

***POLICE
LIKE A
CHAMPION
TODAY***



**Madison Police
Department**



2014 ANNUAL REPORT

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Due to the dynamic nature of data, this report is a snapshot in time as of the date this report was generated. Information is continually added and updated within the records management system.



MISSION STATEMENT

We, the members of the Madison Police Department, are committed to providing high quality police services that are accessible to all members of the community. We believe in the dignity of all people and respect individual and constitutional rights in fulfilling this mission.

Core Values

HUMAN DIGNITY

We acknowledge the value of all people and carry out our duties with dignity, respect, and fairness to all.

SERVICE

We strive to deliver a high degree of service in an unbiased manner.

COMMUNITY PARTNERSHIP

We believe that the police can only be successful in improving safety and the quality of life the community enjoys when police and members of the public work together to address issues directly.

INTEGRITY

We are committed to performing our work with the highest degree of honesty, integrity and professionalism.

PROFICIENCY & CONTINUOUS IMPROVEMENT

We seek to continually improve ourselves, and the quality of our service to the community.

DIVERSITY

We engage in continuous learning about different cultures, values and people. We promote mutual acceptance and inclusion of all.

LEADERSHIP

All employees are leaders. We value the talents, creativity, and contributions of all employees.



MESSAGE FROM CHIEF KOVAL

In mid-April of 2014, I assumed the duties of Chief of Police for the City of Madison. The management of MPD has been capably directed under Interim Chief Randall Gaber, who did a phenomenal job of seamlessly leading our workforce after the retirement of Noble Wray—a friend, a mentor, and a man who was instrumental at keeping MPD in the forefront of our profession.

It is my hope and prayer that I will be a worthy steward to all of our community and a conscientious leader by example. Our mission statement discusses our commitment to providing qualitative services, which are accessible to all, in a manner which speaks to being respectful and demonstrating dignity, while being faithful to the protection of constitutional rights. A tall order but a challenge that is embraced by a talented group of individuals—both sworn and civilian—who are committed to this mission. I am honored and blessed to have been provided the opportunity to lead these dedicated women and men.

As someone who has grown up in Madison and worked for the police department since 1983, I have witnessed firsthand the implications of what comes with our growth as a city of almost a quarter of a million people. While there has been a plethora of positive socio-economic and cultural developments that have catapulted us onto a number of “Best of _____” lists, not everyone has experienced the benefits associated with these outcomes. Indeed, we are faced with a number of hurdles and disparities that must be faced in order for us to be a truly inclusive community that cares for the needs of all of our constituents. To that end, MPD pledges to do our part in tackling those topical issues that can be positively impacted by the police.

When asked what the first order of priorities would be when taking the position of Chief, I responded by noting that our “culture” of policing must be reaffirmed. Namely, we are “guardians” of a sacred trust that must exist between citizens and police. Trust can only be earned—it is not granted. It starts with transparency and accountability. Next, the people we encounter one contact/one call/one day at a time must come away from that experience knowing that this is a Department that strives for what I term the four “C’s” (character, competency, commitment, and caring). The four “C’s” must be the benchmarks that define “who” we are and “what” we are aiming for in the way we address calls for service, quality of life issues and problem solving projects. In my view, these are critical to a Department claiming to be a leader in trust-based, community policing.

During 2014, my goals were to expand the reach of our neighborhood policing initiatives, explore pilot programs in the domain of mental health preemption/collaboration/follow-up, and examine various models of responding to crimes by reconfiguring our investigative response(s) to violent crimes, burglaries and pattern(s) crime. I also want to reiterate my pledge of continuing to encourage and support the problem solving undertaken by our employees. Everyone is encouraged to think out of the box and consider systems improvements wherever they are assigned.

Finally, it is my hope to offer forums throughout the year where citizens can come to a district closest to wherever they live and bring those observations, questions, concerns or criticisms to me and my staff. While we have web site access points, district resources, and constituent concerns relayed through the Mayor and alders, I want citizens to have the opportunity for face-to-face engagement. And if I don’t have the answer(s), I’m not afraid to acknowledge it—I will then find someone with the subject matter expertise to respond to those questions.

My motto for our approach to policing is a derivative from an expression used by my beloved Notre Dame Football team(s). Instead of “Play Like A Champion,” we will strive to “Police Like A Champion!”

MADISON POLICE DEPARTMENT OVERVIEW

In 2014, the Madison Police Department (MPD) was authorized: 449 commissioned personnel, 112.2 F.T.E. civilian personnel, and 19.8 F.T.E. Crossing Guards. In order to accomplish its mission, the Department was organized into functional work units as depicted in the organizational chart. The staffing and responsibilities of each organizational unit follow:

CHIEF OF POLICE

The Chief of Police was responsible for the overall direction and operation of the Department.

- Chief Michael C. Koval
(April 13-December 31, 2014)
- Interim Chief Randall J. Gaber
(January 1-April 12, 2014)



Chief Michael C. Koval



Interim Chief
Randall J. Gaber

ASSISTANT CHIEFS OF POLICE

The Assistant Chiefs reported directly to the Chief of Police and were responsible for administrative and functional matters of operations and support within the Department on a twenty-four hour basis. The Assistant Chiefs, while each having a primary area of responsibility, provided support and backup to one another during excessively busy periods and/or the absence of the other.



Assistant Chief
John Davenport



Acting Assistant Chief
Sue Williams



Assistant Chief
Randall J. Gaber

- Assistant Chief John Davenport, Operations
- Acting Assistant Chief Sue Williams, Support (January 1-April 12, 2014)
- Assistant Chief Randall J. Gaber, Support (April 13-December 31, 2014)

Operations

ASSISTANT CHIEF OF OPERATIONS

Reporting directly to the Chief of Police, the Assistant Chief of Operations was responsible for administrative and functional matters of operations within the Department on a twenty-four hour basis.

EXECUTIVE CAPTAIN OF OPERATIONS

This position reported directly to the Assistant Chief of Operations. The primary responsibilities for this position included, but were not limited to: Citywide oversight and continuity of patrol operations; patrol resources allocation planning; monitoring daily patrol staffing, overtime, and staffing trends; overseeing staffing contingency plan; staffing the City's neighborhood guidance team; emergency preparedness of patrol operations; supervision of the three Lieutenants assigned to the Officer in Charge position; overseeing the K9 unit, mounted unit; and acted as community resource contact.



Captain Brian Ackeret



Assistant Chief
John Davenport

DISTRICT SERVICES

Reporting to the Assistant Chief of Operations, District Services, which were divided into five Police Districts—East, West, North, South, and Central. Each District was led by a Captain and two primary services (patrol, Detective) Lieutenants. An additional field Lieutenant was assigned to the Central and West Districts. In addition to the command staff, Sergeants and Police Officers (including Neighborhood Officers, Educational Resource Officers, and a Neighborhood Intervention Officer) were responsible for initial police responses on a twenty-four-hour/seven-day-per-week basis. Each District also had District-assigned Detectives, who were responsible for follow-up investigations. The total resource allocation to the five Districts in 2014 was: 5 Captains, 10 primary services Lieutenants, 2 Field Lieutenants, 29 Sergeants, 11 Neighborhood Officers, 4 Educational Resource Officers, 1 Neighborhood Intervention Officer, and approximately 200 Patrol Officers (dependent on existing vacancies resulting from turnover). District allocations for follow-up responsibilities included 55 Detectives. Three Lieutenants, who served as Officer in Charge or shift commander, were also allocated to District Services. These Lieutenants were responsible for the coordination of operations on a time-of-day basis over five shifts.

In order to address supervisory and span of control issues for Detectives, the Department created 2 acting Detective Sergeant positions, which were assigned to the Central and West Districts respectively. Two senior detectives were selected to fill this role during 2013 and continued in this role in 2014. In addition to their supervisory responsibilities they were expected to carry a reduced caseload, consequently, the detective vacancy created by their new supervisory role was not filled.

Also working in District Services were five Community Policing Teams (CPTs). These five teams were composed of a Sergeant and 5 Police Officers on each team, working out of each district station (the West district was assigned 7 CPT officers, one of those being a K9 officer). The overall function of these teams was very dynamic in nature as they served to support and enhance district police services delivered to the community. The primary emphasis for these teams continued to be proactive traffic enforcement, collaborative problem solving, community policing initiatives and response to significant or emerging issues in the districts.

Central District Station and MPD Administrative Offices
City-County Building, 211 South Carroll Street

The Central Police District encompasses the central area of the city and is bounded to the west and south by U.W. Hospitals, Campus Drive, Old University Avenue, Breese Terrace, and Regent Street. The east boundaries are Fordem Avenue, First Street, East Washington Avenue, Winnebago Street, and Atwood Avenue. The Central District includes aldermanic districts 2, 4, 5, 6 and 8.

The Administrative Offices for the Madison Police Department are also located in the City-County Building. The Administrative Offices include the Executive, Finance, Investigative Support, Records, and Traffic/Specialized Services Sections.



Captain Carl Gloede

East District Station
809 South Thompson Drive

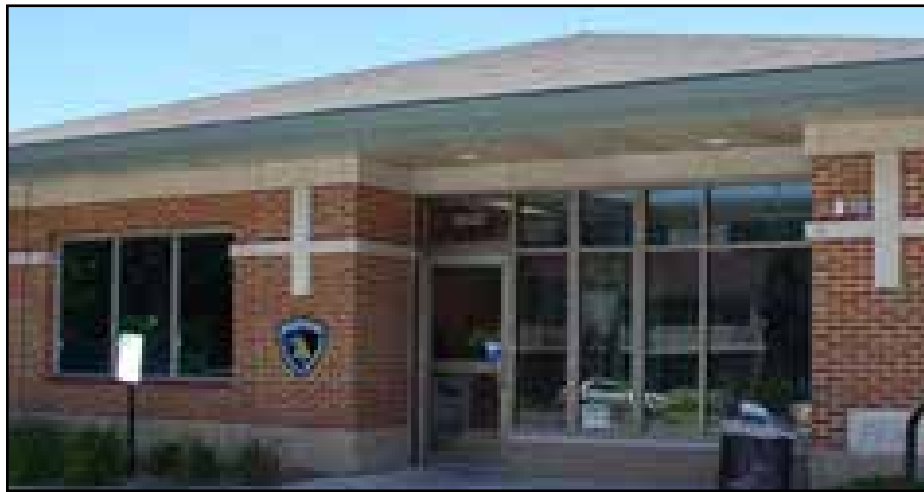
The East District encompasses the area South and East of East Washington Avenue, inbound to Division Street. The border travels along Lake Monona, to the City of Monona. The southern boundary is a jagged border with the Village of McFarland at Sigelkow Rd. The district then extends east until the irregular boundary meets the Town of Cottage Grove, Town of Blooming Grove, and Town of Burke. The East District includes aldermanic districts 3, 15 and 16; with portions of 6 and 17.



Captain Mary Schauf

North District Station
2033 Londonderry Drive

The North District is bounded by Lake Mendota and Maple Bluff to the West, East Washington Avenue to Sun Prairie to the south, and Highway 90-94 to the East. It also includes the newly annexed area East of Hwy. 90-94 and North of Highway 151 to the Sun Prairie border. The North District includes aldermanic districts 12, 17 and 18.



Captain Jay Lengfeld

South District Station
825 Hughes Place

The South Police District encompasses the areas of the City of Madison which are south of the south shoreline of Lake Mendota, and the areas south of Regent Street and Speedway. The South District is bounded to the east by Monona Avenue, and on the West by Seminole Highway. The South District includes aldermanic districts 5, 13 and 14.



Captain Joseph Balles

West District Station

1710 McKenna Boulevard

The West District borders the north along: Shorewood, Lake Mendota and Middleton; the south along: Cross Country Road; the east along: Franklin Ave/ Glenway St/Seminole Hwy; and the West: beyond South Pointe Road. The West District includes all or part of aldermanic districts 1, 5, 7, 9, 10, 11, 19 and 20.



Captain Vic Wahl

CANINE/MOUNTED UNIT

The Executive Captain of Operations oversees the Canine and Mounted Patrol Units. These units were directly supervised by a Sergeant. The Canine Unit consisted of 6 Police Officers and their canine partners. Five officers were assigned to patrol services and one officer was assigned to the West District Community Policing Team. The unit provided canine capabilities (narcotics detection, building searches, tracking, suspect apprehensions, evidence searches, etc.) to the entire department and a number of outlying agencies when K9 mutual aid was requested. The K9 unit was deployed to over 1,000 incidents in 2014.



The Mounted Unit consisted of two full-time police officers and two part-time police officers. The Mounted Patrol Unit regularly worked in the downtown area to help manage bar crowds and other issues. They also were used in many events where crowd control was needed. Mounted officers also worked special events, assisted in search and rescue efforts, and made community/public appearances.

Support

ASSISTANT CHIEF OF SUPPORT

Reporting directly to the Chief of Police, the Assistant Chief of Support was responsible for administrative and functional matters of support within the Department on a twenty-four hour basis.

- Assistant Chief Randall J. Gaber (April 13-December 31, 2014)
- Acting Assistant Chief Sue Williams, Support (January 1-April 12, 2014)



Assistant Chief
Randall J. Gaber



Acting Assistant Chief
Sue Williams

EXECUTIVE CAPTAIN OF SUPPORT

The Executive Captain of Support reported directly to the Assistant Chief of Support. The primary responsibilities for this position included, but were not limited to: supervision of technology and facilities management; supervision of the department Records Custodian and act as backup Records Custodian; researched trends in policing, technology, etc.; supervise the Public Information Officer; and overseeing the Professional Standard and Internal Affairs Unit as well as the Criminal Intelligence Section of the department.

- Captain Sue Williams (April 13-December 31, 2014)
- Acting Captain Kristen Roman (January 1-December 31, 2014)



Captain Sue Williams



Acting Captain Kristen Roman

SUPPORT EXECUTIVE SECTION

Professional Standards

Professional Standards reported directly to the Chief of Police. This section was staffed by one Lieutenant and one Sergeant. Professional Standards was responsible for the investigation of alleged misconduct and/or non-minor violations of Departmental policies by employees. Professional Standards also delegated minor complaints to district command staff for investigation.

Public Information Office (PIO)

The Public Information Officer is a civilian position in charge of both internal and external communications. The PIO disseminates information to the community through a host of social media channels, including website news releases, Twitter, Facebook, and YouTube. The communication specialist is in charge of news conferences, intern and ride-along programs, and the MPD's Awards Ceremony. The PIO works with other governmental agencies coordinating responses to timely issues. He or she is also called upon to speak to a variety of groups and to conduct training seminars.



Joel DeSpain

Information Management and Technology

The Information Systems Coordinator was responsible for directing the operational support and management of various technology applications, systems and projects, as well as the strategic planning of department's technology initiatives. This person also served as a liaison to City Information Technology and to numerous internal and external agencies on a wide variety of technology projects and initiatives. This section was staffed by four Management Information Specialists and one Crime Analyst.

FINANCE

The Finance Section reported to the Assistant Chief of Support Services. It was staffed by one Finance Manager, one Grants Administrator, one Account Technician, two Program Assistants and two Administrative Clerks. This section had four key areas of responsibility. The first area was developing and managing the annual budget, the second was payroll, the third was purchasing and the final area was grant management.



Terri Genin, Finance Manager

INVESTIGATIVE SUPPORT

The Investigative Support Section was under the command of a Captain who reported directly to the Assistant Chief of Support. The units within this section included:

- Crime Prevention Gang Unit
- Criminal Intake Unit
- Dane County Narcotics Task Force
- Crime Prevention/Crime Stoppers
- Special Investigations Unit
- Pawn Program
- Criminal Intelligence Section
- Crime Analysis Unit



Captain James Wheeler



Crime Prevention Gang Unit

The Crime Prevention Gang Unit was staffed by a Sergeant and five officers. Each officer was assigned to a district. The Crime Prevention Gang Unit was responsible for the collection and dissemination of information regarding gang activity in the city and also assists in gang involved crimes. The unit also worked collaboratively with local, state and federal law enforcement agencies, social services providers, school officials, correctional officers, and community leaders to not only provide gang training but to also assist in making decisions about multi-agency responses for prevention and intervention strategies to gang crime in the Madison area.

Criminal Intake Unit

The Criminal Intake Unit was staffed by four Detectives. The unit was responsible for detective court activities including processing criminal complaints for arrests made by primary services personnel officers.

Dane County Narcotics Task Force

The Dane County Narcotics Task Force is a multi-jurisdictional Drug Task Force that has been in existence since 1972. The members of the unit are comprised of officers, detectives, clerical staff and supervisors from the Madison Police Department, Dane County Sheriff's Office, and the University of Wisconsin-Madison Police Department. The Dane County Narcotics Task Force primary mission is to focus on the investigation of middle to upper level drug dealers and their organizations and to disrupt or dismantle drug trafficking organizations.

Crime Prevention/Crime Stoppers

The Crime Prevention/Crime Stoppers position was staffed by one officer directly supervised by the Crime Prevention Gang Unit Sergeant. Responsibilities of this position included solving and preventing future crimes in the Madison area by working with local law enforcement agencies and media partners to solicit assistance from the community by way of confidential tips to solve these crimes. Responsibilities of this position also included educating law enforcement, businesses and community members on topics such as active shooter awareness and Neighborhood Watch. The officer also educated the community on personal safety issues, crime trends and Crime Prevention through Environmental Design theories.

Special Investigations Unit

The Special Investigations Unit was staffed by five Detectives, one Intelligence Officer and a Lieutenant. The unit implements a focused deterrence model which is an evidence-based policing approach that identifies the most prolific repeat violent offenders in our community. Offenders are directly confronted and informed that continued violent criminal behavior will not be tolerated. By the end of 2014, 79 offenders had been notified. These offenders were responsible for a disproportionate amount of crime and disorder and they were selected for notification by a committee consisting of citizens, service providers and law enforcement professionals. When notified, offenders are offered resource assistance from providers and community members designed to help them with quality of life issues such as substance abuse, education, employment, housing and mental health assistance. They are also told by a diverse law enforcement panel that they will receive extra attention and will see swift action if they reoffend. Both the law enforcement and community strive to send the same message to the offenders that their violence will no longer be tolerated and they will be treated differently.

Pawn Program

The Pawn Program was staffed by a civilian employee directly supervised by the Crime Prevention Gang Unit Sergeant. The Pawn Administrator was responsible for creating and managing the still evolving position, system and process for the secondhand and scrap/recycling industries. This is achieved by working effectively and efficiently with the LeadsOnline program to ensure business and agency compliance. Investigation support and intelligence gathering assisted to identify both internal and county-wide property crime trends which then also fosters good working relationships and partnerships along with open communication between the law enforcement and the business communities.

Criminal Intelligence Section

The Criminal Intelligence Section was staffed by three officers under the direct supervision of a Sergeant. CIS was responsible for the analysis and dissemination of crime information in an effort to proactively deter criminal activity. CIS also gathered information regarding a specific criminal event that could be used immediately by operational units to further a criminal investigation, plan tactical operations and provide for office safety.

Crime Analysis Unit

The Crime Analysis Unit was staffed by three civilians who reports directly to a Sergeant. The CAU provided information concerning existing patterns or emerging trends of criminal activity designed to assist in criminal apprehension and crime control strategies, for both short and long-term law enforcement goals.

PERSONNEL AND TRAINING

Reporting to the Assistant Chief of Support Services, Personnel and Training was staffed by one Captain, two Lieutenants, three Sergeants, six Police Officers, four Police Officers who serve as Safety Education officers, one Program Assistant, and one hourly Administrative Clerk. This unit was responsible for the recruiting, hiring, and training of new officers. It was also responsible for the provision of promotional training and for coordinating the Department's promotional processes. Personnel and Training was responsible for the coordination of specialized training for Departmental personnel, and for ensuring that all commissioned personnel met Law Enforcement Training and Standards Board annual in-service training requirements. This section also was responsible for overseeing worker's compensation, FMLA, and the coordination of light-duty assignments. Since the opening of the Madison Police Department Training Center in 2012, Personnel and Training Staff have taken on responsibility for providing and coordinating specialized training to external police agencies. This section is also responsible for staffing and maintaining facilities within the Police Training Center. The Unit's Safety Education Officers are primarily responsible for teaching Classes on Personal Safety (C.O.P.S.) to 4th and 5th grade students throughout the city's public and private elementary schools.



Captain Thomas Snyder

RECORDS SECTION

Reporting to the Assistant Chief of Support Services, this organizational division was under the command of one Records Manager. This division had responsibility for: maintenance of official Departmental records and the Department's reporting systems, coordination of Departmental planning efforts, development of strategic planning and technology initiatives, and overseeing the implementation of those planned initiatives.

Automated Systems and Reporting (ASU)

ASU was staffed by one Police Report Typist Supervisor and 21.5 Police Report Typists. This section provided twenty-four-hour-per-day, seven-day-per-week stenographic service and was responsible for the transcription of all dictated police reports via the Department's LAN system and the processing/merging of field reports.

Court Services

Court Services was staffed by one Court Services Supervisor, one Administrative Clerk, and eight Police Records Service Clerks. Court Services was responsible for all court processing related to traffic citations, municipal citations, juvenile citations, criminal traffic citations and parking tickets. This section provided court liaisons to prepare cases and maintain communication with both district and municipal court staffs. Staff from this section provided initial point of contact for all in-person customer service needs via GR-10. Additionally, this unit worked to ensure that bail schedules were up-to-date and accurate.

Property

Staffed by one Property Room Supervisor, five Property Clerks, and one Bicycle Recovery Specialist, the Property Section was responsible for cataloging, storing, maintaining, and eventually disposing of all property and evidence collected or turned into the Department.

Records

The Records Section was staffed by one Police Records Services Supervisor, two Administrative Clerks and thirteen Clerk Typists. The principal responsibilities of this section included: indexing all police reports so they may be later relocated and retrieved; compiling required statistical reports; processing Open Records requests for insurance companies, attorneys, businesses, internal and external government agencies and for citizens; processing landlord-tenant requests; photographing and fingerprinting all sex offender registrations; conducting background checks on taxi driver applicants and issuing permits to cab drivers; conduct background checks for City-issued bartender and solicitor permits; conduct background checks for employment for the military, government agencies, law enforcement, city housing, public employers, and individuals; and providing fingerprinting and police records services for persons seeking Visas, and Immigration and Naturalization status.



Sue Fichtel, Records Manager

TRAFFIC/SPECIALIZED SERVICES

Reporting to the Assistant Chief of Support, Traffic & Specialized Services was staffed by one Captain, two Lieutenants, one Sergeant, one Police Records Service Clerk, one Auto Service's Worker and one hourly Auto Services Worker. Traffic & Specialized Services had responsibility for: centralized traffic and parking enforcement, traffic grant administration, crossing guard services, the planning and coordination of special events and Parade/Street Use Permits with other city agencies, staff to the Alcohol License Review Committee and 911 Center Board, as well as oversight of Taxi Operator License applications. This section also was responsible for management of the Department's motor vehicle fleet.

Forensic Services Unit (FSU)

The Forensic Services Unit was staffed by one Lieutenant, twelve Investigators, one Computer Forensics Detective, and one Police Lab Technician. The main purpose of the Madison Police Department Forensic Services Unit is the application of modern sciences to the investigation of criminal cases. Investigators are primarily tasked with the retrieval, preservation, documentation, and processing of physical evidence present at crime scenes. Investigators also perform a number of laboratory functions as well. These tasks include photography, video analysis and examination, diagramming major crime and crash scenes, and comparing/recording latent fingerprints. The expertise of the investigators extends to a wide range of other specialized services as well, including assistance in death investigations, shooting reconstructions, bloodstain pattern analysis, traffic fatalities, and crash reconstruction in cases involving possible criminal charges. Members of the unit are also trained in the retrieval of data from cell phones, smart phones, computers, and other data storage devices utilized in criminal activity.

Traffic Crash Investigation Specialists

The Traffic section was staffed by three Police Officers that served as traffic crash investigation specialists. Two of these officers are also Drug Recognition Experts (DRE's). These officers conduct investigation and follow-up investigation of hit and run and serious injury and fatality traffic crashes, working closely with the District Attorney's Office and other partner agencies.

Traffic Enforcement Safety Team (TEST)

TEST was staffed by one Sergeant and eight Police Officers. This unit was responsible for coordinating traffic safety awareness in partnership with Safe Communities, the media and other community groups. This included traffic law education and enforcement initiatives.

Traffic/Parking Enforcement

The Traffic/Parking Enforcement section was staffed by 2 Parking Enforcement Supervisors, 1 Parking Enforcement Leadworker, 28 Parking Enforcement Officers, 2 Crossing Guard Supervisors, and 19.8 FTE Crossing Guards. Additionally, there were 11 hourly PEO's hired in November for enforcement of Alternate Side parking. The responsibilities of the Traffic/Parking Enforcement section included parking enforcement and school crossing services.



Captain Richard Bach

NEW CHIEF OF POLICE FOR MPD

Chief Noble Wray retired after serving 29 years with the Madison Police Department, 9 years of which he was the Chief. Assistant Chief Randy Gaber, a 28-year veteran of MPD, serving 9 years as Assistant Chief, served as Interim Chief of the Department until our new Chief was selected. Michael Koval was chosen as our new Chief of Police for our Department in April of 2014. He began his career with MPD in 1983. Before becoming the Chief of Police, he was a Special Agent for the Federal Bureau of Investigations (FBI) and, subsequently, returned to MPD and served in Patrol Services. Chief Koval was the Sergeant of Recruitment and Training for 17 years with MPD before becoming the Chief.

In 2014, the Chief held several open community forums throughout the city in an attempt to stay engaged with constituent questions and concerns. The forums provided the public an opportunity to provide direct feedback to the Chief.

The Chief also wrote several blogs a month on hot topic areas in the community. To access his blogs, visit our website: www.cityofmadison.com/police/chief/blog.

Chief Koval is profoundly committed to our city and to our Department. He believes whole-heartedly in protecting and serving the citizens in our community. Chief Koval is dedicated to the mission of fostering trust within the community, being transparent and making our core values mean something beyond them being just words on paper.



RETIREMENT

In 2014, we said good-bye to many members of our MPD family as they turned onto and went down Retirement Lane. Congratulations to them all for their dedication and commitment to our community and our Department!

Lieutenant Jane Stoklasa	30 years
Chief Noble Wray	29 years
Captain Cam McLay	29 years
Sergeant Peter Schmidt	27 years
Officer Frank Chandler	27 years
Lieutenant Linda Kosovac	24 years
Police Report Supervisor Sherry Christianson	23 years
Officer Steven Hornbeck	16 years
Officer Katie Adler.....	16 years
Police Report Typist Sharon Smith..... (combined)	12 years
Police Report Typist Linda Croxford	8 years



PROMOTIONS

In 2014, numerous employees were “officially” promoted within our agency. After competing to be placed onto a list of eligible promotional employees, an employee is selected by the Chief for the position, serves a 12-month probationary term and then must be approved by the Police and Fire Commission (PFC) to become official. The following individuals were officially approved by the PFC in 2014. Congratulations to them all!

Promoted to:

CAPTAIN

- Brian Ackeret

LIEUTENANT

- Kelly Donahue
- Cory Nelson
- Marianne Flynn Statz
- Michael Hanson

SERGEANT

- Timothy Patton
- Sarah Shimko
- Minh Duc Tieu
- Shannon Blackamore

DETECTIVE

- Brian Baney
- Susan Gonzalez
- Grant Humerickhouse

INVESTIGATOR

- Anthony Hornung



PRE-SERVICE ACADEMIES

The recruit class of 35 officers, who started their training in 2013, hit the streets officially on March 23, 2014 as part of their next phase of training. They participated in 14 weeks of field training which consisted of 5 separate and distinct phases, each one requiring the new officers to perform additional duties and responsibilities. The recruits graduated on June 27, 2014, and were assigned to a specific district and beat within their district.



Over 1,000 applicants competed for 15 police officer positions in 2014. The 2014 Pre-Service Academy class took the oath-of-office on September 15, 2014. The class profile reflects a group that has an average age of approximately 28 years old, 10 hold a bachelor's degree and 5 have a master's or higher. All have significant life, work and community service experiences. The recruits complete over 840 hours of a comprehensive Pre-Service Academy followed by three months of practical application street training with a veteran officer.

The Madison Police Department strives to recruit the "best of the best" for our citizens, our profession, our City and the Madison Police Department. We believe we achieve this goal and we look forward to the community getting to know all of our new officers.





ANNIVERSARIES

There were numerous employees that celebrated milestone employment anniversary dates with MPD in 2014. They are truly committed and dedicated to our community, our citizens, our Department and our mission/values to serve our community.

Captain Richard Bach.....	35 years
Parking Enforcement Officer John Williams	30 years
Lieutenant Stephanie Bradley Wilson.....	30 years
Investigator Daniel Roman	30 years
Officer Henry Wilson.....	30 years
Auto Service Worker Paul Bruhnke	25 years
Officer Michael Beatty	25 years
Officer William Brendel	25 years
Investigator Marie Burgette Bach	25 years
Captain Carl Gloede	25 years
Lieutenant Trevor Knight	25 years
Lieutenant Cory Nelson	25 years
Officer Deanna Reilly.....	25 years
Captain Thomas Snyder.....	25 years

*311 employees have been
with MPD for 10+ years!*

AWARDS CEREMONY

Each year the Department holds an Awards Ceremony to recognize citizens in our community and employees within our Department who performed extraordinary acts under difficult conditions, showed the resolve to go above and beyond the normal challenges of the profession or demonstrated remarkable community service.

105 citizens and members of the Department (both human and four-legged) received recognition in 2014. Those that received recognition assisted in capturing bank robbery suspects, stopping a drunk driver from driving, assisted a lost child, helped victims who were being attacked and saved lives. These are just some of the examples of why they were recognized.

The Department greatly respects and thanks everyone's service to our community and to our Department.



YOUTH ACADEMIES

Each year the MPD, along with other law enforcement agencies, community-based organizations and volunteers join together to host a number of youth academies. The Black Youth Academy is open to all youth, but is primarily focused on building relationships with Black youth. The Latino Youth Academy is designed to inspire and educate local Latino middle-schoolers. These youth academies share the same goals:

- Build a relationship of trust with community youth, their families, and neighborhoods.
- Educate and interest youth on the role and work of law enforcement.
- Instill and nurture leadership knowledge and qualities in these youth to take back into their homes and communities.

School personnel nominate and recommend students for each academy. The academies are intended for students entering 7th and 8th grade. 24 students graduated from each academy in 2014. Thank you to everyone that was involved in the organization, implementation and success of the academies. We wish to also thank the students that participated in each academy and to again tell you congratulations on your achievements! We look forward to next year's academies!



CITIZEN ACADEMY

The Madison Police Department offers a yearly Citizen Police Academy. The program is designed to give the public a working knowledge and understanding of the values, goals, and operations of the City of Madison Police Department. The objective of the Academy is to improve the lines of communication and help build a positive relationship between the Madison Police Department and the community members we serve. This experience will afford citizens an opportunity to gain a deeper understanding of their police department while allowing police to continue our mission of community engagement.

The Madison Police Department believes that by working together with the public, we are better able to solve problems that face our community and ultimately improve the quality of life in the City of Madison.



During the Academy, citizens are exposed to subject matter relating to the duties and responsibilities of police officers. The Academy is instructed by police officers and supervisors from the Madison Police Department with expertise in various areas of law enforcement. Past topics have included drugs and gangs, a basic primer on the law affecting citizen's rights, officer involved shootings and use of force decision-making, OWI and traffic enforcement, K9's and mounted patrol, crime scene investigation, crisis negotiations, Dane County Crime Response, child abuse/neglect, computer crimes/forensics and domestic preparedness. Academy participants are given the opportunity to go on a ride-along with a MPD police officer. Academy topics may be subject to change from year to year.

During classes, participants are encouraged to ask questions and give feedback concerning the operations of the Madison Police Department. Additionally, citizens bring a wealth of knowledge about their community, particularly the problems unique to their neighborhoods. In this way, members of the Department learn firsthand of the concerns of its citizens by interacting with them in a positive, non-confrontational setting. It is our sincere hope that the well-informed graduates will become partners with us in identifying problems and providing solutions to quality of life issues that face our community.



CITIZEN RECOGNITIONS OF MPD EMPLOYEES

Our officers (both commissioned and civilian) are committed to providing high quality service to all members of our community. Throughout the year citizens contact us through a variety of ways—phone calls, emails, letters—to provide recognition and their appreciation for our Department. While the officers and employees would say that their actions are “just another day on the job,” the citizens took the time to share with us their appreciation so we want to share just a few of these to highlight the great works of our officers and employees.

A citizen complimented a neighborhood police officer who was described as an exemplary law enforcement professional. Citizen has seen the neighborhood police officer go above and beyond. Her concern for the people, respect for each individual as well as her efforts to understand and incorporate cultural competency into her policing efforts is readily visible and appreciated by all. Officer is fair and she cares about the aftermath of our actions and hers. Officer is calm, confident and secure in her role and responsibility as a neighborhood police officer. She is a hidden treasure that the entire city needs.

An arrestee's wife called to express her appreciation for the officer's professionalism and being respectful to her husband. Caller stated her husband realized he made a mistake and he will be making some changes to his lifestyle. She wanted the officer to know how thankful she was of the way he handled the situation.

Citizen wrote an email thanking the officer for stopping by their home when he noticed their garage door was open. Citizen stated officer took the time to knock, close the door and leave a message on his card. Citizen said that this type of interaction creates strong ties between the community and the police.

Citizen left a voicemail thanking officer for her above and beyond actions. Citizen said that while she was in the hospital for a medical emergency the officer sought her out in order to help her with her car that was illegally parked. The officer retrieved the keys from the citizen, moved the car to a legal parking spot and brought the keys back to the citizen. The citizen stated the officer was kind, compassionate and professional. The citizen was very grateful for this kind of service from the officer.

Letter received from citizen thanking an officer for his professionalism when he was arrested in 2009. Citizen stated that now that his case is no longer pending he wanted to reach out to the officers that handled his call to commend them for their service.

Chief of Police for a local police department wrote a letter complimenting an officer stating the officer stopped to assist with a traffic crash he had witnessed while he was off-duty. Officer voluntarily stayed and assisted officers in extremely cold temperatures for close to an hour. His assistance helped ensure a safer scene during busy rush hour traffic.

Citizen wrote a card thanking an officer for his help on the day her husband passed away. The citizen stated the officer stayed after most others left. He was professional but warm, human and appropriate in all his actions and interactions. He was special and his smile made things easier.

A local law office wrote a letter thanking a records clerk for their superior service. They stated the employee took their information down promptly, exhibited great concern for the situation as well as being courteous. The employee handled the law office's request promptly and they were very appreciative.

Recognition for an officer who on her day off spent over 12 hours with a juvenile, whom she had build rapport with over time, who was suicidal. The officer took the juvenile to the hospital and worked with mental health professionals, social workers and emergency room staff to complete the emergency detention process for the juvenile. She then coordinated the juvenile's conveyance to a secure mental health facility. This was great work ethic and dedication to service provided by the officer. Her actions that day truly helped an individual in crisis.

A parking enforcement officer (PEO) came in contact with an elderly man who needed assistance. The PEO contacted dispatch to assess the situation and stayed with the citizen until further help arrived. The PEO encouraged the man to sit since he seemed very unsteady. The citizen unexpectedly collapsed and would have sustained injury if not for the quick response from the PEO to help him to sit. The PEO maintained clear and concise radio contact throughout this time. His willingness to become involved and the concern he displayed was genuine and impressive.

Recognition and appreciation for crossing guard who has been with the Dept for 25 years. The crossing guard's work ethic is to be commended. The crossing guard is truly committed to his position and to all the children he helps cross our streets safely on a regular basis. The crossing guard exceeds expectations, helps train new crossing guards and always rises to new challenges in his position.

Officer was thanked via the contact form on the MPD website: thank officer for meeting with the neighborhood association last week. He was articulate, informative and personable. Officer made it clear that he sees how great our neighborhood is and wants to be a part of making it even better. Many thanks to the community outreach efforts of the Madison Police Department.

Recognition for officers who were able to build rapport with a suicidal individual who was sitting on the edge of a bridge threatening to jump. The officers were able to de-escalate a dangerous and possibly deadly situation. They worked together to gain the trust of a person in crisis. The officers treated the woman with respect and demonstrated their concern for her as a person.

Recognition for officer who provided life saving measures to an 11 month old baby. The actions of the officer were instrumental in saving such a young life. Officer remained calm and focused under stress to intervene on behalf of the baby who desperately needed him.

Officers organized a clothing drive after learning that Detox was low on client clothing. 9 large bags of clothing were collected. This type of activity is the epitome of community oriented policing and the work that goes on proactively by officers on a daily basis.

A citizen emailed MPD with thanks and appreciation to an officer who was working Taste of Madison. The citizen explained that there was a man who was being a bully to females around him. The citizen stated she and her friends decided to get the police involved. She said one of her friends is not fond of police but how the officer handled the situation changed his view of the police. The officer was thorough in how he took care of the situation, was subtle as to not make a scene for the victims, kind, nice and left a great impression on all those involved.

A citizen sent a letter thanking an Officer and her K9 partner for attending and talking at a PEO women's group. The citizen stated that "it was the most informative, inspirational, and humorous presentation that I can ever remember listening to." "I wish every citizen in our fine city would have the opportunity to listen to this Officer. She will single handedly assure you that we are in good hands...and paws. What a complete pleasure it was to have the opportunity to hear her speak."

Email received from citizen complimenting an officer. The citizen stated she works overnight and often her store has to call the police. The officer always arrives promptly and handles every situation with the utmost professionalism, care and understanding. The citizen stated she appreciated the officer's work and feels safer knowing he is patrolling their area while she is working.

Recognition by citizen to an officer who went above and beyond to help him. Citizen stated the officer helped him when there was a mix-up at the pharmacy. The officer contacted the pharmacy, determined a mix up had happened and was able to locate the person who had inadvertently gotten the medication, retrieved the meds and delivered them to the citizen (who did not have a vehicle). The citizen wanted to extend his "deepest genuine thanks" to the officer.

MADISON POLICE DEPARTMENT EVENTS







To learn more about events and academies that the Madison Police Department offers, please visit our website: www.cityofmadison.com/police.

STATISTICS

Offenses Known to Police

Against	Category	2013	2014
Person Crime		2,091	2,155
	Aggravated Assault	545	526
	Assault	1,263	1,257
	Homicide	5	5
	Sex Offenses-Forcible	194	256
	Sex Offenses-Non-Forcible	84	111
Property Crime		11,199	10,362
	Burglary	1,360	1,117
	Damage to Property	1,853	1,679
	Fraud	1,209	1,233
	Motor Vehicle Theft	261	235
	Robbery	301	246
	Theft	6,215	5,852
Society Crime		1,431	1,249
	Drug/Narcotics	1,283	1,085
	Weapons Violation	148	164
TOTAL		14,721	13,766

Community Surveys

A comprehensive survey of all the police districts is performed every year to assess satisfaction with police services and perceptions of safety. The survey data is available to all through our website, and can be found at www.cityofmadison.com/police/data.

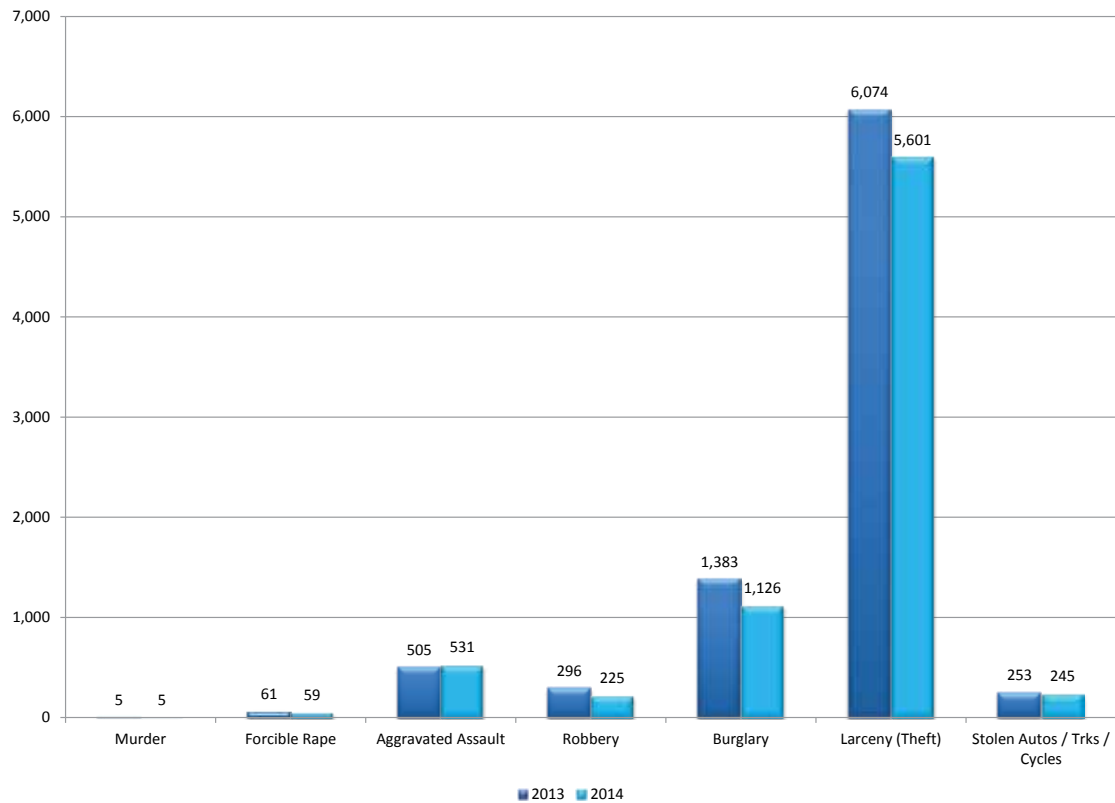


Clearance Rates by Part 1 Offense

Against	Category	2013	2014	% Change	2014 Crimes Cleared	2014 Clearance Rate*
Violent Crime		867	820	-5%	458	56%
	Murder	5	5	0%	6 **	120%
	Forcible Rape	61	59	-3%	16	27%
	Aggravated Assault	505	531	5%	386	73%
	Robbery	296	225	-24%	50	22%
Property Crime		7,710	6,972	-10%	1,502	22%
	Burglary	1,383	1,126	-19%	67	6%
	Larceny (Theft)	6,074	5,601	-8%	1,391	25%
	Stolen Autos/Trks/Cycles	253	245	-3%	44	18%

*Clearance rate is calculated by dividing the number of crimes that are "cleared" by the total number of crimes recorded.

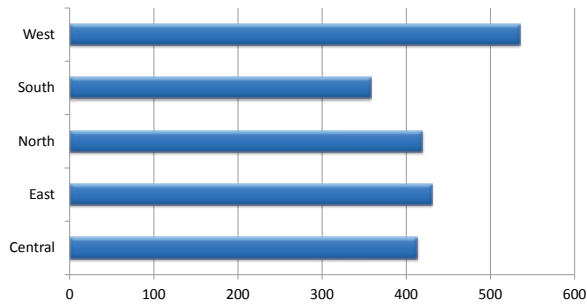
** A homicide from a previous year was cleared in 2014.



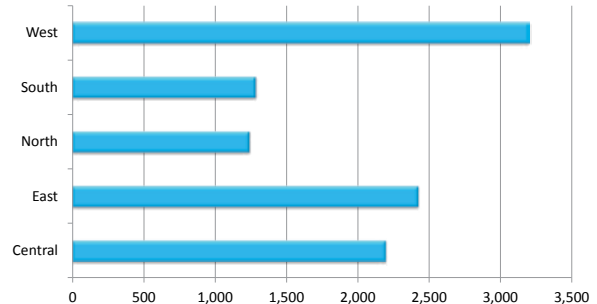
Incident Based Reporting Totals by District

Against	Category	District					Grand Total
		Central	East	North	South	West	
Person Crime		413	430	419	358	535	2,155
	Aggravated Assault	98	108	88	81	151	526
	Assault	256	250	273	201	277	1,257
	Homicide	1	3	0	1	0	5
	Sex Offenses-Forcible	46	38	42	53	77	256
	Sex Offenses-Non-Forcible	12	31	16	22	30	111
Property Crime		2,199	2,426	1,246	1,291	3,200	10,362
	Burglary	215	197	150	148	407	1,117
	Damage to Property	366	328	259	252	474	1,679
	Fraud	239	299	152	145	398	1,233
	Motor Vehicle Theft	57	54	40	43	41	235
	Robbery	59	51	47	38	51	246
	Theft	1,263	1,497	598	665	1,829	5,852
Society Crime		361	263	244	137	244	1,249
	Drug/Narcotics	326	229	217	116	197	1,085
	Weapons Violation	35	34	27	21	47	164
TOTAL		2,973	3,119	1,909	1,786	3,979	13,766

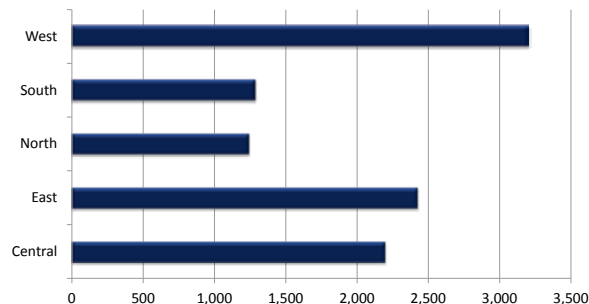
2014 Person Crime Totals by District



2014 Property Crime Totals by District



2014 Society Crime Totals by District

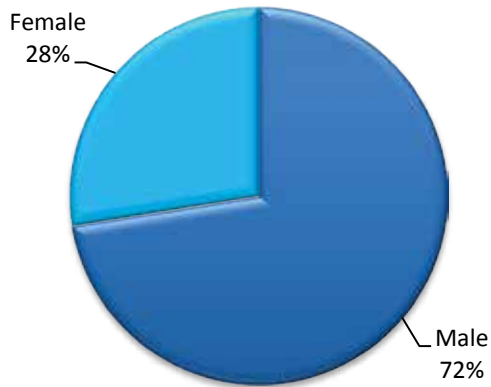


Persons Arrested: Gender

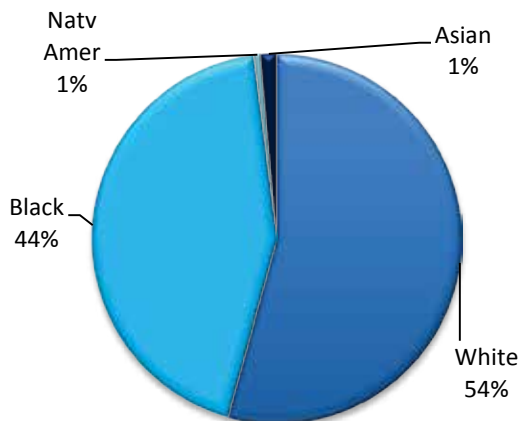
Against	Category	Adults			Juveniles		
		Males	Females	Total	Males	Females	Total
Person Crime		633	231	864	92	39	131
	Aggravated Assault	178	54	232	15	9	24
	Forcible Rape	7	0	7	1	0	1
	Murder	3	0	3	0	0	0
	Negligent Manslaughter	4	1	5	0	0	0
	Other Assaults	408	173	581	66	28	94
	Sex Offenses	33	3	36	10	2	12
Property Crime		1,023	699	1,722	303	234	537
	Burglary	28	5	33	22	1	23
	Embezzlement	11	13	24	2	2	4
	Forgery	12	13	25	0	1	1
	Fraud	52	36	88	6	2	8
	Motor Vehicle Theft	27	9	36	4	8	12
	Robbery	46	9	55	11	0	11
	Stolen Property	17	3	20	8	0	8
	Theft	569	551	1,120	208	200	408
	Vandalism	261	60	321	42	20	62
Society Crime		4,300	1,331	5,631	522	319	841
	Curfew and Loitering	0	0	0	34	18	52
	Disorderly Conduct	911	340	1,251	150	114	264
	Driving While Intoxicated	314	118	432	1	2	3
	Drug Violations	377	91	468	48	9	57
	Drunkenness	0	0	0	0	0	0
	Family Offenses	15	6	21	1	1	2
	Gambling	3	0	3	0	0	0
	Liquor Laws	456	201	657	19	37	56
	Prostitution	20	4	24	0	1	1
	Vagrancy	0	4	4	0	0	0
	Weapons	64	9	73	35	5	40
	All Other (Except Traffic)	2,140	558	2,698	234	132	366
TOTAL		5,956	2,261	8,217	917	592	1,509

Persons Arrested: Gender, Race and Age

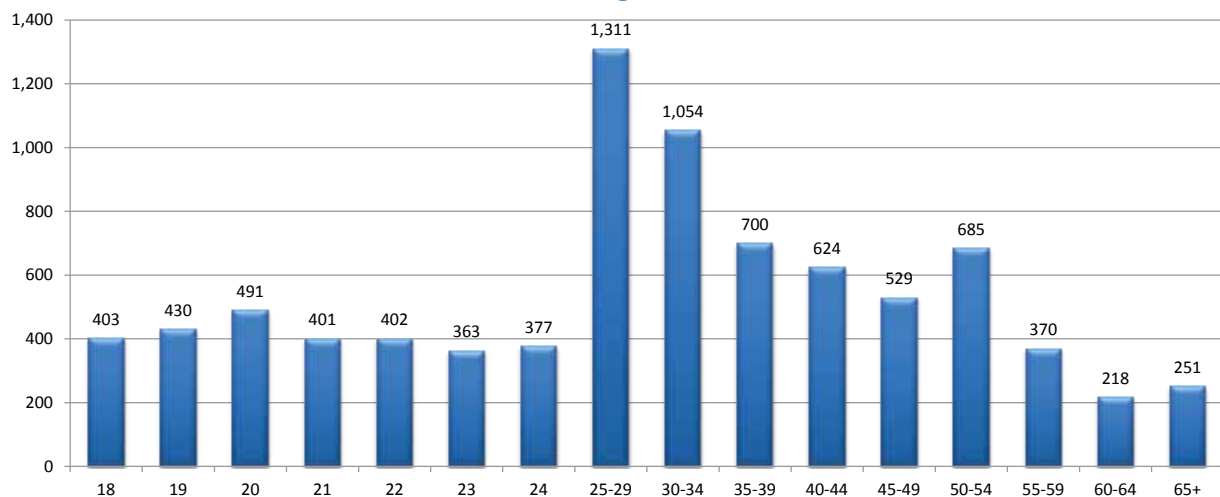
Gender



Race



Age



Persons Arrested: Race

ADULTS

Against	Category	Adults				
		White	Black	Natv Amer	Asian	Unk/Oth
Person Crime		368	456	6	18	16
	Aggravated Assault	95	129	1	1	6
	Forcible Rape	4	3	0	0	0
	Murder	0	3	0	0	0
	Negligent Manslaughter	2	3	0	0	0
	Other Assaults	255	299	4	16	7
	Sex Offenses	12	19	1	1	3
Property Crime		955	712	7	29	19
	Burglary	15	16	1	0	1
	Embezzlement	16	7	0	1	0
	Forgery	14	9	0	2	0
	Fraud	51	32	1	4	0
	Motor Vehicle Theft	17	18	1	0	0
	Robbery	19	35	0	0	1
	Stolen Property	9	11	0	0	0
	Theft	656	433	3	16	12
	Vandalism	158	151	1	6	5
Society Crime		3,382	2,082	36	63	68
	Curfew and Loitering	0	0	0	0	0
	Disorderly Conduct	656	541	3	26	25
	Driving While Intoxicated	354	64	3	8	3
	Drug Violations	251	210	3	2	2
	Drunkenness	0	0	0	0	0
	Family Offenses	11	10	0	0	0
	Gambling	0	3	0	0	0
	Liquor Laws	489	149	4	3	12
	Prostitution	13	9	0	0	2
	Vagrancy	3	1	0	0	0
	Weapons	40	31	1	0	1
	All Other (Except Traffic)	1,565	1,064	22	24	23
TOTAL		4,705	3,250	49	110	103

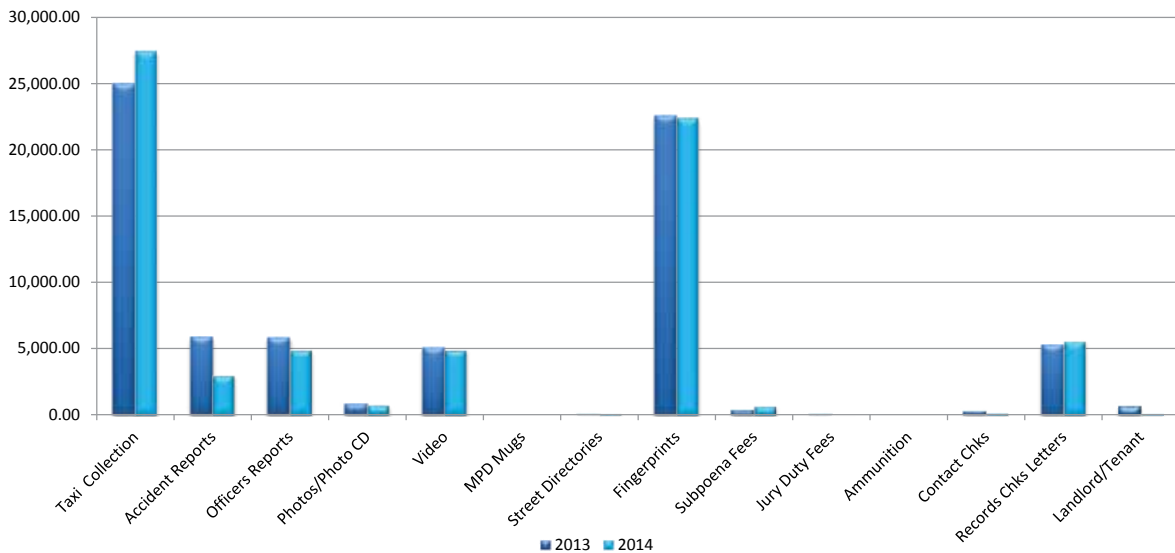
PERSONS ARRESTED: RACE CONT.

JUVENILES

Against	Category	Juveniles				
		White	Black	Natv Amer	Asian	Unk/Oth
Person Crime		37	88	0	5	1
	Aggravated Assault	8	16	0	0	0
	Forcible Rape	0	1	0	0	0
	Murder	0	0	0	0	0
	Negligent Manslaughter	0	0	0	0	0
	Other Assaults	25	64	0	4	1
	Sex Offenses	4	7	0	1	0
Property Crime		185	340	2	6	4
	Burglary	5	18	0	0	0
	Embezzlement	1	3	0	0	0
	Forgery	0	1	0	0	0
	Fraud	4	4	0	0	0
	Motor Vehicle Theft	2	10	0	0	0
	Robbery	2	9	0	0	0
	Stolen Property	0	8	0	0	0
	Theft	155	243	2	4	4
	Vandalism	16	44	0	2	0
Society Crime		284	527	6	12	12
	Curfew and Loitering	17	34	0	0	1
	Disorderly Conduct	66	190	0	2	6
	Driving While Intoxicated	3	0	0	0	0
	Drug Violations	22	33	0	0	2
	Drunkenness	0	0	0	0	0
	Family Offenses	0	2	0	0	0
	Gambling	0	0	0	0	0
	Liquor Laws	42	13	1	0	0
	Prostitution	1	0	0	0	0
	Vagrancy	0	0	0	0	0
	Weapons	13	25	1	1	0
	All Other (Except Traffic)	120	230	4	9	3
TOTAL		506	955	8	23	17

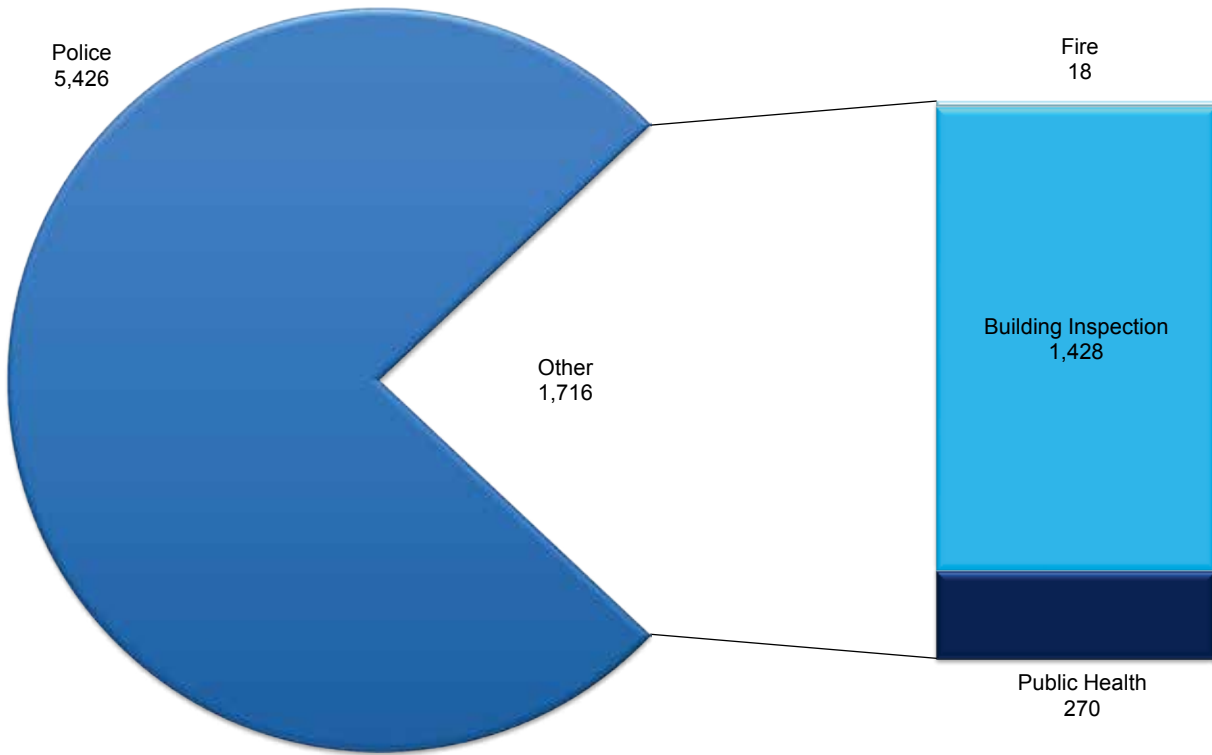
Monthly Support Services (Records) Cash Receipts

	2013	2014
TAXI COUNT	712	1,102
Cash Receipts	2013	2014
Taxi Collection	24,934.00	27,430.00
Accident Reports	5,850.05	2,999.50
Officers Reports	5,806.70	4,928.77
Photos/Photo CD	838.25	773.50
Video	5,038.49	4,910.25
MPD Mugs	N/A	0.00
Street Directories	41.80	104.95
Fingerprints	22,600.25	22,404.25
Subpoena Fees	377.30	702.54
Jury Duty Fees	51.00	25.00
Ammunition	0.00	0.00
Contact Chks	236.95	174.25
Records Chks Letters	5,262.75	5,570.25
Landlord/Tenant	665.00	120.00
Sales Tax	2.28	5.75
TOTAL	\$71,704.82	\$70,149.01



City Ordinances Citation Arrests

The Court Services Section of the Madison Police Department processes all city ordinance citations issued to those found in violation of Madison General Ordinances. In addition to those citations issued by Madison police officers, the Court Services Section also processes and prepares for Madison Municipal Court city ordinance citations issued by enforcement officers in the Madison Fire Department, Building Inspection Unit, and Public Health Madison & Dane County. The below graph illustrates the breakdown in citations issued by department/agency.



CITY ORDINANCES CITATION ARRESTS CONT.

Violation	2013				2014				Totals
	Adults	Juveniles	Building	Other	Adults	Juveniles	Building	Other	
Alarms	0	0	2	0	1	0	2	0	5
Alcohol Violations	372	5	0	0	317	1	0	0	695
Broad Band Communications	0	0	0	0	0	0	0	0	0
Building Code Violations	4	0	18	0	11	0	54	0	87
Electrical Code Violations	1	0	1	0	9	0	2	0	13
Fire Code/Prevention Violations	11	1	3	0	21	1	7	0	44
Landlord/Tenant Violations	1	0	0	0	2	0	0	0	3
License-Permits Violations	44	1	0	0	46	1	1	0	93
License-Taxis (Public Utilities)	36	5	0	0	50	1	0	0	92
Minimum Housing	238	0	134	0	280	0	145	0	797
Peace and Quiet	1,233	232	0	1	1,154	216	0	1	2,837
Public Health	195	3	3	0	196	3	12	0	412
Public Morals	15	0	0	0	23	0	0	0	38
Public Policy (except 23.07)	2,467	867	18	0	1,998	751	18	0	6,119
Public Property	71	10	0	0	90	0	0	0	171
Public Safety	30	24	0	0	36	27	0	0	117
Resisting/Obstructing/Flr to Aid	242	76	0	0	156	41	0	0	515
Streets	869	2	367	0	527	2	266	0	2,033
Street Graphics Control	7	0	43	0	7	0	67	0	124
Trespass Violations	806	145	0	0	643	102	0	0	1,696
Zoning Code Violations	56	0	5	0	33	0	15	0	109
Erosion Control	0	0	0	0	0	0	4	0	4
TOTAL	6,698	1,371	594	1	5,600	1,146	593	1	16,004

Parking Ticket Financial Activity

	2013	2014
Total Amount Collected by Court Services	853,229.72	742,025.53
Amount received directly by mail in section	53,869.00	47,123.15
Amount forwarded by City Treasurer	81,430.82	85,721.82
Amount collected by personal appearance	717,929.90	609,180.56
Amount Collected by City Treasurer	1,351,728.00	1,045,793.95
Amount Collected by Online Payments	3,230,420.85	3,392,594.52
TOTAL	\$5,435,378.57	\$5,180,414.00

Stolen and Recovered Property

Category	2014 Stolen	Value Recovered	% Recovered
Aircraft Parts/Accessories	150.00	0.00	0.0%
Alcohol	11,577.56	3,380.51	29.2%
Artistic Supplies/Accessories	3,783.00	8.00	0.2%
BB/Pellet Guns	0.00	230.00	0.0%
Biological	0.00	20.00	0.0%
Building Materials	75,826.07	848.07	1.1%
Camp/Hunt/Fish Equip/Supp	18,889.41	842.48	4.5%
CD/DVD/Tapes/Discs	26,846.44	6,819.65	25.4%
Cell Phone-PDA-iPhone	461,150.76	61,314.08	13.3%
Chemical	5,745.00	13.00	0.2%
Clothes/Furs/Accessories	294,913.06	88,137.80	29.9%
Collections/Collectibles	50,542.51	4,038.51	8.0%
Computer-Laptop-Game Systems	658,117.60	60,032.81	9.1%
Consumable Goods	54,594.83	14,575.99	26.7%
Credit/Debit Cards	102.00	0.00	0.0%
Currency-Cash	1,042,213.46	11,552.43	1.1%
Documents	0.00	0.00	0.0%
Documents/Personal or Business	100.00	0.00	0.0%
Drug/Narcotic Equipment	1,515.00	0.00	0.0%
Drugs/Narcotics	18,019.00	39.50	0.2%

STOLEN AND RECOVERED PROPERTY CONT.

Category	2014 Stolen	Value Recovered	% Recovered
Explosives	0.00	35.00	0.0%
Farm Equipment	500.00	0.00	0.0%
Firearm Accessories	5,259.94	259.98	4.9%
Fuel	2,302.00	0.00	0.0%
Gambling Equipment	498.00	0.00	0.0%
Heavy Const/Industrial Equip	281,045.00	252,500.00	89.8%
Household Goods	132,810.58	6,418.00	4.8%
Identify Documents	16.00	0.00	0.0%
Identify-Intangible	0.00	0.00	0.0%
Jewelry/Precious Metals	565,837.11	89,665.99	15.8%
Law Enforcement Equipment	116.00	0.00	0.0%
Lawn/Yard/Garden Equipment	32,668.00	500.00	1.5%
Medical/Medical Lab Equipment	777.99	9.99	1.3%
Merchandise	67,102.34	27,752.36	41.4%
Metals - Non Precious-Copper	65,393.00	4,690.00	7.2%
Musical Instruments	31,265.00	3,590.00	11.5%
Negotiable Instruments	128,763.00	104.00	0.1%
Non-IBR Property	26,568.00	0.00	0.0%
Nonnegotiable Instruments	0.00	0.00	0.0%
Office-type Equipment	6,767.00	92.00	1.4%
Other	109,772.51	14,373.87	13.1%
Pets	2,250.00	650.00	28.9%
Photographic (Optical Equip)	151,369.13	1,645.00	1.1%
Purses/Backpacks/Wallets	99,894.94	14,543.98	14.6%
Radios/TVs/VCRs/iPod	196,940.91	12,768.98	6.5%
Special Category - Blank	8,374.00	535.00	6.4%
Sporting Equipment	77,039.00	7,832.00	10.2%
Tools	225,417.47	21,986.78	9.8%
Trailers	67,309.00	41,410.00	61.5%
Vehicle Parts/Accessories	183,784.03	2,924.00	1.6%
Watercraft Equip/Parts/Acc	7,200.00	0.00	0.0%
Weapons - Other	9,508.97	918.00	9.7%
TOTAL	\$5,210,634.62	\$757,057.76	14.5%

Traffic Enforcement Activity

Hazardous Violations		2013	2014
Operation of a Motor Vehicle While Intoxicated (A)		527	573
Operation of a Motor Vehicle While Intoxicated (B)		346	307
Reckless Use of a Motor Vehicle		39	49
Speeding		6,916	5,271
Stop & Go		725	654
Arterial		241	222
Passing/Turning Movement		479	568
Deviating		345	351
Wrong Way		257	300
All Others		163	151
Right of Way (Motor Vehicle)		1,132	1,200
Right of Way (Pedestrian)		264	233
Failure to Control		331	295
Following Too Close		857	862
Inattentive Driving		635	671
Unsafe Backing		93	104
Drivers Signal		0	0
Bike/Pedestrian		60	108
TOTAL		13,410	11,919
Non-Hazardous Violations		2013	2014
Drivers License/Vehicle Registration		4,103	3,713
Vehicle Equipment		1,662	1,010
Hit and Run		3,358	366
All Others		345	2,864
TOTAL		9,468	7,953
TOTAL VIOLATIONS		22,878	19,872

Intersection Crashes

TOP 10 INTERSECTIONS FOR CRASHES

1.	S. Stoughton Rd.	E. Buckeye Rd.	90
2.	N. Stoughton Rd.	E. Washington Ave.	61
3.	W. Beltline Hwy.	Fish Hatchery Rd.	54
4.	S. Stoughton Rd.	Pflaum Rd.	52
5.	W. Beltline Hwy.	Whitney Way	51
6.	W. Beltline Hwy.	Verona Rd.	50
7.	Odana Rd.	Whitney Way	44
8.	Odana Rd.	S. Gammon Rd.	44
9.	S. Gammon Rd.	Watts Rd.	43
10.	Mineral Point Rd.	Pleasant View Rd.	39

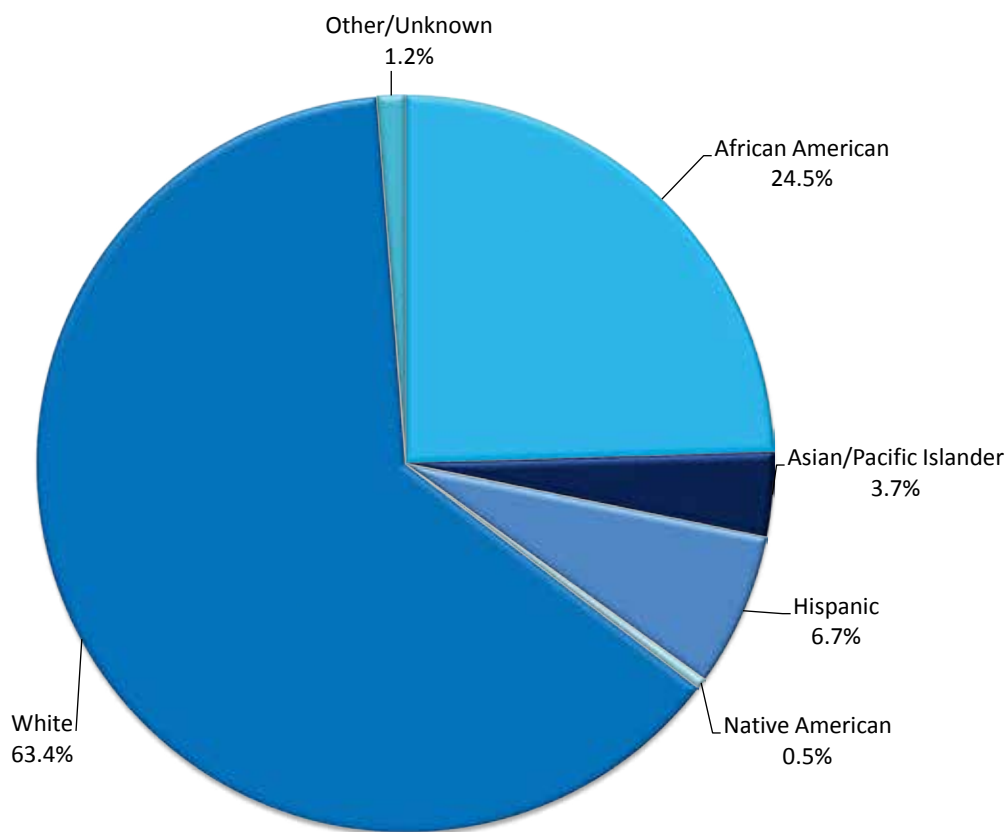
A number of agencies track intersection crashes. The number of crashes and intersections identified by each agency vary. This is a result of each agency having a separate role and focus in tracking intersection crashes. Traffic Engineering reports the most serious crashes to WisDOT in accordance with that agency's criteria. In contrast, data monitored by the Police Department reflect all calls for service related to intersection crashes and typically capture a greater number of incidences.*

*Data provided through Madison Police Department records.

Traffic Stops

When Michael Koval took over as Chief in 2014, he asked that systems and processes be audited. As a result of this internal audit, it was discovered that officers were not aware of the reporting requirement of “no citations” data. Steps are being put into place to ensure this will be reported in the future. Therefore in 2014, there is no data to show “no citations issued.”

CITATIONS ISSUED



Confiscated & Recovered Firearms

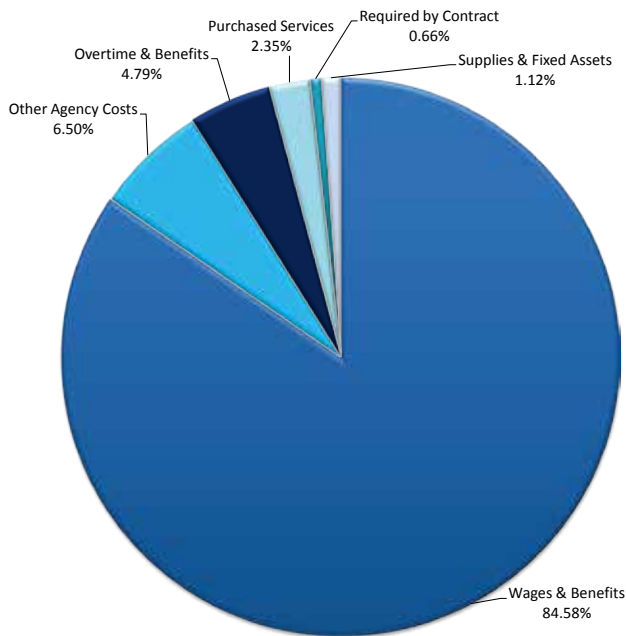
		2011	2012	2013	2014
Handguns	.22 cal.	33	28	35	20
	.25 cal	4	13	2	4
	.32 cal	3	4	5	5
	.357 Mag.	6	13	11	10
	.38 cal.	11	12	5	14
	.380 cal.	16	21	14	24
	9mm auto.	29	37	41	41
	.40 cal auto	10	16	11	20
	.41 Magnum	1	0	0	0
	.44 Magnum	3	5	1	3
	.45 cal. auto	14	18	21	11
	Handguns-Misc	4	18	5	9
Total Handguns		134	185	151	161
Total Shotguns		46	34	54	44
Total Black Powder Rifle		2	3	0	0
Rifles	.22 cal.rifle	16	24	24	10
	6.35 semi.	0	2	0	0
	7mm rifle	3	2	0	1
	30-06 rifle	7	5	5	3
	30-30 rifle	4	3	5	6
	Mod. 700	1	0	0	0
	M-1 Military rifle	0	0	2	1
	Rifles-Misc.	18	12	9	12
	Total Rifles	49	45	45	33
	Total Rifles	49	48	45	33
Assault Rifles	AK-47 (7.62)	5	2	8	3
	Mini-14 (.223)	0	2	0	0
	AR-15 (.223)	8	6	5	9
	M-4 (.223)	0	0	0	0
	MK II	0	1	0	0
	Mac 10	0	2	0	0
Total Assault Rifles	13	13	13	12	
TOTAL FIREARMS	244	283	263	250	

There are various ways that MPD takes control over firearms. Some of the common reasons include:

- Firearms used in the commission of a crime are confiscated.
- Firearms are taken control of for safekeeping. This is often the case when a weapon is located when a person is in crisis or during a domestic violence incident.
- Firearms are found by police or citizens who turn them into the police.
- Firearms are turned in to the police department requesting that they be destroyed.

Budgeted Expenses

Description	Budget	% of Total
Wages & Benefits	\$ 56,071,443	84.58%
Other Agency Costs	\$ 4,312,442	6.50%
Overtime & Benefits	\$ 3,175,111	4.79%
Purchased Services	\$ 1,557,098	2.35%
Required by Contract	\$ 435,670	0.66%
Supplies & Fixed Assets	\$ 744,451	1.12%
TOTAL	\$ 66,296,215	100.00%



Wages & Benefits, Other Agency Costs and Required by Contract are all non-negotiable expenses set by either labor contracts, the City budget process or other mandates from outside of the Police Department. **These total 92% of MPD budgeted expenses.**

Although Overtime is considered a variable expense, in the past three years overtime costs determined by contract (such as briefing time, holiday day in future, etc.) on average accounted for 42% of regular overtime costs for the year.

EXPLANATION OF CATEGORIES

- Wages & Benefits: Permanent and hourly wages and benefits.
- Other Agency Costs: CCB Use, Workers Comp, Insurance, Motor Equipment, City Attorney, etc.
- Purchased Services: Utilities for district stations, phone costs, service agreements on equipment, training, the pre-service academy, prisoner costs for use of the Dane County Jail, costs for the sexual assault nurse, etc. In addition, Towing costs, which previously had been significant enough to result in a specific category, have now decreased to the point that they are included with Purchased Services.
- Required by Contract: Uniforms, clothing allowance, tuition reimbursement, etc.

DIVERSITY CHART


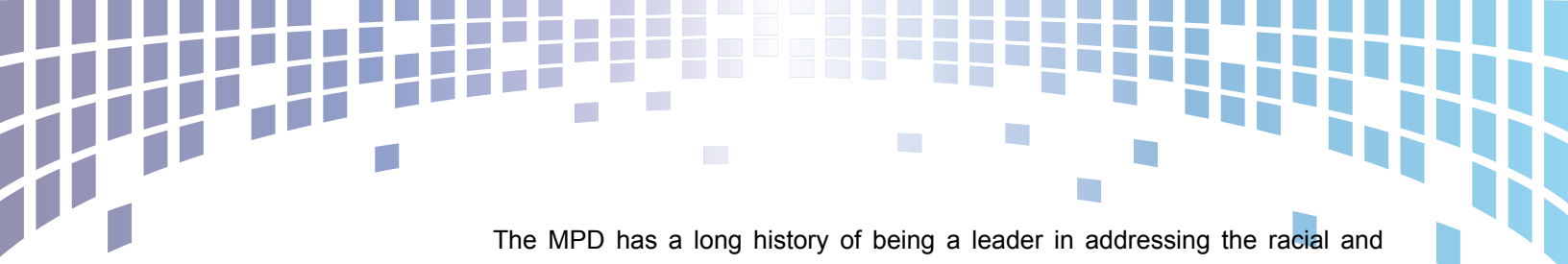
	African American		Asian		Caucasian		Hispanic		Native American		Grand Total
	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
Assistant Chief	0	0	0	0	0	2	0	0	0	0	2
Captain	0	1	0	0	3	7	0	0	0	0	11
Chief	0	0	0	0	0	1	0	0	0	0	1
Detective	2	3	0	0	29	31	1	2	1	0	69
Detective Sergeant	0	0	0	0	1	1	0	0	0	0	2
Investigator	0	0	0	0	4	8	0	0	0	0	12
Lieutenant	1	1	0	0	6	13	0	1	0	1	23
Officer	2	32	2	9	72	161	4	15	2	2	301
Sergeant	0	5	0	1	7	27	0	1	1	1	43
Sworn Total	5	42	2	10	122	251	5	19	4	4	464
Admin Assistant	0	0	0	0	1	0	0	0	0	0	1
Admin Clerk	0	0	0	0	5	1	0	0	0	0	6
Analyst	0	0	0	0	0	4	0	0	0	0	4
Auto Service Worker	0	0	0	0	0	1	0	0	0	0	1
Clerk Typist	1	0	0	0	10	1	0	0	0	0	12
Forensic Lab Tech	0	0	0	0	1	0	0	0	0	0	1
Grants Administrator	0	0	0	0	0	1	0	0	0	0	1
IMAT Coordinator	0	0	0	0	0	1	0	0	0	0	1
Management Info Specialist	0	0	0	1	0	2	0	1	0	0	4
Manager	0	0	0	0	2	0	0	0	0	0	2
Parking Field Supervisor	0	0	0	0	1	0	0	0	0	0	1
PEO	0	1	0	0	7	20	0	0	0	0	28
PEO Leadworker	0	0	0	0	1	0	0	0	0	0	1
PIO	0	0	0	0	0	1	0	0	0	0	1
Police Property Clerk	0	0	0	0	3	2	0	0	0	0	5
Police Records Service Clerk	2	0	0	0	4	2	0	0	0	0	8
Program Assistant	0	0	0	0	3	1	0	0	0	0	4
PRT	1	0	1	0	13	4	1	0	0	0	20
Supervisor	0	0	0	0	5	2	0	0	0	0	7
Police Report Leadworker	0	0	0	0	1	0	0	0	0	0	1
Civilian Total	4	1	1	1	57	43	1	1	0	0	109
Grand Total	9	43	3	11	179	294	6	20	4	4	573
Sworn Total	1.08%	9.05%	0.43%	2.16%	26.29%	54.09%	1.08%	4.09%	0.86%	0.86%	100.00%
Civilian Total	3.67%	0.92%	0.92%	0.92%	52.29%	39.45%	0.92%	0.92%	0.00%	0.00%	100.00%
Grand Total	1.57%	7.50%	0.52%	1.92%	31.24%	51.31%	1.05%	3.49%	0.70%	0.70%	100.00%
Grand Total Female Sworn: 30%	2014 MPD DIVERSITY REPORT										
City of Madison Diversity Information (2010 Census)	African American 7.0%	Asian 7.3%	Caucasian 75.6%	Hispanic 6.8%	2 or more races 2.5%						

BUILDING TRUST

We know that the police cannot go it alone. We cannot begin to address the complex issues affecting our quality of life without the assistance from citizens and the many diverse groups who work in and for the community. Our Department believes strongly in community policing. Community policing is a philosophy that is rooted in relationship-building and based on the belief that cultivating positive, trust-based, collaborative, support relationships will result in reduced crime, lower incidences of violence, increased quality of life, individual accountability/sense of responsibility, and bolstered citizen stewardship, all of which combine to create a safe community for everyone.

We are continuously looking for ways to build trust within our community. MPD is out in the community, engaging with citizens and actively breaking down those barriers that some are trying to build. We have to be open and accessible in order to build trust. In 2014, Chief Koval asked for and received (through the 2015 budget process) five additional officers to become Neighborhood Resource Officers (one per district) to actively address issues that are arising in emerging neighborhoods in need of assistance. These NRO's will start in 2015. We need to be engaged in our communities in non-call driven situations on a regular basis.

Also in 2014 (through the 2015 budget process), a Community Outreach Captain's position was created and approved. This Captain will start in 2015 and part of this role will be to oversee five new mental health officer positions who will work closely with citizens that are either dealing with issues of mental health themselves or within their families. These officers respond to calls when they can, they review reports and do follow-up, and they work closely with mental health care facilities/organizations to try to proactively get individuals in need of services in contact with the appropriate organizations. We have had Mental Health Liaison Officers within our districts for several years now, but they could not focus on this area as a full-time job because they were all assigned to patrol services. We will have a dedicated team in 2015 where their sole focus will be to work with citizens dealing with mental health issues. Just a few of the other roles that the Community Outreach Captain will also be responsible for in 2015 will be coordinating with community agencies with which we engage; manage the CORE team (Community Outreach & Resource Education); oversee the various youth/citizen academies we provide; be the lead for volunteer projects and act as the liaison with Madison Metropolitan School Districts/Hospitals/ Detox Centers/Dane County Jail/Journey Mental Health.



The MPD has a long history of being a leader in addressing the racial and cultural disparities often found in our criminal justice system and in our society. We have a “living” document (Trust-Based Initiatives and Collaborative Efforts with Madison’s Diverse Community) which is updated four times a year which shows our efforts to establish trust within our diverse community. Community policing and trust-based policing are equally important. Some examples of our initiatives include the following:

- Diversity and Inclusion Team was created who coordinates focus groups in Chat with the Chief discussions surrounding the topic of Diversity and Inclusion with the organization, conducts surveys within the organization on the topic of diversity/inclusion, coordinates open houses/recruitment efforts to our diverse community newspapers and email listservs, conducts outreach to multicultural groups at regularly visited career fairs, creates a diverse recruiting cadre and are representatives on the promotional panel evaluation committee.
- MPD’s management team met with various community stakeholders to discuss racial equity issues and to receive their insight into the issues at hand. Some of these stakeholders included Rev. Dr. Alexander Gee, Jr. and Anthony Cooper (Nehemiah Center for Urban Leadership Development) and Everett Mitchell (UW-Madison Office of University Relations & Pastor of Christ the Solid Rock Baptist Church).
- MPD conducts two youth academies—Black and Latino Youth Academies—which were created to build trust, build relationships, expose and interest kids in law enforcement, and instill leadership qualities in them. Our hopes are that these will trickle back into their homes, schools and communities through these youth. The academies are open to all kids, regardless of race. The academy is free and each student receives an academy t-shirt and received breakfast, lunch and a snack. A graduation ceremony is put on where the children and their families can attend on the final day of the academy.
- MPD formed a community building partnership with Today not Tomorrow Inc. to hold community forums, speak outs, and the production of video vignettes that contain a community education component. Several community forums took place in 2014.
- MPD understands the importance of assessing racial/ethnic equality or inequality in the treatment of accused offenders. MPD staff provide quarterly race data to the Chief of Police in order to monitor this.
- MPD continues to be a leader in hiring, promoting and retaining people of color in our workforce. See our diversity chart in this annual report.

To view the entirety of this document, please visit our website:

www.cityofmadison.com/police/documents/trustbasedinitiatives.pdf.