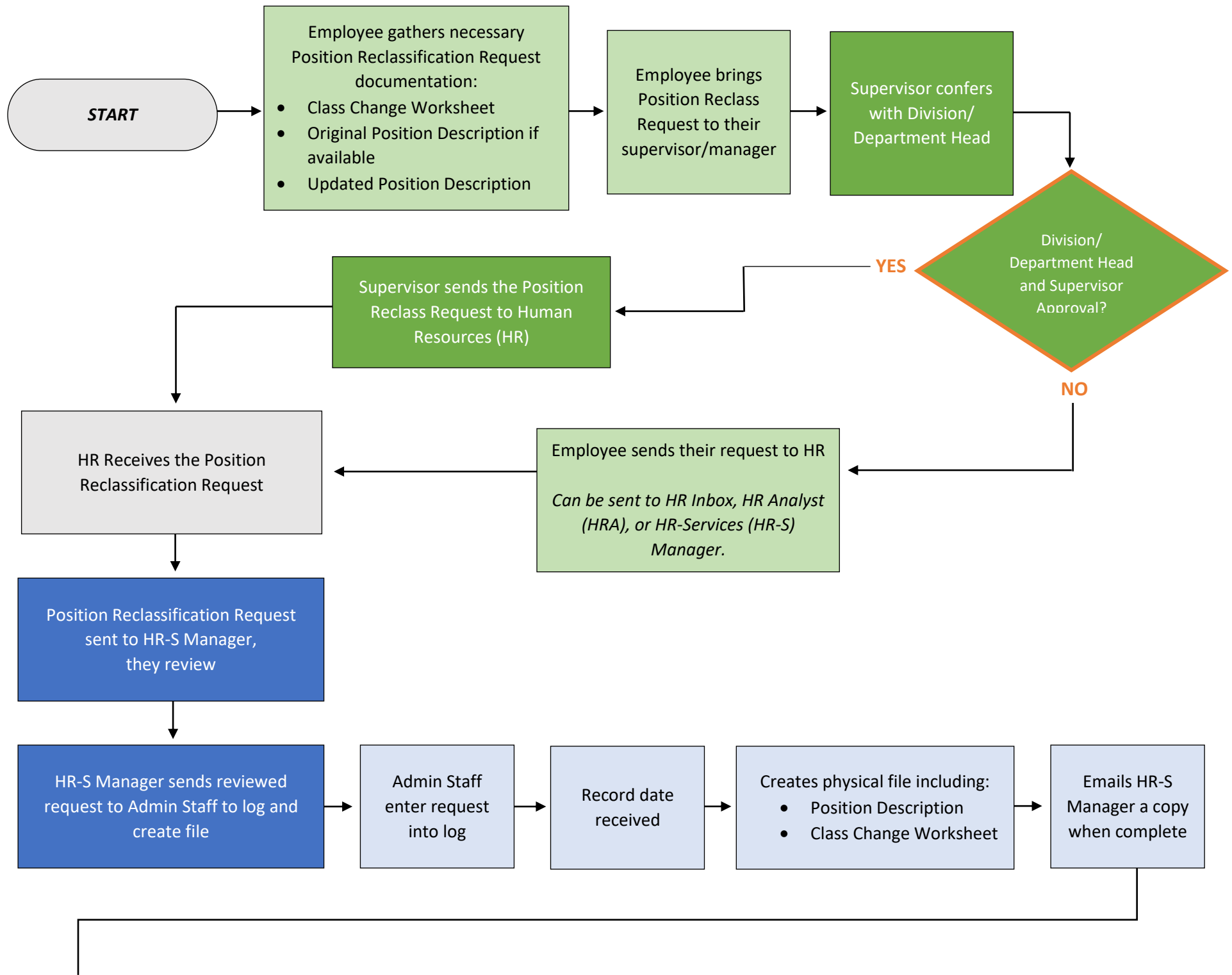
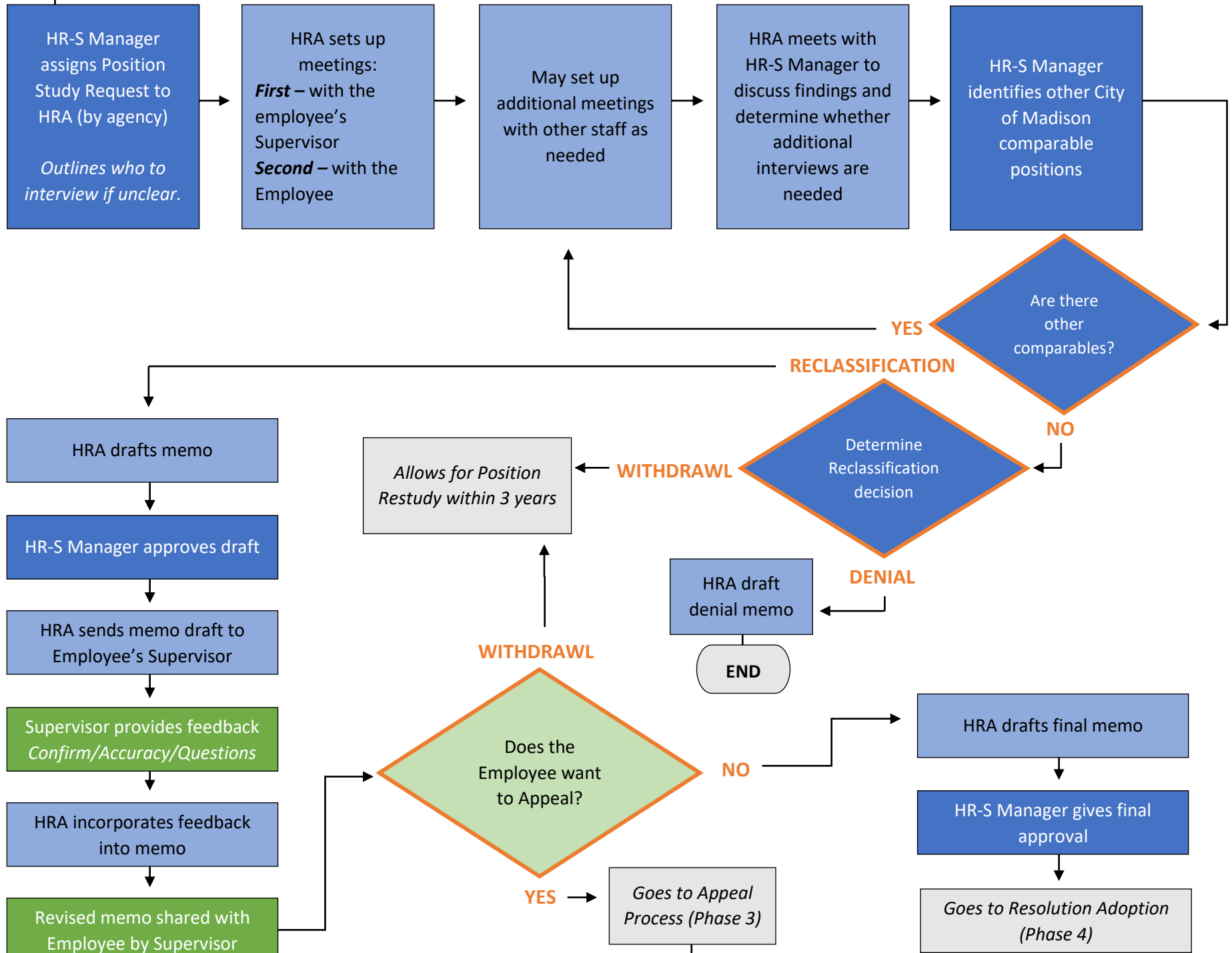


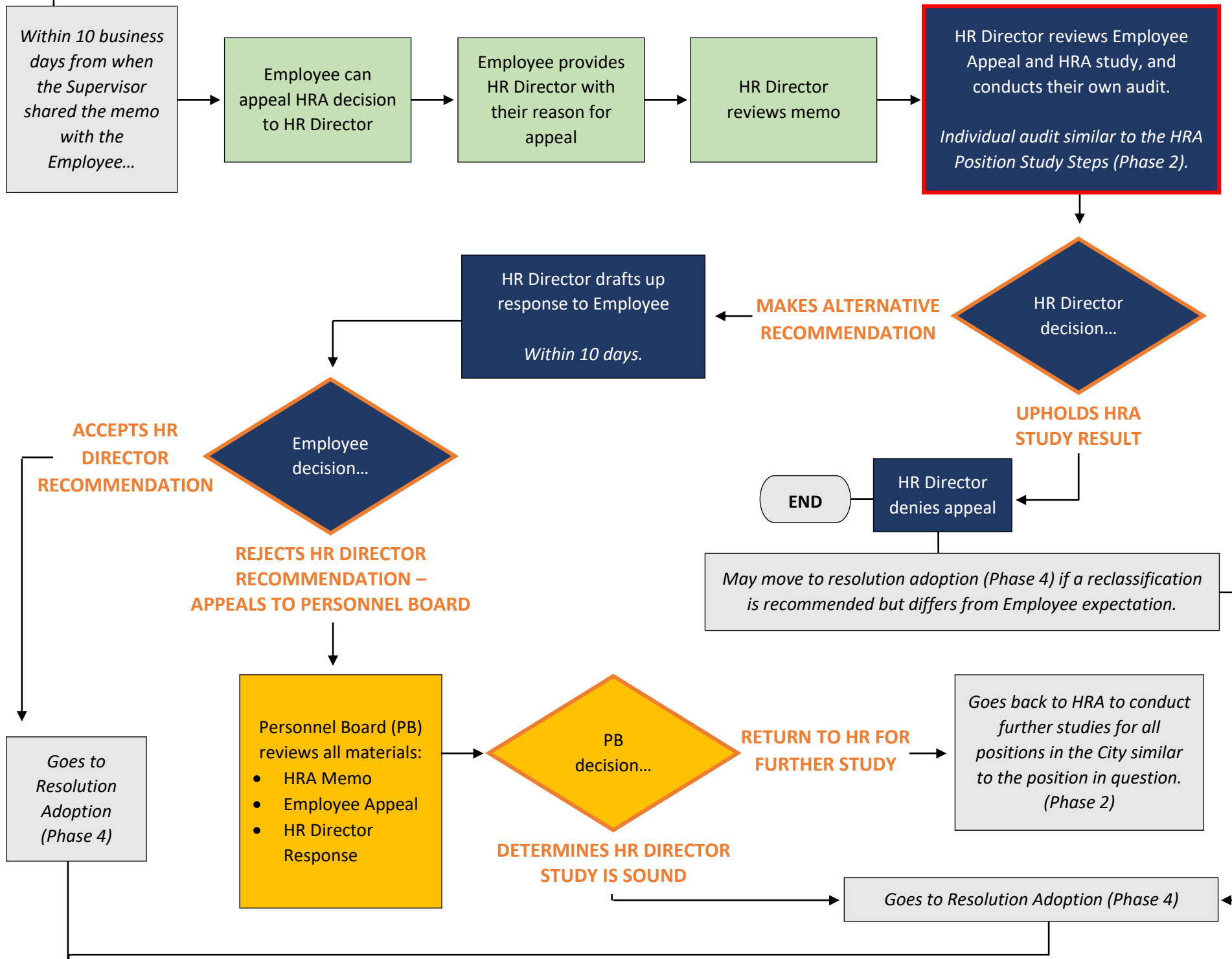
PHASE 1: START REQUEST PHASE & ASSIGNMENT



PHASE 2: POSITION STUDY PHASE



PHASE 3: APPEAL PHASE



PHASE 4: OUTCOME PROCEEDINGS PHASE

