

A photograph of a police car at sunset. The car is in the foreground, with its hood and side mirror visible. The license plate reads "W1843". The background features a lake, trees, and a sunset sky with a person walking on the shore.

**MADISON POLICE DEPARTMENT**

# **2019 ANNUAL REPORT**

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## MPD MISSION STATEMENT

*We, the members of the Madison Police Department, are committed to providing high quality police services that are accessible to all members of the community. We believe in the dignity of all people and respect individual and constitutional rights in fulfilling this mission.*

# A MESSAGE TO THE COMMUNITY



Victor Wahl  
Acting Chief of Police

“MPD is committed  
to having a diverse  
workforce”

– Victor Wahl,  
Acting Chief  
of Police

The Madison Police Department is committed to delivering high quality police services to all members of our community. The department is made up of professionals who are dedicated to serving the public, and I am proud of the work we do every day to make Madison a better place. As Chief, I am committed to the following as we do our work:

- » Working in collaboration with other agencies, non-profit organizations, stakeholder groups and members of the public to collectively solve problems and improve the quality of life for Madison residents.
- » Continually evaluating all aspects of MPD operations and committing to seeking improvement where needed.
- » Building relationships and engaging the public in all aspects of MPD operations.
- » Being transparent in what we do and how we do it.
- » Hiring the best employees possible and providing them with cutting-edge training. MPD is committed to having a diverse workforce, and has a national reputation for having a representative workforce.
- » Doing our work with professionalism, with a focus on maintaining employee and community safety.

Our 2019 Annual Report provides some examples of these efforts. We have updated the format of this year’s report, to make the document more concise and focus on issues/data of greatest interest to the community. I hope you enjoy it.

A handwritten signature in black ink, appearing to read 'Victor Wahl', written over a white background.

Victor Wahl  
Acting Chief of Police

# OVERVIEW OF THE MPD

With just over 650 commissioned and civilian personnel, we are committed on a daily basis to provide high-quality police services that are accessible to all members of our community. While patrol operations can be considered the “bread and butter” of our department, we are fortunate enough to have specialized and civilian units that complement the services we are able to offer our community. Here is a brief overview of those sections, including patrol operations. If you are interested in knowing more about these sections please visit our website.

## District Services

We have six districts throughout Madison which are comprised of police officers, detectives, sergeants, lieutenants and captains. Patrol officers and sergeants are spread across five shifts to provide for 24/7 coverage in our community. Each district has a Community Policing Team (CPT) which is a team of officers and a sergeant whose mission is to serve as a resource that effectively collaborates with community stakeholders, external partners and units within the MPD in an effort to problem solve and address issues unique to a specific neighborhood within each district. At least one neighborhood police officer (NPO) and one neighborhood resource officer (NRO) are assigned to each district as well. The mission of the NPO and NRO are similar, although while NROs can be moved around as problems emerge in neighborhoods, NPOs are assigned to one neighborhood within the district. Both NPOs and NROs strive to create positive change. They work in a collaborative partnership with community and neighborhood stakeholders to build trust, break down barriers and enhance the quality of life for City residents. The Madison Metropolitan School District (MMSD) has four primary high schools, and MPD has a school resource officer (SRO) assigned to each. Their mission is to ensure the overall safety of students, staff and the MMSD community by helping to create a safe environment, build trust, serve as mentors, act as an overall resource for the entire school community and look beyond arrests and citations to solve problems.

## Investigative Services

Included in this section is our Gang Unit, Violent Crime Unit (VCU), Burglary Crime Unit (BCU), Special Victims Unit (SVU), Dane County Narcotics Task Force, Criminal Intake Unit (CIU), Special Investigations Unit (SIU), Criminal Intelligence Section (CIS) and Pawn Program. These units are comprised of officers, detectives, detective sergeants, sergeants, lieutenants, a captain, civilian crime analysts and a civilian pawn program administrator. For commissioned staff, positions in these units are specialized and assigned via a competitive process. Each unit has their own mission and the personnel that make them up have unique skills and expertise which complement one another. This section effectively investigates crimes such as homicides, armed home invasions, shots fired incidents, burglaries, human trafficking, child abuse/child neglect, upper level drug trafficking, and much more.



## Traffic & Specialized Services

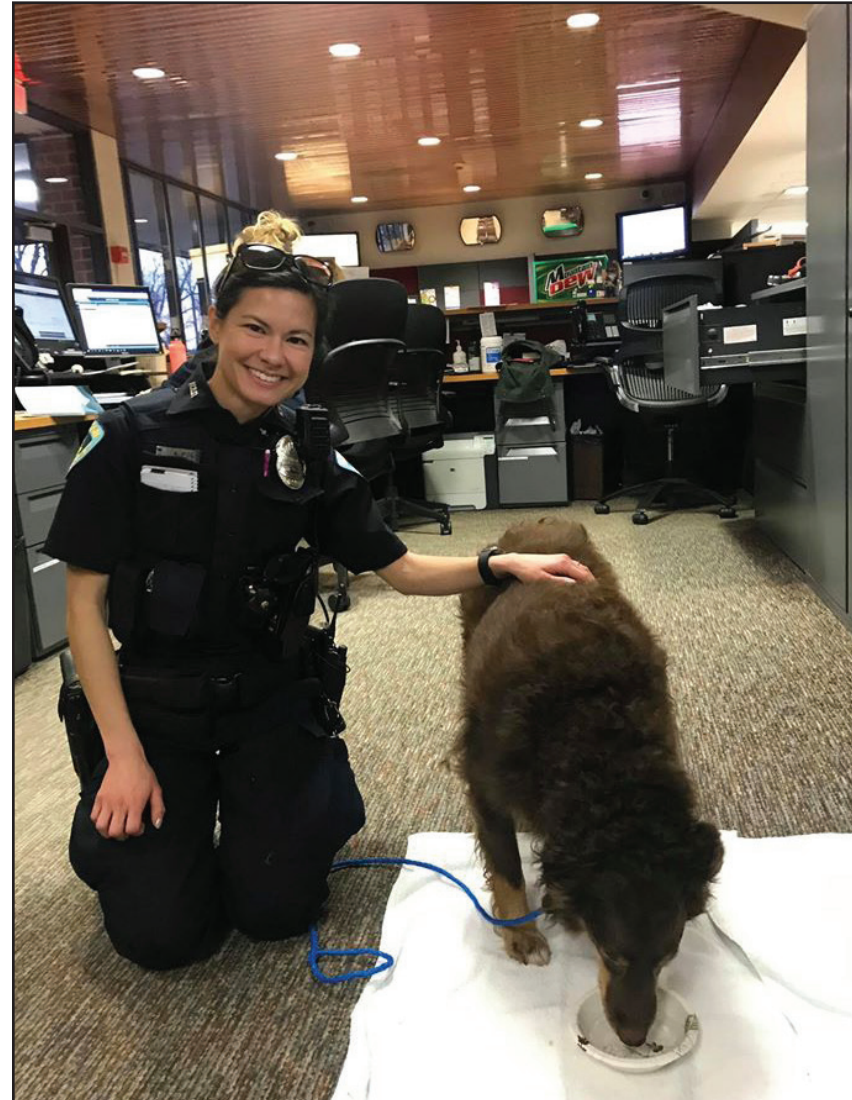
Included in this section is our Forensic Services Unit (FSU), Traffic Enforcement & Safety Team (TEST), Traffic Crash Investigation Specialists, Property Section, Parking Enforcement and Crossing Guards Program. These units are comprised of officers, investigators, sergeants, lieutenants, a captain, and civilian personnel. Our investigators, who are commissioned personnel, respond to and process crime scenes, preserve and collect evidence, and are subject matter experts in areas such as tire and footwear impressions, latent fingerprint examination and identification, and blood splatter and shooting incident reconstruction. The traffic crash investigation specialists conduct investigations and follow-up of serious injury or fatality traffic crashes and TEST officers address traffic safety and enforcement throughout the entire city. Our crossing guards are responsible for all school crossing services in our community.

## Support & Community Outreach

Included in this section is our Training Section, Community Outreach, Mental Health Unit, Crime Prevention, Records Section and Finance Section. These units are comprised of officers, sergeants, lieutenants, captains, civilian managers/supervisors and civilian personnel. We are unique in that we offer our own commissioned recruit preservice academy and provide ongoing in-service training to our staff on a regular annual basis. We have a cadre of mental health officers and mental health liaison officers assigned to our districts. Our Community Outreach and Resource Education (CORE) unit is comprised of a sergeant and several officers whose mission is to engage with our community (with an emphasis on youth) in a non-enforcement capacity and facilitate conversation, build rapport and establish positive relationships. Our Records and Finance Sections are comprised of civilian personnel who support the entire department and community with various duties like public records requests, processing police reports, or managing the department's annual budget.

## Non-Profit Organizations

Our K9 Unit and Mounted Patrol Unit are supported greatly by their respective non-profit organizations. [The Friends of Madison Mounted Horse Patrol](#) and [Capital K9s](#) are comprised of community volunteers who support our units through various fundraisers. If you are interested in knowing how you can contribute feel free to visit their websites.



# COMMUNITY COLLABORATIONS & ENGAGEMENT

## COMMUNITY PARTNERSHIPS & ENGAGEMENT



### **Youth Restorative Justice Partnership**

MPD has been committed to the Youth Restorative Justice Partnership since 2014. Youth who are 12 to 16 years old no longer receive a ticket for a municipal offense, but rather a referral towards restorative justice programming. Over the last several years, approximately 90% of youth who would have otherwise been ticketed for a municipal offense in the past, voluntarily opted into restorative programming and moved away from a traditional municipal court adjudication.

### **Adult Restorative Justice Partnership: Community Restorative Court or CRC**

MPD also participates in the Dane County Community Restorative Court (CRC), which is for adults ages 17-25 who have been cited or arrested for one of the following five offenses: disorderly conduct, simple battery, criminal damage to property, obstructing, and theft. In 2018, MPD referred 74 cases to the CRC. In 2019, 195 total cases were referred from MPD to the CRC - an increase of 163% from 2018.



## Bigs in Blue

Since the inception of the Bigs in Blue program in 2016, the Madison Police Department has continued their partnership with Big Brothers Big Sisters (BBBS) of Dane County. BBBS of Dane County currently serves over 640 youth in which 87% are non-white and 91% come from low-income households (determined by using free and reduced lunch). The Bigs in Blue program is a one-on-one mentorship program that allows local youth to connect with local police officers in a non-traditional way. This approach opens a path to youth and their families to connect, break down barriers, and build trusting relationships with local police officers.

## The Good Neighbor Project

The Madison Police Department's **Good Neighbor Project** is a community safety program that encourages citizens to make an effort to personally get to know some of their neighbors. Program coordinator Officer Tyler Grigg succinctly explains the importance of knowing your neighbors:

“This helps build a neighborhood social support network that’s always there when you need it. Madison Police officers are part of that support network. We not only work in the neighborhoods, but many MPD officers and detectives live in, grew up in or have friends and family who reside in Madison neighborhoods. We are eager to get to know the community and to partner with them to solve problems and to help keep all of our neighborhoods safe.” A **Good Neighbor Project** can involve two people, a small group of neighbors or even an entire neighborhood.

To get started, people can check out the **Good Neighbor Project Starter Kit** and **resources**.





CORE team members  
“on belay” at  
Leadership Camp.

## MPD Leadership Camp

MPD Leadership Camp was a new initiative put forth by the CORE team in 2019. CORE sought to reach more youth during the summer months to build trust while engaging in fun, educational and safe activities. To do so, CORE collaborated with Madison School & Community Recreation (MSCR) during their middle school summer programming, specifically the afternoon session. Three MSCR summer school sites opted into this programming, and CORE was able to accommodate up to 30 students each day. The goal of MPD’s inaugural Leadership Camp was to instill and nurture leadership qualities and life skills in youth, for those young people to take back into their homes and community.

## Latino Youth Academy

2019 was the ninth consecutive summer that MPD hosted the Latino Youth Academy, with the help of numerous other Dane County law enforcement partners. The mission of the Latino Youth Academy (LYA) is to break down barriers and cultivate a better understanding of the role and function of police in the Madison metropolitan area. The weeklong program is free to youth from Dane County, and is intended for youth entering 7th and 8th grade in the fall. To participate, students have to be recommended by a teacher. In 2019, a total of 30 students from varying middle schools participated.



Platoon Leader Zulma  
Franco helps kids achieve  
new heights at Kennedy  
high ropes course, LYA 2019.

The LYA introduces youth to policing topics and is intended to be fun and engaging, while fostering growth in teamwork and interpersonal skills. LYA attendees also have the opportunity to explore career paths available in Madison, and hear personal narratives of Madisonians who have undertaken those careers. In 2019, MPD partnered with Fitchburg PD, Dane County Sheriff’s Office, Sun Prairie PD, UW Madison PD, Fitchburg Fire, Madison Fire, and other public and private entities including Badger Rock Community Center, Carbon World Health and Badger Bus.

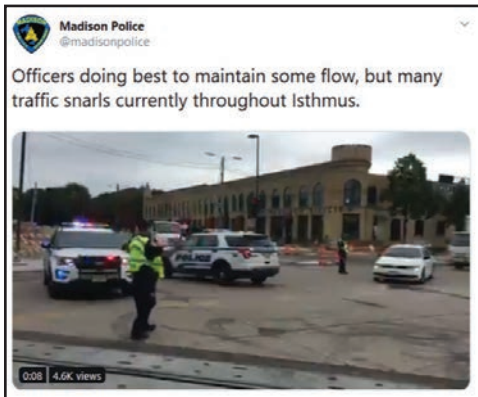



Carbon World Health trainers,  
officers and youth at Badger Rock,  
2019 Latino Youth Academy.





# WE'RE GETTING SOCIAL


Social media has become a critical part of law enforcement. Follow us to receive up to the minute information on crime trends, traffic patterns, community events, and critical incident information for our community.




Twitter / @madisonpolice  

**28,800+**  
 FOLLOWERS  
**4,558,000** IMPRESSIONS  
 IN 2019

Facebook / @MadisonPolice  

**20,619**  
 FOLLOWERS  
**17,793** LIKES  
**120,000** AVG MONTHLY  
 PAGE REACH

Instagram / @madisonwipolice  

**2,833**  
 FOLLOWERS  
**1,200** AVERAGE POST  
 IMPRESSIONS

YouTube / @madisonpolice  

**337,398**  
 VIEWS SINCE 2009

Podcast / pdpodcast  

**49,445**  
 TOTAL DOWNLOADS  
**89** TOTAL  
 EPISODES

## BEHIND THE MPD BADGE

*We have over 600 commissioned and civilian employees at the MPD. Each with their own journey, here are a few of our officers and their incredible stories:*

### Officer Ken Brown



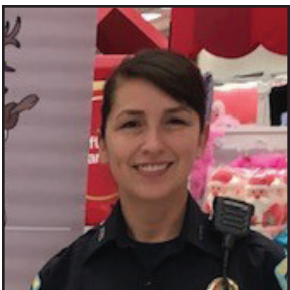
Growing up I never thought I would be a Police Officer, as I had always dreamed of serving my country in the military. I held a variety of jobs throughout my life starting as a Lifeguard with the Milwaukee County Lifeguard Corps, which initiated my passion for helping people. As adulthood approached, plans changed and I decided to attend Gustavus Adolphus College in St. Peter, MN to be able to swim on the collegiate level. After graduating from college, I was not sure of my next step but made one of the best decisions of my life by moving to Madison, WI. For six years, I worked in the food service industry holding a variety of jobs as a bartender, server, and catering manager – still serving others, but not in the way I knew I was capable of. I quickly realized that I was not getting the fulfillment of making a difference, and switched gears and became a Probation and Parole Agent with WI DOC. After six years managing case loads for some difficult clients I felt my impact was dwindling. I wanted to impact change and help others at the source. That's when I decided to apply to MPD. Since 2012, I have never looked back. It is an honor to put on the MPD uniform and serve the residents of this great city. I've seen a lot in my time serving others and have always tried to live everyday by the motto *Carpe Diem* ("seize the day") as we never know when it will be our last.

### Lieutenant Stephanie Drescher



I grew up in a town with less than 400 people. We had no stop lights and no gas station. My parents never went to college, nor did anyone else in my extended family. I was the first person to attend a four year college with a tuition bill that only a bank was able to pay for. I was raised that falling down and getting up again is better than never falling. Everyone must fail forward to grow. I was constantly inspired to work hard, show respect and know that nothing is ever handed to you. My parents would often say "Do better. Do better than us." Success was not a matter of power and money, it was about leaving someone or someplace better than it was. These traits were so diligently empowered upon me that I can only hope to prove by demonstration their worthiness.

### Sergeant Trish Drury



I began my Law Enforcement aspirations just after high school. I originally wanted to go into the Federal System and began pursuing the FBI. When I realized that I needed local LEO experience I wanted to apply at the Madison Police so I could train in my own Community. 18 years later, I am still with MPD and serving the community that raised me. When the time came to move on, I cherished the experiences I had serving my own town and seeing the changes that can be made too much to leave. Currently I am serving as a Sergeant with a Community Policing Team and working with the residents to provide resources and assistance with quality of life. Outside the department, I try to stay involved with school events with my children and with traveling. One goal of ours is to travel to each of the 50 States to experience the highlights and memories that is unique to that State. So far, we have been to 15 or so, with many more to come.

## Officer Hamp Johnson



Hello! My name is Hamp Johnson, I'm 28 years old and I have been a patrol officer for the Madison Police Department (MPD) for approximately 5 years. I applied to be a police officer with MPD during my senior year of college at UW-Madison and was blessed to land the job prior to graduation. I have always been fascinated with police work and investigation; as an elementary school-aged kid I would watch "Unsolved Mysteries" by myself instead of going to bed to get rest for school the following morning. In my free time I enjoy playing the guitar, singing, writing music, lifting weights and playing basketball. As I'm growing in the profession, I look forward to continuously building relationships with people from all facets of my community and being someone who is perceived as trustworthy and just.

## Detective Roderick Johnson



I became a police officer because I wanted to make a positive difference in the lives of others. I had both positive and negative experiences with police growing up in Milwaukee, WI. It was the positive experiences that stuck out the most to me. I vividly remember an officer who would visit the middle school I attended and I had looked up to him as a mentor, a positive male influence and role model. As I grew older, I began contemplating my career goals and how I could best serve and give back to my community. I had decided that becoming a police officer would be a great profession to obtain & satisfy these goals I made for myself. I joined the Madison Police Department in 2008 as a patrol officer. In 2013, I joined the Gang Unit and served as a Gang Officer. Then in 2017, I secured a position as a School Resource Officer while recently having been promoted to Detective starting in February of 2020. In these roles, I have become a positive male influence, mentor and role model to many, both young and old, in the communities & environments I have had the pleasure to serve and protect. Being a police officer has allowed me to give back all while making a positive difference in the lives of others.

## Officer Kraig Kalka



Prior to becoming a police officer, for the City of Madison, I was High School Technology Education teacher for 9 years. While I was teaching I learned the value of utilizing skill sets that are vital to both teaching and policing; patience, compassion, treating people with respect and dignity and effectively communicating with people. After I had been teaching for a few years I knew that a career in policing was what I wanted to do. Policing was something I had always wanted to do as I felt it was a great way to help people and make a positive difference. It has been a great career move for me and I am grateful to serve the community. In my free time I enjoy spending time with my family and being outdoors. We recently had to say goodbye to our beloved family dog, Kadie. She was a huge part of our family for almost 15 years. It was very difficult for our family but we find peace in knowing that she is no longer sick and suffering. She rests peacefully, and will forever be with us, on our family property and forever in our hearts.

## Officer Chris Marzullo



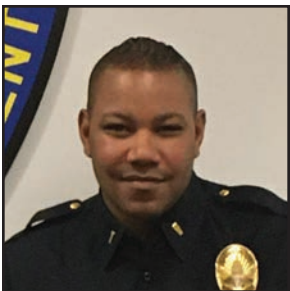
From the age of ten, I knew I wanted to be a police officer. I grew up in Manalapan N.J, a small town at that time, where the local officers would sit outside my house and do traffic. I would sit in a lawn chair, in front of my house, and talk with the officers all day. Fast forward five years, I'm in a different state, with no positive role models in my life, and headed down a less than desirable path. This path led me to a Madison Police Officer who believed in me, showed me compassion, and helped me to start paving the dirt road I had found myself on. This positive interaction sold me on wanting to work for the Madison Police Department. I received my bachelor's degree in criminal justice with a minor in emergency management and disaster and applied to become an officer, three times. Each time that I didn't make it, it motivated me to work harder to achieve my goal of working for the City of Madison. My favorite part of my job is being able to get out of my squad and play some hoops with the kids in my neighborhood or sitting down to talk with them. I believe that through engaging the youth in the district and starting conversations as early and as often as possible we will build a better tomorrow between law enforcement and the public.

## Officer Lu Senatus



While growing up in Miami, FL, I was taught to not trust the police. Police officers were the enemy and I was taught to walk (or run) in the opposite direction if I saw a cop. Through my participation with the Police Athletic League (PAL) in Miami, and getting a chance to interact with officers that looked like me, I grew to appreciate all of the work that police men and women do daily. So much so that I am now a police officer and doing my part to bridge the gap between the police and communities of color. I'm proud to wear the uniform and very fortunate to work for a great agency like Madison PD.

## Lieutenant Harrison Zanders



When I joined the Madison Police Department in 2008, I had one goal, and that was to be a bridge between low-income communities and law enforcement. From the beginning of my career with the MPD, I have been a part of initiatives and teams in attempt to reach this goal, such as the Diversity and Inclusion team, the Racial Diversity Impact Committee, Judgment under the Radar, and Amigos en Azul. Prior to being hired, I attended Iowa State University and received a degree in Sociology and a minor in Criminal Justice. I am a proud member of Phi Beta Sigma Fraternity Incorporated and I was given the name TNT (trials and tribulations). This name was earned by overcoming life obstacles that I was subjected to as an adolescent and young man. I credit my mother and the women who helped raise me for my success. I attempt to deliver a strong message to the community I serve of not letting life circumstances deter one from your goals, thus relying heavily on your personal foundation, and trusting your village (family, friends, community members, and mentors).

## MPD PUBLIC SAFETY CADET PROGRAM

In 2015, the Madison Police Department re-chartered its Explorer Post after a long hiatus. In 2019, we made another change and joined the Public Safety Cadets (PSC). Public Safety Cadets were created on 09/11/18. The group is a non-profit organization founded and managed by active and retired law enforcement and business leaders. This group is focused on young adults, ages 14-20, who are interested in careers and leadership in

the public safety profession. This move made sense due to the direct link to law enforcement professionals.

Our Cadet Unit holds a membership of 15-20 young adults. They train twice a month, volunteer at community events, and attend competitions and seminars. In the summer of 2019, a mentor and cadet attended the PSC National Leadership Academy at George Mason University. Over the course

of the week they heard from many law enforcement leaders and professors that spoke about the tenets of leadership and teamwork, they networked with Cadets and Mentors from all across the nation, and had the opportunity to attend many notable monuments, memorials, and museums around Washington, D.C. We hope to enjoy more of our Explorers/Cadets joining our ranks in the future!



# CRIME FIGHTING

## 2019 DATA SUMMARY

### Shots Fired

There were 144 shots fired incidents in 2019, down from 186 in 2018. This reflects a 22.6% decrease.

*Other stats from the year:*

- » 59 reports of property damage due to shots fired incidents
- » 26 subjects were struck due to shots fired incidents
- » 473 casings were recovered

SHOTS FIRED  
HAVE DECREASED **22.6%**



### Robberies

Our community saw a decrease of robberies in 2019 (9%) when compared to 2018. We received 243 reports of robberies in 2019. The majority of robberies (70%) occurred between 4pm and 3am. The most prominent day of week for robberies to occur was on Sundays.

*What is a robbery? A robbery is taking property from another by use of force (or threatened use of force). Robberies can occur in a business context (like a bank or convenience store) or just about any other environment. The victim must be present for something to be considered a robbery, though it is not required that the suspect be armed (just that they use or threaten to use force).*

ROBBERIES  
HAVE DECREASED **9%**



For a more in-depth look at MPD's crime data from 2019, please refer to the "Appendix" beginning on page 21 of this report.

### Burglaries

Our city experienced 1,081 reported burglaries in 2019. This represents a slight increase from what we typically have seen over the past five years.

*What is a burglary? The most common type of burglary charge is for entering a building or dwelling without consent and with intent to steal. A burglary can occur at a residential dwelling or a non-residential building (like a business), and it is not necessary that a victim be present at the time of the entry.*

### Stolen Vehicles

Madison saw an uptick in stolen vehicles in 2019 (10.7% increase from 2018), with 639 incidents reported. Many of the stolen vehicles continue to be left unlocked, running and/or with keys accessible. In December, MPD arrested thirteen (13) juveniles and five (5) adults for auto-theft related charges.

### Heroin Overdoses

There were 246 known drug overdoses in 2019, a 10.5% decrease from 2018. We lost twenty-nine (29) individuals' lives due to drug overdoses (there were 42 deaths in 2018). We saw the most overdoses in July (31) and least amount of overdoses in January (11) of 2019.

*MPD continues to refer eligible candidates to the Madison Addiction Recovery Initiative (MARI) with the hope that these individuals will seek help and become sober, law-abiding constituents in our community.*

### Theft from Autos

We saw a 3.5% increase in theft from auto incidents in 2019 when compared to 2018 (1,171 incidents in 2019).

*Due to the dynamic nature of data, this report is a snapshot in time as of the date this report was generated. Information is continually added and updated.*

## 1994 COLD CASE SOLVED

**O**n November 20, 2019, an Indiana man was arrested for the 1994 murder of a Madison woman. Madison Police Department detectives traveled to Indiana after securing a warrant to arrest the suspect for first degree reckless homicide.

The suspect, 52-year-old Willie Coleman, is accused of causing the death of Lula Cunnigan, who was a 40-year-old Madison area resident. Ms. Cunnigan was located deceased on Freeport Road in the early morning hours of November 14, 1994. An autopsy had concluded that Cunnigan had been strangled and run over by a vehicle.

The Madison Police Department never gave up on Ms. Cunnigan's case and has worked for more than two decades to try to solve it. Our detectives maintained regular contact with Cunnigan's family during this time, keeping them apprised of developments in the case.

A major break in the case came in December of 2015 when the Wisconsin State Crime Laboratory learned of a CODIS (Combined DNA Index System) DNA match, linking Coleman to the case. MPD detectives worked closely with the Dane County Medical Examiner's Office, the Wisconsin State Crime Laboratory, and the Dane County District Attorney's Office on the case.

Willie Coleman is awaiting trial.



**Lula Cunnigan**

# STAFFING

In 2007, the Madison Police Department contracted with Etico Solutions, Inc., for the completion of a patrol staffing study. The Etico study was completed in mid-2008. Along with the final report, Etico provided the department with spreadsheets that captured the methodology used in the study, so that the department can replicate the process using updated data to analyze patrol workload and staffing needs. This process has been repeated over several years and the results have been used to estimate overall MPD patrol staffing needs and to allocate existing MPD patrol resources.

In 2019, an analysis of the patrol workload data from 2018 was conducted. From this data, we learned that the MPD patrol function spent an average of more than 40 minutes per hour on reactive (or obligated) patrol work. This does not include time spent on administrative tasks, which account for an average of about 8 minutes per hour. This reflects the highest level for this measure since MPD has been conducting this analysis. This average amount of work on reactive work is concerning as it shows that officers generally only have 20 minutes or less of every hour for proactive problem solving, proactive traffic enforcement and community policing activities. It also adversely impacts police visibility and response time.

**A few other important takeaways or lessons learned in 2019 about our current staffing outlook:**

- » **A new process allows MPD to better track times when patrol response is limited to emergency/priority calls. During the second half of 2018 (the time period when the new process was in effect), a member of the community calling for police assistance had an almost one in ten chance that MPD call response was limited.**
- » **2018 patrol workload and leave time data demonstrate that MPD patrol staffing should be 242 officers. Meeting this standard would have required the addition of thirty-one (31) officer positions to patrol. Three officer positions were ultimately added to patrol during the City's budget process.**
- » **While it is critical to add positions to the department's authorized strength to address this shortage, the scope of the deficiency is significant, and the new positions added will not provide operational support until 2021. Recognizing this urgent need, then-Chief Koval decided to eliminate twelve (12) non-patrol positions in 2020, re-allocating those officers to patrol. These changes will result in reductions to MPD's Community Policing Teams, Community Outreach and Resource Education (CORE) unit, and Gang Unit; and the elimination of two neighborhood officer positions. These reductions follow the elimination in 2017 of seven (7) non-patrol officer positions. That resulted in the elimination of the Safety Education unit and the afternoon shift of the Traffic Enforcement Safety Team (TEST). The cumulative impact of these cuts is a significant reduction in the level of service MPD is able to provide the community.**
- » **The elimination of these twelve (12) non-patrol officer positions and addition of three (3) positions during the budget process does partially address the patrol staffing shortage, but still leaves a need for the addition of sixteen (16) officers to the patrol function when using our 2018 workload data.**
- » **An examination of the 2019 workload data will begin in early 2020.**
- » **The most current Patrol Staffing Report can be found here: [cityofmadison.com/police/documents/PatrolWorkload2018.pdf](http://cityofmadison.com/police/documents/PatrolWorkload2018.pdf)**



# POLICING FORWARD

## TRAINING TECHNIQUES

All Madison Police Department officers must complete a minimum of 24 hours of recertification training annually per Wisconsin Department of Justice Training and Standards. MPD provides much of this instruction to its commissioned personnel at District in-service, Spring in-service, Fall in-service and specialized unit trainings. Since 2016, the Use of Force Coordinator has presented updates on several Standard Operating Procedures for the Department at large as part of this requirement. Additionally, the Use of Force Coordinator and Personnel & Training Team continually develop curriculum for recruit officers during their pre-service academy in the areas of Professional Communication, Crisis Management, Use of Force decision-making, Tactical Response and De-Escalation. Moreover, the Department is committed to resolving conflicts by use of communication skills, crisis intervention and de-escalation rather than physical force, when feasible. Accordingly, MPD training reflects this philosophy and emphasizes efforts to achieve voluntary compliance, when possible. When this is not possible, MPD training balances the physical safety of officers, the public and resistive subjects while gaining control and maintaining order.

*In 2019, MPD officers received new training in the following areas:*

### **Standard Operating Procedures Update**

At the start of 2019, all officers received training related to changes our practices and procedures reference Deadly Force, Non-Deadly Force and Use of Force Data Collection and Review. In particular, officers revisited the circumstances in which they may deliver deadly force from and at a moving vehicle; as well as when it may be permissible to employ deadly force to stop a fleeing subject. Officers also reviewed additional considerations for the use of Electronic Control Devices and canine deployments. Lastly, officers learned about additional investigatory steps field supervisors will now take in specific use of force incidents (baton use, impact munition deployments, canine apprehensions, and significant subject injuries resulting from police use of force).



## Bola Wrap 100

Officers from the MPD Special Weapons and Tactics (SWAT) unit received training on the Bola Wrap 100 remote restraint device as part of a test and evaluation project. The Bola Wrap 100 is a less lethal handheld device, which uses a 9mm blank round to project an eight-foot Kevlar cord that has a 360-pound test strength, at the velocity of 640 feet per second. At each end of the cord is a pellet with hooks designed to attach to a suspect's clothing and temporarily immobilize them without pain compliance. The goal of this training was to allow operators to identify patrol situations where the device might be applicable and effectively deploy the device to either mitigate or augment other types of police tactics (consistent with MPD use of force procedures).



## Professional Communications Skills/Crisis Management

MPD recruits participated in a variety of scenario-based exercises specifically designed to develop their interpersonal communication and de-escalation abilities. Whether part of Tactical Response training or Defensive and Arrest Tactics, new officers were faced with several situations in which use of time, distance, barriers and effective communication resulted in safer and more desirable outcomes. In particular, recruit officers received multiple scenarios incorporating empathetic dialogue (even in the face of deliberate and purposeful course language and invective) coupled with appropriate and efficient use of back-up to overcome resistance. In short, they were introduced to the concept of non-escalation as a first step prior to de-escalation.

## Strategies & Tactics on Redirecting Movement

In the summer of 2019, trainers from the St. Paul Minnesota Police Department visited the MPD training center and met with our training staff to compare practices and methodology. After this meeting, trainers from MPD traveled to St. Paul MN and completed an instructor level course related to some of the defense and control tactics discussed earlier in the year. Subsequently, all commissioned MPD personnel trained in the new techniques to achieve subject control by using more effective team tactics, physical holds and body mechanics. The new techniques do not replace the Defensive and Arrest Tactics curriculum provided by the Wisconsin Department of Justice Law Enforcement Standards Board, but instead provide another option for officers to address physically resistive, but not necessarily violent, subjects.



# RECRUITING SUCCESS STORY

## Officer Becky Holmquist

I remember it was the beginning of my sophomore year of high school when I decided I wanted to be a police officer.

I had recently had a few interactions with police officers and was impressed by the compassion and human dignity they displayed towards me. At that point I realized I wanted to provide the same attributes and support these officers gave me and to people in my community. During the beginning of my senior year at Memorial High School I was given the opportunity to be a part of the newly reinstated explorer post with the Madison Police Department. By becoming an explorer I was able get an idea of what it is like to be a police officer by going through scenario-based training and interacting with the community. I was given the opportunity to volunteer at numerous community events as an explorer, such as National Night Out, Shop with a Cop, and Shake the Lake. Throughout the experience of being an explorer with MPD I developed skills in leadership, teamwork, gained confidence, and learned the values MPD stands for.

Upon going off to college I resigned from the post, however I soon returned to MPD as an intern in the summer of 2018. By the end of that summer I knew I had to work for MPD; ever since becoming an explorer in 2015 I felt a strong connection with the department and held similar values to MPD's values. May 28, 2019 was the day my goal started to become a reality; the day I was sworn into the Madison Police Department. After completing the 6-month academy, followed by 5 phases of field training, I can proudly say I am a Madison Police Officer. Every day is unpredictable and presents itself with new challenges and new experiences. I feel as though the explorer program helped guide me into the right career choice and I am excited for what my future with MPD has in store for me.



Becky Holmquist, Explorer



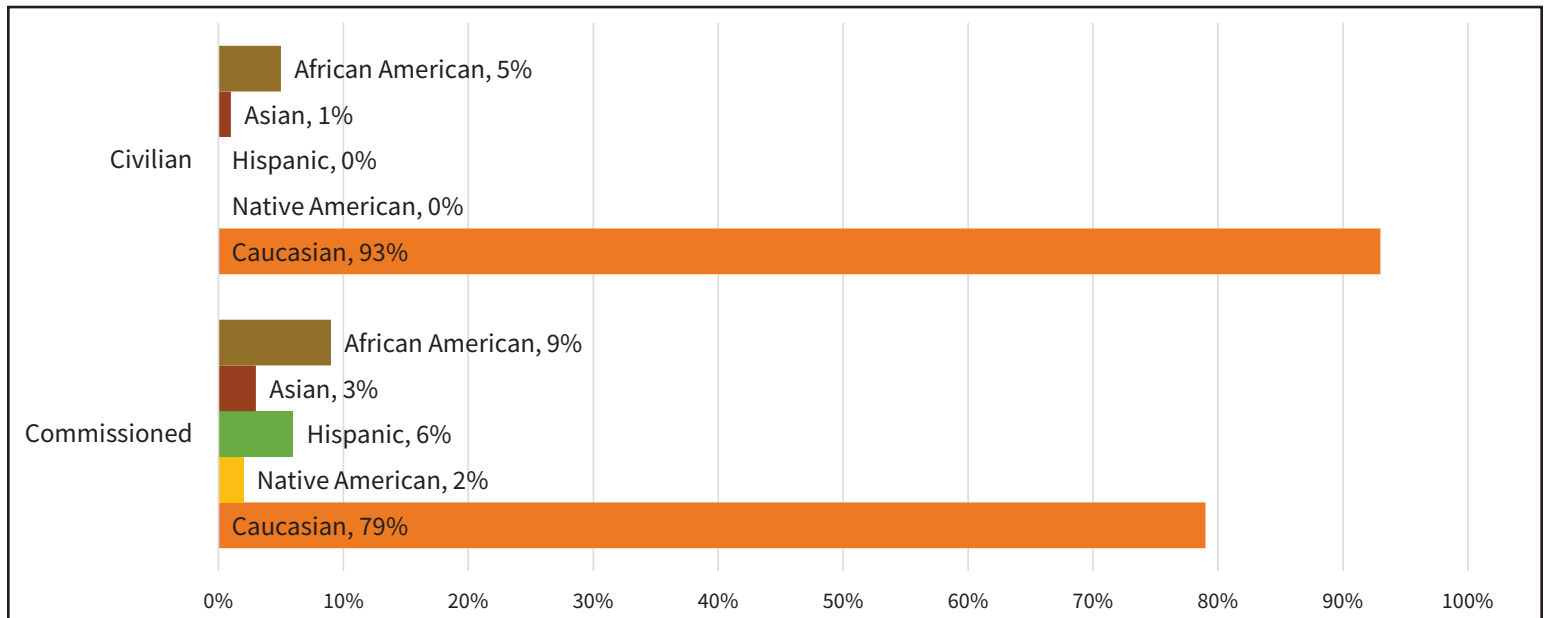
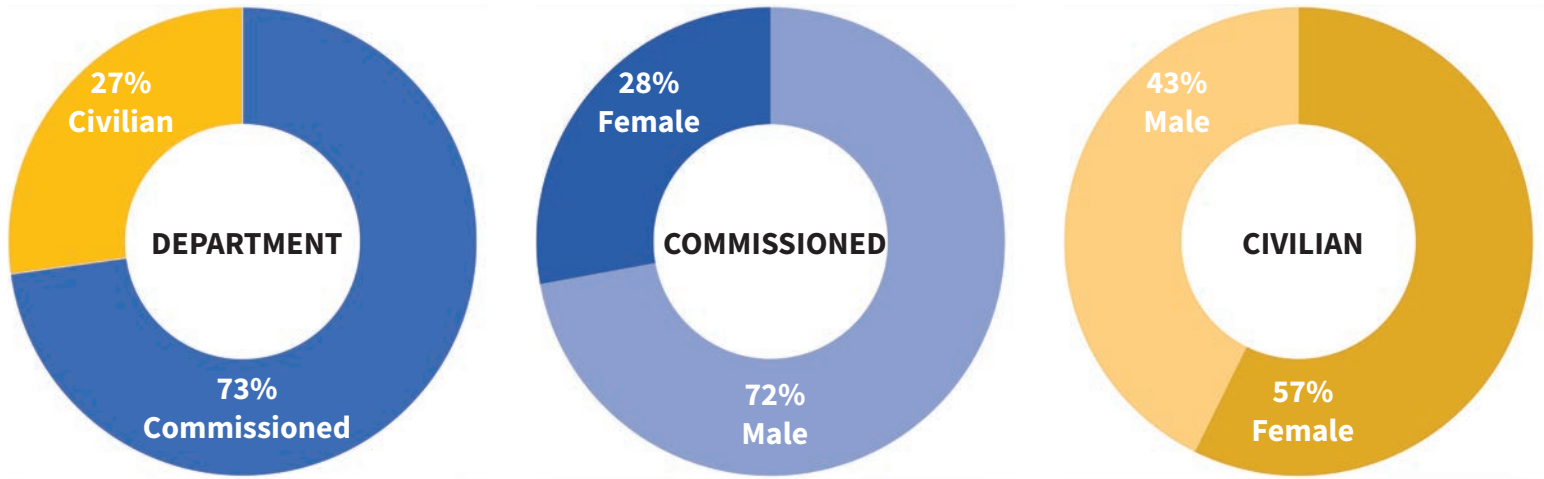
Becky Holmquist, Intern



Becky Holmquist, Officer

# INSIDE THE MPD AND THE MADISON COMMUNITY

## MPD DEMOGRAPHICS



# DISTRICT INFORMATION

## Chief's Office/Executive Office

211 S. Carroll Street, 53703  
608-266-4022

Acting Chief Victor Wahl

## Central Police District

211 S. Carroll Street, 53703  
608-261-9694

## Community Outreach

4020 Mineral Point Road, 53705

## East Police District

809 S. Thompson Drive, 53716  
608-266-4887

## Investigative Services

211 S. Carroll Street, 53703

## Midtown Police District

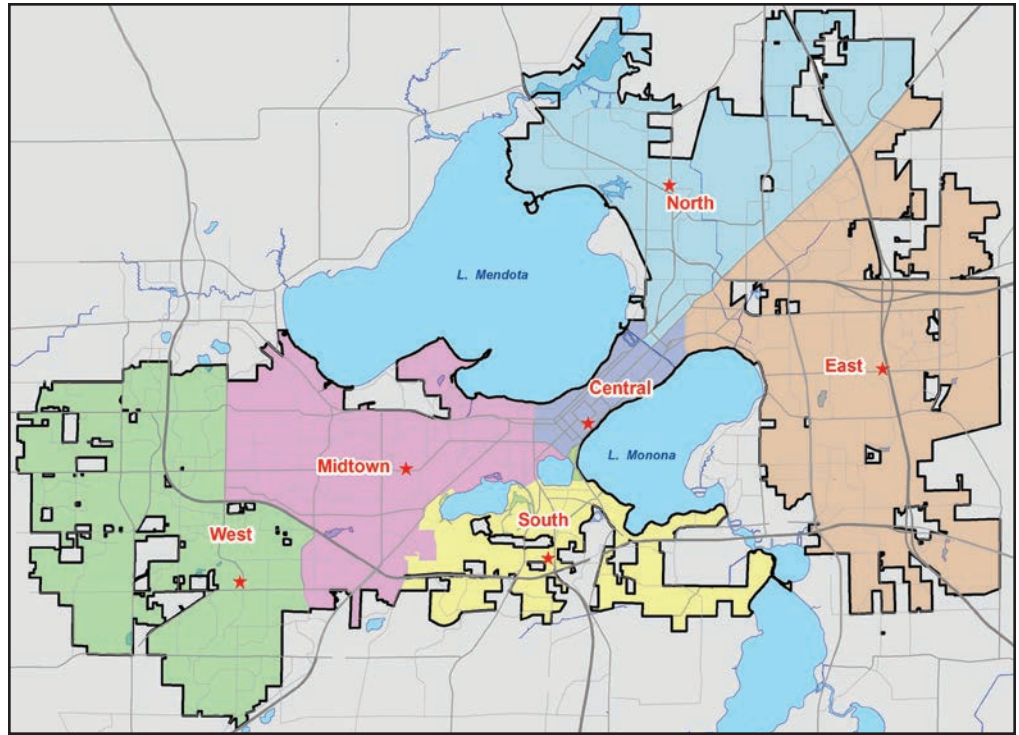
4020 Mineral Point Road, 53705  
608-229-8200

## North Police District

2033 Londonderry Drive, 53704  
608-243-5258

## Property Section

211 S. Carroll Street, Room GR-4, 53703



## Records Section

211 S. Carroll Street, Room GR-10, 53703

## South Police District

825 Hughes Place, 53713  
608-266-5938

## Traffic & Specialized Services

211 S. Carroll Street, 53703

## Training Team

(Recruiting, Academy, Training for current staff)  
5702 Femrite Drive, 53716  
608-266-4190

## West Police District

1710 McKenna Boulevard, 53711  
608-243-0500



## About Madison



- » 2018 Population (Wikipedia): 258,054
- » Madison is the Capital of Wisconsin
- » Located in center of Dane County
- » 94.03 square miles (76.79 square miles is land and 17.24 square miles is water)
- » Second-largest city in Wisconsin (after Milwaukee)
- » 81st largest city in the US
- » City is home to the UW-Madison, Wisconsin State Capitol, lakes, extensive network of parks and bike trails
- » Home to the largest employer in the State – UW-Madison
- » Dane County population: 536,416 (second most populous county in WI)
- » Madison ranks – consistently ranks as a top community to live, work, play and raise a family
- » 2019: #10 best city for an active lifestyle; #3 top 100 best places to live; #4 best Capital cities to live in

Madison is a great place to live, work and play:

[cityofmadison.com/visit-play](http://cityofmadison.com/visit-play)

- » Vibrant cultural hub of art, music, food and beer
- » Year-Round Farmer's Market
- » Dog friendly city
- » With over 50 trails covering 505 miles, you are bound to find a perfect trail for you!
- » Large Downtown Entertainment District

## About MPD



- » 6 district stations
- » "State of the Art" In-House Training Center
- » 486 commissioned officers
- » 184 civilian personnel
- » Peer support services
- » Specialized positions and teams: SWAT, K9, Mounted Patrol, Mental Health Officers, Special Events Team (SET), Neighborhood Police Officers, Neighborhood Resource Officers, Community Outreach Unit, Community Policing Teams, School Resources Officers, Honor Guard, Gang Unit, Narcotics Task Force, Traffic Enforcement Safety Team (TEST)
- » 28% female commissioned personnel
- » Professional Development and Promotional Opportunities

**Madison Police Department**

211 S. Carroll St., Madison, WI 53703 • [www.madisonpolice.com](http://www.madisonpolice.com)

# APPENDIX

## OFFENSES KNOWN TO POLICE

<b>Group A Offenses</b>	<b>2018</b>	<b>2019</b>
Animal Cruelty	4	4
Arson	16	10
Assault Offenses	1,783	2,048
Bribery	0	0
Burglary	1,078	1,081
Counterfeiting/Forgery	210	193
Damage to Property	1,486	1,538
Drug/Narcotic Offenses	1,174	1,239
Embezzlement	61	61
Extortion	21	28
Fraud Offenses	1,560	1,277
Gambling Offenses	0	0
Homicide Offenses	5	4
Human Trafficking Offenses	1	0
Kidnapping/Abduction	79	92
Larceny/Theft Offenses	5,315	5,157
Motor Vehicle Theft	574	639
Pornography/Obscene Material	27	27
Prostitution Offenses	7	17
Robbery	266	243
Sex Offenses, Forcible	245	265
Sex Offenses, Non-Forcible	5	4
Stolen Property Offenses	33	38
Weapon Law Violations*	156	162
<b>Group B Offenses</b>	<b>2018</b>	<b>2019</b>
Bad Checks	49	19
Curfew/Loitering/Vagrancy Violations	11	8
Disorderly Conduct	2,562	2,933
Driving Under the Influence	644	828
Drunkenness	0	0
Family Offenses, Nonviolent	93	97
Liquor Law Violations	376	427
Peeping Tom	0	0
Runaway	1	0
Trespass of Real Property	669	736
All Other Offenses	6,376	7,514
<b>TOTAL</b>	<b>24,887</b>	<b>26,689</b>

\*Weapon Law Violations include prohibiting the manufacture, sale, purchase, transportation, possession, concealment, or use of firearms, cutting instruments, explosives (including fireworks). The number of offenses in this category does not represent "shots fired" calls for service.

# INCIDENT BASED REPORTING TOTALS BY DISTRICT

Group A Offenses	Central	East	Midtown	North	South	West	Oth/Unk	Totals
Animal Cruelty	2	0	0	2	0	0	0	4
Arson	2	0	0	4	0	4	0	10
Assault Offenses	497	379	205	418	207	317	25	2,048
Bribery	0	0	0	0	0	0	0	0
Burglary	174	217	209	172	79	211	19	1,081
Counterfeiting/Forgery	49	46	19	45	17	17	0	193
Damage to Property	274	273	256	295	146	285	9	1,538
Drug/Narcotic Offenses	464	229	92	245	96	98	15	1,239
Embezzlement	5	17	12	7	9	11	0	61
Extortion	5	2	7	5	5	4	0	28
Fraud Offenses	241	284	218	197	93	234	10	1,277
Gambling Offenses	0	0	0	0	0	0	0	0
Homicide Offenses	0	1	1	1	1	0	0	4
Human Trafficking Offenses	0	0	0	0	0	0	0	0
Kidnapping/Abduction	15	22	3	20	10	22	0	92
Larceny/Theft Offenses	950	1,565	853	602	283	868	36	5,157
Motor Vehicle Theft	78	137	86	130	58	141	9	639
Pornography/Obscene Material	2	3	5	4	5	7	1	27
Prostitution Offenses	4	8	0	4	0	1	0	17
Robbery	53	41	24	51	31	40	3	243
Sex Offenses, Forcible	58	59	46	38	21	40	3	265
Sex Offenses, Non-Forcible	0	3	1	0	0	0	0	4
Stolen Property Offenses	13	7	2	5	4	5	2	38
Weapon Law Violations*	47	23	22	30	14	22	4	162
Group B Offenses	Central	East	Midtown	North	South	West	Oth/Unk	Totals
Bad Checks	2	8	2	2	2	2	1	19
Curfew/Loitering/Vagrancy Violations	0	4	1	3	0	0	0	8
Disorderly Conduct	803	602	290	533	286	406	13	2,933
Driving Under the Influence	215	212	94	120	72	81	34	828
Drunkenness	0	0	0	0	0	0	0	0
Family Offenses, Nonviolent	10	15	5	23	17	25	2	97
Liquor Law Violations	347	17	34	15	9	4	1	427
Peeping Tom	0	0	0	0	0	0	0	0
Runaway	0	0	0	0	0	0	0	0
Trespass of Real Property	258	204	63	96	44	70	1	736
All Other Offenses	1,876	1,631	813	1,446	715	898	135	7,514
<b>TOTAL</b>	<b>6,444</b>	<b>6,009</b>	<b>3,363</b>	<b>4,513</b>	<b>2,224</b>	<b>3,813</b>	<b>323</b>	<b>26,689</b>

\*Weapon Law Violations include prohibiting the manufacture, sale, purchase, transportation, possession, concealment, or use of firearms, cutting instruments, explosives (including fireworks). The number of offenses in this category does not represent "shots fired" calls for service.

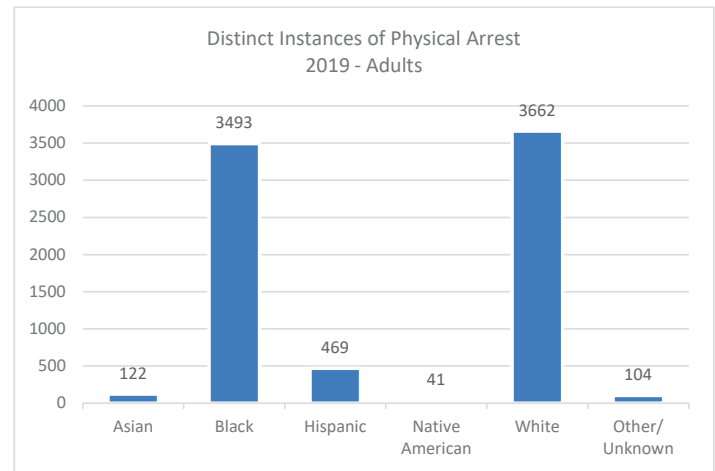
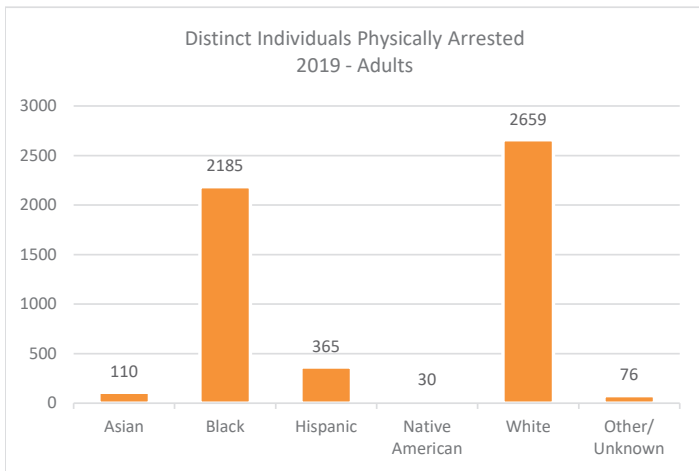
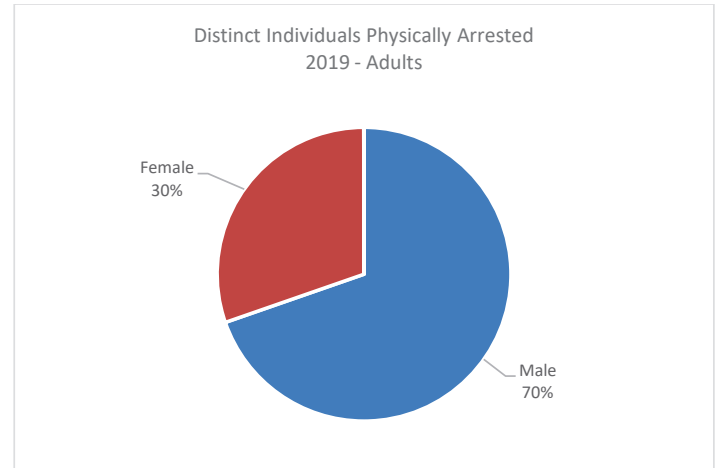
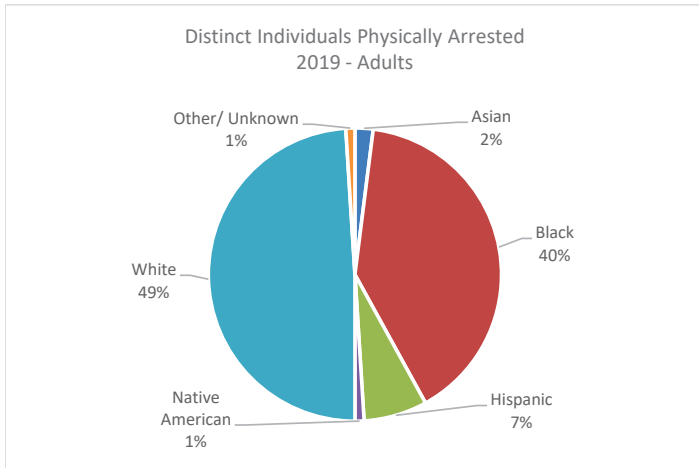


## CLEARANCE RATES BY PART 1 OFFENSE

Category		2018	2019	% Change	2019 Crimes Cleared	2019 Clearance Rate*
<b>Violent Crime</b>		<b>1,036</b>	<b>1,043</b>	<b>+1%</b>	<b>629</b>	<b>60%</b>
	Homicide	5	4	-20%	4	100%
	Forcible Rape	96	113	+18%	48	42%
	Aggravated Assault	669	683	+2%	487	71%
	Robbery	266	243	-9%	90	37%
<b>Property Crime</b>		<b>6,968</b>	<b>6,877</b>	<b>-1%</b>	<b>1,162</b>	<b>17%</b>
	Burglary	1,078	1,081	0%	94	9%
	Larceny (Theft)	5,316	5,157	-3%	968	19%
	Motor Vehicle Theft	574	639	+11%	100	16%

\*Clearance Rate is calculated by dividing the number of crimes that are “cleared” by the total number of crimes recorded.

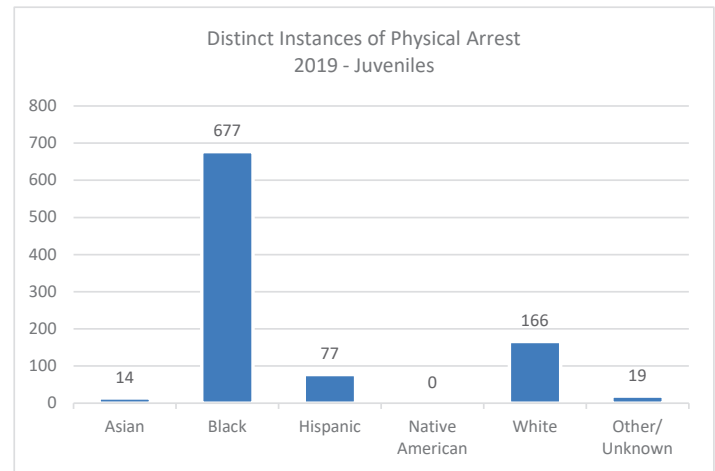
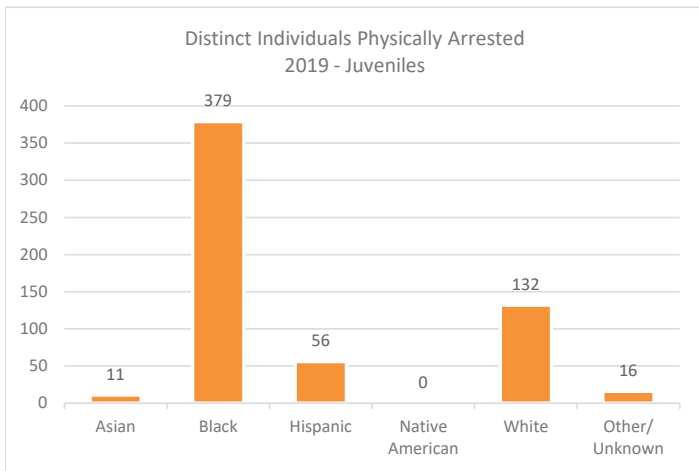
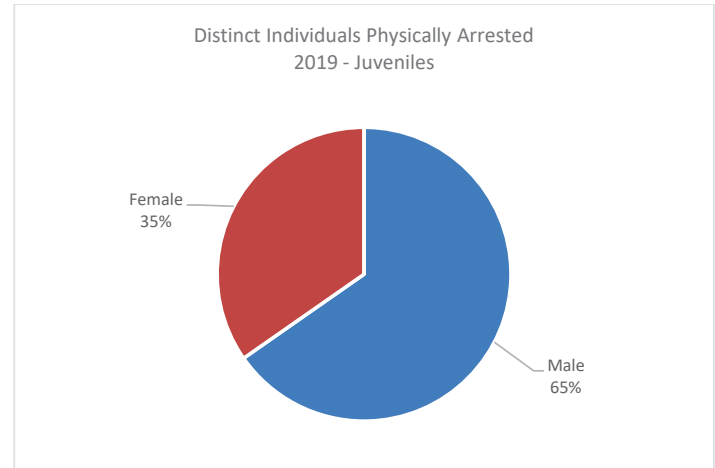
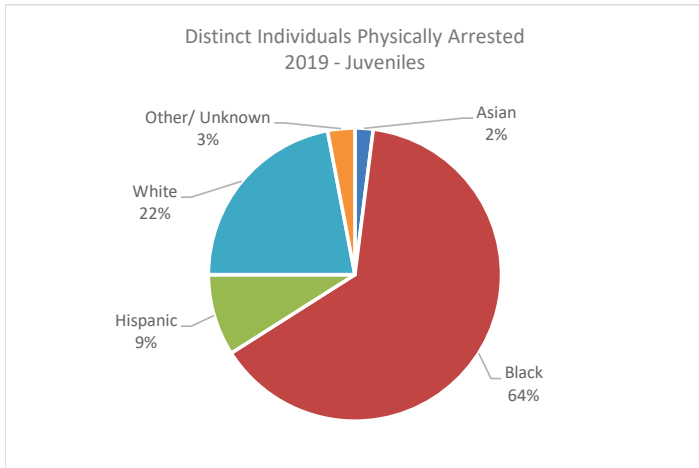
# PHYSICAL ARRESTS - ADULTS



5,425 distinct adult individuals accounted for the 7,891 instances of physical arrest in 2019. 1,173 individuals were physically arrested more than one time in 2019. These "repeat arrestees" accounted for 46% of all physical arrests.

Individuals who were physically arrested more than once in 2019 are counted for each time they were arrested.

# PHYSICAL ARRESTS – JUVENILES



594 distinct juveniles accounted for the 953 instances of physical arrest in 2019. 165 individuals were physically arrested more than one time in 2019. These "repeat juvenile arrestees" accounted for 55% of all physical arrests.

Individuals who were physically arrested more than once in 2019 are counted for each time they were arrested.

## REFERRED CHARGES FOR ADULTS – BY SEX

These figures depict **referred charges**, not distinct number of arrests. Arrested individuals may be counted multiple times based on the number of charges referred after an arrest was made.

<b>Group A Offenses</b>	<b>Male</b>	<b>Female</b>	<b>Unknown</b>	<b>Total</b>
Animal Cruelty	4	0	0	4
Arson	3	1	0	4
Assault Offenses	931	294	0	1,225
Bribery	0	0	0	0
Burglary	81	10	0	91
Counterfeiting/Forgery	16	11	0	27
Damage to Property	332	95	0	427
Drug/Narcotic Offenses	632	179	0	811
Embezzlement	16	13	0	29
Extortion	3	0	0	3
Fraud Offenses	77	56	0	133
Gambling Offenses	0	0	0	0
Homicide Offenses	10	0	0	10
Human Trafficking Offenses	0	0	0	0
Kidnapping/Abduction	70	7	0	77
Larceny/Theft Offenses	535	424	0	959
Motor Vehicle Theft	41	7	0	48
Pornography/Obscene Material	16	1	0	17
Prostitution Offenses	4	14	0	18
Robbery	71	19	0	90
Sex Offenses, Forcible	89	2	0	91
Sex Offenses, Non-Forcible	3	0	0	3
Stolen Property Offenses	21	6	0	27
Weapon Law Violations	97	11	0	108
<b>Group B Offenses</b>	<b>Male</b>	<b>Female</b>	<b>Unknown</b>	<b>Total</b>
Bad Checks	2	0	0	2
Curfew/Loitering/Vagrancy Violations	0	0	0	0
Disorderly Conduct	1,844	587	0	2,431
Driving Under the Influence	392	140	0	532
Drunkenness	0	0	0	0
Family Offenses, Nonviolent	51	12	0	63
Liquor Law Violations	345	185	0	530
Peeping Tom	0	0	0	0
Runaway	0	0	0	0
Trespass of Real Property	497	158	0	655
All Other Offenses	3,054	924	1	3,979
<b>TOTAL</b>	<b>9,237</b>	<b>3,156</b>	<b>1</b>	<b>12,394</b>

This data was labeled in previous annual reports as "Persons Arrested: Gender."

## REFERRED CHARGES FOR ADULTS – BY RACE

These figures depict **referred charges**, not distinct number of arrests. Arrested individuals may be counted multiple times based on the number of charges referred after an arrest was made.

Group A Offenses	White	Black	Hispanic*	Native American	Asian	Other/Unknown
Animal Cruelty	1	3	0	0	0	0
Arson	2	2	0	0	0	0
Assault Offenses	400	680	96	4	24	21
Bribery	0	0	0	0	0	0
Burglary	32	53	6	0	0	0
Counterfeiting/Forgery	10	16	1	0	0	0
Damage to Property	142	231	36	5	9	4
Drug/Narcotic Offenses	397	348	45	7	9	5
Embezzlement	15	13	1	0	0	0
Extortion	0	2	1	0	0	0
Fraud Offenses	60	65	2	1	3	2
Gambling Offenses	0	0	0	0	0	0
Homicide Offenses	3	7	0	0	0	0
Human Trafficking Offenses	0	0	0	0	0	0
Kidnapping/Abduction	28	38	7	0	3	1
Larceny/Theft Offenses	476	406	48	4	12	13
Motor Vehicle Theft	16	31	1	0	0	0
Pornography/Obscene Material	10	3	3	0	1	0
Prostitution Offenses	8	6	1	0	3	0
Robbery	26	59	3	0	1	1
Sex Offenses, Forcible	43	29	14	0	4	1
Sex Offenses, Non-Forcible	0	1	1	0	1	0
Stolen Property Offenses	6	20	1	0	0	0
Weapon Law Violations	28	76	4	0	0	0
Group B Offenses	White	Black	Hispanic*	Native American	Asian	Other/Unknown
Bad Checks	1	1	0	0	0	0
Curfew/Loitering/Vagrancy Violations	0	0	0	0	0	0
Disorderly Conduct	932	1,228	166	11	48	46
Driving Under the Influence	346	96	69	2	16	3
Drunkenness	0	0	0	0	0	0
Family Offenses, Nonviolent	20	38	5	0	0	0
Liquor Law Violations	383	102	36	1	4	4
Peeping Tom	0	0	0	0	0	0
Runaway	0	0	0	0	0	0
Trespass of Real Property	277	312	42	2	12	10
All Other Offenses	1,702	1,880	259	20	57	61
<b>TOTAL</b>	<b>7,067</b>	<b>7,835</b>	<b>1,119</b>	<b>78</b>	<b>277</b>	<b>220</b>

\*Hispanic is not a racial designator used for UCR/IBR crime reporting purposes. However, it is an ethnicity collected and tracked in Madison Police Department's record management system, in addition to race. This data was labeled in previous annual reports "Persons Arrested: Race."

## REFERRED CHARGES FOR JUVENILES – BY SEX

These figures depict **referred charges**, not distinct number of arrests. Arrested individuals may be counted multiple times based on the number of charges referred after an arrest was made.

<b>Group A Offenses</b>	<b>Male</b>	<b>Female</b>	<b>Unknown</b>	<b>Total</b>
Animal Cruelty	0	1	0	1
Arson	0	0	0	0
Assault Offenses	84	56	0	140
Bribery	0	0	0	0
Burglary	20	3	0	23
Counterfeiting/Forgery	0	0	0	0
Damage to Property	52	20	0	72
Drug/Narcotic Offenses	48	10	0	58
Embezzlement	0	2	0	2
Extortion	0	0	0	0
Fraud Offenses	12	6	0	18
Gambling Offenses	0	0	0	0
Homicide Offenses	0	0	0	0
Human Trafficking Offenses	0	0	0	0
Kidnapping/Abduction	3	0	0	3
Larceny/Theft Offenses	91	76	0	167
Motor Vehicle Theft	86	21	0	107
Pornography/Obscene Material	1	1	0	2
Prostitution Offenses	0	0	0	0
Robbery	47	10	0	57
Sex Offenses, Forcible	22	0	0	22
Sex Offenses, Non-Forcible	0	0	0	0
Stolen Property Offenses	10	2	0	12
Weapon Law Violations	31	4	0	35
<b>Group B Offenses</b>	<b>Male</b>	<b>Female</b>	<b>Unknown</b>	<b>Total</b>
Bad Checks	0	0	0	0
Curfew/Loitering/Vagrancy Violations	5	6	0	11
Disorderly Conduct	128	114	0	242
Driving Under the Influence	4	2	0	6
Drunkenness	0	0	0	0
Family Offenses, Nonviolent	1	2	0	3
Liquor Law Violations	6	4	0	10
Peeping Tom	0	0	0	0
Runaway	0	0	0	0
Trespass of Real Property	53	30	0	83
All Other Offenses	232	97	0	329
<b>TOTAL</b>	<b>936</b>	<b>467</b>	<b>0</b>	<b>1,403</b>

This data was labeled in previous annual reports as "Persons Arrested: Gender."

## REFERRED CHARGES FOR JUVENILES – BY RACE

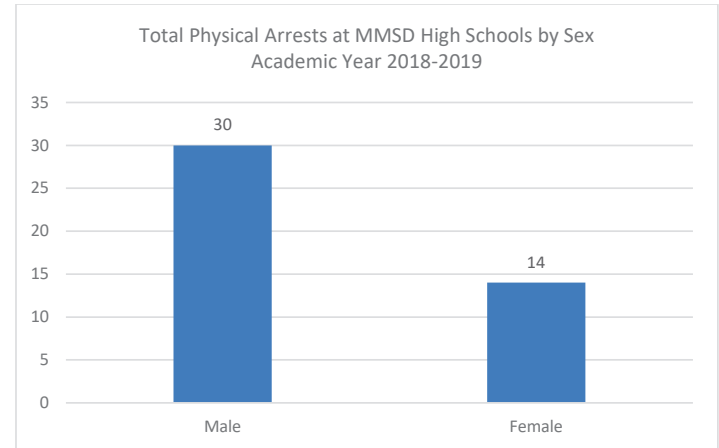
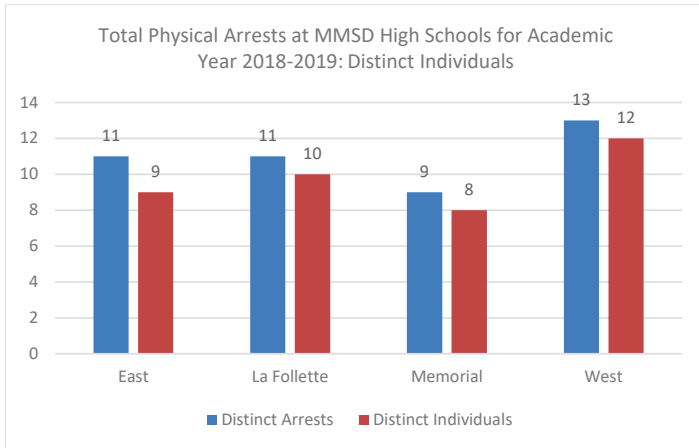
These figures depict **referred charges**, not distinct number of arrests. Arrested individuals may be counted multiple times based on the number of charges referred after an arrest was made.

Group A Offenses	White	Black	Hispanic*	Native American	Asian	Other/Unknown
Animal Cruelty	0	1	0	0	0	0
Arson	0	0	0	0	0	0
Assault Offenses	23	99	9	0	3	6
Bribery	0	0	0	0	0	0
Burglary	2	20	1	0	0	0
Counterfeiting/Forgery	0	0	0	0	0	0
Damage to Property	24	44	2	1	0	1
Drug/Narcotic Offenses	12	37	9	0	0	0
Embezzlement	0	1	0	0	1	0
Extortion	0	0	0	0	0	0
Fraud Offenses	0	17	0	0	1	0
Gambling Offenses	0	0	0	0	0	0
Homicide Offenses	0	0	0	0	0	0
Human Trafficking Offenses	0	0	0	0	0	0
Kidnapping/Abduction	1	2	0	0	0	0
Larceny/Theft Offenses	27	129	3	0	2	6
Motor Vehicle Theft	11	84	9	0	1	2
Pornography/Obscene Material	0	2	0	0	0	0
Prostitution Offenses	0	0	0	0	0	0
Robbery	6	42	7	0	0	2
Sex Offenses, Forcible	10	6	5	0	1	0
Sex Offenses, Non-Forcible	0	0	0	0	0	0
Stolen Property Offenses	1	10	1	0	0	0
Weapon Law Violations	2	26	6	0	0	1
Group B Offenses	White	Black	Hispanic*	Native American	Asian	Other/Unknown
Bad Checks	0	0	0	0	0	0
Curfew/Loitering/Vagrancy Violations	4	5	2	0	0	0
Disorderly Conduct	38	175	18	1	2	8
Driving Under the Influence	1	3	2	0	0	0
Drunkenness	0	0	0	0	0	0
Family Offenses, Nonviolent	0	2	0	0	0	1
Liquor Law Violations	6	4	0	0	0	0
Peeping Tom	0	0	0	0	0	0
Runaway	0	0	0	0	0	0
Trespass of Real Property	12	63	7	0	0	1
All Other Offenses	52	243	24	0	2	8
TOTAL	351	1,535	157	3	22	54

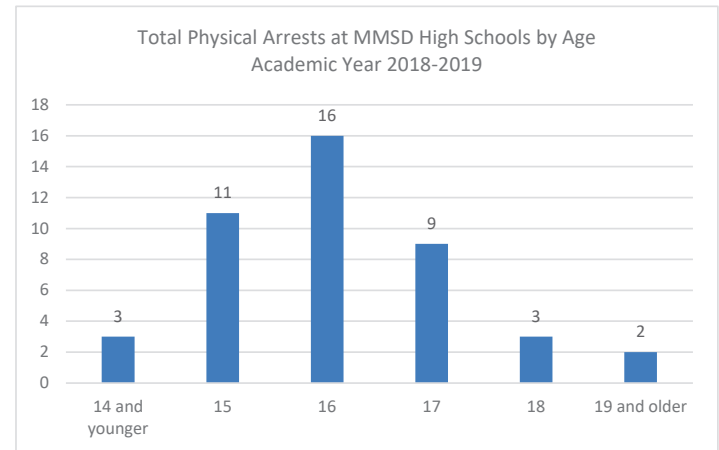
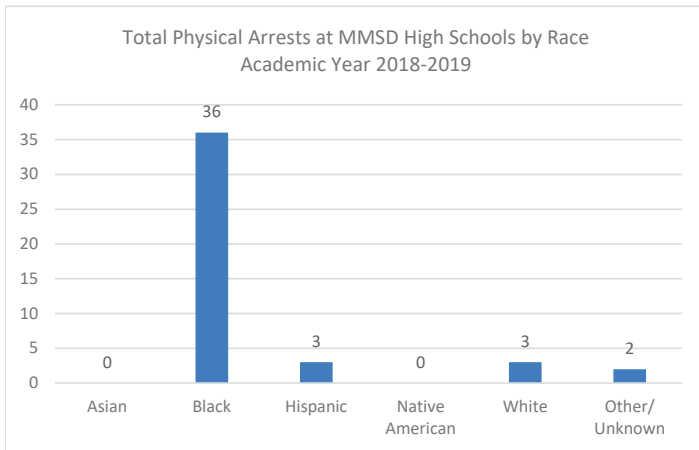
\*Hispanic is not a racial designator used for UCR/IBR crime reporting purposes. However, it is an ethnicity collected and tracked in Madison Police Department's record management system, in addition to race. This data was labeled in previous annual reports "Persons Arrested: Race."

# PHYSICAL ARRESTS AT MMSD HIGH SCHOOLS

Arrests depicted in these charts include all instances of physical arrest that occurred during the academic school year and between the hours of 7:30am and 5:00pm. These numbers should not be solely attributed to the MPD School Resource Officers.



37 distinct individuals accounted for the 44 instances of physical arrest at MMSD High Schools for Academic Year 2018-2019 (includes 2 individuals being arrested at more than one school).



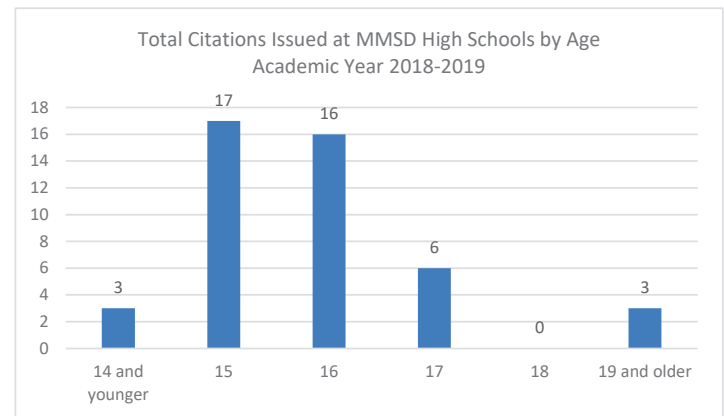
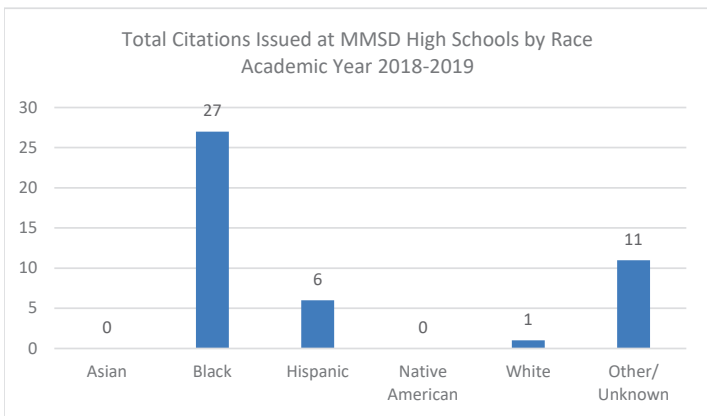
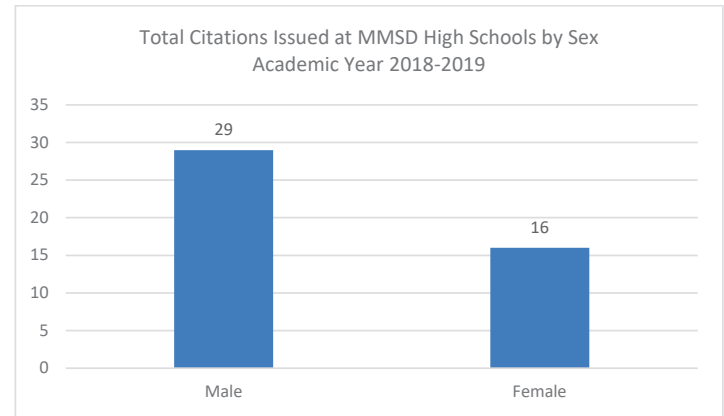
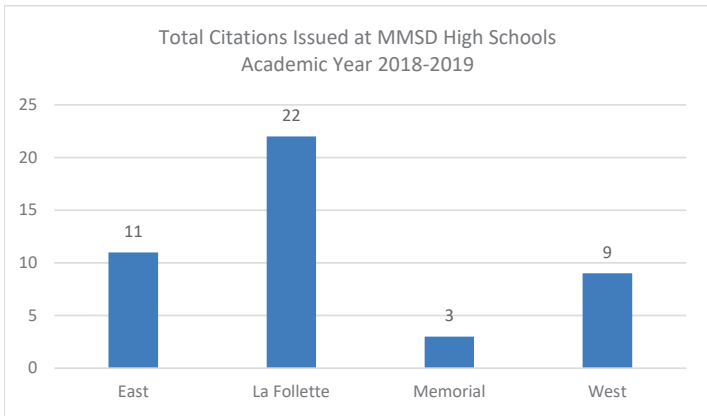
This data was labeled in previous annual reports as "Arrests at Madison High Schools."



# CITATIONS AT MMSD HIGH SCHOOLS

MPD has been committed to the Youth Restorative Justice Partnership since 2014. During 2019, youth who were 12 to 16 years old and received a ticket for any municipal offense, they also received a restorative justice brochure. Over the last several years, approximately 90% of youth who were ticketed for a municipal offense voluntarily opted into restorative programming and moved away from a traditional municipal court adjudication. These individuals who received citations in these charts were also referred to restorative justice.

Beginning in 2020, referrals to restorative justice will no longer be counted in citation numbers for youth ages 12 to 16 years old.



This data was labeled in previous annual reports as "Citations at Madison High Schools."

# TRAFFIC ENFORCEMENT ACTIVITY/MUNICIPAL & TRAFFIC CITATIONS

<b>Hazardous Violations</b>	<b>2018</b>	<b>2019</b>
Operation of a Motor Vehicle While Intoxicated (A)	492	619
Operation of a Motor Vehicle While Intoxicated (B)	232	265
Reckless Use of a Motor Vehicle	61	81
Speeding	3,834	3,350
Stop & Go	514	522
Arterial	164	118
Passing/Turning Movement	546	522
Deviating	400	442
Wrong Way	131	200
All Others	104	123
Right of Way (Motor Vehicle)	678	644
Right of Way (Pedestrian)	84	132
Failure to Control	380	395
Following Too Close	908	898
Inattentive Driving	587	642
Unsafe Backing	95	123
Drivers Signal	0	0
Bike/Pedestrian	19	14
<b>TOTAL</b>	<b>9,229</b>	<b>9,090</b>

<b>Non-Hazardous Violations</b>	<b>2018</b>	<b>2019</b>
Driver's License/Vehicle Registration	3,454	3,546
Vehicle Equipment	963	680
Hit and Run	412	499
All Others	70	69
<b>TOTAL</b>	<b>4,899</b>	<b>4,794</b>
<b>TOTAL VIOLATIONS</b>	<b>14,128</b>	<b>13,884</b>

<b>Traffic Crash Information</b>	<b>2018</b>	<b>2019</b>
Crashes	5,373	5,140
Crashes with Injuries	1,374	1,270
Crashes with Fatalities	9	8
<b>TOTAL</b>	<b>6,756</b>	<b>6,418</b>

<b>Race</b>	<b>Municipal Citations 2019</b>	<b>Traffic Citations 2019</b>
White	1,746	8,510
Black	1,588	3,381
Hispanic	235	889
Native American	21	75
Asian/Pacific Islander	47	572
Other/Unknown	78	162
<b>TOTAL</b>	<b>3,715</b>	<b>13,589</b>

Individuals receiving more than one citation in 2019 are counted for each citation they were issued.

Numbers depicted above are not reflecting numbers of distinct individuals.

# 2019 MPD DIVERSITY REPORT

			African American		Asian		Caucasian		Hispanic		Native American		Other		Grand Total	
			Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male		
Sworn	04 Protective Sworn and Non	Acting Assistant Chief	0	0	0	0	0	1	0	0	0	0	0	0	1	
		Acting Captain	0	0	0	0	1	0	0	0	0	0	0	0	0	1
		Acting Chief	0	0	0	0	0	1	0	0	0	0	0	0	0	1
		Acting Lieutenant	0	1	0	0	0	0	0	0	0	0	0	0	0	1
		Assistant Chief	0	0	0	0	1	1	0	0	0	0	0	0	0	2
		Captain	0	1	0	0	2	7	0	0	0	0	0	0	0	10
		Chief	0	0	0	0	0	1	0	0	0	0	0	0	0	1
		Detective	1	5	0	2	19	36	1	1	0	0	0	0	0	65
		Detective Sergeant	0	0	0	0	2	2	0	0	0	0	0	0	0	4
		Investigator	0	0	0	0	3	9	0	0	1	0	0	0	0	13
		Lieutenant	0	3	0	0	6	12	0	0	1	1	0	0	0	23
		Officer	1	28	3	6	68	146	5	17	1	1	1	1	1	278
		Recruit	0	3	0	3	9	29	3	1	0	0	1	0	0	49
		Sergeant	0	4	0	1	6	27	0	4	2	2	0	0	0	46
Sworn Total			2	45	3	12	117	272	9	23	5	4	2	1	495	
Civilian	02 Professionals	Accountant	0	0	0	0	0	1	0	0	0	0	0	0	1	
		Analyst	0	0	0	0	0	4	0	0	0	0	0	0	4	
		Forensic Video Analyst	0	0	0	0	1	0	0	0	0	0	0	0	1	
		Grants Administrator	0	0	0	0	0	1	0	0	0	0	0	0	1	
		IMAT Coordinator	0	0	0	0	0	1	0	0	0	0	0	0	1	
		Management Info	0	0	0	0	0	4	0	0	0	0	0	0	4	
		Manager	0	0	0	0	2	0	0	0	0	0	0	0	2	
		PIO	0	0	0	0	0	1	0	0	0	0	0	0	1	
		Public Records Custodian	0	0	0	0	1	0	0	0	0	0	0	0	0	1
		Supervisor	0	0	0	0	6	0	0	0	0	0	0	0	0	6
		Training Center	0	0	0	0	1	0	0	0	0	0	0	0	0	1
	04 Protective Sworn and Non	PEO	1	1	0	0	8	18	0	0	0	0	0	0	28	
		PEO Field Supervisor	0	0	0	0	0	0	0	0	0	0	1	0	1	
		PEO Leadworker	0	0	0	0	0	1	0	0	0	0	0	0	1	
		Account Tech 2	0	0	0	0	1	0	0	0	0	0	0	0	1	
	05 Paraprofessional	Admin Assistant	0	0	0	0	1	0	0	0	0	0	0	0	1	
		Admin Clerk	0	0	0	0	4	0	0	0	0	0	0	0	4	
		Clerk Typist	2	0	0	0	8	2	0	0	0	0	0	0	12	
		Police Property Clerk	0	0	0	0	3	2	0	0	0	0	0	0	5	
		Police Records Service	2	0	0	0	6	1	0	0	0	0	0	0	9	
		Police Report Leadworker	0	0	0	0	1	0	0	0	0	0	0	0	1	
		Program Assistant	0	0	0	0	5	3	0	0	0	0	0	0	8	
		PRT	1	0	1	0	16	2	0	0	0	0	1	0	21	
(blank)	Crossing Guard*	2	0	0	0	27	34	0	0	0	0	0	0	63		
	PT/Hourly*	0	0	1	0	3	3	0	0	0	0	0	0	7		
Civilian Total			8	1	2	0	94	78	0	0	0	0	2	0	185	
Grand Total			10	46	5	12	211	350	9	23	5	4	4	1	680	

MPD Diversity Report as of 12/31/2019