

Finance

Agency Overview

Agency Mission

The Agency's mission is to enhance the financial health of Madison and serve as the steward of the City's resources through financial information, advice and support to the public, employees, City agencies and policymakers.

Agency Overview

The Agency is responsible for citywide financial services including general accounting, financial reporting, budgeting, internal audit, risk management, purchasing, payroll, treasury services, investment management, and debt management. The goal of the Finance Department is to provide quality services to City agencies and facilitate processes that contribute to the quality of financial information for internal and external stakeholders. The Finance Department will advance this goal by continuing to support full implementation of enterprise resources planning system modules, fulfilling the reporting requirements of updated Governmental Accounting Standards Board (GASB) standards, continuing to transition to more transparent budget decision-making processes and equitable resource allocation, strengthening internal audit and grants management procedures, mitigating citywide risk and ensuring employee safety, and assisting agencies with administrative support and document service needs.

Budget Service Changes

As part of the 2025 budget process, all agencies evaluated their budget service structure and had the opportunity to propose updates to services. Finance's 2025 budget service structure is the same as the 2024 budget. Since there were no changes, the budget does show a full history at the service level. The budget includes the following service(s):

- Accounting
- Administrative Support
- Budget & Program Management
- Internal Audit
- Risk Management
- Treasury

2025 Budget Highlights

Service: Accounting

- Increases the ambulance billing provider's transaction fee based on estimated ambulance revenues. (Increase: \$73,000)

Service: Administrative Support

- Reduces personnel costs to reflect charging time to the Community Development Authority for Administrative Team support. (Decrease: \$23,000)

Service: Budget & Program Management

- Transfers \$25,000 from Hourly Wages for Data interns to Purchased Services for digital budget book and budget presentation software.

Service: Internal Audit and Grants

- Budget maintains current activity levels.

Service: Risk Management

- Funding for the Risk Management service is reflected in the Insurance and Workers Compensation budgets.
- Budget maintains current activity levels.

Service: Treasury

- Increases purchased services for credit card processing fees due to increases in card usage and more online payment options, investment reporting services which are based on higher portfolio balances, and an increase in the fee for the audit of the City's policies, procedures, and network protocols surrounding securing credit card data. (Increase: \$98,000)

Finance

Function: Administration

Budget Overview

Agency Budget by Fund

Fund	2023 Actual	2024 Adopted	2024 Projected	2025 Request	2025 Executive	2025 Adopted
General	4,378,154	5,333,063	5,367,755	6,060,340	6,090,584	6,090,584
Other Grants	-	-	178,200	-	-	-
Total	\$ 4,378,154	\$ 5,333,063	\$ 5,545,955	\$ 6,060,340	\$ 6,090,584	\$ 6,090,584

Agency Budget by Service

Service	2023 Actual	2024 Adopted	2024 Projected	2025 Request	2025 Executive	2025 Adopted
Accounting	2,372,245	2,616,111	2,645,112	3,097,381	3,134,667	3,134,667
Administrative Support	382,283	472,611	471,303	504,741	487,651	487,651
Budget & Prgm Mgmt	608,512	807,525	819,192	929,127	941,719	941,719
Internal Audit	112,117	479,819	657,041	536,961	540,355	540,355
Risk Mgmt	4,741	-	1,766	12,129	-	-
Treasury	898,257	956,997	951,540	980,001	986,191	986,191
Total	\$ 4,378,154	\$ 5,333,063	\$ 5,545,955	\$ 6,060,340	\$ 6,090,584	\$ 6,090,584

Agency Budget by Major-Revenue

Major Revenue	2023 Actual	2024 Adopted	2024 Projected	2025 Request	2025 Executive	2025 Adopted
Misc Revenue	(16,500)	(36,500)	(16,500)	(16,500)	(16,500)	(16,500)
Transfer In	(213,200)	-	(20,000)	(20,000)	(20,000)	(20,000)
Total	\$ (229,700)	\$ (36,500)	\$ (36,500)	\$ (36,500)	\$ (36,500)	\$ (36,500)

Agency Budget by Major-Expense

Major Expense	2023 Actual	2024 Adopted	2024 Projected	2025 Request	2025 Executive	2025 Adopted
Salaries	3,655,421	4,173,463	4,220,256	4,705,707	4,672,214	4,672,214
Benefits	1,016,175	1,167,182	1,168,605	1,216,856	1,262,772	1,262,772
Supplies	140,378	125,610	121,226	124,210	124,210	124,210
Purchased Services	1,204,932	1,279,221	1,250,104	1,493,306	1,493,306	1,493,306
Debt Othr Financing	17,080	-	19,977	-	-	-
Inter Depart Charges	10,211	10,459	10,459	12,293	12,293	12,293
Inter Depart Billing	(1,436,342)	(1,386,372)	(1,386,372)	(1,455,532)	(1,437,711)	(1,437,711)
Transfer Out	-	-	178,200	-	-	-
Total	\$ 4,607,854	\$ 5,369,563	\$ 5,582,455	\$ 6,096,840	\$ 6,127,084	\$ 6,127,084

Finance

Function:

Administration

*Service Overview***Service:** Accounting

Service Description

This service is responsible for the accounting, payroll, and procurement operations of the City of Madison. The service develops and maintains accounting-related internal controls, oversees the annual financial statement and audit preparation, and develops, coordinates and implements the City's accounting and financial reporting systems. The goal of the service is to mitigate risk for financial losses and to ensure adherence to Generally Accepted Accounting Principles (GAAP) and Governmental Accounting Standards Board Statements (GASB).

Activities Performed by this Service

- **Accounting:** Responsible for overseeing, approving, and processing financial transactions according to GAAP and GASB reporting standards. Prepares the Annual Comprehensive Financial Report and liaisons to external audit teams. Ensure debt and arbitrage compliance for the governmental funds including payments for debt service principal and interest. Administer Tyler MUNIS city-wide.
- **Payroll Accounting:** Process bi-weekly payroll, approve time entry batches for agency staff. Assist HR staff to administer benefits and annual enrollments. Administer the Tyler MUNIS Employee Self Service portal.
- **Procurement and Contracting:** Assist city staff to procure and contract for goods and services. Administer the Vendor Self Service portal of the financial system.

Service Budget by Fund

	2023 Actual	2024 Adopted	2024 Projected	2025 Request	2025 Executive	2025 Adopted
General	2,372,245	2,616,111	2,645,112	3,097,381	3,134,667	3,134,667
Other-Expenditures	-	-	-	-	-	-
Total	\$ 2,372,245	\$ 2,616,111	\$ 2,645,112	\$ 3,097,381	\$ 3,134,667	\$ 3,134,667

Service Budget by Account Type

	2023 Actual	2024 Adopted	2024 Projected	2025 Request	2025 Executive	2025 Adopted
Revenue	(51,500)	(36,500)	(36,500)	(36,500)	(36,500)	(36,500)
Personnel	2,405,590	2,637,520	2,699,531	3,016,875	3,043,129	3,043,129
Non-Personnel	716,421	810,203	777,193	899,888	899,888	899,888
Agency Charges	(698,266)	(795,112)	(795,112)	(782,882)	(771,850)	(771,850)
Total	\$ 2,372,245	\$ 2,616,111	\$ 2,645,112	\$ 3,097,381	\$ 3,134,667	\$ 3,134,667

Finance

Function:

Administration

*Service Overview***Service:** Administrative Support

Service Description

This service provides clerical and office services to City agencies. In addition to the Administrative Support Team staff who are assigned to various City agencies to assist with both special projects and day-to-day operations, a centralized Document Services Unit provides confidential word processing services, as well as software support to City agencies, application conversion, website administration, and assistance with agency budget preparation. This Unit develops and prepares newsletters and brochures, complex financial schedules, database management, routine documents, and can provide Braille output of a variety of documents upon request.

Activities Performed by this Service

- Administrative Support Team: Centralized team that provides administrative support to City agencies upon request.
- Document Services: Provides assistance to City agencies in document presentation, database management, and website administration.

Service Budget by Fund

	2023 Actual	2024 Adopted	2024 Projected	2025 Request	2025 Executive	2025 Adopted
General	382,283	472,611	471,303	504,741	487,651	487,651
Other-Expenditures	-	-	-	-	-	-
Total	\$ 382,283	\$ 472,611	\$ 471,303	\$ 504,741	\$ 487,651	\$ 487,651

Service Budget by Account Type

	2023 Actual	2024 Adopted	2024 Projected	2025 Request	2025 Executive	2025 Adopted
Revenue	-	-	-	-	-	-
Personnel	376,263	451,568	444,941	484,009	466,919	466,919
Non-Personnel	27,938	23,779	29,098	23,779	23,779	23,779
Agency Charges	(21,918)	(2,736)	(2,736)	(3,047)	(3,047)	(3,047)
Total	\$ 382,283	\$ 472,611	\$ 471,303	\$ 504,741	\$ 487,651	\$ 487,651

Service Overview

Service: Budget & Prgm Mgmt

Service Description

This service is responsible for preparing the City's annual capital and operating budgets, providing assistance to City agencies with budget development and analysis, and leading citywide data governance and analytics. The service performs financial, compliance and performance reviews of City agencies, and supports city-wide efforts to coordinate, manage and use data effectively in support of racial equity, social justice, and performance goals. The goals of the service are to facilitate a transparent budget process, execute projects as part of the Data Governance work plan, and continue to expand data management, analysis and visualization tools allowing staff, policymakers and residents to understand and interact with data.

Activities Performed by this Service

- Operating and Capital Budget Development: Facilitate all phases of the budget planning and development process including: forecasting budget trends for the upcoming year, establishing processes for agency proposals, analyzing budget data to develop finance recommendations, and facilitating the legislative amendment process.
- Budget Monitoring: Conduct mid-year and year-end projections to monitor actual expenditures and revenues against the adopted budget. This work effort allows City policymakers and Managers to make necessary adjustments throughout the year based on actual budgetary trends. In addition to projections, review and approve budget amendments and transfers throughout the year to ensure agency compliance with the adopted budget and the State Expenditure Restraint Incentive program.
- Fiscal Analysis: Perform fiscal analysis on all legislation introduced to the Common Council.
- Data Governance: Serve as staff to the City's Data Governance Team, lead efforts around citywide data collection and quality, and convene data users from City departments.
- Ad Hoc Data Projects: Perform ad hoc research at the request of policymakers and agencies. Examples of projects include analyzing the City CARES program, eviction trends, and housing data.

Service Budget by Fund

	2023 Actual	2024 Adopted	2024 Projected	2025 Request	2025 Executive	2025 Adopted
General	608,512	807,525	819,192	929,127	941,719	941,719
Other-Expenditures	-	-	-	-	-	-
Total	\$ 608,512	\$ 807,525	\$ 819,192	\$ 929,127	\$ 941,719	\$ 941,719

Service Budget by Account Type

	2023 Actual	2024 Adopted	2024 Projected	2025 Request	2025 Executive	2025 Adopted
Revenue	-	-	-	-	-	-
Personnel	944,586	1,071,062	1,071,937	1,120,466	1,126,669	1,126,669
Non-Personnel	52,996	60,009	70,801	85,009	85,009	85,009
Agency Charges	(389,070)	(323,546)	(323,546)	(276,348)	(269,959)	(269,959)
Total	\$ 608,512	\$ 807,525	\$ 819,192	\$ 929,127	\$ 941,719	\$ 941,719

Finance

Function:

Administration

*Service Overview***Service:** Internal Audit

Service Description

This service is responsible for developing and administering the City's comprehensive internal audit and grant programs. This includes assessing the internal control systems, the efficiency and effectiveness of the City's agencies programs as directed or approved by the Common Council, facilitating grants for programs, identifying ways to improve services and operations, making recommendations that strengthen and promote city government accountability, and overseeing the single audit preparation activities.

Activities Performed by this Service

- Plan, supervise and perform internal audit activities to assess the efficiency and effectiveness of the city's internal controls.
- Perform the internal audits in accordance with the Generally Accepted Government Auditing Standards (GAGAS) and the annual audit work plan approved by the Finance Committee.
- Prepare audit risk assessment to identify and assess the City's inherent risks, ensure that legal and procedural requirements are met to promote the financial accountability of city departments, manage grants applications to support funding of City operations, and confirm that programs are functioning as intended by the Common Council.

Service Budget by Fund

	2023 Actual	2024 Adopted	2024 Projected	2025 Request	2025 Executive	2025 Adopted
General	112,117	479,819	478,841	536,961	540,355	540,355
Other-Expenditures	-	-	178,200	-	-	-
Total	\$ 112,117	\$ 479,819	\$ 657,041	\$ 536,961	\$ 540,355	\$ 540,355

Service Budget by Account Type

	2023 Actual	2024 Adopted	2024 Projected	2025 Request	2025 Executive	2025 Adopted
Revenue	(178,200)	-	-	-	-	-
Personnel	280,383	464,819	470,441	521,961	525,355	525,355
Non-Personnel	9,933	15,000	186,600	15,000	15,000	15,000
Agency Charges	-	-	-	-	-	-
Total	\$ 112,117	\$ 479,819	\$ 657,041	\$ 536,961	\$ 540,355	\$ 540,355

Finance

Function:

Administration

*Service Overview***Service:** Risk Mgmt

Service Description

This service is responsible for administration of the City's general liability, auto liability, property and other miscellaneous insurance programs, and acts as the liaison between the City and the Wisconsin Municipal Mutual Insurance Company (WMMIC). Risk Management also monitors the insurance requirements of City contracts and investigates the appropriateness of claims against the City. Risk Management is also responsible for the implementation, administration and continued enhancement of the City Safety and Workers' Compensation programs.

Activities Performed by this Service

- Claim payment: Payment of City liability property and subrogation claims.
- Safety Program: Administer the City's Safety program focused on ensuring the City is providing a safe workspace for all employees.
- Workers' Compensation and Insurance Fund Administration: Administer funds including setting annual rates billed to agencies, and coordinate with insurers, agents, and outside providers.
- Risk Management Services: Contract review, employee trainings, policy development and other risk services.

Service Budget by Fund

	2023 Actual	2024 Adopted	2024 Projected	2025 Request	2025 Executive	2025 Adopted
General	4,741	-	1,766	12,129	-	-
Other-Expenditures	-	-	-	-	-	-
Total	\$ 4,741	\$ -	\$ 1,766	\$ 12,129	\$ -	\$ -

Service Budget by Account Type

	2023 Actual	2024 Adopted	2024 Projected	2025 Request	2025 Executive	2025 Adopted
Revenue	-	-	-	-	-	-
Personnel	1,768	-	356	12,129	-	-
Non-Personnel	2,973	-	1,410	-	-	-
Agency Charges	-	-	-	-	-	-
Total	\$ 4,741	\$ -	\$ 1,766	\$ 12,129	\$ -	\$ -

Service Overview

Service: Treasury

Service Description

This service processes over one million payments per year with an increasing number of payments received through electronic payment channels which requires the development of new processes and procedures. The primary customers of this service are the general public and City agencies that rely on the service. The goals of this service are to enhance the ability of the taxpayer to avoid delinquency, while at the same time maximizing the collection of delinquent taxes by July 31st; and to meet or exceed the budget goal for interest earnings. The major initiatives planned for this service include the continued development and expansion of electronic payments.

Activities Performed by this Service

- Revenue Processing: Calculate and receipt all revenue including personal and real estate tax bills.
- Citywide Investments and Reconciliation: Oversee citywide investments, reconciliation of bank accounts and report of investment holdings and revenue earnings.
- Parking Revenue Processing: Receive and count all Parking Utility receipts.

Service Budget by Fund

	2023 Actual	2024 Adopted	2024 Projected	2025 Request	2025 Executive	2025 Adopted
General	898,257	956,997	951,540	980,001	986,191	986,191
Other-Expenditures	-	-	-	-	-	-
Total	\$ 898,257	\$ 956,997	\$ 951,540	\$ 980,001	\$ 986,191	\$ 986,191

Service Budget by Account Type

	2023 Actual	2024 Adopted	2024 Projected	2025 Request	2025 Executive	2025 Adopted
Revenue	-	-	-	-	-	-
Personnel	663,006	715,676	701,654	767,123	772,913	772,913
Non-Personnel	552,128	495,840	504,405	593,840	593,840	593,840
Agency Charges	(316,878)	(254,519)	(254,519)	(380,962)	(380,562)	(380,562)
Total	\$ 898,257	\$ 956,997	\$ 951,540	\$ 980,001	\$ 986,191	\$ 986,191

Finance

Function: Administration

Line Item Detail

Agency Primary Fund: General

	2023 Actual	2024 Adopted	2024 Projected	2025 Request	2025 Executive	2025 Adopted
Misc Revenue						
Miscellaneous Revenue	(16,500)	(36,500)	(16,500)	(16,500)	(16,500)	(16,500)
Misc Revenue Total	\$ (16,500)	\$ (36,500)	\$ (16,500)	\$ (16,500)	\$ (16,500)	\$ (16,500)
Transfer In						
Transfer In From Grants	(178,200)	-	-	-	-	-
Transfer In From Other Restric	(35,000)	-	(20,000)	(20,000)	(20,000)	(20,000)
Transfer In Total	\$ (213,200)	\$ -	\$ (20,000)	\$ (20,000)	\$ (20,000)	\$ (20,000)
Salaries						
Permanent Wages	3,567,474	4,200,703	4,159,900	4,539,621	4,529,128	4,529,128
Salary Savings	-	(40,727)	-	(45,398)	(68,293)	(68,293)
Pending Personnel	-	8,220	-	224,500	224,500	224,500
Premium Pay	2	-	1,222	-	-	-
Compensated Absence	61,823	22,500	49,201	39,700	39,700	39,700
Hourly Wages	15,008	31,000	7,311	6,000	6,000	6,000
Overtime Wages Permanent	10,414	2,500	1,622	2,500	2,500	2,500
Election Officials Wages	700	-	1,000	-	-	-
Budget Efficiencies	-	(50,732)	-	(61,216)	(61,321)	(61,321)
Salaries Total	\$ 3,655,421	\$ 4,173,463	\$ 4,220,256	\$ 4,705,707	\$ 4,672,214	\$ 4,672,214
Benefits						
Health Insurance Benefit	467,546	539,110	537,440	538,320	583,960	583,960
Wage Insurance Benefit	14,177	13,401	14,475	14,725	14,686	14,686
WRS	246,470	289,848	292,040	313,234	314,774	314,774
FICA Medicare Benefits	269,311	311,519	312,660	337,868	336,643	336,643
Moving Expenses	6,000	-	-	-	-	-
Post Employment Health Plans	12,670	13,304	11,990	12,709	12,709	12,709
Benefits Total	\$ 1,016,175	\$ 1,167,182	\$ 1,168,605	\$ 1,216,856	\$ 1,262,772	\$ 1,262,772
Supplies						
Office Supplies	6,148	7,400	7,400	7,400	7,400	7,400
Copy Printing Supplies	9,801	19,375	10,410	17,975	17,975	17,975
Furniture	381	5,300	2,300	5,300	5,300	5,300
Hardware Supplies	5,338	1,845	1,000	1,845	1,845	1,845
Software Lic & Supplies	21,057	1,100	116	1,100	1,100	1,100
Postage	96,084	86,105	97,200	86,105	86,105	86,105
Books & Subscriptions	335	950	500	950	950	950
Work Supplies	1,234	3,535	2,300	3,535	3,535	3,535
Supplies Total	\$ 140,378	\$ 125,610	\$ 121,226	\$ 124,210	\$ 124,210	\$ 124,210

Finance

Function: Administration

Line Item Detail

Agency Primary Fund: General

	2023 Actual	2024 Adopted	2024 Projected	2025 Request	2025 Executive	2025 Adopted
Purchased Services						
Telephone	5,282	1,600	1,940	1,600	1,600	1,600
Cellular Telephone	-	-	600	-	-	-
Custodial Bldg Use Charges	119,372	116,158	116,158	116,158	116,158	116,158
Comm Device Mntc	-	555	500	555	555	555
Equipment Mntc	200	1,200	1,000	1,200	1,200	1,200
System & Software Mntc	63,833	54,550	62,929	89,690	89,690	89,690
Recruitment	413	1,000	14	1,000	1,000	1,000
Mileage	217	100	260	100	100	100
Conferences & Training	41,904	48,621	36,000	47,621	47,621	47,621
Memberships	12,092	3,033	4,609	3,033	3,033	3,033
Financial Actuary Services	9,250	4,300	4,150	11,500	11,500	11,500
Audit Services	87,827	103,455	103,455	105,200	105,200	105,200
Bank Services	103,141	95,000	95,000	105,000	105,000	105,000
Credit Card Services	213,942	200,000	215,000	230,000	230,000	230,000
Collection Services	61,970	92,400	70,460	92,400	92,400	92,400
Armored Car Services	15,277	13,000	17,000	16,000	16,000	16,000
Storage Services	8,143	6,135	4,460	6,135	6,135	6,135
Management Services	383,725	473,000	437,422	546,000	546,000	546,000
Consulting Services	51,636	25,000	52,612	80,000	80,000	80,000
Advertising Services	-	200	-	200	200	200
Printing Services	24,858	38,520	25,000	38,520	38,520	38,520
Other Services & Expenses	1,848	1,244	1,535	1,244	1,244	1,244
Permits & Licenses	-	150	-	150	150	150
Purchased Services Total	\$ 1,204,932	\$ 1,279,221	\$ 1,250,104	\$ 1,493,306	\$ 1,493,306	\$ 1,493,306
Debt Othr Financing						
Principal SBITAS	15,602	-	18,277	-	-	-
Interest SBITAS	1,478	-	1,700	-	-	-
Debt Othr Financing Total	\$ 17,080	\$ -	\$ 19,977	\$ -	\$ -	\$ -
Inter Depart Charges						
ID Charge From Insurance	8,060	8,051	8,051	10,006	10,006	10,006
ID Charge From Workers Comp	2,151	2,408	2,408	2,287	2,287	2,287
Inter Depart Charges Total	\$ 10,211	\$ 10,459	\$ 10,459	\$ 12,293	\$ 12,293	\$ 12,293
Inter Depart Billing						
ID Billing to Capital	(370,000)	(443,911)	(443,911)	(443,911)	(426,090)	(426,090)
ID Billing To Landfill	(9,994)	(15,311)	(15,311)	(16,899)	(16,899)	(16,899)
ID Billing To Monona Terrace	(63,664)	(51,555)	(51,555)	(58,315)	(58,315)	(58,315)
ID Billing To Golf Courses	(40,677)	(39,485)	(39,485)	(48,337)	(48,337)	(48,337)
ID Billing To Parking	(257,150)	(160,094)	(160,094)	(162,645)	(162,645)	(162,645)
ID Billing To Sewer	(116,633)	(99,135)	(99,135)	(89,416)	(89,416)	(89,416)
ID Billing To Stormwater	(99,533)	(83,623)	(83,623)	(69,995)	(69,995)	(69,995)
ID Billing To Transit	(248,889)	(233,178)	(233,178)	(208,259)	(208,259)	(208,259)
ID Billing To Water	(229,802)	(260,080)	(260,080)	(357,755)	(357,755)	(357,755)
Inter Depart Billing Total	\$ (1,436,342)	\$ (1,386,372)	\$ (1,386,372)	\$ (1,455,532)	\$ (1,437,711)	\$ (1,437,711)

Position Summary

Classification	CG	2024 Budget Adopted		Request		2025 Budget Executive		Adopted	
		FTEs	Amount	FTEs	Amount	FTEs	Amount	FTEs	Amount
ACCOUNTANT 2-18	18	2.00	162,905	2.00	175,005	3.00	231,271	3.00	231,271
ACCOUNTANT 3-18	18	3.00	244,624	3.00	271,067	3.00	271,067	3.00	271,067
ACCOUNTANT 4-18	18	8.00	861,692	8.00	933,020	8.00	933,020	8.00	933,020
ACCT CLERK 3-20	20	2.00	123,779	2.00	132,028	0.00	-	0.00	-
ACCT SERVICES MGR-18	18	1.00	152,402	1.00	157,971	1.00	157,971	1.00	157,971
ACCT TECH 2-20	20	0.00	-	0.00	-	4.00	251,558	4.00	251,558
ACCT TECH 3-20	20	5.00	368,090	5.00	382,171	5.00	382,171	5.00	382,171
ADMIN ANAL 3-18	18	2.00	174,360	2.00	184,662	2.00	184,662	2.00	184,662
ADMIN ANAL 4-18	18	2.00	188,682	2.00	207,356	2.00	207,356	2.00	207,356
ADMIN ASST-20	20	1.00	75,165	1.00	72,656	1.00	72,656	1.00	72,656
ADMIN CLK 1-20	20	2.00	113,288	2.00	112,532	0.00	-	0.00	-
ADMIN SUPPORT CLK 2-20	20	2.00	104,628	2.00	108,452	2.00	108,452	2.00	108,452
BUDGET/PROG EVAL MGR-18	18	1.00	137,299	1.00	142,317	1.00	142,317	1.00	142,317
BUYER 2-16	16	2.00	157,181	2.00	160,620	2.00	160,620	2.00	160,620
BUYER 3-16	16	1.00	92,533	1.00	98,707	1.00	98,707	1.00	98,707
DATA ANALYST 3	18	2.00	146,018	2.00	160,676	2.00	160,676	2.00	160,676
DATA ANALYST 4	18	1.00	108,843	1.00	116,204	1.00	116,204	1.00	116,204
DOC SERV LDWKR-20	20	1.00	76,219	1.00	79,004	1.00	79,004	1.00	79,004
DOC SERV SPEC 2-20	20	1.00	64,628	1.00	66,990	1.00	66,990	1.00	66,990
FIN OPER LDWKR-20	20	1.00	59,006	1.00	63,264	0.00	-	0.00	-
FINANCE DIR-21	21	1.00	202,457	1.00	209,855	1.00	209,855	1.00	209,855
GRANT WRITER-18	18	1.00	75,975	1.00	81,925	1.00	81,925	1.00	81,925
INTERNAL AUDIT MGR-18	18	1.00	113,847	1.00	123,680	1.00	123,680	1.00	123,680
PRINCIPAL ACCOUNTANT-18	18	3.00	377,053	3.00	392,067	3.00	392,067	3.00	392,067
PROGRAM ASST 1-20	20	2.00	131,295	2.00	133,992	2.00	133,992	2.00	133,992
RISK MANAGER-18	18	1.00	136,290	1.00	141,270	1.00	141,270	1.00	141,270
SAFETY COORDINATOR 2-18	18	1.00	88,764	1.00	101,039	1.00	101,039	1.00	101,039
TREASURY REV MGR-18	18	1.00	146,907	1.00	152,275	1.00	152,275	1.00	152,275
		51.00	\$4,683,933	51.00	\$4,960,806	51.00	\$4,960,806	51.00	\$4,960,806

Salary amounts recorded on this page are for total budgeted salaries; this amount may differ from budgeted permanent wages as presented in the Line Item Detail due to payroll allocations to other funding sources (capital projects, grants, etc.) or inter-agency services are not reflected in this summary page.