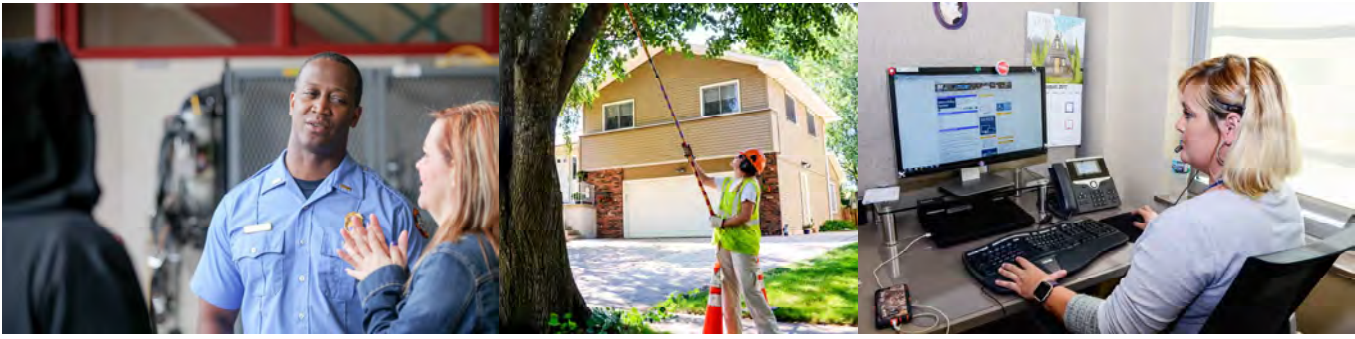




# OUR MADISON

## INCLUSIVE, INNOVATIVE & THRIVING

**OUR MISSION** is to provide the highest quality service for the common good of our residents and visitors.



### OUR VALUES



**Equity**  
We are committed to fairness, justice, and equal outcomes for all.



**Shared Prosperity**  
We are dedicated to creating a community where all are able to achieve economic success and social mobility.



**Civic Engagement**  
We believe in transparency, openness, and inclusivity. We will protect freedom of expression and engagement.



**Stewardship**  
We will care for our natural, economic, fiscal, and social resources.



**Well-Being**  
We are committed to creating a community where all can thrive and feel safe.



### OUR SERVICE PROMISE

I have the highest expectations for myself and my fellow employees. Every day, I will:

- Serve coworkers and members of the public in a kind and friendly manner.
- Listen actively and communicate clearly.
- Involve those who are impacted before making decisions.
- Collaborate with others to learn, improve, and solve problems.
- Treat everyone as they would like to be treated.



**CITY OF MADISON**