



*If you would like any further information on any of these specific examples, please contact Public Information Officer Joel DeSpain at 266-4897.*

### **July-September 2017 Employee Recognitions:**

1. Recognition for an officer who administered naloxone to a subject who was in agonal breathing. The officer gave chest compressions until the paramedics arrived. The officer's actions helped save this subject's life and he should be commended.
2. Recognition for an officer who assisted a subject who had dropped a very valuable ring in the storm drain. The officer, without hesitation, raised the metal grate to access a ladder that led down approx. 15-20 feet into a tunnel. The officer skillfully and safely climbed down the hole and was able to locate and retrieve the keepsake. The subject was extremely thankful and expressed her gratitude for the officer's help.
3. Recognition for two officers who assisted with what was originally a call out of Fitchburg regarding a person shot in the head. The incident was determined to have happened in the City of Madison so while one officer responded to where the victim was originally found to obtain statements/secure vehicle as evidence as another officer went to the hospital to obtain a statement and evidence. Both officers handled their assignments in a calm and professional manner contributing to gathering important information for the successful identification of

a suspect in this attempted homicide. Very nice work!

4. An officer stopped a vehicle and the front passenger was acting very suspiciously and exited the vehicle insisting he needed to go into a home nearby. The officer verbally engaged the suspect, requested additional routine backup and eventually called for emergent backup. The suspect resisted and the officer had to display a taser and deploy OC on the suspect before he ultimately fled which led the officer on a foot chase. The officer did an exceptional job of providing descriptions, direction of travel and placement of responding units. The suspect was eventually apprehended and arrested on numerous warrants and a resisting charge. A resident approached a police squad after the incident and gave recognition for the officer and how he handled the contact. She said the officer was professional with his communication and tried everything to deescalate the situation. The officer should be recognized for his exceptional job.
5. A voicemail was left with appreciation and recognition for how an officer handled a call with a suicidal subject. The officer was described as "so kind and helpful." The officer was also described as being just fabulous and the caller wanted the officer to know how much his efforts were appreciated.
6. Recognition was given for the officers who assisted in locating her 5 year old son who took off on his bike. The caller stated that her children have a negative view of the police and she is hoping that after witnesses the good works of the police in locating her son that her children will now have a positive experience/outlook on the police. She wished to convey her deepest appreciation for the officers' assistance.
7. An email was sent to give recognition to an officer who

assisted her. The emailer stated they were out delivering meals through the meals on wheels program when they became unable to find a route to their location due to road construction. The emailer was able to locate an officer and asked for assistance with the route. Instead of the officer just giving verbal directions the officer drove/lead the emailer to the location she needed to get to. The emailer wished to thank the officer for his wonderful service.

8. An email was sent from a previous officer with thanks and appreciation for two officers who assisted him after he was involved in a vehicle accident. The email stated that the first arriving officer on scene offered a calming voice and helped stabilize his neck until paramedics arrived. The second officer reached out to him later on to explain to him why the accident had taken place. Both officers were very professional and compassionate. He wished to convey his appreciation for the efforts of the officers and advise how proud he was of them.
9. Recognition for an officer who, while working light duty, was very helpful in assisting with a great deal of logistical support for three major events. This included creating and organizing working excel spreadsheets, organizing various assignment documents and creating binders for each event. He also voluntarily adjusted his work hours and flexed his personal schedule in order to assist with several major events. The officer should be commended for his commitment and dedication to the department.
10. Officers responded to a call where a subject was pointing a gun at people. The initial officer arrived and was able to locate the suspect who was fleeing in a vehicle. The officer attempted to stop the vehicle with another officer. The vehicle stopped but one passenger

fled. While one officer did an excellent job of calling out the initial vehicle, the stop and the suspect he was also able to get a great description and talked incoming officers into setting up a perimeter. Three others inside the vehicle were detained without incident. An officer and K9 located the suspect and the suspect was taken into custody. The officers all did a great job of interviewing all the parties, finding the handgun that the suspect dropped and developing PC for the suspect. The officers also did a great job of maintaining officer safety and they should be commended for their actions.

11. A victim stopped by a district to give recognition for an officer who she described as "an amazing officer." She wished to express her appreciation for the officers and her help. She said the officer made her feel comfortable and went above and beyond. The officer did an excellent job developing probable cause for the suspect which resulted in an arrest.
12. An email was sent to thank an officer who responded to an accident where at least 4 owners of vehicles were hit. The officer did an amazing job. She was professional and her sense of perspective and light touch/toughness as necessary was really appreciated.
13. A victim of a domestic violence incident gave recognition for two officers who responded to a call for help. The recognition was for how the officers handled the suspect who was irate. The officers were described as being fantastic and their help was really appreciated. The victim also stated she felt that the way one officer talked with the suspect prevented the incident from turning into more than it was.
14. Recognitions for officers who are a part of the staffing contingency cadre who have already worked or

are scheduled to work their minimum amount of contingency days for the year and it is only July. The officers should be recognized for their willingness to assist when staffing and fellow officers need it.

15. Recognition for three officers who have been instrumental in developing our SET Field Extrication Team training program. The officers have together or individually attending training, developed and implemented our own trainings, purchased tools and equipment, built devices in preparation for the trainings, and put a lot of work and effort into developing our own training for our FXT. The officers are all busy with their own regular duties but made the time and often flexed their hours to ensure that we are prepared to respond appropriately with this device if necessary. The officers are all incredibly competent, driven and committed to the MPD.
16. A local business sent an email to an officer thanking him for the great service he provided to their employee and customer. The email stated the officer treated everyone with respect and courtesy. The officer took the amount of time necessary to make sure the situation was handled in the best way possible for the customer. The officer spent extra time with the customer to make sure she was comfortable until a family member arrived. The officer's time, expertise and efforts were very much appreciated per the email.
17. A detective sent an officer an email with recognition for the great job and good reports she is completing. The officer should be commended for her thoroughness in completing some complex investigations she has been assigned recently.
18. Recognition for the officers who responded to a

suicidal person carrying a gun in a park area. The Sergeant on scene did an excellent job in setting up a perimeter and tasking her officers in searching while still working towards the safety of all. Contact was made with the complainant where he was able to relay real time updates from the family members. All of the officers involved did an exceptional job of working together to investigate and locate the subject.

19. A suppression initiative was planned for July of 2017 to address increased gun violence in the City of Madison and to locate persons of interest in major cases. Due to the efforts of all the personnel involved, 12 custodial arrests were made, most notably the suspect wanted in connection with multiple armed robberies and a homicide. As part of the twelve arrests, teams recovered crack and powder cocaine, marijuana, cash, ammunition and two handguns. The operation was fluid and dynamic with three Command Posts running simultaneously. All should be commended for their hard work and willingness to quickly change gears and address issues as they arose.
20. Several officers received a note of thanks and appreciation for coming to speak to their class about implicit bias and the street law program. The note said that the interactive exercises, especially the role play, were eye-opening. They wished to express their gratitude to the officers for their time and knowledge.
21. An email was sent to thank an officer who stopped to talk with her grandchildren and their friends the other day. The kids waved and the police officer stopped to greet them. He answered all the questions the children had. The officer was described as being so kind and respectful. His time was appreciated and recognized.

22. While a supervisor was away, two employees were leaned on heavily for their leadership within their unit. They both stepped up and kept the manager informed of all happenings within the unit. They were also the first point of contact for their respective work group's issues/concerns/questions. They should be recognized for their teamwork and efforts.
23. A female from Missouri called to give compliments to an officer who helped her when her vehicle ran out of gas. She explained that she was in Wisconsin for the first time and with a new vehicle when it suddenly stopped in traffic. She described feeling scared and didn't know what to do. She also didn't know what was wrong with her vehicle at the time so she called 911 and an officer arrived. She described the officer as being very kind and he was calming to her. She said that instead of him just leaving them he waited to make sure they were safe until gas was delivered. She described the officer as "an angel" and a good man. She wanted him to know how much his time and assistance meant to her.
24. An email was sent to thank an officer who helped her when she thought her car was stolen but in the end it was parked in the opposite direction she thought she parked it in. The female stated she was so embarrassed for wasting the officer's time on this but he was able to locate her vehicle and for that she was very appreciative. She said he was kind and found humor in the situation which was appreciative.
25. Recognition for three officers who recently were assigned to the breaching cadre of the SWAT team. They have demonstrated commitment and enthusiasm to this specialized area of the team. They each have dedicated additional training time to improve themselves

in this specialty. They each have worked on operating systems and equipment to improve the breaching cadre as a whole. They should be recognized and commended for their efforts.

26. Recognition for an officer who was incredibly polite in calling an individual regarding her vehicle as the vehicle's keys were located by a security company. The officer was available and accessible to her questions. He was extremely friendly and understanding. The officer should be commended for his efforts in helping an individual through a stressful situation.
27. We received a phone call with thanks and appreciation for the help from three officers when an individual called the police for help when he was having several issues with his girlfriend. The police were helpful and kind he said. The caller was from out of state and was impressed with the services he received from the officers.
28. An officer took a theft report from a homeless man that uses a wheelchair. The subject's property had been stolen. The officer was able to recover the wheelchair and a few other belongings. A property clerk was sorting through found property when she came across several items belonging to this subject. She was able to track down the theft case to connect the items to the subject. The items were irreplaceable phone numbers, other documents and cash. The officer was able to return these items to the subject who was very grateful. The property clerk should be commended for going above and beyond in order to return these items to a very grateful subject.
29. An email was received with thanks and appreciation for an officer who responded to a



firearm/ammunition surrender call. The officer was described as being incredibly nice and helpful and it was a pleasure to work with him. He wished to thank the officer for his help.

30. Recognition for the initial officers who responded to a report of someone being shot. Three initial officers approached what turned out to be a very chaotic scene. There was a person shot in a hallway and numerous individuals near him. The officers began to order everyone out of the hallway into the courtyard where they were met by another officer. The shot person was assessed by another officer during this time. Apartments were cleared, evidence was located and a second person shot was located. These officers should be commended for their actions. They entered a chaotic and dangerous situation knowing that there may be victims that needed assistance. They quickly secure the scene, got EMS to the victims quickly and preserved evidence. Their actions were exemplary.
31. Recognition for two officers who assisted with a domestic incident. The officers were described as respectful, courteous and thoughtful in how they handled the situation. It was described as a difficult incident and the way the officers handled the call was a huge blessing.
32. A voicemail was left with thanks and appreciation for an officer who was described as being so courteous and professional. The caller wanted the officer to know how much his assistance meant to her.
33. Recognition was provided for two officers and a sergeant for their response and initiative on an incident involving her son. The caller stated she had not heard from her son for several days and he had not been at work so she called for officers to check on his welfare.

The officers arrived and after not being able to make contact with her son they made entry to his home due to exigent circumstances. The officers found her son having a medical crisis. The son was transported to the hospital and continues to recover. The caller wanted to thank the officers for the excellent job they did and for saving her son's life.

34. Caller left a voicemail with recognition for an officer. The caller advised that she was having a tough day and had to call the police about a matter. She explained that although her matter ended up being something the police could not help resolve (civil matter) she said the police officer made her feel better, calmed her down and had such compassion towards her and the situation. She said the officer was so professional, top notch and just outstanding. She wished to convey her thanks and appreciation to the officer for her efforts and service.
35. Recognition for an officer who responded to a disturbance where he de-escalated the situation and stayed with the young man in question who was very agitated. The officer handled himself and the situation with compassion and obvious expertise. As an onlooker, the individual who emailed the recognition stated it was not clear what exactly was going on but said the police responded as they hope they would.
36. Recognition for the proactive, diligent and appropriately concerned responses that officers provided at an event/gathering of local gang members. Once the event was discovered a plan was put into place to monitor the event and intervene if necessary. All of the officers involved responded to this request graciously and put aside other work commitments that day to assist. Multiple gang members were observed at the event. One

individual was observed to be overly dressed for the weather and when he left in a vehicle a stop was made for traffic violations. Marijuana and a loaded handgun were discovered in the vehicle. The officers should be recognized for their efforts and their presence at this event. Due to their proactive efforts, it is likely that they prevented much more serious issues.

37. Cows on the Concourse staff sent a letter with recognition for two officers writing that they were awesome. Their kind, polite and positive attitudes helped to ensure their guests and volunteers had a wonderful time.
38. An email was sent to thank two officers who brought the horses to Agrace Hospice to meet and comfort patients, family and staff. The officers were described as being truly shining examples of excellent community policing and they thank them for their service/efforts.
39. An email was sent asking that an officer receive recognition for the service they provided to him during a vehicle accident. The email stated the officer went above and beyond by obtaining video that captured the accident. He also recognized the symptoms of a concussion on the subject and called for ambulance to assess him and later called the hospital to ensure he was evaluated for head trauma. He wished to convey his thanks and appreciation to the officer for his outstanding service.
40. A voicemail was left with recognition for an officer. The officer helped her when her wheelchair stopped working and she became stuck in the rain. She said the officer helped her get home and she really appreciated his help.

41. A call was received with thanks and appreciation for two officers who responded when the caller saw signs of entrance to the home she was housesitting. The officers responded quickly. They were so nice, kind and polite. She was really thankful for their help and said they put her mind at ease. She wished to convey her deepest appreciation to the two officers for their help.
  
42. Two officers worked together to provide focused enforcement on a particular street in a neighborhood where an uptick of illegal activity has been seen. They worked off of past intelligence regarding a particular vehicle that was known for sales of illegal drugs and the driver was known to carry a firearm. Demonstrating courage and initiative, the officers conducted a traffic stop. 4 uncooperative individuals were in the vehicle along with a one year old child. The investigation resulted in the recovery of a firearm, some marijuana, paraphernalia and a baggie containing ecstasy pills. The officers exceptional initiative directly resulted in both a safer neighborhood, a safer situation for the small child and a handgun and illegal drugs being taken off the street. They should be commended for their willingness to go above and beyond and their skilled application of intelligence focused enforcement resulted in the mitigation of a known and persistent problem.
  
43. In 2015 an officer responded to a call regarding a child who had been sexually abused. What followed was a lengthy on-scene investigation and arrest as well as months of interviews and forensic work. On July 31, 2017, the suspect was sentenced to 20 years of confinement in prison for repeatedly sexually assaulting his then six year old victim. The suspect was already going to be in prison until 2031 for a previous sexual assault of a child and will now be confined until 2051. Due to the hard work, detailed reports, forensic expertise

and dogged determination the suspect pled out and did not put the child through the rigors of a trial. These cases are never easy and require a team of smart, dedicated, empathetic and kind investigators to push them through a criminal justice system that is often cumbersome and time-consuming. This group of law enforcement professionals is absolutely dedicated to standing for the most vulnerable in the midst. They should be commended for their tremendous efforts.

44. A male officer took a report from a female victim who was reporting some uncomfortable information that she feared she would be judged on. The female called the department to state how impressed she was with the officer, how kind he was to her and how she was thankful he did not judge her for some of her decisions. She stated she was thankful she received the officer she did to take her report.
45. A PRT gives recognition to an officer for his efforts on a case. The PRT explained that she really appreciated the acts of kindness the officer provided to a woman whose brother had passed away. The officer did not feel it was necessary and did not want praise for his actions of staying with the decedent's sister for quite some time and having coffee with her in an attempt to calm her. The officer listened to stories from the female about her brother and waited until other family members were enroute to be with her. The officer should be recognized for his service and efforts.
46. An email was sent from the DA's office with recognition for an officer and her efforts during a domestic violence case. The email stated the officer should be proud for helping children in this instance feel comfortable and safe while she had to take their stepfather to jail. The two little children will remember

that the officer comforted them and their mother without being judgmental about their stepfather. The officer is a wonderful professional and a credit to the MPD.

47. An email was sent with recognition for a Captain and an Officer. The email stated she was driving with her two children when they were run off the road by a young driver. They were not hurt but they were extremely rattled and shaken. They were able to get the plate number and she made contact with a Captain she knows. The Captain responded with such care and concern. He had an on duty officer contact her to make the report. The officer called her, ran the plate, called the owner and was able to get to the bottom of the situation which ended up being a 16 year old driver with little experience. The email continued by stating how grateful she was for the Captain and officer who helped her. She said they were both genuinely concerned, took the time to listen to her, spoke to her like family and took appropriate action with kindness and respect.
48. An email was sent with thanks and recognition for two officers. The email explained that while she was at a baseball field she was struck in the head by a foul ball. She said she lost consciousness for a few seconds. She said the first person she saw was her son's coach who is a MPD officer. The second person she saw was an off-duty officer and they both came to her aid. She said the officers asked her questions, checked her eyes and suggested she get medical attention. She ended up going to the ER based on their advice and was told she suffered a concussion. She wished to tell the officers thank you and tell them they are stellar representatives of the MPD.
49. Officers responded to a double attempted homicide that involved two separate scenes. Although the scenes were chaotic the officers all performed in a very

professional, competent and caring manner. The officers should be recognized for their actions taken while securing both scenes, rendering aid and comforting the victims. Their performance was an excellent example of teamwork and perseverance while facing a very stressful situation.

50. An email was sent with appreciation and recognition for an officer. The email explained that he was pulled over for speeding by an officer who was the epitome of cool, calm and professional. He said this was the first time he has been stopped while carrying his gun. He said that he kept his hands on top of the steering wheel and as soon as he was able to tell the officer about his weapon he did. He explained he was a licensed conceal carry permit holder and that he had a loaded weapon in a pack by his feet. He said the officer thanked him for advising him and asked him to follow some directions which he did. He said the officer then proceeded/resolved the reason for the stop. The officer was described as being the utmost professional. The driver was very impressed by the officer.

51. Recognition for the Chief who supports MPD's involvement in the Concerns or Police Survivors Kids Camp. An officer wrote a recognition to the Chief for his support and also provided a summary of what the camp means to her. The officer has asked to attend this camp to volunteer every year and she is so appreciative that the Chief allows her this opportunity. The grief that the children possess as they arrive at camp and how far they come in a week is priceless. Some campers arrive to camp filled with fear, anxiety and tears....and leave with giant smiles and friendships that last a lifetime. Being able to attend the camp helps keeping her move forward and willing to fight another day.

52. Recognition for two officers who responded and provided life saving measures to a subject who had an overdose. The officers administered naloxone and the subject was revived. The officers should be commended for their life saving efforts.
53. A letter was sent for two officers with appreciation and recognition for their efforts on a recent police call for service. The individual was very grateful for the assistance they received from the officers and took time out of their day to reach out to let the officers know they are appreciated.
54. Recognition for an officer who provided Accurint Crime Analysis training. The officer was not only highly knowledgeable with regards to the mechanics of the program and its usefulness to various units but she was also very patient with him and the other officer receiving the training. The new investigative tool was useful quickly after receiving the training in assisting an individual which helped make an investigation more swift and thorough.
55. Officers responded to a call regarding a missing paranoid schizophrenic teenager who was depressed and possibly suicidal. Initial responding officer did a great job of obtaining initial information and background on the subject. She obtained a picture of the subject which was sent to others who were searching for him. A K9 officer was requested and responded to assist. Another officer located the subject and transported him to a local hospital where he ultimately received treatment. The officers on this call all did a great job from start to finish while helping get the subject the help he needed. The family sent a thank you letter expressing their appreciation.



56. Recognition for the efforts of all the officers who responded to a call where a subject was throwing objects from the 8th floor. This call ended up being a very intense call where the subject, who did not speak English, was reportedly a paranoid schizophrenic according to his sister and was suicidal. It was believed that the subject was going to attempt to jump from the window to commit suicide. Numerous officers responded to the call, staged outside the subject's room in an attempt to make contact while others staged on the ground level. Family members attempted to assist with the language barriers and they were also very emotional and concerned about their family member. Officer did a great job of coordinating their efforts. The subject was ultimately taken into protective custody without incident. The subject had gone out on the ledge 3 separate times where it was believed he may jump to his death. After the subject was taken to the hospital and initially treated a follow-up meeting with officers and the subject took place to come up with a long term plan. All of the officers and detectives on this call did an outstanding job coordinating their efforts to bring this to a safe resolution and their efforts should be commended.

57. Recognition was given by two different people for the presentation that was provided to their neighborhood watch meeting. The information presented was useful, invaluable and appreciated.

58. Recognition for an officer who in his uniformed capacity assisted the Task Force with a drug investigation. The officer assisted by initially staying out of site while plainclothes and undercover detectives tracked a suspect vehicle but he was ready to intercept when needed. The suspect vehicle was lost sight of but then located by the uniformed officer which allowed task force to witness a drug transaction. The uniformed

officer then conducted a traffic stop where drugs were found. The suspect was arrested on felony drug charges. Due to the officer's vigilance and skill at maintaining visuals without compromising his position a successful drug investigation was preserved and a drug dealer was arrested. The officer should be commended for his efforts.

59. Recognition for two officers who responded to an individual who appeared to be in distress. The officers were described as being kind and compassionate to the individual. The caller wanted to express her thanks and appreciation for the services rendered by the officers.
60. A victim of a case explained that she initially did not report her violent and terrifying armed robbery and strangulation incident but then changed her mind when she thought about how wonderful the sergeant had treated her. The sergeant should be commended for his efforts of connecting with the victim and showing her such compassion and respect.
61. A member of a neighborhood watch group was attending a tour of the 911 dispatch center. A discussion was taking place regarding when dispatchers need an officer who speaks other languages. A specific officer was mentioned regarding his ability to speak fluent Spanish. The 911 Supervisor made the comment that the specific officer mentioned was "awesome." The officer should be recognized for his efforts and being recognized throughout the community for his service.
62. An email was sent for recognition of an officer who responded to assist his wife when she was in a car accident. The officer, although entirely business-like and professional was also very kind, considerate, caring and compassionate towards his wife. They truly

appreciated the officer's courtesy, respect and services.

63. An email was sent with recognition for an employee who assisted her with questions regarding a criminal background check. The employee was very thorough and courteous. The employee also sought out some additional assistance related to working out of the country. She was described as being very helpful. The individual was very appreciative of the employee's time and efficient and informative information.
64. A community member called to express her appreciation for an officer. The community member explained that a friend who had become disoriented was located by the police. She said the friends of this individual was very worried about their friend. The officer was fantastic and went above and beyond with her efforts to give an update to the family so that this information could be given to the friends of the individual. The community member said she was so impressed with the response and efforts of the officer and wanted her to know how much it meant to her.
65. An officer responded to a check person call which was very vague regarding an individual who had not been heard from for a period of time. The initial call was a request to check a local motel but the subject was not found to have checked in. The officer checked other hotels and made a reasonable attempt to locate the subject. After exhausting all leads and having cleared the call the officer took it upon himself to do some additional follow-up by going through the parking lot of a motel and running the license plates. Given the context of the call this went above and beyond. The officer was able to locate a license plate that matched the subject. The officer then worked with motel staff to find a name similar to that of the subject. The subject was located,

unfortunately deceased, in a hotel room. Due to the officer's efforts however this resulted in a quick resolution for the concerned loved ones and reflect and outstanding dedication to service by the officer.

66. Two officers were thanked for taking the time to actively search for her service dog. The caller spoke with the OIC at length about her service dog and health problems, and it was obviously apparent of her concern for her dog and her appreciation for the extended efforts of the two officers.
67. Two officers organized and implemented a training for 4th/5th detail officers for the shield and its practical patrol uses. The officers took the time to share good information and practical scenario opportunities for other officers. This initiative and informational sharing builds trust, teamwork and confidence for all involved. The officers should be recognized for their efforts.
68. An officer volunteered to be a FTO. As her supervisor found her willingness and skill in this effort to be extraordinary. She was observed to be very patient and calm in all situations with her recruit assigned to her. She did an excellent job with new recruits and also took on a recruit who was struggling. Her initiative in this program and her willingness to work with recruits brings great credit upon her and reflects her dedication to the future of our profession as well as her outstanding dependability and for this she should be commended.
69. Officers were dispatched to a report of man who had passed out in the roadway. An officer initially found the subject but the subject ran away. The officer recognized that while he had no charges associated with the individual the individual appeared to be incapacitated, was a significant danger to himself and

would likely get hurt if left to his own devices. The officer searched for the subject and located him hung up on a spiked iron-railing fence. The officer began to assist the subject by holding him up which prevented him from being impaled on the spikes until other officers could arrive. While officers were attempting to free the man he lost color from his face and went unconscious. The officers recognized his medical distress signs as an indication of an overdose so naloxone was administered while still supporting his unconscious body on the fence. The subject was able to be cut free from the fence and he was transported to the hospital. Without the initial officer's extra effort to find this subject it is likely that the subject would have been found the next day deceased. The officers on scene should be commended for their life saving efforts as well as working as a team which unquestionably saved the subject's life.

70. Recognition for the efforts of several officers who were working on the MPD's Violent Reduction Plan. Due to their efforts they took into custody a suspect who was illegally armed and had cocaine on him. This suspect was previously charged with a homicide in 2011 and is affiliated with a street gang. The suspect attempted to flee when officers tried to contact him but was apprehended. Residents in the area voiced their support for the police and their actions after the arrest occurred. The officers all performed extremely well and acted as a team. They made exceptional observations and made great decisions under stressful, dangerous and time compressed circumstances. Their actions reflect well on themselves and model the values of the MPD.

71. Investigators were processing an attempted homicide scene and needed some additional assistance. An officer who has some specialized forensic training readily stepped up to the assist. The officer was

instrumental in documenting the main scene by making copious measurements. He later authored a scaled diagram of the scene based on his field notes which was an exceptional work product. He should be commended for his willingness to step outside his comfort zone and apply what he has already learned in the field of forensics.

72. Recognition for the efforts that an employee provided towards a project that involved going through every homicide since 2005 and correcting all errors to fill in the gaps in LERMS so we can pull accurate data reports. The employee completed this arduous task which will be a great benefit to the Department. She should be commended for her efforts.
73. An officer received a call as she was ending her shift regarding a juvenile in suicidal distress whom she had previously built a rapport with. The officer asked to go into overtime to help with the juvenile who had cut her wrists. The officer assisted by placing the juvenile into protective custody so she could be evaluated at a local hospital. The officer should be recognized for her dedication to her community and specifically this juvenile.
74. Officers responded to a call where a subject had fired a handgun on an occupied bus. The subject fled the area and was quickly located by the police. The handgun was not found on the subject. Officers and investigators from various districts responded to assist with this call from securing the bus, searching for a weapon, talking with witnesses and eventually collecting evidence. The weapon was located. Drugs were also found on the subject. The subject had no ties to Madison and was found to have a long and violent criminal history. The exceptional performance of all the responding officers

(efficiency, professionalism and dedication to duty) reflects great credit upon themselves, the MPD and the community.

75. Recognition for an officer who was dispatched to a check property call where there were concerns about juveniles attempting to get into a locked building. The officer took it upon himself to get out of his squad car and transition to a police bicycle so he could check the area in more subtle way. By doing this he was able to contact, identify and subsequently cite a subject. We are confident that the subject told his friends who can tell their friends that police officers are on bicycles too and are making sure the areas are safe. The officer should be commended for his commitment to the residents in the area and his incorporation of an alternative patrol technique.
76. An email was sent to thank the officer who came to her home very early in the morning. The email stated the officer showed her sensitivity, spoke slowly to her which she needed and gave her the time to process the reason for her visit. She wished to convey her appreciation and thanks to the officer.
77. Recognition for an officer who helped organize a back to school bbq at a local elementary school. The event was a big hit. It was an amazing event where the officers and kids were interacting positively, goofing off, and playing together. The email sent wished to convey thanks to the officer for all her work in organizing such a great positive event.
78. A voicemail was left with a compliment for an officer. The community member wished to convey his appreciation and thanks to an officer for assisting him the other night. He described the officer as very helpful

and friendly. He wanted the officer to know how much his help meant to him.

79. Officers responded to a weapons offense where rounds had indeed been fired. Initial officers all demonstrated exceptional teamwork in interviewing 10 different witnesses and victims. An investigator responded and assisted with evidence collection. Due to an officer's investigation, a suspect was identified and a perimeter was set up to attempt to locate and apprehend the suspect. This took a lot of team effort and assistance from SWAT, a K9 and a neighboring law enforcement agency. The suspect was ultimately located and taken into custody. The officers involved should all be commended for their efforts. It was due to their many and varied skills that we were able to take the subject into custody without incident.

80. A plan was developed to apprehend wanted individuals in a particular neighborhood. Officers volunteered to assist with this initiative. The outcome of this initiative was the recovery of marijuana and the apprehension of a suspect for an attempted armed robbery. The outcome would not have occurred without the teamwork and willingness of the officers to volunteer their time as well as the neighborhood knowledge the officers brought to the table. A peaceful arrest was made which will positively impact the neighborhood and our community.

81. Recognition for a TEST officer who is an outstanding asset to patrol. He regularly stops out on resource intensive or tactical calls and is a veteran anchor on those calls wherein the responding officers are often early on in their careers. The officer readily supports patrol on traffic stops and with traffic crashes. He readily jumps in to help with any call he stops out to



assist with. The officer should be commended for his service which has been above and beyond and his initiative which he should know is widely recognized and appreciated.

82. Recognition for a co-worker/officer who assisted with organizing a back to school bbq event. The officer's grilling expertise and willingness to help his co-worker/officer run this event. The officer should be commended for his positive working relationship with other neighborhood officers and making this event a success.

83. Recognition for the officers who were working a call which involved a 2 year old child that was observed roaming near a bus stop alone. Initial responding officers immediately viewed cameras in the area. A K9 officer responded to the call to assist. The scene was chaotic and multiple parties were yelling and less than forthcoming with information. A detailed description of the child was eventually put together. The area was canvassed. It was later determined that an unidentified friend had observed the child roaming alone and picked her up. The officers should all be commended for their teamwork and efforts, despite the lack of cooperation from the child's family/friends. A safe resolution ended this call.

84. Officers responded to a call where someone was shot. Officers arrived on scene and assessed the two gunshot victims. The quick actions and teamwork of the officers to access the scene and perform lifesaving efforts to two gunshot victims, while still maintaining the scene was exceptional. The officers should be commended for their lifesaving efforts.

85. Recognition from the US Attorney's Office for the

efforts and work product done by four detectives and an investigator regarding two federal child pornography cases. The detectives' initial handling of their case was conducted in such a way that the victim recanted her initial false report and explained to officers what had really happened. This happened because of their ability to establish rapport with the victim and make her feel sufficiently comfortable to disclose the truth. A separate detective did an excellent job in writing numerous search warrants. A fourth detective worked diligently behind the scenes and was responsible for identifying the suspect. The investigator analyzed numerous electronic devices and found the evidence that made the prosecutions possible and successful. They should all be commended for their extraordinary efforts.

86. A voicemail was left with recognition for an officer who worked a special duty assignment. The officer was described as being an exemplary example of what an officer should be and an amazing representative of the Department.

87. An officer was injured by a subject who attempted to flee from her and another officer after the subject was advised he was being conveyed to Winnebago. When it was time for the subject to be returned to the area from Winnebago a plan was initiated and put into place by another officer who had built a professional relationship with the subject. The plan was to see if a reasonable alternative could be developed to filing resisting charges against the subject. The subject expressed remorse for his actions and stated he was committed to his treatment. Based on this conversation the original officer who was injured did not pursue charges against the subject for harming her. This is a clear example of the wonderful work the officers do on a regular basis by developing relationships with some of our most vulnerable citizens

and their providers. It is also a wonderful example of the injured officer's compassion and interest in giving second chances to someone who could use one.

88. Officers responded to a subject who had an overdose and was barely breathing. Due to a thorough on-scene investigation by the officers, the subject was identified as a wanted individual who had multiple outstanding warrants and who had recently escaped a hospital and was unable to be located. Officers stepped in to obtain evidentiary video and responded quickly to the area so that the suspect could not escape again.
89. An email was sent by an individual who was arrested for disorderly conduct recently. The subject wished to convey his thanks and appreciation for how the officers handled the situation. He said the officers were all professional and they did a good job of helping him through a difficult situation even when he was intoxicated and having some medical/mental health concerns at the time.
90. Recognition for a team of co-workers for their work on a daily basis that goes above and beyond the expectations of their jobs. From creating a newsletters, to training a new employee, to catching on quickly to a new position, to being a fantastic team player and to the wonderful work on many projects....they should all be recognized and commended for their commitment to customer service, work product on assignments and their exceptional dependability.
91. Recognition for the efforts by an officer that led to the arrest of two subjects and the seizure of pills, marijuana, drug paraphernalia. Due to the officer's continual proactive policing, an excellent and fruitful investigation took place. His diligence, hard work and

positive attitude are helping to improve the quality of life in our community.

92. Recognition for the efforts of a police officer in terms of her exceptional work and impact she has made on victim's cases and with the victims. Victims have given the officer glowing remarks for her thoroughness and compassion. The officer took the victim's concerns very seriously and made a difference to them.
93. Officers responded to an address where there were concerns for the well-being of both a mother and her children. Information was gathered and a plan was put into place to check the welfare of the family. The mother refused to cooperate with the police and a decision was made to make entry due to exigent circumstances. The mother/suspect was taken into protective custody even though she resisted and was not cooperating. Officers tended to care for the children, calm them and brought dinner to them. The actions of all the officers are commendable. Working together they were able to safely place the mother into protective custody without anyone sustaining injuries. It was an excellent execution of a plan that resulted in the best outcome for all.
94. Officers from various districts responded to a call where a victim was found shot multiple times. Officers rendered emergency medical aid to the victim to stabilize her, set up a crime scene/perimeter, canvassed the area, took statements, collected evidence and established a person of interest. This was a collective team effort with extremely positive initial results and such the wheels were put into motion quickly to locate and arrest the suspect.
95. An email was sent to thank an officer for his help

when damage was done to a vehicle. The officer was described as being very helpful and professional. The officer was easy to contact and called back when he said he would. The email went on to state that Madison should be proud to have an officer like him patrolling our community.

96. An email was sent with thanks and appreciation for the help of an officer who was described as being clear, to the point, frank and honest. The email stated that this interaction with this officer was a simple affirmation to him that the police are to be trusted and respected.

97. An email was sent to thank two employees for their assistance. The email stated she called for information and she couldn't have had a more positive experience than what she had. Both employees were described as being patient and helpful. She wished to pass along her gratitude for the information as well as the reassurance that was given to her.

98. Officers responded to a chaotic scene with several victims. The officers who responded to the scene were from various districts as the district where the incident occurred were on priority calls themselves. The officers arrived and located victims, a group that had gathered that included some combative and argumentative individuals and rendered aid. The scene was stabilized, evidence was located and collected, another injured subject was located and three separate scenes were held/processed. This call took a lot of resources and everyone did an exceptional job managing multiple demands and remaining professional under very difficult circumstances.

99. A phone call was received from an individual who wished to convey his thanks and appreciation to an officer for his assistance in reaching a family member for him.

The officer demonstrated professionalism and the individual was very thankful for the efforts of the officer.

100. Recognition for two investigators and their willingness to change, adapt and rearrange priorities without hesitation for their co-workers. Their teamwork and efforts are appreciated and recognized.
101. A victim sent an email to a detective with an update which included thanking him for his efforts. The email stated that if it weren't for the detective's role she would have remained in an abusive relationship. The detective was described as being kind and supportive. This is a great example of the kind of hard work this detective does day in and day out and how he stands up for the rights of victims.
102. Recognition for the efforts of multiple officers and teams in relation to a child pornography case/suspect. A suspect was identified. A search warrant of the suspect's residence was obtained and a successful search warrant was conducted. Evidence was collected and processed. The entire operation/case resulted in the successful arrest and charging of the suspect with 19 counts of felony possession of child pornography. All officers involved in this case should be recognized and commended for their efforts and actions.
103. Two officers took an investigation that had initially yielded no probable cause for charges and worked through very complicated issues after additional information was developed to re-open a case. The officers worked through the call without a complaint and developed a positive outcome. They should be commended for their efforts and teamwork.
104. A mother called to give thanks and appreciation for the efforts of officers who she believed saved her daughter's

life (mental health concerns). The caller wished to thank the officers and give her deepest appreciation for their efforts.

105. Recognition of the efforts and work product by officers regarding a child pornography investigation. A large investigation was developed which required a great deal of team work and collaboration. A search warrant was executed and a suspect was arrested. The suspect is being prosecuted by the US Attorney's Office for manufacturing and distributing child pornography as well as other potential charges. Due to the efforts, hard work and teamwork of all officers involved, this suspect will not be in a position to hurt children again.

106. Recognition for the efforts of officers regarding a child pornography tip/investigation. A suspect was identified. An investigative plan was developed. A search warrant was approved and executed successfully. A suspect was arrested and charged with 5 felony counts of possession of child pornography. The officers involved in this investigation should be recognized for their hard work, team work and efforts to take a dangerous suspect out of our community.

107. An email was sent with thanks and recognition from a family that had to leave their home due to a SWAT call. The email stated the officers that came to their door to advise them of the situation and escort them from their home kept them safe, comforted their children and did a tremendous job overall.

108. A letter was sent with recognition for the efforts of an officer who went above and beyond the call of duty. The letter stated the officer did not wait for an ambulance to take their nephew to the hospital after he was injured. The family believes this decision saved their nephew's life and

they wished to convey their thanks and appreciation for the choice the officer made.

109. A letter was sent to thank a detective for their efforts over the course of 3 years on their case. The letter stated the detective was unwavering in his ongoing efforts to bring justice to her world/case. The detective's professionalism and ethics showed through from their very first meeting. The detective listened and took notes for hours. He asked pertinent questions and never showed any judgment. The letter went on to state she was amazed at the detective's decency and willingness to continue to be available to her over the years and that he truly made a difference in her life as a victim.

110. Officers were dispatched to a disturbance call. In the background of the 911 call a verbal argument could be overheard. A passerby called 911 to report what he believed to be an accident involving two vehicles in this same area. Officers responded and initially located only one vehicle and no occupants. Multiple agencies assisted and a second vehicle and two subjects (suspect and victim) are located. Investigation reveals a domestic disturbance had taken place between the suspect and victim. The victim fled the area in her vehicle and the suspect gave chase. The suspect rammed the victim's vehicle and battered the victim once their vehicles came to a stop. The suspect was arrested for 2nd degree recklessly endangering safety, intimidation of a victim, battery and disorderly conduct. This call required numerous on-duty and investigative resources to respond. There was more than one scene to be located and processed. All of the officers involved in this call should receive special recognition for their tireless work and efforts in bringing this case to a successful and safe conclusion.

111. Officers responded to a check welfare call where a



subject was suicidal. The subject is known to police and has made suicidal comments in the past. The officers arrived on scene and developed a plan. Attempts were made to make contact with the subject who refused to talk with officers. The officers stayed on scene for several hours in an attempt to check the welfare of the subject and to offer him assistance. Despite exhausting all available resources a decision was made to disengage. The officers on scene all showed extremely solid judgment, fortitude and courage in the face of a dynamic and quickly evolving situation.

112. Recognition for an officer who responded to an overdose call and administered naloxone to a subject which revived her. The officer should be commended for her actions which led to saving a life.

113. Recognition for a Captain who assisted and participated with another police department's assessment process. The law enforcement agency was very appreciative of the time and talents that the Captain offered to them. They thanked the Captain for her service.

114. Recognition for a Lieutenant and his efforts to assist officers by coming up with ways to provide support to them that are unconventional. A letter was written with recognition for this Lieutenant and one of the statements within the letter stated that what the Lieutenant did in a specific situation was one of the "wisest, nicest and most well thought out ideas" the individual writing the recognition has seen in their career.

115. An email was sent to thank an officer. The officer was described as helpful, empathetic, professional and the "most problem solving oriented" of any officer. The officer's tone and manner was commended. The officer outshined and stood above per the email.

116. A letter was written with thanks and appreciation for a parking enforcement officer who located her wallet and returned it to her.
117. Recognition for the efforts of officers that took place during a pursuit of a vehicle by outside law enforcement agencies. MPD did not get involved in the pursuit due to our policies; however the officers paid attention to radio traffic and were available to assist with the pursuit's end result. The officers followed our guidelines, remained available and in the area to assist in the aftermath and overall made great decisions. The pursuit did end and the officers assisted with locating and apprehending the driver who fled on foot. The officers involved should be recognized for maintaining their discipline, composure and adhering to our policies despite the dangers, stress and complications that involved multiple other agencies pursuing a vehicle that led into MPDs jurisdiction.
118. An email was sent with recognition for a Sergeant who was forthright, thoughtful and thoroughly knowledgeable as well as professional. The Sergeant was a great representative of the Department and he wished to convey his appreciation and thanks to the Sergeant.
119. An email was sent to thank two officers for their assistance with a training. The officers reassured him, set up training, was patient, understanding and overall very helpful.
120. Recognition for an officer who responded to a subject who was having an overdose. The officer administered naloxone which revived the subject. The officer should be commended for his life-saving efforts.
121. A local hospital sent a letter with recognition for an officer who responded to their hospital for a call. The letter

stated they really appreciated and recognized the officer's commitment to managing a difficult situation involving a person who may have had high-risk factors regarding their own welfare as well as the safety of their staff. They wished to thank and commend the officer for his empathy, commitment and focus on safety and effective communication.

122. An email was sent to thank an officer for the compassion he displayed when assisting in locating a missing family member. The email stated the officer went the extra mile and his compassion/kindness will not be forgotten.

123. Recognition for the efforts of an officer in his attempt to solicit and find help for a family in need. The officer was able to brainstorm and come up with ways to raise money to help the family with their immediate needs. The officer should be commended for his commitment and compassion to helping those in need.

124. A phone call was received with thanks and appreciation from a mother to an officer for the way she handled her daughter after a domestic dispute. The mother stated that the officer was phenomenal in her communication with her daughter. She said that the officer spoke to and treated her daughter with an incredible amount of compassion. The daughter has been previously scared of police and this contact has changed that. The officer should be commended for her compassion, care and overall example she sets forward.

125. Officers responded to a suicidal subject. Initial responding officers arrived and started a dialogue with the subject. Other officers arrived to take statements from witnesses, closed off a bike path and assisted in numerous other ways. The subject was able to be convinced to come down from a ledge. The subject was conveyed safely to a

local hospital for an evaluation and treatment. All involved should be commended for their immediate understanding of the situation and the teamwork they showed in assisting.

126. An officer responded to a report of anti-Semitic graffiti the day before Rosh Hashanah was to begin. The officer recognized the incredibly sensitive, hurtful and hateful nature of this incident and she did what she could to expedite the removal of the graffiti, scoured the area for any evidence and communicated with staff so they were aware. An email was sent from the Jewish Federation with thanks and appreciation for the officer's efforts of how she handled the incident.

127. Recognition for a co-worker who stopped to help when a truck lost an entire load of lumber. The employee had stopped their vehicle and came out to help pick up the lumber and reload it on to the truck. The employee's willingness to help saved a tremendous amount of time, allowing for a safety hazard to be clear and traffic moving again much quicker than had he not helped. The employee is always a very hard worker and this situation was above and beyond his duties. His efforts are recognized and appreciated.

128. Recognition for the efforts of an officer that led to an eventual arrest of a dangerous subject. The subject was wanted for multiple felony warrants. The officer built up a rapport with the subject's girlfriend's mother who relayed information to the officer about his whereabouts. The officer worked with neighboring law enforcement agencies to set up on the individual and take him into custody safely. A warrant was also conducted on the subject's residence and weapons were located, fake prescription pills, scale and other drug evidence was located. This arrest was able to take place due to the officer's relationship he had built with the subject's girlfriend's mother and he should be

commended for his efforts.

129. Officers responded to a call where multiple shots were heard being fired. Officers arrived on scene and quickly found evidence of shots fired. The officers secured the perimeter, canvassed the area, located victims and interviewed witnesses. All the officers on scene did an excellent job and used sound police tactics during this investigation. The officers showed true compassion for the victims and did a great job of keeping everyone calm and focused on what could have been a very chaotic and overwhelming scene.

130. A community member called to express her appreciation for witnessing an officer display compassion to a homeless subject. She went on to state that "if only the public could see the real work that the police do." She wanted to express that the officer she observed represented MPD in the highest regard and she appreciated what he did.