

Fire Department

Agency Overview

Agency Mission

The mission of the Madison Fire Department is to protect life and property from the dangers of fire and major disaster through education, prevention, and emergency service delivery to all members of the community.

Agency Overview

The Agency is responsible for emergency responses to fires and other disasters, emergency medical services, fire safety education, fire and elevator inspection, and fire investigation. The goal of the Department is to ensure quality emergency response services across the City of Madison. The department will advance this goal by seeking to: (1) meet the standards established by the National Fire Protection Association Standard 1710, “For Organization and Deployment of Fire Suppression Operations, Emergency Medical Operations, and Special Operations”; (2) ensure buildings comply with local and state regulations to confine fires, reduce losses, ensure proper exiting, and provide early warning for occupants; and (3) change unsafe behaviors through education and by providing individuals with the information to make safe decisions.

Budget Service Changes

As part of the 2025 budget process, all agencies evaluated their budget service structure and had the opportunity to propose updates to services. The Fire Department’s 2025 budget service structure has been changed from the 2024 adopted budget. Since there were changes to services, the budget does not show a full history at the service level. The budget does show a full history at the agency level by fund and by major expenditure category.

The 2024 Adopted Budget included the following services:

- Fire Operations
- Fire Prevention

The 2025 Adopted Budget has been updated to the following services:

- CARES & Community Paramedicine
- Emergency Management
- Fire and EMS Operations
- Prevent, Inspect, & Safety Education
- Specialized Operations

2025 Budget Highlights

Service: CARES & Community Paramedicine

- New service in 2025 budget. This service was previously a portion of the Fire Operations budget.
- Transfers a previously grant-funded community paramedic position to the general fund. (Increase: \$101,000)
- Removes one-time funding for an additional CARES vehicle. (Decrease: \$100,000)

Service: Emergency Management

- New service in 2025 budget. This service was previously a portion of the Fire Prevention budget.
- Budget maintains current activity levels.

Service: Fire and EMS Operations

- Service was renamed from Fire Operations.
- Funds one Firefighter recruit class of 24 recruits in January 2025. The class may include additional recruits for commissioned positions vacant at the time the class begins. (Increase: \$943,500)

Service: Prevent, Inspect, & Safety Education

- Service was renamed from Fire Prevention.
- Budget maintains current activity levels.

Service: Specialized Operations

- New service in 2025 budget. This service was previously a portion of the Fire Operations budget.
- Budget maintains current activity levels.

Grants: The 2025 Adopted Budget includes \$232,126 in anticipated grant and restricted revenues and expenditures.

- HAZMAT Team: The Dane County and the State of Wisconsin Emergency Management Division HAZMAT Team provides specialized response to incidents involving hazardous materials. (\$160,086)
- Metropolitan Medical Response System: This federal grant from the Department of Homeland Security supports and enhances the integration of local emergency management, health, and medical systems into a coordinated, sustained local capability to respond effectively to a mass casualty incident. (\$28,000)
- Emergency Departments Leading the Transformation of Alzheimer's and Dementia Care (ED-LEAD): The University Wisconsin School of Medicine and Public Health, Department of Emergency Medicine has agreed to pay for and train three Madison Fire Department (MFD) community paramedics in CPTI and to compensate MFD for home visits to UW Health patients for research related to ED-LEAD. (\$44,040)

FireFunction: **Public Safety & Health****Budget Overview**

Agency Budget by Fund

Fund	2023 Actual	2024 Adopted	2024 Projected	2025 Request	2025 Executive	2025 Adopted
General	68,649,645	70,567,692	73,070,754	74,432,130	74,931,653	74,931,653
Other Grants	242,667	186,085	197,269	188,086	232,126	232,126
Total	\$ 68,892,312	\$ 70,753,777	\$ 73,268,023	\$ 74,620,216	\$ 75,163,779	\$ 75,163,779

Agency Budget by Service

Service	2023 Actual	2024 Adopted	2024 Projected	2025 Request	2025 Executive	2025 Adopted
CARES & Community Paramedicine				1,862,025	1,872,049	1,872,049
Emergency Management				194,758	197,088	197,088
Fire and EMS Operations				70,180,855	70,767,780	70,767,780
Prevent, Inspect, & Safety Education				1,200,610	1,223,121	1,223,121
Specialized Operations				1,181,968	1,103,741	1,103,741
	\$ 68,892,312	\$ 70,753,777	\$ 73,268,023	\$ 74,620,216	\$ 75,163,779	\$ 75,163,779

Agency Budget by Major-Revenue

Major Revenue	2023 Actual	2024 Adopted	2024 Projected	2025 Request	2025 Executive	2025 Adopted
Intergov Revenues	(307,730)	(223,408)	(360,253)	(224,836)	(224,836)	(224,836)
Charges For Services	(536,370)	(349,070)	(544,454)	(530,570)	(530,570)	(530,570)
Licenses And Permits	(1,308,909)	(1,379,843)	(1,363,092)	(1,379,843)	(1,379,843)	(1,379,843)
Invest Other Contrib	(13,661)	(5,250)	(750)	(5,250)	(5,250)	(5,250)
Misc Revenue	(126,076)	(113,100)	(126,077)	(113,100)	(113,100)	(113,100)
Transfer In	(340,016)	-	-	-	-	-
Total	\$ (2,632,762)	\$ (2,070,671)	\$ (2,394,626)	\$ (2,253,599)	\$ (2,253,599)	\$ (2,253,599)

Agency Budget by Major-Expense

Major Expense	2023 Actual	2024 Adopted	2024 Projected	2025 Request	2025 Executive	2025 Adopted
Salaries	45,867,199	47,059,754	47,788,204	50,185,586	50,181,417	50,181,417
Benefits	17,679,539	17,166,009	19,524,324	17,995,204	18,621,819	18,621,819
Supplies	1,346,622	1,267,664	1,257,869	1,158,725	1,202,765	1,202,765
Purchased Services	1,851,027	2,347,694	2,195,992	2,405,757	2,405,757	2,405,757
Debt Othr Financing	36,707	-	-	-	-	-
Inter Depart Charges	4,739,136	4,983,327	4,896,261	5,128,542	5,005,619	5,005,619
Transfer Out	4,843	-	-	-	-	-
Total	\$ 71,525,073	\$ 72,824,448	\$ 75,662,649	\$ 76,873,815	\$ 77,417,378	\$ 77,417,378

Fire

Function:

Public Safety & Health*Service Overview***Service:** CARES & Community Paramedicine*Service Description*

This service is responsible for patient-centered and human-focused pathways designed to improve the health and well-being of the Madison Community. The CARES team works to de-escalate acute, non-violent behavioral health crises throughout the community. CARES and Community Paramedicine are invested in building strong collaborations with multiple community partners to strengthen the connection of our patients to local resources, improving their ownership of their healthcare, and improving health outcomes. This work further serves to reduce law enforcement responses to non-violent behavioral health incidents and proactively reduces the burden of ER visits and 911 calls.

Activities Performed by this Service

- Community Alternative Response Emergency Services (CARES) and Community Paramedicine: Provides an additional resource for behavioral health emergencies that occur in the community by ensuring that behavioral healthcare is addressed primarily as a medical situation, by medical personnel, increasing patient satisfaction, and diverting patients away from emergency rooms and jails.

Service Budget by Fund

	2023 Actual	2024 Adopted	2024 Projected	2025 Request	2025 Executive	2025 Adopted
General				1,862,025	1,872,049	1,872,049
Other-Expenditures				-	-	-
Total				\$ 1,862,025	\$ 1,872,049	\$ 1,872,049

Service Budget by Account Type

	2023 Actual	2024 Adopted	2024 Projected	2025 Request	2025 Executive	2025 Adopted
Revenue				(70,000)	(70,000)	(70,000)
Personnel				1,299,685	1,309,709	1,309,709
Non-Personnel				632,340	632,340	632,340
Agency Charges				-	-	-
Total				\$ 1,862,025	\$ 1,872,049	\$ 1,872,049

Fire

Function:

Public Safety & Health

*Service Overview***Service:** Emergency Management

Service Description

This service is responsible for the City's mitigation, preparation, response, and recovery of large-scale emergencies and disasters through training, planning, coordination, and managing the emergency operations center (EOC). During emergencies, the EOC identifies needs, sets strategies, coordinates resources, and ensures everyone, including the public, has updated information.

Activities Performed by this Service

- **Emergency Management Coordination:** Develop, oversee, and coordinate the City's comprehensive emergency management system. The work includes mitigation, preparedness, response, and recovery from natural and man-made emergencies and disasters consistent with Madison General Ordinance 3.20.

Service Budget by Fund

	2023 Actual	2024 Adopted	2024 Projected	2025 Request	2025 Executive	2025 Adopted
General				194,758	197,088	197,088
Other-Expenditures				-	-	-
Total				\$ 194,758	\$ 197,088	\$ 197,088

Service Budget by Account Type

	2023 Actual	2024 Adopted	2024 Projected	2025 Request	2025 Executive	2025 Adopted
Revenue				-	-	-
Personnel				194,758	197,088	197,088
Non-Personnel				-	-	-
Agency Charges				-	-	-
Total				\$ 194,758	\$ 197,088	\$ 197,088

Fire

Function:

Public Safety & Health

*Service Overview***Service:** Fire and EMS Operations

Service Description

This service is primarily responsible for emergency 911 response to medical incidents, motor vehicle crashes, structural fires, automotive fires, and other disasters. Specific non-emergency functions also include semi-annual fire inspections of commercial properties, community education on fire safety and medical emergencies, community events and outreach, and departmental training. The goal of this service to ensure equitable and high-quality emergency response services across the City of Madison.

Activities Performed by this Service

- Fire Suppression and Emergency Medical Service: Respond to emergency Fire and EMS incidents including field operations for Fire and EMS service, 14 fire stations, and fire maintenance.
- Fire Administration: Provide overall leadership (Fire Chiefs) and manage budget and fiscal services, including payroll, purchasing, billing, receipts, information technology, and grant management.
- Public Information: Disseminate information through news releases, public reports, and social media, connect affected individuals with resources through the occupant services unit.
- Training and Recruitment: Provide ongoing fire and EMS education, drills, and competencies to ensure professional excellence and firefighter safety; recruit and hire new employees, oversee fitness and wellness of personnel, provide Fire and EMS training for recruits and personnel.

Service Budget by Fund

	2023 Actual	2024 Adopted	2024 Projected	2025 Request	2025 Executive	2025 Adopted
General				70,152,855	70,695,740	70,695,740
Other-Expenditures				28,000	72,040	72,040
Total				\$ 70,180,855	\$ 70,767,780	\$ 70,767,780

Service Budget by Account Type

	2023 Actual	2024 Adopted	2024 Projected	2025 Request	2025 Executive	2025 Adopted
Revenue				(631,006)	(631,006)	(631,006)
Personnel				63,079,271	63,745,079	63,745,079
Non-Personnel				2,604,048	2,648,088	2,648,088
Agency Charges				5,128,542	5,005,619	5,005,619
Total				\$ 70,180,855	\$ 70,767,780	\$ 70,767,780

Fire

Function:

Public Safety & Health

*Service Overview***Service:** Prevent, Inspect, & Safety Education

Service Description

This service is responsible for fire prevention, community risk reduction, and community education. The fundamental goal is to proactively reduce overall risk and prevent emergencies through education, fire protection engineering, and code enforcement. Specific functions of the service include fire and safety inspections of public buildings and events, public education on fire and life safety measures, review and inspection of fire protection and life safety systems, and review and inspection of elevators.

Activities Performed by this Service

- Fire Safety and Community Education: Provide presentations, community events, scheduled programs, and information seminars focused on fire safety to reduce fires and related injuries through education.
- Fire Inspection: Verify all commercial buildings in the City are operated and maintained safely through fire safety inspections in all multi-residential and commercial properties.
- Code Enforcement: Mitigate code violations through the issuance of orders, referrals to the City Attorney, and citations.
- Fire Protection Engineering: Ensure site development, new construction, and alteration projects comply with building and fire codes and Madison General Ordinances, work with owners, developers, and contractors during design to review construction documents, and inspect and test installation of site access, fire suppression, fire alarm, smoke control, and fire command centers.
- Elevator Inspections: Ensure safe installation, alteration, and operation of conveyances including elevators, escalators, chair lifts, and dumbwaiters through timely plan review, annual inspections, and permitting.

Service Budget by Fund

	2023 Actual	2024 Adopted	2024 Projected	2025 Request	2025 Executive	2025 Adopted
General				1,200,610	1,223,121	1,223,121
Other-Expenditures				-	-	-
Total				\$ 1,200,610	\$ 1,223,121	\$ 1,223,121

Service Budget by Account Type

	2023 Actual	2024 Adopted	2024 Projected	2025 Request	2025 Executive	2025 Adopted
Revenue				(1,495,093)	(1,495,093)	(1,495,093)
Personnel				2,540,698	2,563,209	2,563,209
Non-Personnel				155,005	155,005	155,005
Agency Charges				-	-	-
Total				\$ 1,200,610	\$ 1,223,121	\$ 1,223,121

Fire

Function:

Public Safety & Health

*Service Overview***Service:** Specialized Operations

Service Description

This service is responsible for unique response capabilities and capacities to the City of Madison and to the surrounding region. Services include our specialized teams of Lake Rescue, Hazardous Incident, Heavy Urban Rescue, Fire/Arson Investigation, and Tactical EMS.

Activities Performed by this Service

- Lake Rescue: Open water, ice, swift-water, dive rescues.
- Hazardous Incident: Hazardous materials response.
- Heavy Urban Rescue: High angle, technical, confined spaces rescues.
- Fire/Arson Investigation: Consults with crews in the field on investigative inquiries, working closely with the Fire Prevention Division and Madison Police, along with other investigative services to determine the cause and origin of fires.
- Tactical EMS: A group of 12 Paramedics who have been trained specifically to accompany the Madison Police Department Special Weapons and Tactics (SWAT) Team when they are deployed to high-level risk calls such as high-risk warrants, standoffs, etc.

Service Budget by Fund

	2023 Actual	2024 Adopted	2024 Projected	2025 Request	2025 Executive	2025 Adopted
General				1,021,882	943,655	943,655
Other-Expenditures				160,086	160,086	160,086
Total				\$ 1,181,968	\$ 1,103,741	\$ 1,103,741

Service Budget by Account Type

	2023 Actual	2024 Adopted	2024 Projected	2025 Request	2025 Executive	2025 Adopted
Revenue				(57,500)	(57,500)	(57,500)
Personnel				1,066,379	988,152	988,152
Non-Personnel				173,089	173,089	173,089
Agency Charges				-	-	-
Total				\$ 1,181,968	\$ 1,103,741	\$ 1,103,741

Fire

Function: **Public Safety & Health**

Line Item Detail

Agency Primary Fund: General

	2023 Actual	2024 Adopted	2024 Projected	2025 Request	2025 Executive	2025 Adopted
Intergov Revenues						
Federal Revenues Operating	(81,118)	(55,308)	(55,308)	(65,651)	(65,651)	(65,651)
State Revenues Operating	(44,412)	(30,000)	(166,845)	(21,085)	(21,085)	(21,085)
Payment For Municipal Service	(21,200)	(20,600)	(20,600)	(20,600)	(20,600)	(20,600)
Local Revenues Operating	(105,000)	(70,000)	(70,000)	(70,000)	(70,000)	(70,000)
Other Unit Of Gov Revenues O	(56,000)	(47,500)	(47,500)	(47,500)	(47,500)	(47,500)
Intergov Revenues Total	\$ (307,730)	\$ (223,408)	\$ (360,253)	\$ (224,836)	\$ (224,836)	\$ (224,836)
Charges For Services						
Reproduction Services	(45)	(2,100)	(45)	(100)	(100)	(100)
Special Duty	(261,010)	(170,500)	(261,010)	(244,000)	(244,000)	(244,000)
Inspect & Reinspect Fees	(15,850)	(10,000)	(12,720)	(10,000)	(10,000)	(10,000)
Reimbursement Of Expense	(259,465)	(166,470)	(270,679)	(276,470)	(276,470)	(276,470)
Charges For Services Total	\$ (536,370)	\$ (349,070)	\$ (544,454)	\$ (530,570)	\$ (530,570)	\$ (530,570)
Licenses And Permits						
Elevator Permits And Inspects	(832,444)	(869,828)	(839,859)	(869,828)	(869,828)	(869,828)
Fire Permits	(476,465)	(510,015)	(523,233)	(510,015)	(510,015)	(510,015)
Licenses And Permits Total	\$ (1,308,909)	\$ (1,379,843)	\$ (1,363,092)	\$ (1,379,843)	\$ (1,379,843)	\$ (1,379,843)
Invest Other Contrib						
Contributions & Donations	(13,661)	(5,250)	(750)	(5,250)	(5,250)	(5,250)
Invest Other Contrib Total	\$ (13,661)	\$ (5,250)	\$ (750)	\$ (5,250)	\$ (5,250)	\$ (5,250)
Misc Revenue						
Miscellaneous Revenue	(126,076)	(113,100)	(126,077)	(113,100)	(113,100)	(113,100)
Misc Revenue Total	\$ (126,076)	\$ (113,100)	\$ (126,077)	\$ (113,100)	\$ (113,100)	\$ (113,100)
Transfer In						
Transfer In From Grants	(340,016)	-	-	-	-	-
Transfer In Total	\$ (340,016)	\$ -	\$ -	\$ -	\$ -	\$ -
Salaries						
Permanent Wages	37,679,141	42,429,809	40,356,461	44,019,814	44,015,644	44,015,644
Salary Savings	-	(1,692,272)	-	(1,757,755)	(1,757,755)	(1,757,755)
Pending Personnel	-	1,155,861	-	2,383,680	2,383,680	2,383,680
Premium Pay	1,324,543	1,475,000	1,658,199	1,475,000	1,475,000	1,475,000
Workers Compensation Wages	230,594	-	353,639	-	-	-
Compensated Absence	1,456,932	1,225,000	1,542,892	1,469,940	1,469,940	1,469,940
Hourly Wages	16,931	3,010	11,460	3,010	3,010	3,010
Overtime Wages Permanent	5,063,483	3,074,743	3,766,251	3,258,226	3,258,226	3,258,226
Election Officials Wages	-	-	71	-	-	-
Budget Efficiencies	-	(700,831)	-	(751,840)	(751,840)	(751,840)
Salaries Total	\$ 45,771,622	\$ 46,970,320	\$ 47,688,973	\$ 50,100,075	\$ 50,095,905	\$ 50,095,905

Fire

Function: **Public Safety & Health**

Line Item Detail

Agency Primary Fund: General

	2023 Actual	2024 Adopted	2024 Projected	2025 Request	2025 Executive	2025 Adopted
Benefits						
Comp Absence Escrow	904,904	-	1,225,619	-	-	-
Health Insurance Benefit	6,476,270	7,211,651	6,966,794	6,917,133	7,522,810	7,522,810
Wage Insurance Benefit	161,727	156,679	165,763	158,429	158,782	158,782
Health Insurance Retiree	506,043	484,791	562,707	499,046	499,046	499,046
Health Ins Police Fire Retiree	160,660	130,000	222,836	285,000	285,000	285,000
Accident Death Dismember Ins	504,768	490,000	528,898	560,000	560,000	560,000
WRS	7,953,966	7,763,549	8,886,680	8,547,888	8,569,900	8,569,900
WRS-Prior Service	10,976	10,000	10,976	10,000	10,000	10,000
FICA Medicare Benefits	868,274	783,265	816,188	879,633	878,207	878,207
Tuition	77,437	80,000	80,000	80,000	80,000	80,000
Post Employment Health Plans	21,499	22,574	26,401	27,985	27,985	27,985
Benefits Total	\$ 17,646,524	\$ 17,132,509	\$ 19,492,862	\$ 17,965,114	\$ 18,591,730	\$ 18,591,730

Supplies						
Office Supplies	7,009	8,400	7,009	8,477	8,477	8,477
Copy Printing Supplies	9,814	9,950	9,814	9,950	9,950	9,950
Furniture	31,018	19,000	24,399	19,000	19,000	19,000
Hardware Supplies	87,008	26,200	22,342	22,700	22,700	22,700
Software Lic & Supplies	6,460	9,700	6,598	9,700	9,700	9,700
Postage	15,853	11,500	12,978	11,500	11,500	11,500
Books & Subscriptions	26,148	16,200	21,691	16,200	16,200	16,200
Work Supplies	109,649	147,764	151,166	147,764	147,764	147,764
Medical Supplies	486,902	350,500	417,451	400,500	400,500	400,500
Safety Supplies	98,024	168,145	101,612	89,961	89,961	89,961
Uniform Clothing Supplies	307,740	243,691	336,189	271,875	271,875	271,875
Food And Beverage	35,346	14,070	14,070	14,070	14,070	14,070
Building Supplies	28,776	-	33,767	-	-	-
Landscaping Supplies	525	-	-	-	-	-
Machinery And Equipment	8,785	-	21,532	-	-	-
Equipment Supplies	55,488	222,544	63,345	122,544	122,544	122,544
Supplies Total	\$ 1,314,545	\$ 1,247,664	\$ 1,243,963	\$ 1,144,241	\$ 1,144,241	\$ 1,144,241

Fire

Function: **Public Safety & Health**

Line Item Detail

Agency Primary Fund: General

	2023 Actual	2024 Adopted	2024 Projected	2025 Request	2025 Executive	2025 Adopted
Purchased Services						
Natural Gas	71,553	88,608	75,616	101,899	101,899	101,899
Electricity	200,268	198,450	200,268	208,373	208,373	208,373
Water	72,479	81,093	74,065	81,093	81,093	81,093
Telephone	8,905	14,893	11,074	14,893	14,893	14,893
Cellular Telephone	50,889	63,547	64,132	63,547	63,547	63,547
Building Improv Repair Maint	86,526	126,434	86,174	121,434	121,434	121,434
Facility Rental	500	18,200	1,584	18,200	18,200	18,200
Comm Device Mntc	8,407	60,000	55,000	60,000	60,000	60,000
Equipment Mntc	86,446	96,000	97,609	101,000	101,000	101,000
System & Software Mntc	121,056	127,838	129,645	127,838	127,838	127,838
Rental Of Equipment	503	-	-	-	-	-
Recruitment	-	-	1,560	-	-	-
Mileage	32,981	32,260	36,140	32,260	32,260	32,260
Conferences & Training	33,462	42,151	46,439	42,151	42,151	42,151
In Service Training	133,856	144,118	130,402	175,340	175,340	175,340
Memberships	8,037	6,160	9,553	6,160	6,160	6,160
Uniform Laundry	62,433	60,000	87,718	89,000	89,000	89,000
Medical Services	137,872	103,000	143,954	119,000	119,000	119,000
Storage Services	3,175	1,500	2,086	1,500	1,500	1,500
Consulting Services	196,635	374,450	283,880	327,228	327,228	327,228
Advertising Services	2,430	3,102	12,118	3,102	3,102	3,102
Printing Services	-	-	240	-	-	-
Parking Towing Services	(290)	5,200	6,135	5,200	5,200	5,200
Investigative Services	-	-	1,920	-	-	-
Other Services & Expenses	77,072	54,540	61,702	45,540	45,540	45,540
Comm Agency Contracts	410,541	601,500	519,500	601,500	601,500	601,500
Permits & Licenses	-	1,500	4,807	1,500	1,500	1,500
Purchased Services Total	\$ 1,805,736	\$ 2,304,543	\$ 2,143,321	\$ 2,347,757	\$ 2,347,757	\$ 2,347,757
Inter Depart Charges						
ID Charge From Engineering	326,905	335,133	335,133	368,646	368,646	368,646
ID Charge From Fleet Services	3,200,530	3,337,810	3,271,054	3,561,027	3,438,104	3,438,104
ID Charge From Traffic Eng	74,744	101,552	81,242	101,552	101,552	101,552
ID Charge From Insurance	197,822	205,995	205,995	217,550	217,550	217,550
ID Charge From Workers Comp	939,136	1,002,837	1,002,837	879,767	879,767	879,767
Inter Depart Charges Total	\$ 4,739,136	\$ 4,983,327	\$ 4,896,261	\$ 5,128,542	\$ 5,005,619	\$ 5,005,619
Transfer Out						
Transfer Out To Grants	4,843	-	-	-	-	-
Transfer Out Total	\$ 4,843	\$ -	\$ -	\$ -	\$ -	\$ -

Fire

Function: **Public Safety & Health**

Position Summary

Civilian Positions

Classification	CG	2024 Budget Adopted		Request		2025 Budget Executive		Adopted	
		FTEs	Amount	FTEs	Amount	FTEs	Amount	FTEs	Amount
ACCOUNTANT 3-18	18	1.00	68,157	1.00	85,178	1.00	85,178	1.00	85,178
ACCT TECH 2-20	20	1.00	64,461	1.00	74,772	1.00	74,772	1.00	74,772
ADMIN CLK 1-20	20	2.00	128,780	2.00	133,486	2.00	133,486	2.00	133,486
ADMIN SUPV-18	18	1.00	80,752	1.00	84,456	1.00	84,456	1.00	84,456
CLERK-TYP 2-20	20	1.00	44,384	1.00	48,946	1.00	48,946	1.00	48,946
COMM PARA 2-16	16	8.00	537,763	8.00	619,999	8.00	619,999	8.00	619,999
DATA ANALYST 3-18	18	1.00	80,846	1.00	87,194	1.00	87,194	1.00	87,194
ELEVATOR CODE ENFC OFF 1-16	16	2.00	174,023	2.00	181,978	2.00	181,978	2.00	181,978
ELEVATOR CODE ENFC OFF 2-16	16	2.00	176,151	2.00	188,656	2.00	188,656	2.00	188,656
EMERGENCY MGMT COORD	18	1.00	86,179	1.00	98,096	1.00	98,096	1.00	98,096
FIRE ADM SERV MGR-18	18	1.00	112,108	1.00	116,204	1.00	116,204	1.00	116,204
FIRE CODE ENFORCE 3-16	16	8.00	711,630	8.00	747,136	8.00	747,136	8.00	747,136
FIRE CODE ENFORCE 4-16	16	2.00	209,485	2.00	217,140	2.00	217,140	2.00	217,140
FIRE ED/ENFC OFF 2-16	16	1.00	89,404	1.00	92,671	1.00	92,671	1.00	92,671
FIRE MARSHAL-18	18	1.00	136,290	1.00	148,196	1.00	148,196	1.00	148,196
FIRE PROTECTION ENGR-18	18	2.00	180,313	2.00	176,411	2.00	176,411	2.00	176,411
HRA 2-18	18	1.00	66,827	1.00	80,326	1.00	80,326	1.00	80,326
IT SPEC 3-18	18	1.00	107,044	1.00	111,983	1.00	111,983	1.00	111,983
PROGRAM ASST 1-20	20	2.00	125,833	2.00	131,902	2.00	131,902	2.00	131,902
PUBLIC INFORMATION OFF 2-18	18	1.00	102,089	1.00	105,819	1.00	105,819	1.00	105,819
		40.00	\$3,282,518	40.00	\$3,530,549	40.00	\$3,530,549	40.00	\$3,530,549

Sworn Positions

Classification	CG	2024 Budget Adopted		Request		2025 Budget Executive		Adopted	
		FTEs	Amount	FTEs	Amount	FTEs	Amount	FTEs	Amount
DIVISION FIRE CHIEF-14	14	6.00	831,106	6.00	869,827	6.00	869,827	6.00	869,827
FIRE APPARATUS ENGR 2-13	13	3.00	305,295	3.00	322,972	3.00	322,972	3.00	322,972
FIRE APPARATUS ENGR-13	13	66.00	6,312,779	66.00	6,510,582	66.00	6,510,582	66.00	6,510,582
FIRE CAPT-13	13	6.00	589,076	6.00	569,974	6.00	569,974	6.00	569,974
FIRE CHIEF-21	21	1.00	193,790	1.00	200,872	1.00	200,872	1.00	200,872
FIRE CHIEF-ASST-14	14	5.00	797,359	5.00	839,559	5.00	839,559	5.00	839,559
FIRE LIEUTENANT-13	13	71.00	7,663,394	71.00	8,033,533	71.00	8,033,533	71.00	8,033,533
FIREFIGHTER PARAMEDIC-13	13	81.00	7,143,994	81.00	7,604,459	81.00	7,604,459	81.00	7,604,459
FIREFIGHTER/PARAMEDIC 2-13	13	25.00	2,642,688	25.00	2,764,920	25.00	2,764,920	25.00	2,764,920
FIREFIGHTER-13	13	141.00	12,238,489	141.00	12,710,202	141.00	12,710,202	141.00	12,710,202
		405.00	\$38,717,971	405.00	\$40,426,900	405.00	\$40,426,900	405.00	\$40,426,900

TOTAL FTEs **445.00** **\$42,000,489** **445.00** **\$43,957,449** **445.00** **\$43,957,449** **445.00** **\$43,957,449**

Salary amounts recorded on this page are for total budgeted salaries; this amount may differ from budgeted permanent wages as presented in the Line Item Detail due to payroll allocations to other funding sources (capital projects, grants, etc.) or inter-agency services are not reflected in this summary page.