



If you would like any further information on any of these specific examples, please contact our Public Information Officer Joel DeSpain at 266-4897.

July-September 2020 Employee Recognitions:

1. Recognition for a co-worker who steps up when help is needed and is able to manage multiple complicated tasks well. The employee always helps with difficult tasks and it is amazing to be able to count on her to get things done quickly and correctly.
2. Recognition for employees who volunteered to assist with fingerprinting MPD's new recruit class. This was an exceptionally difficult task because COVID has closed our fingerprinting operation. A schedule was prepared and everything was as organized as it could be to get the recruits fingerprinted. The employees worked all day, ahead of schedule and they were able to successfully execute the impossible plan of getting everyone done in one day. They should be recognized for their assistance, their hard work and team work.
3. Recognition for officers who stepped up to help hand out breakfast and lunch to MMSD families when schools shut down between March 23 and June 10. The officers took time out of their day (even on their days off) to pick up meals, organize them and deliver to families. They also tracked what families needed meals. The officers also checked in on the kids and families and made sure they had all the resources they were in need of. The officers should be recognized for their hard work and sacrifice.
4. A community member sent an email to give recognition to two officers who had responded to her home. The officers were described as kind, courteous and thorough. The officers were respectful and understanding and treated her like a human being.
5. A community member sent an email to thank an officer for his service and efforts when he responded to her home. The officer was described as kind, helpful and

empathetic. The officer offered support with any future concerns and brought her a great deal of relief.

6. Recognition for an officer who dropped everything to help a community member in need. The officer responded with compassion and enthusiasm. The officer went the extra mile and she wanted to thank him and recognize his efforts.
7. Recognition for staff who has been providing exceptional support. Staff has been responsive, supportive and offered to help on multiple occasions. Staff volunteer to assist and answer questions even on their days off. The assistance by all the personnel has made a huge difference and is much appreciated.
8. Recognition for the efforts of officers on a specific call. A detective was approached from behind by a subject who made some concerning statements and then lifted his shirt and quickly grabbed an item from his waistband and pointed it at the detective. The detective quickly responded by grabbing the object away from the subject. The item turned out to be a black folded easel, in the shape of a gun. The subject began pacing around yelling and acting aggressively. The detective disengaged and backed away from the subject until back-up resources arrived. The subject was taken into custody. This was a great example of de-escalation tactics and techniques. The detective's quick actions of stepping backwards and gaining balance, seeking back-up and communicating to gain compliance significantly reduced the likelihood of needing to use force. The overall response and actions to follow by all responding officers is commendable. All personnel were patient, sensitive to the attitude and intention of the subject and showed great perseverance.
9. Recognition for an officer who conducted an investigation on an ongoing threats complaint between a non-domestic ex-couple. The officer was able to connect with a very frustrated complainant and obtain good, usable information. The officer made use of a sometimes overlooked system and located open cases in another county for the suspect which helped bolster the level of accountability the suspect will need to acknowledge in future court appearances. This is the best threats investigation seen originating from patrol. The officer has an excellent grasp of time management and professionalism within an area of chaotic situations.
10. Recognition for a member of SWAT who selflessly devoted his off-duty time and resources to enhance the team's ability to utilize less lethal alternatives. The detective developed and built realistic training aids that were utilized during trainings. The detective's efforts resulted in superior training for members of SWAT and an enhanced ability to respond to emergencies in the community. The

detective's initiative and dedication to duty reflected great credit upon himself and is keeping in line of MPD's core value of continuous improvement.

11. Recognitions for the efforts of the lead detective and all other personnel involved in a sexual abuse of a child investigation that ultimately led to the arrest, prosecution and the suspect being sentenced to 20 years in prison and 25 years of extended supervision. All involved should be recognized for their hard work and dedication to this long investigation which resulted in the suspect's children and other children in our community being safe from a sexual predator.
12. An email was sent to thank an officer for her assistance when a family member went missing. The email wished to thank the officer for taking their concern so seriously, for issuing a silver alert and media notices and keeping the family updated throughout the entire process.
13. Recognition for an officer's engagement and efforts on a sexual assault of a child investigation. The officer's professional communication skills allowed him to develop a safe and trusting rapport with the juvenile. The juvenile confided in the officer. The officer's excellent approach to this sensitive investigation and his interview is to be commended.
14. Officers responded to check the welfare of a subject having a mental health crisis. Information was relayed to the police that the subject was armed and wished to die via suicide by cop. Officers arrived at the residence and were able to get the subject's children out of the home safely. The subject exited the residence armed with a knife and got into a vehicle. The subject drove towards/at officers and stopped. The subject was yelling and screaming asking the police to kill him. Officers deployed less lethal options and the subject was taken into custody safely. The subject's wife thanked the officers for how they handled the situation. All of the officers who responded exemplified the utmost professionalism, skills, good judgment and commitment. Their actions showed a commitment to ensure the best possible outcome and their efforts should all be recognized.
15. Officers responded to an armed robbery. As officers arrived on scene and located victims a crowd of bystanders started to form. The suspects were identified and located quickly. The investigation yielded seized controlled substances, money, a handgun and a solved crime. All of the personnel on this call deserve to be commended. Their decisive action and effective communication while also dealing with less than friendly citizens. They were all dedicated to perform and did so with professionalism.

16. Recognition for staff who stepped up to help on short notice to open an arrest processing center due to protests. Supplies and paperwork were obtained and brought to the processing center location. Staff stepped up to assist in the processing center over the next few weeks, while also keeping their regular work. They all adapted to change in schedule, demonstrated exceptional dependability and displayed exceptional performance of duty.
17. Recognition for staff who stepped up to help on short notice to make sure an arrest processing center could be operational by making sure the center had the proper technology needs/equipment. The team worked several hours over the next few weeks, in addition to their regular tasks, in the processing center. They all adapted to change in schedule, demonstrated exceptional dependability and displayed exceptional performance of duty.
18. Recognition for an officer who responded to assist a subject having a mental health crisis. The officer was described as going above and beyond to make the family understand what was happening and treated their daughter with dignity. The officer should be recognized for his efforts and service.
19. Officers responded to an incident where a subject was shot. Officers provided life saving medical aid to the subject, identified key witnesses and involved parties on scene. The officers attentiveness to the chaotic scene was exceptional and they were able to relay pertinent information to responding officers. Each officer had an important role during this investigation and accomplished their assignment professionally. The initial statements obtained were crucial to the investigation. The follow-up lead to the identification and arrest of a suspect. All personnel involved on this case should be commended for their efforts and service.
20. Recognition from an officer for detectives in their district for listening to their radios and assisting patrol when needed. Detectives have been able to quickly back-up patrol officers requesting assistance and this assistance is noticed and appreciated.
21. Recognition for an officer who was one of the first to arrive at a stabbing incident. The officer provided emergency medical aid to the victim. The officer's commitment to his training, maintaining a readiness of his equipment and his calm under pressure without a doubt saved the victim's life. The officer should be recognized for his lifesaving efforts.
22. Recognition for officers who conducted proactive patrol and located stolen vehicles. A handgun was observed in plain view in one of the stolen vehicles. Drugs

and a large amount of cash was also recovered. The officers should be commended for their proactive work. The officers and their hard work and dedication is to be recognized.

23. Recognition for an officer who was part of a proactive patrol effort which located stolen vehicles, drugs and money. The officer often signs up for extra shifts and overtime efforts. He adheres to the expectations set forth for all assignments, he approaches his work with purposeful effort and he is thorough with seeing things through to their appropriate outcome. He is to be commended for his efforts and proactivity.
24. An email from a community member was sent to give recognition to an officer. After someone in a neighborhood dragged trash/recycling cans around and damaged vehicles, an officer was observed late at night quietly going around the neighborhood cleaning up, picking up trash/recycling.
25. A community member left a voicemail with thanks and appreciation for an officer who responded to a call for assistance. The community member said the officer provided exemplary service. The officer took a report from him, assisted him and provided him comfort through the ordeal, which he appreciated.
26. Recognition for staff who were integral in creating a new process for outside agencies to utilize equipment during the recent protests/riots. The staff involved in this process were consistently professional and organized. They worked long hours, including days off. Their positive attitude, willingness to adapt to constant changes and focus on system improvements each day allowed for the site to become increasingly successful, streamlined and effective.
27. A letter was written from a community member to thank an officer for her service and efforts two years ago when she arrested her for operating a motor vehicle while under the influence. The officer's intervention was the wake-up call that she needed. The officer took the time to send her a note of encouragement and a special coin. The officer treated her not just as another drunk. The officer had hope for her. She was appreciative of the officer's service and stated her efforts saved her life.
28. Recognition for co-workers who stepped up to assist with a special project. The co-workers went above and beyond their normal job duties to assist. Their commitment to excellence and their leadership abilities shined through.

29. Recognition for an officer's efforts who responded to a call regarding a subject with a firearm. The officer built rapport with the victim and the victim's family. The officer obtained a description of a suspect and knocked on neighbor's doors in an attempt to gain more information and an identification of the suspect. This effort led to very helpful information gathered. The officer's professional communication skills, ability to build rapport for community members of a variety of ages and strong investigative initiative should be commended.
30. An email was sent to thank and recognize an officer. A call was made to dispatch for help and the officer responded to the caller's request almost immediately. The officer was calm, kind and compassionate.
31. An email was sent to thank and recognize an officer who was assigned to a missing subject case. The officer was described as incredible. The officer listened to the missing subject's mother's ideas, took all her phone calls, displayed patience and professionalism. The officer explained everything going on, kept the family updated, shared ideas, listened to their ideas and went above and beyond. The officer's efforts led to their daughter being found alive and well. They stated they are forever grateful to the officer for her efforts and service.
32. An email was sent to thank an officer who assisted when their daughter went missing. They wished to thank the officer for his extreme professionalism and concern. The officer went above and beyond with his efforts. The officer kept the family updated on what they were doing to find their daughter. The officer explained next steps to the family. They thanked the officer for dealing with them on one of the worst days of their lives and that he did it with such kindness and concern.
33. An email was sent from a potential future officer applicant with appreciation and thanks for a current officer. The applicant indicated that he had met the officer when police responded to check the welfare of his mother and it was during that call that he told the officer of his desire to become a police officer himself one day. The possible applicant advised that the way the officers responded to help his mother made him want to be a police officer. He wanted to pass along his appreciation and thanks.
34. Recognition for an officer who responded to a call involving an infant who stopped breathing. The officer performed CCR and the child was revived. The officer should be recognized for his lifesaving measures.
35. Recognition for officers on the training team for their exceptional performance of

duties during these emotionally exhausting and physically demanding times. The team has overcome every challenge that has come their way. The team was pulled in every direction to ensure our city was safe at night, during unprecedented times of violence, while also training recruits during the day. Their ability to change and their constant creativity to accomplish training another large class is truly remarkable and commendable.

36. While on patrol an officer observed an elderly subject having difficulty getting out of his vehicle. The officer stopped to assist and determined that the subject needed medical attention. Paramedics were requested and the subject was conveyed to a local hospital for care. The officer should be recognized for his efforts.
37. A caller contacted dispatch to pass along her respect and appreciation for the Acting Chief of Police. The caller said the Acting Chief of Police is doing a great job and encouraged him to keep his head up.
38. Recognition for the efforts of staff who worked on a special project. The employees assisted with locating, sorting, pulling and labeling hundreds of cases. They all did exceptional work, most of which is outside their normal job scope. They were a great team to lean on in a time of need and their efforts and work should be recognized.
39. Recognition for the efforts of officers who responded to a domestic incident. Officers arrived and found the suspect holding the victim against her will and a knife to her throat. In a very chaotic, fast-moving and evolving incident, officers were able to utilize team-tactics and communication to allow for deployment of less lethal tools. The suspect was arrested and the victim was safe. Recognition for the officers who responded quickly, made decisive and effective actions and managed an extraordinary incident to a best possible resolution. In spite of the extraordinary nature of this call, officers were able to establish good rapport with the suspect, collect evidence and produce excellent police reports. The officers involved should be commended for their courage, decision-making and service.
40. Recognition for officers who negotiated a subject off of the roof of a building that was having a mental health crisis. The property owner of the building later conveyed their appreciation and recognition for the officers who responded who did so with incredibly professionalism and handled the situation very compassionately and effectively.
41. An email was sent to thank an officer who responded and administered lifesaving measures on him. He wished to thank the officer for her service and efforts that

gave him another chance at life.

42. An officer, off-duty, jumped into a creek to save the life of a child who fell in and could not swim. The officer should be commended for his life saving actions.
43. Recognition for officers who responded to a disturbance involving a suspect armed with a knife and chasing a victim. The suspect was observed holding a knife around the victim's neck and shoulder area. Officers were able to utilize less lethal tools to rescue the victim and take the suspect into custody. Utilizing these tools and tactics, officers were able to avoid an officer involved shooting. This was a high team effort highly organized and impressive to listen to over the air. The valor displayed by all officers is to be recognized.
44. A voicemail was left to give recognition to an officer who assisted a community member on the road. The officer was described as very police and did a very good job. The officer should be commended for her efforts.
45. Recognition for the response of officers who responded to a park with numerous reports of shots fired. The shots continued as officers arrived in the area. An officer observed a suspect with a gun take off running. The officer chased the suspect and apprehended him. Due to the chaotic scene, two search parties were quickly organized to begin searching for possible victims. A large crowd gathered around the officers, angry and yelling vulgarities at the officers. The work by everyone who responded was incredible and should be commended. Officers put aside their personal safety to run into a chaotic scene to limit the amount of damage being done.
46. An email was sent to thank officers who responded when their vehicle was stolen. They wished to send their appreciation to the officers for their response and efforts.
47. Recognition for the efforts of two officers related to a sexual assault of a child incident. During the initial investigation a suspect was identified, located and contacted. The officer built rapport with the suspect and conducted a full interview. Throughout the investigation the primary officer demonstrated his abilities to identify components within the investigation that established probable cause. The officer managed additional layers of complexity, showed his attention to detail and quickly identified next steps. The officer showed genuine commitment to his work. The officer who located the suspect and detained him should be commended for intercepting the suspect and effecting his detainment. The officer should be commended for how she acted as the backup officer with her

positive attitude and willingness to help wherever needed. Both officers are to be recognized for their tremendous efforts on this incident.

48. Recognition for the efforts of an officer who responded to a check welfare call which resulted in a call that shifted directions several times and lasted the officer's entire shift practically and required him to complete a very lengthy police report. The initial check welfare request turned into allegations of a stolen vehicle, fraud being committed and varying statements from those involved. A suspect was identified and located by the officer. This call required lots of patience and attention to detail, which the officer provided. The officer pieced together the case with sound logic and judgment. The officer is situationally aware and conscious of recording necessary components of his conversations, mindful of policy/procedures, shows good officer safety skills and has strong investigative abilities. The officer's efforts are to be recognized.
49. Recognition for the officer who arrived first on scene when a child was struck in the leg by a bullet ricochet. The officer was described by the child's mother as wonderful and that he did a fantastic job of calming and reassuring her daughter after the traumatic incident.
50. Recognition for the many hours officers spent researching, reaching out to vendors, coordinating site visits and operating tests for a new virtual reality system for training. Their time and input was critical in the research of obtaining a new system to use for training.
51. Recognition for the employees who volunteered to part of a pilot program involving a less lethal launcher option. The officers all provided feedback throughout the pilot program. The officers brought with them to this pilot program their training and experience with these devices, new skills learned during the additional orientation training, institutional knowledge and an extremely high level of motivation. The pilot program was considered a success and all involved should be commended for their efforts.
52. Recognition and appreciation for a manager and supervisor for the countless hours and efforts they put in to have their unit be re-classed. Their dedication, commitment and professionalism is to be commended and recognized.
53. Recognition for an officer who responded back to a weapons offense to continue looking for evidence. Through his diligent efforts, the officer located another occupied residence where a round had entered. The officer made contact with the residents and recovered the spent round. The officer should be commended for

his efforts.

54. Recognition for two Lieutenants for taking the initiative to implement a citywide violence suppression problem solving initiative. They both assumed responsibility and lead roles in developing and implementing the initiative. The initiative was highly successful and could not have been possible without the efforts of countless MPD and partnering agencies.
55. Recognition for an officer who took the initiative to conduct surveillance where problematic short term traffic was happening. Due to his initiative a vehicle was searched which yielded drugs and a loaded handgun. This is an example of stellar proactive work that is indicative of the officer's work ethic. The officer often takes the opportunity to engage in proactive police work. The officer sets an example for his peers and shows a commitment to problem oriented policing. He should be commended for his efforts.
56. Recognition from the Department of Justice for a Detective's role in a grand jury subpoena process. Due to the Detective's efforts of locating and serving a key witness a material witness warrant was able to be secured and the suspect was ultimately indicted. The prosecution of the suspect would not have been possible without the Detective's tenacity and professionalism.
57. Recognition for the efforts of an officer during a call which involved transporting a subject to a hospital. Despite the subject being very angry at the officers and saying racist and hateful comments towards the officers, the officer was persistent on continuing to try to find solutions to help the subject through his addiction and mental health crisis that he was experiencing. In between phone calls to get help for the subject the officer had a heart-to-heart with the young man that completely changed his disposition and allowed some much needed calm. She continued to use every ounce of professionalism to advocate for the subject at a hospital to get him the help he needed. The officer found a way to calm the subject and empathize with him. The co-worker of the officer was highly impressed by her advocacy and communication that she displayed. The officer was exceptional and should be commended for her efforts.
58. Recognition for an officer who responded to a heroin overdose call. The officer was the first on scene and located the victim. The officer quickly assessed the victim and administered Naloxone. The victim was revived and the officer should be commended for her lifesaving efforts.
59. Recognition for the officers who participated in on duty shoot instruction. The

officers adjusted their hours and provided high quality instruction, guidance and leadership. They showed tremendous leadership by setting the tone and leading by example under difficult circumstances. They should all be recognized for their efforts.

60. Recognition for all the staff who assisted with on duty shoot skills building and rifle qualifications despite everything else they have on their plates. The staff volunteered their time and talents to ensure the proficiency and continuous improvement of our officers and department as it relates to rifle skills. The instructors showed tremendous leadership by setting the tone and leading by example under difficult circumstances. They all provided high quality instruction, guidance and additional range time.
61. An email was sent by a mother to thank an officer who assisted/responded when her daughter was involved in a crash. Although her daughter received a ticket she wanted to thank and recognize the officer for being compassionate and kind to her daughter. The officer, while issuing a ticket, explained to her daughter that we all make mistakes and to learn from the experience. She went on to say that this was a positive interaction/experience with the officer. She wanted to recognize great public service.
62. The subject of a complaint emailed to give recognition to the officer who responded. The officer was described as polite, respectful and listened to the background of the relationship between himself and his neighbor. The emailer stated that the officer should be commended for her professionalism and outstanding effort to resolve the complaint. He wished to let the officer know that she is appreciated and respected.
63. Recognition for an officer's report after he conducted follow-up on a domestic violence incident. The officer's report was thorough, detailed and displayed the time/attention he showed to the victim. The officer was able to establish probable cause for three domestic violence related charges. The officer had been able to truly connect with the victim. Through the officer's kindness and diligence in connecting with the victim, charges were substantiated and the suspect will be held accountable. The officer went above and beyond on this call and his actions should be commended.
64. Recognition for a supervisor who made the effort to connect with her staff to check on them. The supervisor was extremely supportive and comforting during a stressful time in her life recently. The supervisor can be counted on, whether it is work related or personal. She is always available and she is a tremendous asset to

the MPD.

65. Recognition for an officer who made contact with a store manager after several theft of autos occurred at their business. The officer provided safety tips/advice/suggestions to the store manager. The store was appreciative that the officer stopped in and discussed the ideas with them.
66. An email was sent to thank an officer who drove by their home twice the night before after there was a disturbance. The presence of the officer made them feel safer and they wished to convey their appreciation to the officer for his efforts.
67. Recognition for an officer who was a consistent coach and mentor to new officers on her platoon. The officer was a vital source of feedback and training for their development. The officer is very welcoming and approachable. The officer's commitment and dedication to training and development of officers in her platoon is commendable.
68. An email was sent to thank an officer who saved his life. The subject suffers from sleepwalking and was walking around outside and was bleeding. The officer responded and was able to talk him into a pair of handcuffs for everyone's safety. The officer took the subject home and to his wife. The subject and his wife were very appreciative of the officer and her amazing service.
69. Recognition for an officer who was invited to speak at a cub scout meeting. The officer spoke with the scouts and their parents for about 30 minutes and was masterful at keeping them engaged, earning their trust and explaining all the different ways he has served his country as a police officer and in the US Army. The officer should be commended for taking the time out of his extremely busy schedule to speak with the group. His speech, energy and charisma was appreciated.
70. Officers responded to a call for assistance regarding an arrest of a criminal damage to property suspect. The suspect was uncooperative with officers and thus a call for help/more resources was initiated. As officers were attempting to take the suspect into custody, there was a large crowd of protestors starting to gather around them. The suspect was able to be taken safely into custody and away from a hostile crowd. The situation was extremely tense and dangerous. Officers on scene performed their duties with the highest degree of professionalism and courage. The calm, cool demeanor of the officers kept with the highest traditions of excellence at the MPD. They should all be recognized for their service and efforts.

71. Recognition for the efforts of two officers who led the interactions between hospital staff and family of a homicide victim. During this time they exhibited both patience and understanding during the most difficult circumstances. The family acknowledged the extra measures taken by the officers. This was a perfect example of community policing in the most difficult of times and the officers should be commended for their efforts and service.
72. Recognition for the efforts of an officer who responded to a domestic incident. The officer was familiar with the subjects involved and was able to start a dialogue through the door. The officer recognized the victim's voice changed throughout their conversation and heard the victim ask for help. Recognizing the exigency, the officer forced herself into the home and stopped the threat of the suspect. The suspect was arrested and the victim received needed medical attention. The officer should be commended for her quick thinking and leadership.
73. An officer investigated a stalking complaint. The officer followed up with the detective on his own initiative and asked for feedback on his report and his investigation. The officer was willing and interested to be involved with the arrest of the suspect. The officer's initial and supplemental reports were thorough and detailed. The officer interviewed the suspect and did a great job of keeping him on track. The officer was able to gather information that would assist with the investigation and he did a great job learning and growing on this case.
74. Officers responded to a call regarding a woman crying. The subject was not located when officers arrived. Despite the lack of information, the officers continued to investigate and through much research obtained a possible ID of the female. A phone call was made to the female who could be heard crying in the background. A phone ping was conducted and the female subject was located. The subject was not initially cooperative with officers but ultimately the officers developed probable cause on 8 domestic charges. The officers commitment and dedication to ensuring the safety of the victim is commendable.
75. A caller gave recognition to an officer saying he was impressed with the officer and his communication with him about an investigation. The caller also advised that the officer should be commended for his dedication to work with the homeless population and compassion towards investigations.
76. An email was sent to thank an officer who, after observing a car crash, stopped to assist and provided excellent service. The officer was described as kind and soft spoken. The email went on to say that she wished to let the officer know how much

she appreciated his help.

77. A letter was sent to thank officers who responded to a family members home. The letter thanked the officers for their service, assistance and efforts.
78. Recognition for officers who volunteered to be part of a program that shopped for and delivered food to families in our community. The officers should be commended for their steadfast commitment, empathy and professionalism during the planning and execution of this worthy community service event.
79. Recognition for a LT who checked in multiple times with a community partner after learning of a close death to them. The LT routinely conducts these types of check-ins with employees who appreciate his caring approach and accessibility. The LT goes above and beyond in showing great professionalism and compassion in caring for a person in need.
80. Officers responded to an incident that involved a homeless subject. Recognition for an officer who didn't miss a beat to problem solve when all the shelters were closed for the evening. The officer went into a gas station and paid for a hat and gloves for the subject out of her own pocket. The subject was also given blankets. The officer's actions showed kindness and a commitment to help others in our community. She should be commended for always being an empathetic and compassionate police officer.
81. Recognition for the training presentation two officers provided for the pre-service academy. The officers identified topics and put together a series of topics and informative videos. The two officers then attended the academy and provided in-person training. The training was organized in a professional and thoughtful manner with focus on officer safety and gang knowledge. The officers worked together as a team to discuss relevant topics during the presentation and supported each other by providing constructive input during each other's presentations. The officers should be commended for their efforts.
82. A community member left a voicemail to thank an officer who stopped to help her when she had a flat tire. The community member said the officer really went above and beyond and she wished to convey her thanks and appreciation to the officer for her assistance.
83. Officers responded to a call involving a subject threatening suicide and armed with a knife. Officers arrived on scene and made a tactical approach into the residence.

Once in the residence a struggle ensued between the suicidal subject and a roommate. Officers immediately went hands on and detained the suicidal subject for everyone's safety. The suicidal subject was armed with a knife at this time. A Taser was required to be deployed after the subject refused to put the knife down. The subject was conveyed to a hospital for much needed mental health evaluation and care. The response of the officers demonstrates the successful use of communication, teamwork and less lethal options to safely take a suicidal subject into custody. The call also demonstrated the officers' abilities in providing high quality police services and value for all human life.

84. An officer located a vehicle belonging to a wanted suspect. The suspect was in the vehicle sleeping so the officer requested additional assistance. Other officers responded to assist and they approached the vehicle/suspect. The suspect woke up and attempted to drive away. The suspect/vehicle struck a tree. The suspect appeared to try to get out of the vehicle to flee but he was apprehended. A loaded gun was recovered from the vehicle, along with drugs. Officers displayed restraint in their use of force. Officers should be commended for their tactical planning, follow-up care of the suspect and distribution of tasks.

85. An email was sent to commend a Captain for recognizing an oversight of a board and stepping in to make sure her comments/feedback was heard. She wished to let the Captain know she appreciated her.

86. An email was sent to give recognition to two officers who assisted. The community member explained that she called the non-emergency number requesting an officer call her when they had time to answer questions. She said she understood police were busy but two officers showed up to her house to talk with her. The officers were described as compassionate and caring. She appreciated the officers and was impressed by their service.

87. An email was sent by a grandmother to give recognition and praise to an officer who assisted with her granddaughter. The officer responded when their family needed help with their juvenile family member who was having a severe anxiety attack and was threatening to run away and harm herself. The officer who responded was patient, understanding and in control. The officer contacted the minor at a park and sat on the swings with her to try to calm her and talk with her. The officer helped the family through a difficult decision process. The grandmother was so appreciative of the officer and his efforts. She wanted him to know how much it meant to her and her family.