help all hiring managers/supervisors with recruitment and training (\$71,100).
- Includes decreased debt service costs due to a sale of general obligation refunding bonds replacing revenue bond debt (\$397,000) and a reduction in interest expense (\$564,000).
- Includes funding for the implementation of a Municipal Services Customer Assistance Program (Mad-CAP), which was included in the rate case with the PSC. Mad-CAP is a program to assist low-income individuals and families with the cost of municipal services. Applicants must meet income requirements and participate in the Project Home Water Conservation Program or in the Toilet Rebate Program. The program is estimated to cost \$257,300 in 2023 with increased participation and costs in subsequent years. The cost will be spread over the agencies charging through the municipal services bill – Water, Sewer, Stormwater, Resource Recovery Special Charge, Urban Forestry Special Charge, and the Landfill. In 2023, the Water Utility's cost is estimated at \$93,950.

Service: Water Operations and Maintenance

- Budget maintains current level of service.

Service: Water Quality

- Budget maintains current level of service.

WaterFunction: **Public Works****Budget Overview**

Agency Budget by Fund

| Fund | 2021 Actual | 2022 Adopted | 2022 Projected | 2023 Request | 2023 Executive | 2023 Adopted |
|---------------|----------------------|----------------------|-----------------------|----------------------|-----------------------|----------------------|
| Water Utility | 50,763,304 | 46,779,172 | 47,122,415 | 49,449,500 | 49,449,500 | 49,449,500 |
| Total | \$ 50,763,304 | \$ 46,779,172 | \$ 47,122,415 | \$ 49,449,500 | \$ 49,449,500 | \$ 49,449,500 |

Agency Budget by Service

| Service | 2021 Actual | 2022 Adopted | 2022 Projected | 2023 Request | 2023 Executive | 2023 Adopted |
|------------------------------|----------------------|----------------------|-----------------------|----------------------|-----------------------|----------------------|
| Water Customer Service | 2,683,609 | 3,199,006 | 2,662,644 | 2,937,420 | 3,040,568 | 3,042,724 |
| Water Engineering | 1,973,259 | 2,729,795 | 1,985,742 | 5,513,014 | 5,543,271 | 5,577,554 |
| Water Finance And Admin | 34,290,610 | 27,112,582 | 29,713,527 | 26,836,194 | 26,481,360 | 26,482,041 |
| Water Operations & Maintenan | 10,911,472 | 12,466,638 | 11,637,490 | 13,030,630 | 13,181,784 | 13,190,291 |
| Water Quality | 904,354 | 1,271,151 | 1,123,012 | 1,132,242 | 1,202,517 | 1,156,890 |
| Total | \$ 50,763,304 | \$ 46,779,172 | \$ 47,122,415 | \$ 49,449,500 | \$ 49,449,500 | \$ 49,449,500 |

Agency Budget by Major-Revenue

| Major Revenue | 2021 Actual | 2022 Adopted | 2022 Projected | 2023 Request | 2023 Executive | 2023 Adopted |
|----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| Charges For Services | (47,637,342) | (45,109,700) | (47,116,094) | (48,625,000) | (48,625,000) | (48,625,000) |
| Fine Forfeiture Asmt | (236,813) | (222,200) | (209,600) | (199,000) | (199,000) | (199,000) |
| Invest Other Contrib | 50,503 | (250,000) | 581,975 | (160,000) | (160,000) | (160,000) |
| Misc Revenue | (501,511) | (380,500) | (374,741) | (465,500) | (465,500) | (465,500) |
| Other Finance Source | (2,438,141) | (816,772) | (38) | - | - | - |
| Transfer In | - | - | (3,916) | - | - | - |
| Total | \$(50,763,304) | \$(46,779,172) | \$(47,122,415) | \$(49,449,500) | \$(49,449,500) | \$(49,449,500) |

Agency Budget by Major-Expense

| Major Expense | 2021 Actual | 2022 Adopted | 2022 Projected | 2023 Request | 2023 Executive | 2023 Adopted |
|----------------------|----------------------|----------------------|-----------------------|----------------------|-----------------------|----------------------|
| Salaries | 8,111,708 | 9,634,170 | 8,523,754 | 9,855,579 | 10,068,640 | 10,042,323 |
| Benefits | 2,421,993 | 3,019,814 | 2,915,713 | 3,092,071 | 3,158,138 | 3,198,498 |
| Supplies | 1,423,549 | 2,238,100 | 1,849,521 | 2,320,500 | 2,320,500 | 2,320,500 |
| Purchased Services | 4,423,443 | 5,980,476 | 5,012,498 | 7,616,050 | 7,616,050 | 7,616,050 |
| Debt Othr Financing | 28,176,096 | 19,292,500 | 22,257,837 | 18,729,200 | 18,532,570 | 18,486,073 |
| Inter Depart Charges | 1,012,127 | 1,139,389 | 1,047,609 | 1,059,019 | 1,145,721 | 1,145,721 |
| Inter Depart Billing | (2,431,005) | (2,511,000) | (2,470,240) | (2,511,000) | (2,527,000) | (2,527,000) |
| Transfer Out | 7,625,394 | 7,985,723 | 7,985,723 | 9,288,081 | 9,134,881 | 9,167,335 |
| Total | \$ 50,763,304 | \$ 46,779,172 | \$ 47,122,415 | \$ 49,449,500 | \$ 49,449,500 | \$ 49,449,500 |

Water

Function:

Public Works

*Service Overview***Service:** Water Customer Service*Service Description*

This service provides customer service for billing and meter operations to ensure accurate water consumption and billing data. This service also conducts the Water Utility's communication and community outreach for conservation and sustainability education, media relations, external communication, and promotion of the utility's water conservation initiatives. Communication and Community Outreach also develops Madison Water Utility's evolving crisis communication and strategic communication plans and oversees the Home Water Conservation, Water Wagon, and Got Water programs.

Activities Performed by this Service

- Customer Billing: Manage meter reading and customer billing data to provide monthly billing to 78,000 active accounts.
- Manage Customer Inquiries: Conduct inquiries into customer accounts to address billing questions from ratepayers and support the other services of the Water Utility.
- Meter Installation & Inspection: Conduct on-site visits to customer properties to install, inspect, and replace customer meters to enable accurate consumption readings and provide reliable billings.
- Public Outreach: Inform and communicate with the community regarding current operational and promotional initiatives.

Service Budget by Fund

| | 2021 Actual | 2022 Adopted | 2022 Projected | 2023 Request | 2023 Executive | 2023 Adopted |
|--------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|
| General | - | - | - | - | - | - |
| Other-Expenditures | 2,683,609 | 3,199,006 | 2,662,644 | 2,937,420 | 3,040,568 | 3,042,724 |
| Total | \$ 2,683,609 | \$ 3,199,006 | \$ 2,662,644 | \$ 2,937,420 | \$ 3,040,568 | \$ 3,042,724 |

Service Budget by Account Type

| | 2021 Actual | 2022 Adopted | 2022 Projected | 2023 Request | 2023 Executive | 2023 Adopted |
|----------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|
| Revenue | - | - | - | - | - | - |
| Personnel | 1,187,871 | 1,987,025 | 1,292,139 | 1,873,970 | 1,977,118 | 1,979,274 |
| Non-Personnel | 1,352,247 | 1,211,981 | 1,213,338 | 1,063,450 | 1,063,450 | 1,063,450 |
| Agency Charges | 143,491 | - | 157,166 | - | - | - |
| Total | \$ 2,683,609 | \$ 3,199,006 | \$ 2,662,644 | \$ 2,937,420 | \$ 3,040,568 | \$ 3,042,724 |

Service Overview

Service: Water Engineering

Service Description

This service provides technical support, mapping, long-term planning, and direction to the Water Utility capital improvement and infrastructure renewal program. The goal of this service is to use Asset Management and Master Plan technology to meet and maintain levels of service to customers.

Activities Performed by this Service

- Infrastructure Planning & Design: Develop infrastructure necessary to provide the Utility’s desired level of service.
- Construction Project Management & Regulatory Compliance: Monitor shared construction projects to determine specification requirements associated with the Utility’s infrastructure and maintain compliance with federal, state, and local regulations.
- GIS & Asset Management: Map systems infrastructure and monitor conditions of Water Utility’s system assets for planning and maintenance purposes.
- Construction Inspection & Field Surveying: Monitor compliance with internal and contractor specifications to ensure facilities and systems are adequately constructed.

Service Budget by Fund

| | 2021 Actual | 2022 Adopted | 2022 Projected | 2023 Request | 2023 Executive | 2023 Adopted |
|--------------------|---------------------|---------------------|-----------------------|---------------------|-----------------------|---------------------|
| General | - | - | - | - | - | - |
| Other-Expenditures | 1,973,259 | 2,729,795 | 1,985,742 | 5,513,014 | 5,543,271 | 5,577,554 |
| Total | \$ 1,973,259 | \$ 2,729,795 | \$ 1,985,742 | \$ 5,513,014 | \$ 5,543,271 | \$ 5,577,554 |

Service Budget by Account Type

| | 2021 Actual | 2022 Adopted | 2022 Projected | 2023 Request | 2023 Executive | 2023 Adopted |
|----------------|---------------------|---------------------|-----------------------|---------------------|-----------------------|---------------------|
| Revenue | (217,850) | - | (62,226) | - | - | - |
| Personnel | 1,307,027 | 1,586,495 | 1,325,000 | 1,654,633 | 1,684,889 | 1,686,720 |
| Non-Personnel | 544,828 | 1,143,300 | 526,356 | 3,858,381 | 3,858,381 | 3,890,835 |
| Agency Charges | 121,404 | - | 134,386 | - | - | - |
| Total | \$ 1,755,409 | \$ 2,729,795 | \$ 1,923,517 | \$ 5,513,014 | \$ 5,543,271 | \$ 5,577,554 |

Service Overview

Service: Water Finance And Admin

Service Description

This service is responsible for financial services including general accounting, financial reporting, regulatory reporting / compliance, budgeting, debt management and utility-rate management. The goal of this service is to provide accurate, reliable and transparent financial information to internal and external stakeholders while managing utility rates.

Activities Performed by this Service

- Processing Transactions: Complete daily invoice, payroll, reconciliation, approval, and other transactional processes.
- Financial Closing: Process all activity related to monthly closing activities including reconciliations, coordination with Finance, and data preparation.
- Statement & Report Preparation: Creation of monthly, quarterly, and annual financial reports for use in decision-making, analysis, and presentation to the Water Board.
- Budgeting & Finance: Manage finances of the Water Utility, including establishing and maintaining funding and spending targets, and analysis and completion of rate studies with the Public Service Commission.

Service Budget by Fund

| | 2021 Actual | 2022 Adopted | 2022 Projected | 2023 Request | 2023 Executive | 2023 Adopted |
|--------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|
| General | - | - | - | - | - | - |
| Other-Expenditures | 34,290,610 | 27,112,582 | 29,713,527 | 26,836,194 | 26,481,360 | 26,482,041 |
| Total | \$ 34,290,610 | \$ 27,112,582 | \$ 29,713,527 | \$ 26,836,194 | \$ 26,481,360 | \$ 26,482,041 |

Service Budget by Account Type

| | 2021 Actual | 2022 Adopted | 2022 Projected | 2023 Request | 2023 Executive | 2023 Adopted |
|----------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|
| Revenue | (50,381,634) | (46,779,172) | (47,015,251) | (49,449,500) | (49,449,500) | (49,449,500) |
| Personnel | 2,515,975 | 792,008 | 2,898,952 | 1,158,925 | 1,186,088 | 1,186,769 |
| Non-Personnel | 33,852,065 | 27,717,027 | 28,951,926 | 27,146,250 | 26,749,923 | 26,749,923 |
| Agency Charges | (2,077,430) | (1,396,453) | (2,137,351) | (1,468,981) | (1,454,651) | (1,454,651) |
| Total | \$ (16,091,024) | \$ (19,666,590) | \$ (17,301,724) | \$ (22,613,306) | \$ (22,968,140) | \$ (22,967,459) |

Water

Function:

Public Works

*Service Overview***Service:** Water Operations & Maintenance

Service Description

This service provides the maintenance, repair, and replacement of the water distribution system, as well as the maintenance, repair, and replacement of deep wells, booster stations, and facilities/properties. The goal of this service is to maintain and upgrade the water supply system to insure customers are provided with an adequate quantity of high quality water for consumption and fire protection.

Activities Performed by this Service

- Operation and Monitoring of Wells, Booster Stations and Reservoirs & Supplying Fire Protection: Manage infrastructure that draws water from its source and distributes it timely and efficiently throughout the distribution system.
- Water Testing & Treatment: Treat raw water from its source and test it to monitor that a quality product enters the distribution system before delivery to the community.
- Equipment & Facility Maintenance: Repair and replace operational equipment that allows supply facilities to operate efficiently and timely.
- Water Main & Pipe Maintenance: Repair and replace distribution facilities that allow the Utility to provide a high level of service with minimal service interruption.

Service Budget by Fund

| | 2021 Actual | 2022 Adopted | 2022 Projected | 2023 Request | 2023 Executive | 2023 Adopted |
|--------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|
| General | - | - | - | - | - | - |
| Other-Expenditures | 10,911,472 | 12,466,638 | 11,637,490 | 13,030,630 | 13,181,784 | 13,190,291 |
| Total | \$ 10,911,472 | \$ 12,466,638 | \$ 11,637,490 | \$ 13,030,630 | \$ 13,181,784 | \$ 13,190,291 |

Service Budget by Account Type

| | 2021 Actual | 2022 Adopted | 2022 Projected | 2023 Request | 2023 Executive | 2023 Adopted |
|----------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|
| Revenue | (163,820) | - | (44,938) | - | - | - |
| Personnel | 5,011,195 | 7,498,296 | 5,331,385 | 7,505,180 | 7,599,962 | 7,608,469 |
| Non-Personnel | 5,539,753 | 4,943,500 | 5,917,107 | 5,508,450 | 5,508,450 | 5,508,450 |
| Agency Charges | 360,524 | 24,842 | 388,998 | 17,000 | 73,372 | 73,372 |
| Total | \$ 10,747,651 | \$ 12,466,638 | \$ 11,592,552 | \$ 13,030,630 | \$ 13,181,784 | \$ 13,190,291 |

Service Overview

Service: Water Quality

Service Description

This service provides field testing, routine and specialty water sample collection, laboratory results interpretation, and long-term trend analysis for a variety of potential chemical and biological contaminants in drinking water. The goal of the service is to ensure delivery of safe, high-quality water to customers and to comply with requirements of the Safe Drinking Water Act. This service also oversees compliance monitoring, wellhead protection, private well permitting and abandonment, and cross connection control.

Activities Performed by this Service

- Water Quality Regulation Objectives: Monitor and determine compliance with federal, state, and internal water quality requirements.
- Water Quality Scheduling: Manage sampling and monitoring techniques at all water utility infrastructure assets.
- Well Operation Permits & Private Plumbing Inspections: Manage, inspect, and maintain quality at non-utility assets connected to the Utility's distribution system.
- Long-Term Planning: Identify current and potential sources of contamination and determine resources necessary to mitigate those sources.

Service Budget by Fund

| | 2021 Actual | 2022 Adopted | 2022 Projected | 2023 Request | 2023 Executive | 2023 Adopted |
|--------------------|-------------------|---------------------|---------------------|---------------------|---------------------|---------------------|
| General | - | - | - | - | - | - |
| Other-Expenditures | 904,354 | 1,271,151 | 1,123,012 | 1,132,242 | 1,202,517 | 1,156,890 |
| Total | \$ 904,354 | \$ 1,271,151 | \$ 1,123,012 | \$ 1,132,242 | \$ 1,202,517 | \$ 1,156,890 |

Service Budget by Account Type

| | 2021 Actual | 2022 Adopted | 2022 Projected | 2023 Request | 2023 Executive | 2023 Adopted |
|----------------|-------------------|---------------------|---------------------|---------------------|---------------------|---------------------|
| Revenue | - | - | - | - | - | - |
| Personnel | 511,634 | 790,160 | 591,990 | 754,942 | 778,719 | 779,590 |
| Non-Personnel | 359,588 | 480,991 | 496,851 | 377,300 | 423,797 | 377,300 |
| Agency Charges | 33,132 | - | 34,170 | - | - | - |
| Total | \$ 904,354 | \$ 1,271,151 | \$ 1,123,012 | \$ 1,132,242 | \$ 1,202,517 | \$ 1,156,890 |

Water

Function: **Public Works**

Line Item Detail

Agency Primary Fund: Water Utility

| | 2021 Actual | 2022 Adopted | 2022 Projected | 2023 Request | 2023 Executive | 2023 Adopted |
|-----------------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|
| Charges For Services | | | | | | |
| Miscellaneous Chrgs For Servic | (181,535) | (70,000) | (94,092) | (140,000) | (140,000) | (140,000) |
| Facility Rental | (300,091) | (309,700) | (302,000) | (290,000) | (290,000) | (290,000) |
| Development Fees | (347,896) | - | (92,225) | - | - | - |
| Reimbursement Of Expense | (16,271) | - | - | - | - | - |
| Metered Revenue | (13,642,447) | (13,391,000) | (15,117,235) | (14,052,000) | (14,052,000) | (14,052,000) |
| Residential | (19,882,771) | (18,422,000) | (17,585,661) | (20,479,000) | (20,479,000) | (20,479,000) |
| Commercial | (6,767,038) | (6,000,000) | (6,015,423) | (6,970,000) | (6,970,000) | (6,970,000) |
| Industrial | (1,027,576) | (1,200,000) | (876,714) | (1,058,000) | (1,058,000) | (1,058,000) |
| Public Authorities | (4,886,481) | (5,188,000) | (6,492,744) | (5,033,000) | (5,033,000) | (5,033,000) |
| Fire Ems Protection | (131,167) | (135,000) | (130,000) | (135,000) | (135,000) | (135,000) |
| Wholesale Water | (454,069) | (394,000) | (410,000) | (468,000) | (468,000) | (468,000) |
| Charges For Services Total | \$ (47,637,342) | \$ (45,109,700) | \$ (47,116,094) | \$ (48,625,000) | \$ (48,625,000) | \$ (48,625,000) |
| Fine Forfeiture Asmt | | | | | | |
| Spec Assessments Service | (18,886) | (47,200) | (20,000) | (20,000) | (20,000) | (20,000) |
| Late Fees | (206,653) | (170,000) | (180,000) | (170,000) | (170,000) | (170,000) |
| NSF Fees | (11,275) | (5,000) | (9,600) | (9,000) | (9,000) | (9,000) |
| Fine Forfeiture Asmt Total | \$ (236,813) | \$ (222,200) | \$ (209,600) | \$ (199,000) | \$ (199,000) | \$ (199,000) |
| Invest Other Contrib | | | | | | |
| Interest | (173,039) | (250,000) | (137,000) | (160,000) | (160,000) | (160,000) |
| Net (Increase) Decr FMV Invest | 223,542 | - | 718,975 | - | - | - |
| Invest Other Contrib Total | \$ 50,503 | \$ (250,000) | \$ 581,975 | \$ (160,000) | \$ (160,000) | \$ (160,000) |
| Misc Revenue | | | | | | |
| Miscellaneous Revenue | (501,511) | (380,500) | (374,741) | (465,500) | (465,500) | (465,500) |
| Misc Revenue Total | \$ (501,511) | \$ (380,500) | \$ (374,741) | \$ (465,500) | \$ (465,500) | \$ (465,500) |
| Other Finance Source | | | | | | |
| Sale Of Assets | (694) | - | (38) | - | - | - |
| (Gain) Loss On Sale Of Asset | 3,008 | - | - | - | - | - |
| Capital Contributions | (2,440,456) | - | - | - | - | - |
| Fund Balance Applied | - | (816,772) | - | - | - | - |
| Other Finance Source Total | \$ (2,438,141) | \$ (816,772) | \$ (38) | \$ - | \$ - | \$ - |
| Transfer In | | | | | | |
| Transfer In From Insurance | - | - | (3,916) | - | - | - |
| Transfer In Total | \$ - | \$ - | \$ (3,916) | \$ - | \$ - | \$ - |

Water

Function: Public Works

Line Item Detail

Agency Primary Fund: Water Utility

| | 2021 Actual | 2022 Adopted | 2022 Projected | 2023 Request | 2023 Executive | 2023 Adopted |
|------------------------------|---------------------|---------------------|---------------------|---------------------|----------------------|----------------------|
| Salaries | | | | | | |
| Permanent Wages | 7,757,349 | 8,811,175 | 8,090,031 | 8,998,839 | 8,904,138 | 9,185,583 |
| Salary Savings | - | (174,647) | - | (174,647) | (174,647) | (174,647) |
| Pending Personnel | - | 4,942 | - | 71,487 | 379,249 | 71,487 |
| Furlough Savings | (13,147) | - | - | - | - | - |
| Premium Pay | 39,693 | 30,000 | 32,034 | 36,000 | 36,000 | 36,000 |
| Workers Compensation Wages | 24,172 | 30,000 | 23,560 | 30,000 | 30,000 | 30,000 |
| Compensated Absence | (227,196) | 200,000 | 13,771 | 200,000 | 200,000 | 200,000 |
| Hourly Wages | 75,237 | 341,600 | 8,252 | 203,000 | 203,000 | 203,000 |
| Overtime Wages Permanent | 452,458 | 384,000 | 356,104 | 485,000 | 485,000 | 485,000 |
| Overtime Wages Hourly | 2,722 | 7,100 | - | 5,000 | 5,000 | 5,000 |
| Election Officials Wages | 419 | - | - | 900 | 900 | 900 |
| Salaries Total | \$ 8,111,708 | \$ 9,634,170 | \$ 8,523,754 | \$ 9,855,579 | \$ 10,068,640 | \$ 10,042,323 |
| Benefits | | | | | | |
| Comp Absence Escrow | 282,218 | 150,000 | 6,050 | 150,000 | 150,000 | 150,000 |
| Unemployment Benefits | (1,485) | - | - | - | - | - |
| Health Insurance Benefit | 1,498,659 | 1,503,622 | 1,584,784 | 1,552,839 | 1,619,440 | 1,619,440 |
| Wage Insurance Benefit | 30,577 | 26,882 | 35,938 | 30,923 | 29,970 | 29,970 |
| WRS | 590,232 | 568,934 | 565,188 | 599,762 | 609,583 | 628,720 |
| FICA Medicare Benefits | 657,605 | 645,376 | 642,832 | 676,751 | 667,350 | 688,573 |
| Moving Expenses | 5,670 | - | - | - | - | - |
| Licenses & Certifications | 245 | 50,000 | 827 | 500 | 500 | 500 |
| Post Employment Health Plans | 79,586 | 75,000 | 80,094 | 81,296 | 81,296 | 81,296 |
| Other Post Emplmnt Benefit | 116,916 | - | - | - | - | - |
| Pension Expense | (838,231) | - | - | - | - | - |
| Benefits Total | \$ 2,421,993 | \$ 3,019,814 | \$ 2,915,713 | \$ 3,092,071 | \$ 3,158,138 | \$ 3,198,498 |

Water

Function: Public Works

Line Item Detail

Agency Primary Fund: Water Utility

| | 2021 Actual | 2022 Adopted | 2022 Projected | 2023 Request | 2023 Executive | 2023 Adopted |
|---------------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|
| Supplies | | | | | | |
| Office Supplies | 9,267 | 10,300 | 12,445 | 13,050 | 13,050 | 13,050 |
| Copy Printing Supplies | 3,907 | 6,900 | 2,071 | 4,900 | 4,900 | 4,900 |
| Furniture | 4,511 | 6,500 | 13,451 | 39,500 | 39,500 | 39,500 |
| Hardware Supplies | 53,706 | 109,100 | 74,007 | 70,000 | 70,000 | 70,000 |
| Software Lic & Supplies | 5,090 | 48,100 | 5,520 | 74,000 | 74,000 | 74,000 |
| Postage | 265,673 | 360,700 | 293,950 | 311,300 | 311,300 | 311,300 |
| Program Supplies | - | 18,000 | 10,000 | 10,000 | 10,000 | 10,000 |
| Books & Subscriptions | - | 1,800 | 1,800 | 1,400 | 1,400 | 1,400 |
| Work Supplies | 598,614 | 681,500 | 676,645 | 650,000 | 650,000 | 650,000 |
| Asphalt Repair Materials | 113,187 | 110,000 | 67,515 | 150,000 | 150,000 | 150,000 |
| Janitorial Supplies | 20,717 | 26,600 | 19,241 | 26,900 | 26,900 | 26,900 |
| Lab And Photo Supplies | 25,030 | 30,300 | 29,883 | 41,700 | 41,700 | 41,700 |
| Safety Supplies | 30,370 | 50,000 | 39,964 | 41,000 | 41,000 | 41,000 |
| Snow Removal Supplies | 1,553 | 3,000 | 3,000 | 3,200 | 3,200 | 3,200 |
| Uniform Clothing Supplies | 9,376 | 12,700 | 12,268 | 13,200 | 13,200 | 13,200 |
| Food And Beverage | 367 | - | 2,800 | 4,000 | 4,000 | 4,000 |
| Building | 2,306 | 3,000 | 3,000 | 1,000 | 1,000 | 1,000 |
| Building Supplies | 1,145 | 7,200 | 6,589 | 10,700 | 10,700 | 10,700 |
| Electrical Supplies | 36,889 | 33,000 | 51,486 | 37,000 | 37,000 | 37,000 |
| HVAC Supplies | 25,786 | 16,000 | 24,774 | 27,400 | 27,400 | 27,400 |
| Plumbing Supplies | 3,004 | 17,000 | 4,757 | 15,300 | 15,300 | 15,300 |
| Landscaping Supplies | 4,322 | 5,000 | 6,396 | 6,000 | 6,000 | 6,000 |
| Fertilizers And Chemicals | 128,776 | 150,000 | 162,913 | 192,800 | 192,800 | 192,800 |
| Machinery And Equipment | 47,312 | 60,200 | 5,576 | 15,000 | 15,000 | 15,000 |
| Equipment Supplies | 231,079 | 244,200 | 318,198 | 261,150 | 261,150 | 261,150 |
| Tires | 22,793 | 35,000 | 44,000 | 28,000 | 28,000 | 28,000 |
| Gasoline | 108,697 | 90,000 | 100,617 | 130,000 | 130,000 | 130,000 |
| Diesel | 74,094 | 90,000 | 151,535 | 120,000 | 120,000 | 120,000 |
| Oil | 8,437 | 8,000 | 10,495 | 12,500 | 12,500 | 12,500 |
| Lubricants | 2,597 | 4,000 | 3,745 | 4,500 | 4,500 | 4,500 |
| Inventory | 14,067 | - | 889 | 5,000 | 5,000 | 5,000 |
| Contra Clearing | (0) | - | 0 | - | - | - |
| Contra Exp All Equip | (46,861) | - | (49,699) | - | - | - |
| Contra Exp All Stores | (25,980) | - | (20,664) | - | - | - |
| Contra Expense Al Lbr Brd | (102,793) | - | (67,478) | - | - | - |
| Contra Exp All Pr Bene | (130,990) | - | (87,869) | - | - | - |
| Contra Expense All Pr Tax | (37,815) | - | (23,855) | - | - | - |
| Contra Exp All Tools | (29,888) | - | (24,439) | - | - | - |
| Contra Expense | (54,796) | - | (36,004) | - | - | - |
| Supplies Total | \$ 1,423,549 | \$ 2,238,100 | \$ 1,849,521 | \$ 2,320,500 | \$ 2,320,500 | \$ 2,320,500 |

Water

Function: Public Works

Line Item Detail

Agency Primary Fund: Water Utility

| | 2021 Actual | 2022 Adopted | 2022 Projected | 2023 Request | 2023 Executive | 2023 Adopted |
|---------------------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|
| Purchased Services | | | | | | |
| Natural Gas | 57,693 | 64,900 | 146,195 | 101,700 | 101,700 | 101,700 |
| Electricity | 2,157,181 | 2,142,500 | 2,238,584 | 2,493,500 | 2,493,500 | 2,493,500 |
| Sewer | 26,594 | 35,800 | 21,634 | 32,900 | 32,900 | 32,900 |
| Stormwater | 29,019 | 26,300 | 24,736 | 33,300 | 33,300 | 33,300 |
| Telephone | 14,248 | 24,976 | 24,094 | 18,400 | 18,400 | 18,400 |
| Cellular Telephone | 19,095 | 22,100 | 14,676 | 22,500 | 22,500 | 22,500 |
| Television | 1,822 | 1,500 | 1,957 | 2,100 | 2,100 | 2,100 |
| Building Improv Repair Maint | 57,728 | 633,700 | 80,681 | 2,153,500 | 2,153,500 | 2,153,500 |
| Waste Disposal | - | 1,500 | - | 1,000 | 1,000 | 1,000 |
| Fire Protection | 363 | 6,000 | - | 2,000 | 2,000 | 2,000 |
| Pest Control | 1,409 | 1,000 | 1,922 | 1,800 | 1,800 | 1,800 |
| Elevator Repair | 4,147 | 7,000 | 3,841 | 5,500 | 5,500 | 5,500 |
| Landfill | 2,157 | 3,500 | 1,174 | 4,900 | 4,900 | 4,900 |
| Process Fees Recyclables | 362 | 1,000 | 886 | 500 | 500 | 500 |
| Grounds Improv Repair Maint | - | 2,000 | 41,361 | 5,000 | 5,000 | 5,000 |
| Office Equipment Repair | - | 500 | - | 500 | 500 | 500 |
| Comm Device Mntc | 995 | 1,200 | - | 1,000 | 1,000 | 1,000 |
| Equipment Mntc | 46,230 | 69,400 | 54,619 | 57,000 | 57,000 | 57,000 |
| System & Software Mntc | 390,439 | 523,800 | 418,876 | 495,700 | 495,700 | 495,700 |
| Vehicle Repair & Mntc | 27,381 | 30,000 | 35,609 | 31,000 | 31,000 | 31,000 |
| Rental Of Equipment | 14,616 | 20,000 | 56,130 | 18,550 | 18,550 | 18,550 |
| Street Mntc | 397,862 | 550,000 | 441,900 | 500,000 | 500,000 | 500,000 |
| Sidewalk Mntc | 101,262 | 150,000 | 150,000 | 150,000 | 150,000 | 150,000 |
| Plant In Service Mntc | 27,414 | 100,000 | 100,000 | 60,000 | 60,000 | 60,000 |
| Recruitment | 4,947 | 500 | 700 | 2,700 | 2,700 | 2,700 |
| Mileage | 590 | 1,000 | 547 | 1,200 | 1,200 | 1,200 |
| Conferences & Training | 30,009 | 59,800 | 62,752 | 63,200 | 63,200 | 63,200 |
| Memberships | 49,424 | 59,300 | 50,895 | 60,600 | 60,600 | 60,600 |
| Uniform Laundry | 4,042 | 7,000 | 4,338 | 7,000 | 7,000 | 7,000 |
| Audit Services | 11,800 | 12,400 | 12,400 | 12,700 | 12,700 | 12,700 |
| Bank Services | 21,294 | 31,500 | 22,789 | 26,500 | 26,500 | 26,500 |
| Credit Card Services | 5,696 | 5,000 | 5,165 | 6,000 | 6,000 | 6,000 |
| Delivery Freight Charges | 4,970 | 5,000 | 5,937 | 6,800 | 6,800 | 6,800 |
| Consulting Services | 82,581 | 282,500 | 204,346 | 235,200 | 235,200 | 235,200 |
| Advertising Services | 5,212 | 17,000 | 7,321 | 13,000 | 13,000 | 13,000 |
| Printing Services | 96,577 | 163,200 | 118,327 | 128,900 | 128,900 | 128,900 |
| Inspection Services | 7,286 | 20,000 | 30,955 | 20,000 | 20,000 | 20,000 |
| Locating Marking Services | 20,715 | 15,000 | 24,000 | 20,000 | 20,000 | 20,000 |
| Lab Services | 42,834 | 92,100 | 46,244 | 155,000 | 155,000 | 155,000 |
| Parking Towing Services | 2,145 | 1,500 | 2,400 | 2,500 | 2,500 | 2,500 |
| Security Services | 13,542 | 15,000 | 15,200 | 16,400 | 16,400 | 16,400 |
| Other Services & Expenses | 442,754 | 535,500 | 371,995 | 448,900 | 448,900 | 448,900 |
| Grants | 110,460 | 150,000 | 111,000 | 125,000 | 125,000 | 125,000 |
| Bad Debt Expense | 34,698 | - | (1,767) | - | - | - |
| Taxes & Special Assessments | (1,350) | 11,500 | (89) | 10,800 | 10,800 | 10,800 |
| Permits & Licenses | 55,200 | 77,000 | 58,167 | 61,300 | 61,300 | 61,300 |
| Purchased Services Total | \$ 4,423,443 | \$ 5,980,476 | \$ 5,012,498 | \$ 7,616,050 | \$ 7,616,050 | \$ 7,616,050 |

Water

Function: **Public Works**

Line Item Detail

Agency Primary Fund: Water Utility

| | 2021 Actual | 2022 Adopted | 2022 Projected | 2023 Request | 2023 Executive | 2023 Adopted |
|-----------------------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| Debt Othr Financing | | | | | | |
| Principal | - | 12,705,000 | 12,705,000 | 12,705,000 | 12,418,138 | 12,418,138 |
| Interest | 7,081,679 | 6,582,500 | 6,582,500 | 6,019,200 | 6,062,935 | 6,062,935 |
| Amortization | (962,964) | - | - | - | - | - |
| Paying Agent Services | 4,275 | 5,000 | 5,000 | 5,000 | 5,000 | 5,000 |
| Depreciation | 9,453,109 | - | - | - | - | - |
| Fund Balance Generated | 12,599,998 | - | 2,965,337 | - | 46,497 | - |
| Debt Othr Financing Total | \$ 28,176,096 | \$ 19,292,500 | \$ 22,257,837 | \$ 18,729,200 | \$ 18,532,570 | \$ 18,486,073 |
| Inter Depart Charges | | | | | | |
| ID Charge From GF | 3,096 | 3,302 | 3,302 | 3,303 | 3,303 | 3,303 |
| ID Charge From Attorney | 13,767 | 11,129 | 11,129 | 4,441 | 4,441 | 4,441 |
| ID Charge From Civil Rights | 34,082 | 35,070 | 35,070 | 34,939 | 34,939 | 34,939 |
| ID Charge From Finance | 237,084 | 225,955 | 225,955 | 229,802 | 229,802 | 229,802 |
| ID Charge From Human Resour | 80,229 | 82,350 | 82,350 | 81,666 | 81,666 | 81,666 |
| ID Charge From Information Te | 220,558 | 286,964 | 286,964 | 320,471 | 320,471 | 320,471 |
| ID Charge From Mayor | 66,036 | 60,866 | 60,866 | 63,108 | 63,108 | 63,108 |
| ID Charge from EAP | 7,627 | 7,348 | 7,348 | 8,825 | 8,825 | 8,825 |
| ID Charge From Fleet Services | 7,229 | 24,842 | 10,000 | 1,000 | 1,000 | 1,000 |
| ID Charge From Traffic Eng | 14,925 | 74,069 | 20,211 | 16,000 | 72,372 | 72,372 |
| ID Charge From Insurance | 158,869 | 158,869 | 135,789 | 131,410 | 161,740 | 161,740 |
| ID Charge From Workers Comp | 168,625 | 168,625 | 168,625 | 164,054 | 164,054 | 164,054 |
| Inter Depart Charges Total | \$ 1,012,127 | \$ 1,139,389 | \$ 1,047,609 | \$ 1,059,019 | \$ 1,145,721 | \$ 1,145,721 |
| Inter Depart Billing | | | | | | |
| ID Billing To Landfill | (8,327) | (7,000) | (6,808) | (8,000) | (8,000) | (8,000) |
| ID Billing To Streets | (59,246) | (57,000) | (54,006) | (60,000) | (76,000) | (76,000) |
| ID Billing To Sewer | (2,147,234) | (2,226,000) | (2,199,908) | (2,225,000) | (2,225,000) | (2,225,000) |
| ID Billing To Stormwater | (216,199) | (221,000) | (209,517) | (218,000) | (218,000) | (218,000) |
| Inter Depart Billing Total | \$ (2,431,005) | \$ (2,511,000) | \$ (2,470,240) | \$ (2,511,000) | \$ (2,527,000) | \$ (2,527,000) |
| Transfer Out | | | | | | |
| Transfer Out To General | 7,625,394 | 7,700,000 | 7,700,000 | 7,900,000 | 7,900,000 | 7,900,000 |
| Transfer Out To Debt Service | - | 142,100 | 142,100 | 153,200 | - | - |
| Transfer Out To Capital | - | 143,623 | 143,623 | 1,234,881 | 1,234,881 | 1,267,335 |
| Transfer Out Total | \$ 7,625,394 | \$ 7,985,723 | \$ 7,985,723 | \$ 9,288,081 | \$ 9,134,881 | \$ 9,167,335 |

Water Utility

Function: Public Works

Position Summary

| Classification | CG | 2022 Budget | | Request | 2023 Budget | | | | |
|-------------------------------|----|---------------|------------------|---------------|------------------|---------------|------------------|---------------|------------------|
| | | Adopted | | | Executive | | Adopted | | |
| | | FTEs | Amount | | FTEs | Amount | FTEs | Amount | |
| ADMIN ASST-20 | 20 | - | - | 1.00 | 55,318 | 1.00 | 55,318 | 1.00 | 57,066 |
| ACCOUNTANT 3-18 | 18 | 1.00 | 96,678 | 1.00 | 98,053 | 1.00 | 98,053 | 1.00 | 101,152 |
| ACCOUNTANT 4-18 | 18 | 1.00 | 80,679 | 1.00 | 90,219 | 1.00 | 90,219 | 1.00 | 93,071 |
| ACCT TECH 3-20 | 20 | 1.00 | 64,553 | 1.00 | 61,297 | 1.00 | 61,297 | 1.00 | 63,234 |
| ADMIN CLK 1-20 | 20 | 5.00 | 283,525 | 5.00 | 277,867 | 5.00 | 277,867 | 5.00 | 286,650 |
| ASSET MGR 2-18 | 18 | 1.00 | 80,679 | 1.00 | 74,170 | 1.00 | 74,170 | 1.00 | 76,514 |
| AUTO MECH-16 | 16 | 2.00 | 128,981 | 2.00 | 135,528 | 2.00 | 135,528 | 2.00 | 139,812 |
| BUILDING & TRADES FOREPERS-71 | 71 | 1.00 | 75,291 | 1.00 | 88,460 | 1.00 | 88,460 | 1.00 | 91,256 |
| CIVIL TECH 2-16 | 16 | 1.00 | 73,599 | 1.00 | 74,639 | 1.00 | 74,639 | 1.00 | 76,998 |
| COMP MAP/GIS COORD-18 | 18 | 1.00 | 106,972 | 1.00 | 108,531 | 1.00 | 108,531 | 1.00 | 111,961 |
| CONSTRUCTION SUPV-18 | 18 | 1.00 | 87,230 | 1.00 | 90,219 | 1.00 | 90,219 | 1.00 | 93,071 |
| CONTROL SYSTEMS TECH-16 | 16 | 1.00 | 74,162 | 1.00 | 85,642 | 1.00 | 85,642 | 1.00 | 88,346 |
| CROSS CONNECT CTRL INSPEC-16 | 16 | 3.00 | 240,015 | 3.00 | 241,214 | 3.00 | 241,214 | 3.00 | 248,838 |
| CTRL SYS PROG-18 | 18 | 1.00 | 99,349 | 1.00 | 100,824 | 1.00 | 100,824 | 1.00 | 104,011 |
| CUST SERV SUPV-18 | 18 | 1.00 | 92,932 | 1.00 | 83,515 | 1.00 | 83,515 | 1.00 | 86,154 |
| DISPATCHER-16 | 16 | 1.00 | 65,385 | 1.00 | 65,712 | 1.00 | 65,712 | 1.00 | 67,789 |
| ENGINEER 3-18 | 18 | 1.00 | 67,988 | 2.00 | 144,723 | 2.00 | 144,723 | 2.00 | 149,300 |
| ENGINEER 4-18 | 18 | 2.00 | 206,490 | 2.00 | 207,521 | 2.00 | 207,521 | 2.00 | 214,080 |
| ENGR AIDE 1-16 | 16 | 1.00 | 54,822 | 1.00 | 56,640 | 1.00 | 56,640 | 1.00 | 58,431 |
| ENGR PROG SPEC 1-16 | 16 | 1.00 | 76,387 | 1.00 | 76,769 | 1.00 | 76,769 | 1.00 | 79,195 |
| EQPT OPR 1-16 | 16 | 10.00 | 581,602 | 10.00 | 594,497 | 10.00 | 594,497 | 10.00 | 613,288 |
| EQPT OPR 2-16 | 16 | 1.00 | 53,106 | - | - | - | - | - | - |
| EQPT OPR 3-16 | 16 | 7.00 | 479,548 | 7.00 | 477,543 | 7.00 | 477,543 | 7.00 | 492,637 |
| FIELD SERV REP 2-16 | 16 | 4.00 | 237,557 | 4.00 | 234,505 | 4.00 | 234,505 | 4.00 | 241,917 |
| FIELD SERV REP 3-16 | 16 | 1.00 | 68,395 | 1.00 | 70,034 | 1.00 | 70,034 | 1.00 | 72,247 |
| FIELD SERVICE ANALYST-16 | 16 | 3.00 | 205,704 | 3.00 | 210,689 | 3.00 | 210,689 | 3.00 | 217,349 |
| FIELD SERVICE LDWKR 1-16 | 16 | 1.00 | 74,267 | 1.00 | 74,639 | 1.00 | 74,639 | 1.00 | 76,998 |
| FIELD SERVICE LDWKR 2-16 | 16 | 1.00 | 60,899 | 1.00 | 61,203 | 1.00 | 61,203 | 1.00 | 63,138 |
| FIN OPER LDWKR-20 | 20 | 1.00 | 60,992 | 1.00 | 66,653 | 1.00 | 66,653 | 1.00 | 68,759 |
| MAINT MECH 1-16 | 16 | 2.00 | 141,953 | 2.00 | 143,310 | 2.00 | 143,310 | 2.00 | 147,839 |
| MAINT MECH 2-16 | 16 | 4.00 | 290,965 | 4.00 | 294,816 | 4.00 | 294,816 | 4.00 | 304,134 |
| MAINT WORKER-16 | 16 | 1.00 | 54,822 | 1.00 | 61,440 | 1.00 | 61,440 | 1.00 | 63,382 |
| MASTER MECHANIC-16 | 16 | 1.00 | 77,173 | 1.00 | 77,558 | 1.00 | 77,558 | 1.00 | 80,010 |
| OPERATIONS CLERK-16 | 16 | 1.00 | 64,197 | 1.00 | 64,517 | 1.00 | 64,517 | 1.00 | 66,556 |
| PAINTER-71 | 71 | 1.00 | 64,904 | 1.00 | 65,227 | 1.00 | 65,227 | 1.00 | 67,289 |
| PRINCIPAL ENGR 1-18 | 18 | 1.00 | 120,843 | 1.00 | 93,396 | 1.00 | 93,396 | 1.00 | 96,348 |
| PRINCIPAL ENGR 2-18 | 18 | - | - | 1.00 | 133,358 | 1.00 | 133,358 | 1.00 | 137,573 |
| PROGRAM ASST 1-20 | 20 | 3.00 | 190,897 | 2.00 | 114,602 | 2.00 | 114,602 | 2.00 | 118,224 |
| PROGRAM ASST 2-20 | 20 | - | - | 1.00 | 64,867 | 1.00 | 64,867 | 1.00 | 66,918 |
| PUB WKS GEN FORE-18 | 18 | 3.00 | 257,580 | 3.00 | 260,415 | 3.00 | 260,415 | 3.00 | 268,647 |
| PUB WKS GEN SUPV-18 | 18 | 1.00 | 98,452 | 1.00 | 99,836 | 1.00 | 99,836 | 1.00 | 102,991 |
| PUB WKS LEADWKR-16 | 16 | 1.00 | 61,224 | 1.00 | 65,126 | 1.00 | 65,126 | 1.00 | 67,185 |
| PUB WKS MAINT WKR 1-16 | 16 | 5.00 | 285,049 | 5.00 | 261,574 | 5.00 | 261,574 | 5.00 | 269,842 |
| PUB WKS MAINT WKR 2-16 | 16 | 4.00 | 225,922 | 4.00 | 226,956 | 4.00 | 226,956 | 4.00 | 234,130 |
| PUB WKS MAINT WKR 3-16 | 16 | 8.00 | 518,857 | 9.00 | 559,932 | 9.00 | 559,932 | 9.00 | 577,631 |
| PUBLIC INFORMATION OFF 2-18 | 18 | 1.00 | 78,230 | 1.00 | 74,170 | 1.00 | 74,170 | 1.00 | 76,514 |
| SURVEYOR 2-18 | 18 | 1.00 | 82,293 | - | - | - | - | - | - |
| WATER CIVIL TECH 2-16 | 16 | 3.00 | 220,728 | 3.00 | 207,625 | 3.00 | 207,625 | 3.00 | 214,188 |
| WATER CIVIL TECH 3-16 | 16 | 2.00 | 149,296 | 2.00 | 142,702 | 2.00 | 142,702 | 2.00 | 147,213 |
| WATER COMM OUTREACH SPEC-18 | 18 | 1.00 | 58,958 | 1.00 | 61,308 | 1.00 | 61,308 | 1.00 | 63,246 |
| WATER HYDRANT INSPEC-16 | 16 | 3.00 | 194,534 | 3.00 | 207,354 | 3.00 | 207,354 | 3.00 | 213,908 |
| WATER ONE CALL COORD-16 | 16 | 3.00 | 202,357 | 3.00 | 204,595 | 3.00 | 204,595 | 3.00 | 211,062 |
| WATER QUALITY MGR-18 | 18 | 1.00 | 88,696 | 1.00 | 116,968 | 1.00 | 116,968 | 1.00 | 120,666 |
| WATER QUALITY SAMPLER 2-16 | 16 | 1.00 | 57,899 | 1.00 | 56,573 | 1.00 | 56,573 | 1.00 | 58,361 |
| WATER QUALITY SAMPLER 3-16 | 16 | 1.00 | 66,459 | 1.00 | 68,737 | 1.00 | 68,737 | 1.00 | 70,910 |
| WATER SUPPLY MGR-18 | 18 | 1.00 | 119,590 | 1.00 | 120,188 | 1.00 | 120,188 | 1.00 | 123,986 |
| WATER UTIL ACCT/COMP SPEC-20 | 20 | 1.00 | 68,858 | 1.00 | 69,201 | 1.00 | 69,201 | 1.00 | 71,389 |
| WATER UTIL ASST GEN MGR-18 | 18 | 1.00 | 136,381 | - | - | - | - | - | - |
| WATER UTIL FIN MGR-18 | 18 | 1.00 | 114,130 | 1.00 | 115,825 | 1.00 | 115,825 | 1.00 | 119,486 |
| WATER UTIL GEN MGR-21 | 21 | 1.00 | 128,788 | 1.00 | 155,318 | 1.00 | 155,318 | 1.00 | 160,228 |
| WATER UTIL MAINT SUPV-18 | 18 | 1.00 | 107,141 | 1.00 | 108,655 | 1.00 | 108,655 | 1.00 | 112,089 |
| WATER UTIL OPER MGR-18 | 18 | 1.00 | 125,320 | 1.00 | 125,946 | 1.00 | 125,946 | 1.00 | 129,927 |
| WATER UTIL OPR LDWKR-16 | 16 | 5.00 | 381,729 | 5.00 | 385,021 | 5.00 | 385,021 | 5.00 | 397,191 |
| WATERWKS OPR 1-16 | 16 | 4.00 | 261,147 | 4.00 | 247,885 | 4.00 | 247,885 | 4.00 | 255,720 |
| WATERWKS OPR 2-16 | 16 | 5.00 | 412,341 | 5.00 | 406,697 | 5.00 | 406,697 | 5.00 | 419,552 |
| TOTAL | | 130.00 | 9,385,500 | 131.00 | 9,468,320 | 131.00 | 9,468,320 | 131.00 | 9,767,597 |

Salary amounts recorded on this page are for total budgeted salaries; this amount may differ from budgeted permanent wages as presented in the Line Item Detail due to payroll allocations to other funding sources (capital projects, grants, etc.) or inter-agency services are not reflected in this summary page.