**Mentorship Program – Program Evaluation**

The following questions relate to your perceptions and experiences as a mentorship program participant

Please tell us how much you agree with the following statements

1. While participating in the mentorship program… *Matrix*

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | Strongly Disagree | Disagree | Unsure | Agree | Strongly Agree |
| I have felt like I belong here |  |  |  |  |  |
| I have felt that my unique attributes and background are valued |  |  |  |  |  |
| I have felt like my views about work related issues are respectfully heard |  |  |  |  |  |
| I have felt free and safe to express my opinions about work related matters |  |  |  |  |  |
| I have felt like I have the ability to influence decision making |  |  |  |  |  |
| I was treated differently by my colleagues because of my race |  |  |  |  |  |
| I was treated differently by my colleagues because of my gender |  |  |  |  |  |
| I was treated differently by my colleagues because of my ability/ disability |  |  |  |  |  |
| I have hidden or downplayed certain aspects of my identity to avoid unfair treatment or harassment |  |  |  |  |  |
| I have modified my personal appearance to avoid unfair treatment or harassment |  |  |  |  |  |

1. In my current mentoring group… *Matrix*

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | Strongly Disagree | Disagree | Unsure | Agree | Strongly Agree |
| Participants hold each other to the same expectations and standards |  |  |  |  |  |
| Participants have equal access to learning and development opportunities |  |  |  |  |  |
| Relationships between participants of different racial groups in my mentoring group are positive |  |  |  |  |  |
| Relationships between participants of different genders in my mentoring group are positive |  |  |  |  |  |
| I feel that discrimination is not tolerated |  |  |  |  |  |

1. How would you rate the overall effectiveness of the mentorship program in… *Matrix*

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | Strongly Disagree | Disagree | Unsure | Agree | Strongly Agree |
| Fostering mutual trust and respect |  |  |  |  |  |
| Promoting fair treatment of all participants regardless of race |  |  |  |  |  |
| Promoting fair treatment of all participants regardless of gender |  |  |  |  |  |