



If you would like any further information on any of these specific examples, please contact our Public Information Officer Tyler Grigg at 608-266-4897

January-March 2021 Employee Recognitions:

- 1) Recognition for an officer's efforts in regards to a subject who had been struggling with declining mental health concerns and had generated numerous calls for service. The officer navigated through the many contacts she has had with outside agencies to come up with an appropriate resolution. The officer should be commended for her professionalism and competent work on this case.
- 2) Officers were dispatched to a pulseless non-breathing subject. Officers performed CCR and administered Naloxone which revived the subject. The officers should be recognized for their lifesaving efforts.
- 3) Recognition for an officer and his K9 partner who responded to a evaluate a suspicious vehicle. The officer and his K9 disregarded their own safety to perform their duties and check the vehicle. The officer and K9 stayed with the vehicle for several hours assisting other agencies in extreme weather conditions. The incident was resolved peacefully. The positive resolution to a possible significantly dangerous situation was in part due to the officer and his K9 partner's bravery and willingness to put themselves on the line to keep our community safe.
- 4) Recognition for the efforts that had to be made to change/adapt over many months to maintain the mission of their unit. Officers divided their time between different assignments/roles. Their dedication, commitment and hard work is to be recognized. The unit's leadership provided valuable stability and structure during a chaotic time. They are true professionals and should be recognized for their efforts.
- 5) Recognition for an officer who responded to an incident involving a juvenile who has a history of not cooperating with officers. The officer met with and built rapport with the juvenile. The officer should be commended for his ability to reason with, show respect for and gain cooperation from the subject.
- 6) Recognition for an officer's leadership, judgement, decisiveness, dependability, trust building and team player mentality that he has shown during a chaotic and challenging year. His efforts should be recognized.

- 7) Recognition for a team who worked tirelessly as a unit and team over the course of the first several months of protests. Their team supported all the investigative services needs of the department as well as the operational needs of the daily, multi-shift, command posts. They all worked long hours, including their days off. They all adapted to changes in schedules, demonstrated exceptional dependability, and displayed exceptional performance of duty.
- 8) Recognition for the team who has worked tirelessly for 6+ months due to protests. In addition to their regular assignments, they took on added investigative needs from MPD's various specialty units investigating crimes related to the protests as well as working in the command post for months. They were all consistently professional and organized. They worked long hours and on days off. Their positive attitudes, willingness to adapt to changes and focus on system improvements each day allowed the command posts to become increasingly successful, streamlined and effective. They demonstrated leadership, exceptional dependability and exceptional performance of duty.
- 9) An officer responded to a pulseless non-breathing subject. The officer administered Naloxone and performed chest compressions until paramedics arrived. The subject was revived and conveyed to a local hospital. The officer should be commended for saving this subject's life.
- 10) A community member wrote a note to thank an officer who assisted in finding the subject who had crashed into her daughter.
- 11) Recognition for officers for their commitment to training and their assistance with vehicle contacts training for recruits. The dedicated group of instructors and actors performed multiple repetitions over the course of two days, providing necessary training to a large academy class.
- 12) Recognition for the efforts of the unit who completed and logged well over 2,800 lab requests in 2020. All members of the team have taken on additional responsibilities with the continually increasing workload. They should all be recognized for their efforts.
- 13) Recognition for the instructors for their assistance with rapid deployment training for the 2020 academy. This academy class, due to COVID, required flexibility and working in less than desirable conditions. Thanks to the actors for their patience, hard work and dedication.
- 14) A community member left a voicemail to thank two officers who responded to her home. She wanted to let them know she appreciated their efforts.
- 15) Recognition for staff and their commitment to training and their assistance with the pre-service academy domestics training in 2020. They created lesson plans, instructed and served as actors during scenario training to provide high quality training that is needed on such an important topic. The officers should be recognized for providing top-notch training.
- 16) Recognition for staff and their willingness to facilitate and act for our recruit practice scenarios and final scenarios for state evaluation in 2020. Over the course of the week, they successfully passed 49 recruits into field training and this could not have been done without the assistance from the staff members.

- 17) Recognition for the efforts of officers who assisted an outside law enforcement agency with attempting to locate a vehicle that was involved in a shooting incident in their jurisdiction. The officers worked diligently to locate the vehicle and did so. The vehicle was towed without incident. The outside agency also sent an email to give recognition to the officers for their help stating they went above and beyond in helping with the investigation. The quick response and suggestions from the officers helped identify the suspect.
- 18) An email was sent to an officer to thank her for her response and actions after she was involved in a car crash. The officer was described as professional, kind and very helpful. The officer went above and beyond the call of duty per the email.
- 19) Recognition for the officers who assisted with practical patrol for the 2020 recruit class. They should all be recognized for their dedication to training.
- 20) Recognition for the efforts of officers who responded to a suicidal/homicidal subject. Officers set up a perimeter and was able to make contact with the subject via phone to start a dialogue. The subject was determined to be at a local hospital and concerns were developed about the subject's vehicle left on the street. The vehicle was checked by a K9 officer/K9 who alerted on the vehicle. A perimeter was established, residents were contacted and the Sheriff's EOD was requested to respond. Investigation led to no concerns regarding the vehicle. This call took a lot of resources. Officers contacted residents door-to-door in the area. The call ended successfully with the subject undergoing an emergency detention and getting help that he needed. Everyone had a part in getting the subject the help he needed and making the city safer. Their excellent teamwork, good tactics, excellent leadership and great communication led to a positive outcome.
- 21) Recognition for the service and efforts of the officers who responded to a combative subject at a hospital. The officers located the subject and attempted to deescalate the situation. The subject continued to be combative and advanced at officers. Officers used less-lethal means to take the subject into custody. The officers should be recognized for their de-escalation attempts, to include their dialogue, tactics and teamwork throughout the call to ensure everyone's safety.
- 22) Recognition from another law enforcement agency for MPD's assistance with apprehending two suspects. The letter stated that everyone from MPD who assisted was professional, well-trained, well equipped and prepared while demonstrating amazing teamwork and interagency communication.
- 23) Recognition for a Sergeant who continuously demonstrates superb leadership and initiative while fulfilling his SET supervisory roles. He builds morale and looks out for his officers. The Sergeant has made sleep and personal time sacrifices to be that extra bit of cheer and support that some officers need. His actions, attitude, and composure deserve recognition.
- 24) Recognition for non FTO officers who stepped up to assist with training PPOs. They volunteered to be actors/informal instructors during various scenarios and officer safety trainings.
- 25) Recognition for responding officers and detectives as they responded to a chaotic scene involving a shooting. The immediate work by the officers and detectives, the investigative work by detectives and investigators is an example of how hard people work and how professional they

are.

- 26) Recognition for an off-duty officer who performed lifesaving efforts of a community member at a local gym. The subject was revived. The officer's quick actions likely saved the individual. She should be recognized for her lifesaving efforts.
- 27) Recognition for an officer who consistently goes above and beyond in his service to the public. A recent example is how the officer handled a recent call involving a subject with mental health concerns. The officer built a rapport with the subject, purchased him a meal and reached out to multiple resources for additional assistance for the subject. The officer gave the subject a ride to where he was going and made sure he was safe. The compassion the officer showed is to be commended.
- 28) An email was sent to thank an officer who noticed her garage door was open and came to the door to let them know. The officer was described as very kind and professional.
- 29) Recognition for the efforts of two officers related to a domestic strangulation investigation. The primary officer did a thorough investigation of the crimes committed and went above and beyond in documenting and obtaining evidence. The officer's report was detailed and included all elements necessary for charging. The officer met the victim's needs for safety and information as well. He showed great care for the victim. Another officer assisted the primary officer with interviewing witnesses and working to attempt to locate and arrest the suspect. She did fantastic work related to this case. They should both be recognized for their exemplary investigation, teamwork and commitment to the safety of the victim.
- 30) Recognition for an officer who presented and demonstrated a number of techniques that can be used to prevent and/or remedy the back strains that often go along with policing. The officer provided a 2-page handout which included details on Self-Myofascial Release techniques. The officer also participated in Q&A and demonstrated a number of stretches/techniques for all to see. The officer's efforts to improve the health and wellness of his fellow district officers are to be commended.
- 31) A community member left a voicemail to give recognition to the officers who responded to his residence regarding a roommate issue. The officers were described as cordial, respectful and decent. He wished to thank them for their efforts and service.
- 32) An officer responded to a weapons violation incident and located a victim who sustained a gunshot wound. It was not known who and where the suspect was. The officer, disregarding her own safety, immediately rendered aid to the victim. The officer applied a tourniquet to the victim's leg which stopped the loss of blood. The officer's quick thinking and calm and cool demeanor most likely saved the victim's life. She should be recognized for her lifesaving efforts.
- 33) Recognition for the technology team who did an excellent job in transitioning and supporting the records section technology during recent remodeling. Additionally, the team addressed the moves and set ups in the Executive Section. They should all be commended for their efforts.
- 34) An officer responded to a pulseless non-breathing subject. The officer performed CCR until

paramedics arrived. The subject was revived and transported to a local hospital. The officer should be commended for his lifesaving actions.

- 35) An officer responded to the mall for a burglary in progress. The officer arrived and parked his squad to observe the building. The officer observed 4 suspects emerge from the building and run. The officer reacted swiftly in an attempt to take the suspects into custody. The officer located a suspect hiding in a bush and took him into custody. The officer's quick actions and tactically proficient response allowed the primary officer to charge the suspect with party to a crime of burglary.
- 36) Officers were dispatched to a commercial burglary alarm. Officers arrived on scene and observed a suspect attempting to access the cash register. A perimeter was established and the suspect was taken into custody. The officers all did a wonderful job on this call and should be commended for their actions.
- 37) Recognition for the efforts by personnel related to a shots fired incident that involved vehicles/subjects/suspects chasing one another. The primary detective did an excellent job of developing the case. Intelligence was collected in order to locate the suspect. A plan was developed to make contact with and take the suspects safely into custody. The suspects attempted to flee from officers. A gun was ditched by one suspect and another suspect was taken into custody with a gun on him. The actions and assistance by all personnel involved should be recognized.
- 38) An email was sent to thank an officer who assisted in checking the welfare of their son. The officer acted promptly, professionally and with comforting kindness. They wished to thank the officer for his service.
- 39) Recognition for an officer who assisted to help an employee with handgun qualifications. The officer worked the employee through some drills to set the employee up to succeed with the qualification test. The officer's coaching methods and styles were visible through the employee's performance. The officer consistently delivers material in a way that is engaging, effective and nonjudgmental.
- 40) Recognition for the exceptional teamwork who responded to a report of a missing juvenile. The first responding officers interviewed necessary subjects and quickly made contact with the child's father. Additional resources were quickly requested and formed. Officers and detectives conducted interviews, worked with dispatch to track cell phones, checked city video, conducted a canvass search and collaborated with partnering agencies. The child was able to be located and welfare checked. All of the personnel on this call demonstrated exceptional teamwork under difficult circumstances and an especially tight timeline and all are deserving of recognition for their performance.
- 41) Recognition from another law enforcement agency for the assistance of two MPD officers who assisted them in taking a suspect in a shooting incident into custody. The officers assisted with the coordination efforts and their efforts were found to be impressive.
- 42) A member of another community left a voicemail with recognition for an officer who went out

of his way to help her, despite not being in her jurisdiction. She referred to the officer as the "brightest star in the sky" in her life. She said the officer could not have been kinder and more understanding. She wished to thank him for his efforts and service.

- 43) A community member left a voicemail to thank an officer who responded to assist her after a domestic incident occurred. She described the officer as "very kind". She went on to say that the officer "really gave me the support I needed". She wanted to thank him for being a wonderful member of our force.
- 44) A community member sent an email to thank the officers who responded when she was involved in a crash. The officers treated her with the utmost respect and provided great support to her in a traumatic situation. She said that the officers provided her great insight to the situation she found herself in and made her focus on what was important and that was her safety and wellbeing. She wished to thank the officers for their efforts and service.
- 45) Recognition for two officers who assisted with an on-duty training session. The training discussed the importance of de-escalation through efforts in building rapport, speaking in a calming tone and utilizing effective pauses. It also covered the vital role of intel gathering. The officers delivered an array of useful information to their fellow district officers and they should be commended for their efforts.
- 46) Recognition for an officer's commitment to the backgrounding cadre. The officer completes thorough background investigations and leaves no stones unturned. He provides detailed updates of his investigations. He should be commended for his efforts and solid investigations.
- 47) Recognition for an officer's assistance to the background cadre. The officer's attention to detail and investigative abilities are appreciated. She can be relied on to complete her work in a timely manner and thoroughly. She is a huge asset to the background cadre and her work does not go unnoticed.
- 48) Recognition for an officer's commitment to the backgrounding cadre. The officer handled a challenging background with ease. She is a huge asset to the department and her work is appreciated.
- 49) Recognition for an officer who was a major asset to the background cadre. He completed thorough and detailed backgrounds. His attentiveness to detail and ability to conduct proper investigations was extremely helpful.
- 50) Recognition for an officer's commitment to the backgrounding cadre. The officer does thorough work and completes his investigations in a timely manner. His ability to understand and interpret military paperwork and forms is appreciated.
- 51) Recognition for an officer's commitment to the backgrounding cadre. The officer is a solid investigator and was given some complex backgrounds. Her attentiveness to detail and willingness to ask tough questions was appreciated. She is thorough in her work and one of our top backgrounders.

- 52) Recognition for an officer's commitment to the backgrounding cadre. The officer worked through a challenging and complex background while balancing patrol work. Her willingness to dig deeper is appreciated and does not go unnoticed.
- 53) Recognition for an officer who collaborated with a school social worker to deliver breakfast and lunch to students that lived in the officer's assigned neighborhood. The officer coordinated the deliver of over 5500 meals to families in need. The officer should be commended for his community engagement efforts, his coordination of this long-term meal delivery operation and his ability to include other officers in the program.
- 54) Recognition for all the officers who assisted this year on background investigations. The officers handled investigations while balancing patrol work and SET responsibilities, all the while during a pandemic, making investigations much more challenging. They should all be commended for their efforts.
- 55) Recognition for an officer who has proactively located two unoccupied stolen vehicles. The vehicles were processed, recovered and returned to their owners. This demonstrates initiative and works towards addressing a district wide problem as there are limited alternate ways to recover stolen vehicles. The officer deserves recognition for her efforts.
- 56) An email was sent by a community member who thanked the officers who responded to an agitated female on the sidewalk who was yelling and waving what appeared to be a knife. The officers demonstrated patience and restraint with nonthreatening body language and they persevered in bitter cold until she allowed them to take her peacefully into custody. The community member said "we are thankful for your care to all in our community".
- 57) An email was sent by a community member who wished to thank the officers who responded to her home after her neighbors called because her dog was barking. She said she returned home and the officers could not have been nicer. She said she was embarrassed and she was grateful for how the officers responded and communicated with her.
- 58) An email was sent to thank an officer who assisted when he was involved in a vehicle crash. The email said that the officer had such a calming and controlled presence which was noticed and appreciated.
- 59) A letter was sent by a community member to thank the officers who were there for them in their "hour of need when the shadow of depression hung low over my mind". He wished to thank the officers for their efforts and help.
- 60) A community member/victim called to give recognition for an officer who assisted her with an ex that refused to leave her alone. The officer was described as courteous, respectful and worked hard to address her complaint.
- 61) A note was sent by a community member to thank an officer for locating her stolen vehicle. The officer helped them clear the car of snow and stayed with them to make sure the car started. The officer was described as kind and caring.

- 62) Recognition for two field training officers. The officers were leaned on through all five phases of field training to develop the next class of recruit officers. They each put extra effort, thinking and training into the probationary police officers assigned to them. Both officers seamlessly put their years of experience as patrol officers and instructors to work in this field training capacity. Being a FTO for five phases with recruits for every phase is a challenging task. These officers performed exceptionally well day after day and should be considered prime examples of what we want our FTOs to be.
- 63) Recognition for two LTs who created an operational plan after a rash of stolen vehicles and strong armed robberies took place in our community. They gathered information, drafted the memo outlining the initiative, collected staffing information from across the department, developed the staffing plan and communicated with the personnel and teams to be involved in the initiative. The LTs then joined the long list of personnel involved to implement the plan. The LTs should be commended for their proficiency in this area and their commitment to problem solving and addressing violent crime. They consistently identify opportunities to address problems and are among the first to offer strategies in response. They are willing and eager to participate in all phases of the response. They should be commended for their efforts and hard work.
- 64) Recognition for an officer by a victim who said she had a "very positive experience" with the officer assisting her. The officer made the victim feel comfortable and supported. The officer was knowledgeable on what options were available to the victim. The officer should be commended for her professionalism and kindness to a victim.
- 65) Recognition for the response and efforts of officers who responded to a check welfare/weapons offense call. The suspect was not on scene when officers arrived. Officers checked the area as well as gathered and distributed information for personnel that were monitoring the call. Additional areas were checked and the suspect was located/arrested. The suspect was wanted in another county and was transferred to their custody. This call was a good example of teamwork in which all responding personnel took appropriate action, and potentially saved the victim's life.
- 66) Recognition for the efforts of personnel over 2020. The officers never swayed from accomplishing the goals and tasks at hand. The officers remained committed to customer service, community policing, problem solving and community outreach. The officers demonstrated the true meaning of teamwork on a daily basis. The year brought constant changes to schedules and assignments. The officers went above and beyond to ensure a positive outcome during a year filled with many obstacles. The officers are to be commended for their dedication and outstanding performance of duty.
- 67) Recognition for a LT who designed and implemented an operation to attempt to reduce shots fired, stolen vehicles and thefts from vehicles in his district. The LT should be recognized for his continued commitment to problem solving and addressing pattern crimes. He is always willing and eager to participate in and organize the department's response to these issues.
- 68) Recognition of the officers who responded to a disturbance where the suspect was preventing the victim was leaving. Officers arrived on scene and attempted to dialogue with the suspect who was not cooperative. Officers worked to deescalate the situation by showing great self-

control, patience and compassion. Their efforts eventually led to the suspect being taken into custody. As the suspect was continuing to resist during being detained an officer calmly spoke with him showing him respect and empathy which resulted in the suspect's demeanor slowly changing and he started to cooperate. While such de-escalation tactics is common practice within MPD, this incident posed a number of challenges and all of the involved officers' actions, requiring excellent team work and perseverance to order to reach the ultimate positive resolution, should be commended.

- 69) Recognition of officers for their efforts with a spree of recent stolen vehicles. Officers are proactively checking areas to locate stolen vehicles. A stolen vehicle was located and a traffic stop was attempted. The stolen vehicle crashed, the occupants fled and they were ultimately apprehended after a foot pursuit. The officers should all be commended for their exceptional performance of duty.
- 70) Recognition for an officer who responded and provided lifesaving measures to a pulseless non-breathing subject. A pulse was established and the subject was conveyed to a local hospital. The officer should be recognized for his quick response and lifesaving actions.
- 71) An officer observed a subject go unconscious and alerted additional officers to assist providing the subject with lifesaving medical aid. The officer's quick field assessment saved the subject from experiencing a possible life threatening medical emergency. The officer should be commended for his actions.
- 72) Recognition for an employee who was tasked with creating a new document. She worked tirelessly to develop the form and incorporated the necessary feedback. Throughout the entire process, the employee was incredibly responsive to emails, took initiative, sought feedback and incorporated it seamlessly. She went above and beyond with this initiative and she should be commended for her efforts.
- 73) Recognition for an employee who is driven and as determined as they come. She has a work ethic that is intimidating as well as inspiring. She routinely demonstrates composure and confidence while serving the public in a role that can often lead to confrontation.
- 74) Recognition from a victim for an officer on how he handled a hit-and-run crash. The victim wished to thank the officer and said he appreciated the officer's professionalism and how he gave him all the information necessary to file a claim.
- 75) Recognition for the efforts of officers who responded to an armed robbery. Officers arrived quickly on scene and located an involved suspect. The suspect was taken into custody and recovered a firearm. Officers did a great job of slowing things down and making sure to complete a thorough investigation. All involved should be recognized for their efforts and dedication to keeping our community safe.
- 76) Recognition for two LTs who managed an operational plan to combat stolen vehicle activity citywide. They planned, organized and managed the event. The operation ended with several stolen vehicles being recovered and 3 arrests (not related to the stolen vehicles). The LTs should be commended for their continued commitment to reducing crime in our community.

- 77) An email was sent by a community member wishing to thank the officers who assisted when her vehicle/purse was stolen. The officers were helpful and supportive.
- 78) An email was sent by a community member to thank an officer who stopped to assist him when his vehicle broke down. The officer was described as friendly and helpful. He wanted to thank the officer for his assistance.
- 79) Officers responded to a report of a suspicious person. After the area was checked and no one was found the officers did not just end their investigation. The officers utilized various resources such as checking city camera's, sending an attempt to ID and using the sex offender registry to locate possible suspects living in the area. Based on this information they gathered a possible suspect was identified and additional follow-up and interviews were conducted. While it was determined that the subject was not the same both officers showed great tenacity in their investigation. Their commitment was in keeping with MPD's core value of service and their service and efforts should be commended.
- 80) Recognition for the efforts who responded to check the welfare of an elderly subject with dementia. The officers took the time to de-escalate the situation and slowly build rapport with the subject while also working with the family to determine the best possible resolution. The subject came to trust the officers and even started showing them old photographs. Family members were appreciative of the efforts by the officers. The officers' compassion was in keeping with MPD's core value of human dignity and their efforts are to be commended.
- 81) Recognition for the presenter's at this year's sergeant check-in. The presenters should all be commended for their outstanding initiative, effort and performance of duty. Without their attention to detail, extremely high level of motivation and exceptional effort, the training day would not have been as beneficial or fulfilling for all the attendees. Their performance reflect great credit upon themselves, the department and our community.
- 82) Recognition for an officer who responded quickly to a pulseless non-breathing subject. The officer administered Naloxone and performed CCR. The subject was revived and conveyed to a local hospital. The officer's efforts undoubtedly had a positive impact on the outcome of this incident. His situational awareness and quick actions are to be commended. The subject's mother also called MPD to give recognition to the officer for his efforts and for the care and concern he showed her and her son.
- 83) An email was sent from a local hospital emergency room department with recognition for the outstanding support they received from two MPD detectives. The email stated that the communication efforts the detectives displayed was absolutely outstanding.
- 84) An email was sent from a community member to thank the officer who responded to a crash they were involved in. The officer stayed calm and handled the situation very well. The officer kept him calm as he was shaken up. He wanted to thank the officer for his kindness and keeping things calm.
- 85) Recognition for the efforts of an officer who responded to a rollover crash where the vehicle was

engulfed in flames. The officer, who arrived first on scene, immediately began coordinating units to shut down traffic, locate and interview witnesses and stay with the driver until EMS arrived. The officer's performance reflected that of a veteran officer and was crucial to the successful investigation of this crash. His actions were in keeping with MPD's core value of leadership and are to be highly commended.

- 86) Recognition for the efforts of an officer who responded to a subject passed out. The officer located the subject unconscious and unresponsive. The officer recognized the signs of an opioid overdose and administered Narcan. The subject was revived thanks to the quick response and actions of the officer.
- 87) Recognition for the efforts of two officers who responded to a subject having an overdose. The officers assessed the subject and administered Naloxone. The officers worked together to ensure the subject received enough Naloxone to recover. The quick response and administration of Naloxone saved the subjects' life and the officers should be recognized for their efforts.
- 88) Recognition for the response of officers who responded to a disturbance involving a subject who was also making suicidal statements. Officers arrived on scene and started to gather initial information and then made contact with the subject. Officers attempted to dialogue with the subject who started to walk away from them. Officers made the decision to detain the subject for his safety. The subject, although resisted officers, was taken into custody. Interviews of witnesses took place and a thorough investigation was completed. The officers performed very proficiently and worked together with such a high level of teamwork. Their reports were detailed and painted a clear picture of why they took the actions they did. They should all be recognized for their efforts.
- 89) Recognition for the officers who responded to a domestic disturbance. Officers arrived on scene and observed the suspect running away. The suspect was pursued on foot and apprehended the suspect. During the arrest of the suspect a group of other individuals emerged and started to cause a disturbance. Officers were able to maintain control of the crowd and de-escalate them. The suspect attempted to cause himself harm as he was being transported to jail. Officers were able to successfully dialogue with and de-escalate the suspect. The officers should be commended for exhibiting calm under pressure, utilization of an exception to the warrant requirement for a search of a residence, sound tactics and superlative professional communication skills.
- 90) Recognition of an officer who conducted follow-up on several theft cases. The officer consistently goes above and beyond following up on self report cases. During the investigation the officer obtained and dispersed images of a suspect who was quickly identified by another officer and led to the suspect being banned and cited. The store reached out to commend the officers for their assistance. The officers should be commended for their dedication and representative of the department.
- 91) An officer responded to detox reference an unruly patient. The officer who responded initially was able to verbally engage the suspect, humanize him and ultimately de-escalate the situation. She was able to facilitate the suspect's arrest without any further incident. The officer's masterful use of professional communication skills and her commitment to a best possible resolution

should be commended.

- 92) Recognition for the efforts of officers who responded to a weapons offense with a report of a subject being stabbed. The preliminary investigation did not produce any promising leads or a clear picture of what transpired. The officers showed resolve and resourcefulness throughout the investigation making the most of what little was given to them. Officers started to look for a scene and were thorough in checking multiple possibilities. Video was reviewed, possible witnesses were contacted and statements were obtained. The officers showed their consummate professionalism and pride in their work product during this investigation. The officers involved should all be commended for their efforts in a largely unrewarding investigation.
- 93) Recognition for the efforts of officers who responded to a pulseless non-breathing subject. Officers rendered life-saving aid to the subject by performing CCR and administering Naloxone. Without officers' quick response and actions the subject may not have survived. They should both be commended for their actions.
- 94) A community member wrote a note to commend a police property clerk. The property clerk was described as being kind and having compassion for them and the community member wanted them to know they appreciated this.
- 95) An email was sent to thank a parking enforcement officer who was described as "super understanding" and "super nice".
- 96) Recognition for an officer who routinely volunteers his own, off-duty time to take two victims to follow-up medical appointments. He transports them, waits for the appointments to end and brings them home. This is honorable, commendable and heart-felt all around. This illustrates the officer's character, compassion and enormous heart.
- 97) Recognition for the efforts of an officer who was conducting proactive traffic enforcement. A stop led to the discovery of a large amount of drugs, money and a handgun. The driver was a convicted felon who was on probation. This kind of proactive policing as performed by the officer deserves recognition as it removed a loaded weapon from the hand of a suspected drug dealer and resulted in the seizure of drugs.
- 98) Recognition for a co-worker and her exceptional abilities in her role. The co-worker has done her best to accommodate his assignments, navigate workers comp, answer questions and always kept his best interest in mind. The co-worker was open and honest throughout the whole process and never left anything unfinished.
- 99) An email was sent to thank a Detective for his quick work that led to the recovery of some of their equipment.
- 100) Recognition for the efforts of two employees who were off-duty and assisted a community member who tripped and fell. The employees, both not knowing each other and that they were off-duty officers, called 911 while also giving the community member medical assistance until EMS arrived. The community member's wife was updated and stayed with until EMS arrived. The conduct by the off-duty officers highlights their ongoing commitment to the

community's safety and well-being. They are guardians and are ready to respond and assist when a member of our community needs help. They should be recognized for your efforts.

- 101) An email was sent to thank two officers for their assistance. Their help was critical and ultimately helped him make an unfortunate situation more tolerable. The officers conducted themselves with absolute positivity, professionalism, competence and all the while demonstrated a willingness to serve a positive outcome. The officers went above-and-beyond in explaining to him their processes and thoughts surrounding how they could proceed. It gave him a better understanding of where he stood and comforted him.
- 102) A note was sent to an officer by a community member thanking him for his professional and compassionate handling of a car accident her son was involved in. The note said that the officer made her very upset son feel better about the situation. The officer was kind and acted in a manner that MPD can be proud of.
- 103) Recognition for a Sergeant who has done an exceptional job of handling district related tasks including inventory, log, PBTs, tasers, OC, narcan, etc. The tasks he has completed are very tedious and time consuming. His hard work is appreciated and is to be recognized.
- 104) Recognition from a Detective to an Officer regarding an exceptional case report that the officer wrote in a domestic arrest. The officer's original report was one of the most detailed and easy to follow reports the detective has come across in some time. The call had many elements ongoing and the attention to detail, organization and diligence by the officer was noticed and is recognized.
- 105) An email was sent to give recognition to an officer who provided outstanding service for a female subject who fell while walking her dog. The community member was also grateful for the service the officer provided to her.
- 106) Recognition for an officer who presented training to 4th and 5th detail co-workers about responding to calls for service involving juveniles and processing juvenile arrests. The officer utilized his experience as a patrol officer and his time as a member of the gang unit to deliver platoon training that was engaging and highly beneficial to officers. The officer's commitment to the training and development of his teammates is in keeping with MPD's core value of continuous improvement and is to be highly commended.
- 107) Recognition for an officer who presented training to 4th and 5th detail co-workers about coordinating an effective response to stolen vehicles and finding opportunities for proactive patrol within the district. The officer utilized her experience as a patrol officer, CPT officer and detailed knowledge of her district to deliver platoon training that was engaging and highly beneficial to officers. The officer's commitment to the training and development of her teammates is in keeping with MPD's core value of continuous improvement and is to be highly commended.
- 108) Officers responded to a report of a pulseless non-breathing child. The child was not able to be revived. The officers on scene assisted the grieving family and held the scene for detectives. Recognition for the efforts of all staff on this very difficult call. All staff showed extraordinary

kindness and compassion. This type of investigation is one of the most traumatic and disturbing types of cases officers respond to. Everyone involved worked as a team handling this investigation professionally and with heartfelt compassion. They should all be commended for their dedication and empathy to the family and to each other.

- 109) Officers responded to a report of a stabbing after a disturbance took place involving multiple subjects. Officers arrived on scene as information was coming in slowly about the suspect. Numerous subjects were located and detained as officers arrived on scene. Thanks to the competency our officers and detectives displayed on this call, we were able to stop and identify the majority of involved parties and eventually identify and arrest a juvenile who stabbed two subjects. This call was another example of a very hectic, fast-moving and dynamic call with multiple scenes that eventually came together to result in a great arrest for a violent offense.
- 110) Recognition for the firearm instructors who helped host the Law Enforcement Officer's Safety Act shoot and qualification for retirees at the training center. The event was a great success and the firearm instructors are to be commended for volunteering their time to set up and instruct. Their teamwork, dedication and efforts are to be commended and recognized.
- 111) Recognition for staff who were an intricate part in this year's process for selecting rifle body armor. An officer researched, tested and spoke with vendors to help facilitate what product would be best for officers. Another employee assisted in the order forms and all things financial with the process. Their work reflects great credit upon MPD and the continued pursuit of helping officers to stay safe.
- 112) An officer conveyed a suspect to jail and once in the sallyport the suspect attacked the officer without indicators or anticipation. The officer quickly and appropriately reacted by tackling the suspect. The officer did an excellent job of immediately addressing the combative actions of the suspect. The officer's actions undoubtedly prevented further or additional injury to other officers/deputies. The officer's attentiveness, actions and performance is commendable.
- 113) An officer observed a subject laying on the ground in an unnatural way and alerted another officer. The two officers located the subject foaming at the mouth and unresponsive. The officers administered Naloxone and performed CCR. The subject recovered and was conveyed to a local hospital. The officers should be recognized for their lifesaving actions.
- 114) Officers responded to a report of a pulseless non-breathing subject. Officers arrived quickly, assessed the subject and administered Naloxone. The officers should be commended for their lifesaving actions.
- 115) Recognition for the efforts of officers who were asked to check an address for a suspect. With their combined skills their team was able to gain cooperation from the suspect's family and safely completed their assignment. Each officer brought their own individual skills to this very important task and their assistance was recognized and appreciated.
- 116) An email was sent to thank an officer who assisted a community member. The community member stated the officer was so friendly and helpful and made her feel that her concerns were

being taken seriously.

- 117) Recognition for two officers who responded as negotiators to a residence where an attempted homicide suspect was believed to be. Both officers gathered intelligence on the potential occupants of the residence and information to assist the tactical team in their planning. The officers made phone calls to the suspect as well as his girlfriend. The suspect was not found to be on scene but through excellent rapport building and communication skills the suspect was convinced to drive to a nearby hospital and contact police. The officers proficiency as negotiators resulted in an extremely dangerous suspect being taken into custody while keeping everyone safe. Their dedication to SWAT and to our community is to be highly commended.
- 118) After observing suspicious activity/vehicles officers approached the vehicles/occupants and an occupant fled on foot. Officers pursued the subject and apprehended him. A firearm belonging to the subject was recovered. This investigation is a testament to the drive, motivation and teamwork of these officers. Through proactive policing they were able to arrest a violent felony offender and get a gun off the streets. They should be credited and commended for their efforts.