



If you would like any further information on any of these specific examples, please contact our Public Information Office at 608-266-4897

### **July-September 2021 Employee Recognitions:**

1. A community member left a voicemail wanting to give recognition to an officer who they observed communicating very well to a subject who expressed being afraid of the police. The community member wished to give the officer a shout out for their wonderful service and ability to build rapport with the individual.
2. Recognition for staff who after hearing of a special event centered around a dignitary visit that would involve the entirety of the MPD came together and put together a solid plan to move several major blocks of instruction in order to accommodate more immediate department priorities. The team's multilayered dedication to excellence in policing is to be applauded. Not only do the personnel strive to provide the highest level of training to our officers but they are able to pivot to address additional department priorities.
3. Officers responded to a domestic disturbance and heard the sound of glass breaking when they arrived as well as a female subject screaming. The officers identified the location of the sounds and entered the residence to check the welfare of any subjects. Officers came upon an uncooperative subject who refused to listen to officers. The subject was ultimately taken into custody. The officers maintained their composure and professionalism throughout their contact with the subject. The level of customer service and compassion provided by the officers is to be commended. They should be commended for their dedication to the safety of the citizens of our city, their professionalism, compassion and exceptional work.
4. Officers responded to a check welfare request of a subject. The caller to dispatch later re-contacted police to give recognition for the officers who responded saying the officers were "great, professional, caring, gentle, kind and generous." The officers' actions restored their faith in the system.
5. Recognition for an employee who was an essential asset to a co-worker during a time of transition. The employee assisted with every request asked, answered questions with ease and willingness to help. The employee should be recognized for their hard work and exceptional dependability.
6. Recognition for an officer who took the initiative to obtain 13 bikes and have them delivered to the neighborhood she serves. The officer also reached out to a bike store to assist in fixing some of the broken bikes and to obtain helmets. The officer did all this without looking for anyone to know what she

was doing and seeking no thanks or recognition. She did it out of simple selfless public service.

7. Recognition for the officers who have volunteered to assist with a rash of violent crimes in the downtown area. Officers conduct foot patrols in dark, secluded areas which are known to attract bad behavior. During one foot patrol period officers observed drugs in plain view of an unoccupied vehicle. Subsequent investigation led to the recovery of a loaded handgun and drugs. The officers should be commended for their dedication to safety of our community.
8. An officer responded to a pulseless non breathing subject. The officer performed CCR and administered Naloxone which revived the subject. The officer should be commended for their lifesaving efforts.
9. Officers responded to an alert tone for a shooting that had occurred. Recognition for an officer who arrived quickly and located a victim with a gunshot wound. The officer performed chest compressions until paramedics arrived on scene. The officer should be commended for performing her duties with poise and purpose on a very difficult call.
10. An email was sent to thank an officer who assisted her with a stolen catalytic converter. The officer took care to be personable, thoughtful with his questions to get the full story and professional in providing guidance for next steps. She wished to thank the officer for his service.
11. An email was sent to thank an officer who called them after they made a call to dispatch with concerns of fireworks being set off. They were appreciative of the response from the officer.
12. An email was sent to thank an officer who assisted with a fraud report. The officer was described as kind, patient, knowledgeable and a real credit to the department.
13. Recognition for officers who assisted with a community outreach event where they engaged with children and played games with them. The officers' kind demeanors and willingness to meet the children on their level were important to the success of the event and helped build additional positive relationships with the community. The officers' commitment to MPDs core value of community partnership is to be highly commended.
14. Recognition for an officer's awareness of calls for service prior to her shift and her readiness to quickly check-in to assist with them. Her commitment to her teammates greatly contributes towards building our culture of teamwork and is to be highly commended.
15. Recognition for the response and efforts of officers who responded to a homicide. Once on scene they dealt not only with what the initial chaos of attempting to determine what had happened they were also faced with the uncertainty of locating an at-large suspect and managing a very hostile crowd. An officer located the victim and performed CCR while other officers interviewed witnesses, reviewed video and canvassed the area looking for evidence. A complex scene was processed. Officers provided scene security and attempted community engagement with the large number of angry bystanders. Throughout the investigation all officers displayed great initiative by finding and taking on additional tasks for the good of the team and investigation. Their composure and professionalism resulted in compliments from the responding detectives for the work that had already been done. Their commitment to MPD's core values of service and leadership is to be highly commended.

16. Recognition for the response and service of officers at a disturbance incident. After attempting to make contact with a subject and finding the room barricaded an officer conducted extensive research into the subject which proved difficult given the lack of information provided. After numerous negotiations the officers made entry to the room to check the welfare of a subject. Officers did an excellent job dialoguing with the subject and taking the subject into protective custody to get a much needed evaluation. This incident demonstrates the commitment and compassion of the officers. Without their due diligence and unrelenting work this subject could quite possibly still be in a mental crisis.
17. Recognition for the efforts and actions of officers after a subject walked into the lobby of a police district and produced a handgun. Officers verbally engaged with the subject and attempted to get him to drop the weapon. The subject was agitated and did not comply with officers. Ongoing attempts to dialogue continued while a contingency plan was prepared. The subject eventually complied and was taken into custody without incident. The officers should be recognized for their high degree of professionalism and courage. They worked cooperatively to achieve a safe disposition and ensure the suspect and public were not harmed. Officers were able to effectively disengage and de-escalate from a deadly encounter. The amount of compassion and calm displayed by all involved is to be commended.
18. Recognition for the efforts and service of an officer who responded to a domestic incident. During the course of a very thorough investigation, the officer developed probable cause to arrest and charge the suspect. The officer demonstrated an unwavering level of compassion for the victim and a meticulous and deliberate approach to fact gathering. The officer's report reads as a text book example of a quality domestic violence investigation. The officer went above and beyond in his investigation. He should be commended for his outstanding investigation and report.
19. Officers responded to a report of a suicidal subject. Officers canvassed an area and located the subject. The officers attempted to communicate with the subject who ignored their attempts. Negotiators were requested and responded to the scene. The subject's family member was identified and contacted to get a history of the subject. An officer continued to dialogue and negotiate with the subject who finally agreed to surrender and get help officers were offering. The officers should all be commended for their efforts and actions that no doubt saved the subject's life that day. The officers' empathy, patience and professionalism led to a positive outcome.
20. An email was sent to give a shout-out to an officer who offered to give an impromptu K9 demonstration to some community members at a park recently. The officer explained and showed them how he and his K9 work together every day and he stayed to answer any and all questions. The officer should be commended for his proactive community engagement efforts.
21. Recognition for the efforts and actions of officers who responded to a disturbance report involving an intoxicated subject. Officers arrived on scene and gathered necessary information. Officers developed a plan to take the subject into custody. The suspect resisted officers. The subject continued to be uncooperative. Officers worked in tandem to dialogue with the now forming crowd as well as to get the suspect to cooperate. This incident is another example of excellent de-escalation tactics, utilizing all available information, back-up, distance, resources as well as the least amount of force necessary to gain compliance/control to keep everyone safe. The officers' situational awareness, teamwork, perseverance and use of appropriate judgment under pressure is commendable and should not go without recognition.

22. Recognition for the efforts of officers who responded to a substantial battery. Within approximately 10 minutes of the call being dispatched the suspect was in custody and the victim was transported to a medical facility. This incident, though typical work product for this work group, was a prime example of team work, dependability of these officers and exceptional communication and performance of duty. Officers worked together to address a violent incident and do their part to ensure violence is not tolerated within the district.
23. An email was sent by a community member to give recognition to the officer who assisted them. The officer responded to a call regarding problems with a juvenile. The officer was amazing, helpful, knowledgeable, calm, professional and knew just how to talk with their daughter. The officer made them feel like they did the right thing by calling the police in order to keep their family safe and she did so in such a commendable way. They wished to give recognition and praise to the officer.
24. Recognition for the performance of an officer as her duties as a member of the MPD SWAT crisis negotiation team. She regularly volunteers to take on additional responsibilities within the team and routinely completes investigative tasks to assist her teammates in the performance of their duties. The officer's commitment to the welfare and success of CNT is in keeping with MPD's core value of service and is to be highly commendable.
25. Recognition for the efforts and service of officers who responded to a violation of a court order report. Officers made contact with the caller to obtain initial information to start the investigation while another officer started to check areas for the suspect and vehicle. The suspect vehicle was located and observed. Probable cause was developed to arrest and charge the suspect. The suspect was located and arrested. This was the picture-perfect officer response, tactics and thoroughness of the investigation. The officers should be commended for their efforts.
26. Recognition for an investigator who presented training for 4th and 5th detailer officers about responding to death investigations, burglaries, fatal crashes and answered common questions investigators receive. The investigator created and distributed quick reference guides officers can keep accessible within their squad bags. He tailored his training to the needs of the group and was flexible in his presentation. His commitment to the training and development of patrol officers is in keeping with MPD's core value of continuous improvement and is to be highly commended.
27. Recognition for the efforts and service of an officer who was primary on a missing adult call. The officer did an exceptional job of orchestrating appropriate initial response options to locate the missing subject. He provided reassurance to the family. The family emailed to give their thanks to the officer for his assistance.
28. Recognition for the efforts of the officers who responded to a physical domestic incident. One of the officers was able to reason with an uncooperative subject so that officers could check on the welfare of a second subject. The other subject was located and found to be unresponsive. Officers administered Naloxone which revived the subject. The officers were calm and collected during this call and worked together to obtain a positive outcome for this incident.
29. Recognition for the efforts and service of a detective whose investigation led to the arrest of a 62-year-old who had been sexually assaulting his child for many years. The detective obtained a search warrant for the residence and the suspect was arrested. The detective's hard work and dedication should be

commended.

30. After thirty-eight motorcycles ran red lights, popped wheelies, completed illegal u-turns, rode in bike lanes, eluded from officers, failed to display registration tags and was the source of numerous citizen complaints members of the Central District CPT reviewed extensive traffic cameras to identify the motorcycle drivers which resulted in over 400 documented traffic violations. Utilizing social media resources, several of the motorcyclists were eventually identified, contacted and cited. The officers who were all involved in this exhaustive investigatory process and were able to work collaboratively while in the dogged pursuit of holding the offenders accountable should be recognized for their hard work and efforts. They should all be commended and applauded for going above and beyond on an investigation that will hopefully curtail such illegal events from taking place again in the future.
31. Recognition of the efforts and service by the officers who responded to a crash that involved a pole knocked down that had a live transformer still activated. Medical aid was rendered to the subjects on scene. Traffic was diverted. Officers were given various assignments to complete. The suspect was interviewed and a rapport was established. A reconstructive analysis of the crash scene was performed. The professionalism by all on scene was impressive. They all performed their assigned roles admirably and they should be commended for their dedication to assisting with the investigation and care for the victim who later succumbed to his injuries.
32. An email was sent to give recognition to an employee whom she had a great experience with. The employee was kind on the phone to make arrangements for property to be picked up. The employee was present when she came to pick up her late husband's items. The employee relayed professionalism and sincere empathy at an extremely difficult time. She wished to thank the employee and let her know how grateful she was.
33. Recognition for the efforts of the officers who responded to a check person request. The complainant witnessed the interaction the officers had with the subject and called to give them praise for how that interaction occurred. The officers were described as being very gentle, acted professionally and kept everyone safe. The officers should be recognized for representing MPD to the highest degree.
34. An email was sent to praise the work of the officers who responded to assist with a challenging patient situation at a local hospital. The officers proved very helpful, kind and provided the subject with the necessary care taking into consideration his needs. The officers handled the situation with dignity and respect. They should be commended for their efforts.
35. In response to ongoing property crime and hazardous driving concerns a problem solving initiative was developed and implemented. All involved in this process are to be commended for going above and beyond to implement a proactive problem solving initiative in response to community concerns and in line with the summer strategic plans. Their evaluation of data, development of suspect backgrounds and implementation of multiple strategies to intervene demonstrates initiative and exceptional performance of duty. All of the personnel responsible for planning and implementation of this operation are worthy of recognition.
36. Recognition for an employee who gave a presentation on trauma informed victim centered sexual assault investigation. The material presented was well researched and thoughtfully presented. The employee should be commended for her tremendous ability to juggle the responsibilities of being in

charge of a group of MPD detectives with a large case load while being on several committees and finding the time to put together this valuable training. The training was valuable, well attended and appreciated by all.

37. An email was sent to thank an officer and recognize his service. The email said that the officer made the report easy to follow and made them feel very confident about the case/report.
38. Recognition for the efforts and service of the officers who responded to a report of a subject shot. Life saving measures were performed on the subject by responding officers. Officers handled an emotional and chaotic scene with care and dedication. Officers showed great compassion while obtaining valuable details to help ultimately identify a suspect. Everyone worked well as a team and they should all be commended and recognized for the care, commitment and compassion they displayed.
39. Recognition for the efforts of the officers who responded to an armed robbery at a bank. Officers expertly interviewed the victims and obtained a clear description of a suspect. Evidence was collected. The suspect was located and detained. A full confession by the suspect was obtained. Everyone involved should be commended for their teamwork and efforts on this incident.
40. Recognition for an officer who responded to assist with a crash that involved an impaired driver despite it being out of her beat or district. The officer made a decision based on her observations, knowledge, experience and information to process and ultimately arrest the driver at fault for operating a motor vehicle while under the influence. The officer stepped up to the plate and helped other officers on scene. The officer should be recognized for her exceptional dependability demonstrating that she truly abides not only by the 5 Cs but also serving everybody under our department's core values and mission statement.
41. Recognition for employees who have gone above and beyond in volunteering to take an MPD intern on several ride-alongs this summer. The intern commended staff by saying he was truly impressed with the knowledge and expertise within the department. Their dedication to duty and professionalism reflects a very high level of motivation and commitment to the department's success.
42. Recognition for the efforts and service of all involved in ongoing issues at a local park. Staff joined forces to attempt to combat further issues in the park meanwhile working on several significant investigations. Officers from around the city responded to assist, volunteered time and energy to help wherever needed. Each officer, sergeant, detective and commander who stepped up to assist should be commended.
43. An officer responded to a subject who accidentally shot himself. The officer took over care of the subject when she arrived until EMS arrived. The subject's mother reached out to MPD to thank the officer for her care and professionalism. The officer was quick, stayed by her son's side and got the bleeding under control. The officer should be commended for her quick and professional response.
44. Officers responded to a burglary alarm that ended up being a false alarm. The homeowner reached out with sincere thanks for the officers. The officers should be commended for representing MPD to the highest standards.
45. An officer came upon a disabled vehicle and discovered that the motorist was out of gas. The officer

gave the driver a ride to a gas station and found that it was closed so he took her to another gas station and found out the driver did not have any money. The officer paid for a gas container and gas for the driver out of his own personal funds. The officer did all this even though the driver was rather unappreciative towards him during their entire contact. The actions of the officer are a true testament to the kind of officer he is and how he treats people in a respectful, caring and impacting way - regardless of the lack of appreciation or the way they view police officers. He is to be commended for his actions on this call.

46. Recognition for detectives who went out and conducted routine patrol. The detectives are proactive, willing to assist and highly engaged with patrol services. They should be recognized for always being willing to help out.
47. Officers responded to a report of a subject who was extremely intoxicated and agitated. The subject was placed into protective custody and conveyed to detox. An employee with Detox called to give recognition to the officers for their exemplary efforts to de-escalate the subject's extreme emotions and reach a best possible resolution. The officers' actions were in keeping with MPD's core value of human dignity and are to be highly commended.
48. Recognition for a detective's performance as a member of MPD's SWAT CNT. The detective selflessly volunteers to take on additional responsibilities. He demonstrates exceptional foresight as he identified additional equipment needs and coordinating their procurement. The detective's efforts have improved CNT's ability to respond to emergency call-ups. His commitment to the welfare and success of CNT is in keeping with MPD's core value of service and is to be highly commended.
49. Recognition for the efforts and dedication of two detectives who assisted with hosting an intermediate crisis negotiator course for MPD. As a result of their collective efforts, MPD's CNT now has a majority of its negotiators trained to an advanced standard. Their dedication to CNT and their commitment to training are in keeping with MPD's core value of continuous improvement and are to be highly commended.
50. An email was sent to thank an officer for his efforts on a crash call. The officer was described as efficient and did a great job. The officer was kind, patient and helpful.
51. A detective was assigned a sexual assault investigation and he went above and beyond to assist the victim and her family. The detective's work on the case led to a warrant being served on the suspect in another state and the family feeling a sense of relief. The family reached out to thank the detective for his efforts and service. The detective's dedication to victims and families is to be commended.
52. Recognition for a Lieutenant's leadership and commitment to SET. Special recognition for the Lieutenant's selfless act of stepping up to staff and attend an event when no one else volunteered to assist. The Lieutenant's efforts and dedication are to be commended.
53. An officer was sent an email of praise from a detective for her excellent report she wrote. The officer wrote a very detailed report which gave the full picture of the chaotic scene she dealt with. The officer should be applauded for her good work.
54. An officer responded to a pulseless non-breathing subject. The officer performed chest compressions

until MFD arrived. The officer should be recognized for the life saving measures he performed.

55. Officers volunteered to go to Milwaukee to assist in the management of the anticipated large crowd that would be gathered to watch game 6 of the NBA playoffs. Members of MPD SET worked on off days, changed their schedule and once again stepped up when asked to by our department. The team worked the whole event with only 1 break, limited resources and a challenging crowd. The team demonstrated the very finest in crowd management, crowd control and ultimately tactical response in a crowd control situation. They performed exceptionally as a team and were the go-to team for the CP during much of this event. All the staff that went to Milwaukee stepped up and volunteered to go. They are exceptional in their professionalism, in their skills in crowd management/control, in their leadership, in their willingness to step up and to take on the heavy lift.
56. Recognition for the staff who volunteered to travel to Milwaukee in response to their EPS request for LE support for the Bucks Championship parade. The officers changed their schedules, adjusted hours, came in on days off, etc., to support Milwaukee PD in their effort. The officers performed their duties exceptionally and are to be commended for their dedication and professionalism.
57. Recognition for the efforts of a crime analyst who has been incredibly helpful to a detective. The crime analyst is responsive, quick and is always willing to meet and explain his work. The crime analyst's work has been instrumental in several cases and he deserves a shout-out for the good work he does.
58. Officers responded to a residence to look for a wanted suspect. When officers made contact with the victim in the case she indicated she was in need of some baby formula. The officers worked together to obtain formula for the victim and have it delivered to her. The officers' willingness to assist in whatever capacity they can should be recognized and commended.
59. An officer responded to a young child not breathing and provided life saving measures until paramedics arrived on scene. The officer put his training to good use and he should be commended for his life saving actions.
60. Recognition for an officer who performed admirably in her duties during a difficult weapons/mental health call. The officer responded to a report of an unstable subject who was armed with a knife with children present. The officer immediately was able to establish rapport with the subject when she arrived on scene. The officer patiently and professionally spoke to the subject and listened to her. The officer's ability to connect with the subject was needed and saved MPD from a different, unknown outcome.
61. An officer responded to a medical call where a subject had possibly overdosed. The officer arrived on scene first and conducted a quick medical assessment of the subject. The officer administered Naloxone which assisted the subject. The officer's quick medical assessment and application of Naloxone helped to save a life and she should be commended for her lifesaving actions.
62. An email was sent to thank an officer who stopped to assist them when they ran out of gas. The officer acted with respect and professionalism. The officer transported him to get gas and to make sure he got on his way safely.
63. Recognition for members of the MPD Mounted Patrol Unit who volunteered to go to Milwaukee to assist



in the management of the anticipated large crowd that would be gathered to watch game 6 of the NBA finals. The officers rearranged their personal and professional schedules to be able to respond to Milwaukee for this assignment. They were all able to work together, with other agency, toward the common goal of positive crowd interaction and a safe event space. As the horses were being loaded into the trailer shots fired rang out. The officers ran to assist the victims and with scene containment. The members of the mounted patrol unit and their supervisor should be commended for responding to this very short notice request and for representing our department with professionalism and dedication to their duties.

64. An officer was flagged down and discovered a subject experiencing a drug overdose. The officer administered a dose of Naloxone and monitored the subject until EMS arrived. The officer should be commended for his quick response in a time of need. His actions on scene are a great example of the exemplary work that he puts in on a daily basis and he should be recognized.
65. An email was sent to thank the officers who responded for a call for assistance. The email stated the officers were the definition of kindness and professionalism.
66. Recognition for the efforts of the officers who responded to a disturbance. The suspect fled on foot but was apprehended after a perimeter was set and officers worked together to canvass the area. This was truly a collaborative effort and solid perimeter to catch the suspect.
67. Recognition for the efforts and service of an officer who responded to a physical disturbance. The officer arrived quickly and observed the suspect armed with a knife. The officer immediately conveyed this information to responding officers and began taking adaptive measures. The officer visually monitored the suspect while awaiting backup, provided appropriate updates and coordinated with responding units. Once backup arrived a plan was put into place to make contact with the suspect. The suspect was contacted and taken into custody. The responding officer's performance on this call is a true testament to his character and the quality of officer he is. He made the right decision to wait for backup to arrive before confronting the suspect. The officer performed exceptionally under stress. He remained cool, calm and collected. He made critical assessments, was situationally aware and applied his training and procedures. He is a thorough and detailed committed and dependable officer.
68. Recognition for the efforts and service of all involved in an investigation of a crash that resulted in catastrophic injuries. Officers arrived and rendered all possible lifesaving measures to the victim. Crash investigators and officers conducted themselves with such high degree of professionalism. Video evidence of a suspect was located and the suspect was ultimately able to be identified due to their efforts. The suspect vehicle was located and recovered as evidence. From collecting video, processing the video, contacting witnesses and associates of the suspect to looking for the suspect the level of commitment to this case was exceptional. Each person on this call should be commended for their dedication and professionalism. The officer's care of the victim was remarkable and displayed the finest of qualities of our officers. The detective's selfless commitment to assisting in the investigation demonstrated an incredible degree of professionalism and teamwork. The crash investigator should be commended for his tireless work in handling this overall investigation and his commitment to providing a thorough and professional investigation so that the victim and his family receive the justice and advocacy they deserve.
69. A traffic stop was conducted after a vehicle was observed driving recklessly. The driver/suspect fled on

foot. Responding officers canvassed the area and located the suspect and took him into custody. A gun, cash, drugs and drug paraphernalia were all located in the suspect's vehicle. This call displayed exemplary team efforts and all involved should be commended for their service.

70. Officers responded to a disturbance who fled on foot. A perimeter was set up and the area was canvassed. Recognition for the officer who gave a solid description and kept an eye on the suspect in order for a perimeter to be established. A K9 was brought in and was able to locate the suspect. This call involved excellent teamwork and communication. They should all be recognized for their efforts.
71. Officers responded to a report of an unwanted subject/suspect. The suspect fled from officers. Officers were instrumental in getting a description of the suspect and keeping an eye on him. A perimeter was established and the area was canvassed, with assistance from a K9. The suspect ultimately gave up and was taken into custody. This call was outstanding communication and teamwork by all who responded.
72. Officers responded to a report that a subject shot himself in an apparent suicide attempt. Officers arrived quickly on scene and formed a contact team. Officers made contact with a subject at the home and then entered the residence and proceeded to locate the victim. An officer assessed and treated the subject until EMS arrived to take over lifesaving measures. The firearm used was located and secured. The officers who responded should be commended for arriving quickly on scene, locating the subject, administering life saving measures, securing the firearm and conducting their initial clear and requesting fire rescue come into the scene. They then conducted their investigation to confirm this was a self-inflicted wound. They should be commended for their quick actions in the face of an extremely challenging call. The officer who provided medical attention should be recognized for her lifesaving efforts.
73. Officers responded to a check welfare request of a subject. Officers made contact with the subject and took a firearm observed in plain view for temporary safekeeping. EMS was also on scene. The subject was less than cooperative with officers and EMS. The original caller/complainant attempted to intervene into the efforts of the officers. The subject was conveyed to a local hospital for an evaluation. The subject resisted officers and attempted to strike an officer. The officers all remained a high level of professionalism throughout this call. In addition to a firearm drugs, drug paraphernalia and cash were recovered. The officers involved in his undertaking quickly adapted to multiple changes and challenges thrown their way and performed at the highest level. They should all be commended for their efforts.
74. Officers responded to a fire alarm at a multi-level multi-unit apartment complex. Residents started to become agitated when they were not allowed to go back into their homes as fire and police were checking to make sure there was no fire. Officers did a great job of handling the confrontational residents. While on scene officers were advised that a subject was in a parking lot with a gun. Officers found a disturbance had occurred and two subjects had sustained injuries. Officers did a great job of conducting interviews, making sure the injured subjects were taken to a hospital, standing by to stay with children who were on scene and making charging decisions. After several hours officers were able to clear from the chaotic scene. All involved were professional and should be commended for their excellent, professional and safe work.
75. A letter from a community member was provided to an officer. The community member shared that she was suffering from depression and was in an abusive relationship. She was suicidal at the time which resulted in the police being called several times. During one of her last police contacts the community

member recalled the following about the responding officer - "I recall the patience and kindness you showed me. It was with more humanity and understanding that you assisted me than I had ever been shown by law enforcement during those dark times, and I have never forgotten it." The community member went on in the letter to describe how her life has become stable and greatly improved thanking the officer. The officer's commitment to service and compassion shown on this and every call is praiseworthy and sets the example of what an MPD officer should and could be.

76. Recognition for the efforts of investigators related to a homicide investigation. An investigator processed a recovered stolen vehicle and was able to locate and recover fingerprints. Another investigator submitted the prints which lead to hits from the submissions and two persons of interest. A third investigator responded to verify the print hits which saved the investigation weeks of waiting for confirmation from another agency. Through the diligent collection of this vital evidence the Violent Crime Unit was able to advance the homicide investigation rapidly and pursue additional avenues that otherwise may not have been detective. The investigators may feel this is just a part of their job but their attention to detail and professionalism is unsurpassed and is greatly appreciated.
77. Officers received a request to check the welfare of a subject acting strange and destroying property. Officers responded, developed a plan and made contact with the subject who immediately resisted. Officers were swift upon physical contact and did a great job of calming the subject down. The officer should be recognized for their exemplary work.
78. Recognition to the employees who hosted on-duty shoot rifle and 40mm training for members of our department. The involved employees volunteered their time and talents for this. They should all be commended for their dedication to duty and extremely high level of motivation. They performed their duties admirably and flawlessly. They should all be commended for their hard work, dedication and exceptional work ethic.
79. Officers responded to a subject experiencing an overdose. Naloxone was administered and chest compressions were performed by the officers. The subject was revived. The officers should be commended for their lifesaving efforts.
80. An email was sent by a community member to thank the officer who assisted her daughter after she was involved in a domestic incident as a victim. The mother said the officer did a great job and she was professional, compassionate and informative. She went on to say that the officer made a traumatic situation easier to deal with.
81. A community member left a voicemail with compliments for MPD. He explained that a bar let out early downtown over the weekend which resulted in hundreds of people going into the street. He said he was trying to leave but found his vehicle parked in by all the people surrounding it. He said the people were dancing, jumping on cars (not his) and causing issues. The community member said officers responded and he had a very positive interaction with them all. He said the officers waited patiently, talked with individuals in the area (who started to become agitated at one point he said) and were able to diffuse the situation. He said he was so impressed by the officers and he wanted them to know how much he appreciated their presence and efforts.
82. MPD was dispatched to a local hospital regarding a young child who was not able to be revived. An officer and a Sergeant started the investigation, carefully and considerably interviewing the mother and

attempted to interview the father of the child. Additional resources from MPD responded to the hospital to assist however they could. This investigation is still ongoing as the cause of death of a child is never easy and takes an emotional toll on us all. All involved in this investigation should be commended for their hard work and efforts on this investigation. Everyone working this investigation has shown and continues to show the utmost professionalism and dedication to finding out what happened to this child.

83. An email was sent to thank an officer for being in their neighborhood and getting out of her squad to come interact with their young child. The officer was a great introduction to their daughter learning about police.
84. Members of our department's Forensic Services Unit put on a CSI for kids event in our community. Children from the community were invited to meet MPD CSI personnel, learn what they do, see their cool vehicle and do some CSI activities. A diverse group of children attended and learned about how these officers help gather evidence, solve crimes and make our community safer. Those involved in making this event happen should be commended on a great project that will bridge gaps in our community and educate the public on the hard and important work done by the forensic services unit.
85. Recognition for the hard work and efforts of a patrol sergeant. The sergeant recognized a wanted subject and took him into custody while also recovering a loaded firearm. The Sergeant later coordinated a response to a suicidal subject armed with a firearm which resulted in a positive outcome for all. These situations were expertly handled by the sergeant with the best outcome for both. He should be commended for his service.
86. Recognition for the efforts of an officer on a child abuse allegation case. The officer did a very thorough investigation and completed a very detailed and complete report. The CPS worker assigned to the case commended the officer for what a great job he did and how he was with the family. The officer was described as demonstrating a lot of professionalism, empathy and compassion. The officer did an exceptional job and he should be commended for his efforts.
87. An email was sent to give recognition to an employee for their work on a project. The employee uses sophisticated data science techniques, is very knowledgeable and took the extra time to answer questions and produce information accessible to a nontechnical audience. The employee is one of the city's most talented data scientist and he is to be commended.
88. An officer received a compliment from a community member who was issued a traffic citation. The community member sent an email noting how respectful and professional his encounter with the officer was. He thanked the officer for his work in keeping Madison safe.
89. Officers were initially dispatched to what was being reported as a kidnapping and that a subject was armed with a gun. Officers developed a plan on how to approach the area where the call was plotting from as location was not provided by the caller. Officers set up a perimeter and were able to contact the victim and obtained more information on a potential suspect. A suspect was located and detained due to great communication skills by officers. The suspect was ultimately arrested and charged. Officers did a great job throughout a very convoluted and dynamic situation that had the potential of becoming very volatile. Officers were quick to respond to changes and use all their resources available in order to bring the situation to a peaceful and successful resolution.

90. An officer was requested to assist another law enforcement agency with a homicide investigation using her cadaver dog. The officer is to be commended for her dedication in working long days in unfavorable conditions as well as her level of professionalism. The officer consistently makes herself available for these sort of call-outs and represents MPD very well in these endeavors. The other agency wrote a letter to commend the officer and stated without her help and the help of her K9 certain parts of the investigation would have been next to impossible to complete.
91. An email was sent to an officer and sergeant from a community member to thank them for their efforts. The community member had recently lost his wife and officers responded to his home. The community member said the officer and sergeant were both so calm, kind and compassionate in a moment that he really needed it. The officers showed their humanity and not just their badges. He wanted them both to know how deeply he appreciated what they did for him.
92. Officers responded to a subject not conscious or breathing. Officers quickly arrived and assessed the subject and the situation. Naloxone was administered and CCR was performed. The officers provided life saving measures until fire rescue arrived. The subject was revived. The officers' quick actions aided in the subject being revived and they should be commended for their efforts.
93. Recognition for officers who assisted with scenarios in the academy. They volunteered to come in on their days off and went above and beyond with their deliverance to make the scenarios as real as could be. They should be recognized for their efforts and commitment to training at the MPD.
94. Officers responded to a report of a pulseless non breathing subject. Officers administered Naloxone and performed CCR. The subject was revived. The officers should be commended for their lifesaving actions.
95. Officers responded to a report of a subject experiencing an overdose. Officers administered Naloxone and performed CCR. The subject was revived. The officers should be commended for their lifesaving actions.
96. Recognition for officers who assisted with summer engagement activities in their district. The officers should all be commended for demonstrating initiative and exceptional performance of duty.
97. A community member left a voicemail wishing to compliment an officer. He said he wanted the officer to know she did a great job and he wished to thank her for her service.
98. Recognition for a co-worker's tireless effort, exceptional dependability and extremely high level of motivation during a recent project. The co-worker should be commended for his hard work and effort.
99. A community member left a voicemail giving recognition to an officer. She said the officer was nice, kind, patient and put her at ease. She wanted the officer to know how much she appreciated her help.
100. Officers responded to a domestic call that involved a gun. The following day a detective contacted the victim for follow-up and the victim expressed her appreciation to all of the officers for an outstanding response. A minor that witnesses the incident also mentioned that the officers were so nice and took time to explain equipment and the response to her. All of the officers on this call should be commended for their teamwork and tactical response to a weapons violation that could have turned very lethal considering the domestic relationship and the degree of violence that had already been

engaged in by the suspect. The officers should also be acknowledged for their true compassion and caring for the family involved in this incident.

101. An officer responded to a pulseless non breathing subject. The officer took lifesaving measures by administering Naloxone and performing CCR. The subject was revived. The officer should be commended for his lifesaving actions.
102. Officers responded to a single vehicle crash involving a subject who went unconscious. The officers had to break the vehicle's window to extract the driver so lifesaving measures could be performed. Naloxone was administered and the subject was revived. The officers should be commended for their immediately lifesaving actions.
103. An email was sent to thank an officer for her service and efforts. The email said she wanted to thank the officer from the bottom of her heart for her compassion, kindness and professional manner on how the officer handled the unfortunate incident involving her daughter. She went on to say she applauded the officer for her dedication to the difficult job she has. She reiterated how grateful she was to the officer for the amazing job she did and wanted her to know how much she appreciated her.
104. An email was sent to thank an officer for his kindness. The officer stopped the community member on a traffic stop and gave her a warning. She said she was nervous and the officer was so kind and calming.
105. Officers responded to multiple reports of shots fired. Officers arrived in the area and conducted a protective sweep and located damage consistent with shots being fired. The officers that responded to this call were given very little in the way of concrete information and had witnesses who wanted to remain anonymous. Despite this they worked as a team to locate and tactically contain the scene, identify and interview involved parties and attempt to preserve life by conducting a protective sweep of the apartment. They also successfully located, identified, documented and secured evidence related to a weapons offense. The actions by all involved were exemplary and are to be commended.
106. An officer responded to a weapons offense shooting after a hit and run accident. The officer was instrumental in documenting this complex scene via her use of scaled measurements which she later used to render a diagram. Her work ethic and products are beyond reproach. She is a great credit to herself, her district and the department in general.
107. Recognition for the instructors of con law for the pre-service academy. Some of the instructors are brand new and others have dedicated time to past years' academy instruction. They all demonstrated a full commitment to mastering legal concepts that they instructed on. They presented practical applications of learned legal concepts and they should all be commended for their tremendous efforts.
108. Officers responded to the mall regarding stolen credit cards being used. Suspects attempted to flee but were apprehended by officers. Investigators responded and assisted with processing after the arrests. The Sergeant remained the calm voice on the radio, coordinated resources and oversaw the initial scene. Detectives assisted with the arrest processing and interview attempts. This was an outstanding case in which two key arrests were made. Everyone involved should be commended for their hard work and teamwork.

109. Recognition for the diligence and dedication of staff who sought justice for the victims of numerous burglaries. Months and months of investigation occurred in these cases and work continues to be done with these cases as they continue to the court phase. The exhaustive efforts that each one of them exhibited during these cases, under challenging times, was so impressive. They should all be commended for their hard work, patience and teamwork.
110. A community member sent an email stating she was pulled over on a traffic violation and she wanted to give recognition to the Sergeant who pulled her over. She said she really appreciated how kind the Sergeant was and even though getting pulled over was embarrassing and upsetting for her the Sergeant made her laugh a few times and made her feel comfortable. She said his demeanor was approachable and she wanted him to know what a wonderful person he is to be watching over our city.
111. An officer responded to a pulseless non-breathing subject and administered Naloxone. The officer performed CCR until MFD arrived. The subject regained consciousness. The officer is to be commended for her quick, decisive and selfless actions that preserved a life.
112. Recognition for officers and their horses for their engagement and initiative at a memory care facility. The officers went above and beyond to both capture the attention and provide care and compassion for their residents. The officers were kind, patient and even got several chuckles. The officers and the horses should be commended for their amazing efforts.
113. Recognition for the performance of a few officers related to an arrest of a prolific criminal. In record speed an officer provided a photograph and description of the suspect which confirmed that it was indeed the same suspect as previous crimes committed. Another officer made contact with a witness who observed the suspect running away from the bank and into a waiting vehicle. A vehicle description was obtained and aired. A third officer was able to obtain further details on the suspect vehicle. With all these details officers were able to locate the suspect vehicle quickly and the suspect was apprehended without incident - all thanks to the quick information gathering, dissemination of information and later documentation of information. They should all be commended for their tremendous efforts.
114. Following the arrest of a prolific criminal personnel were requested to conduct some follow-up which led to a sexual assault crime being reported and a new investigation being initiated. Detectives and an investigator responded to conduct interviews, collected evidence and process the scene. Everyone assigned to this call should be commended for their caring and compassionate approach to this investigation and their willingness to take on extra workloads to ensure justice is served. The victim was grateful to all who helped as well. They should all be commended for their efforts.
115. Recognition for co-workers and their ability to adapt to working from home and in the office and jumping in and doing all tasks not included in their job duties. They are always checking with each other and helping out where needed. They go way above and beyond in their work assignments and they are exceptional employees.
116. Recognition for co-workers and their assistance recently when it was necessary for some reports to be typed up quickly due to an active investigation. The co-workers got the reports done and sent all the necessary information right away to the investigation could continue. They are always willing to help

and the employee was grateful for their assistance and team player attitudes.

117. An email was sent to thank an officer who assisted after his vehicle was stolen. The officer was described as congenial, friendly and confident. He wished to commend the officer for his professionalism and commitment to public service.
118. Recognition for an investigator who researched a solution to mapping and documenting crime scenes. The investigator researched a new solution, discovered free classes and encouraged her co-workers to take the free training with her. She then assumed the lead in learning more about this system, including arranging demonstrations and providing input to the department on it. The investigator should be commended for exploring multiple solutions, researching those systems, assisting in bringing a better product to MPD and taking a lead role in the receipt, training and implementation of the system.
119. The WI State Fair Park Police Department sent a letter to thank the MPD Mounted Patrol officers who worked the WI State Fair event. The officers provided a visible presence and were invaluable in moving the crowd from the area when the park closed. They should be commended for their service and efforts.
120. An email was sent which gave recognition to an officer who assisted her daughter when she was involved in a car crash. The officer was described as a person of calm and reason. She wished to thank the officer for his efforts and service.
121. A community member left a voicemail thanking a Sergeant who tried to stop by their home in the middle of the night when he found their garage door open. The Sergeant left them a note. The community member was impressed that officers were patrolling their neighborhood and keeping an eye out for them. She wished to thank and commend the Sergeant.
122. Recognition for the personnel who assisted with making the VIF inventory a bit more manageable. The VIF has become overcrowded and was in need of cases to be reviewed to see if inventory could be released and a space evaluation/recommendation. All personnel involved should be commended for their efforts.
123. A customer came to the customer service window and was very upset about his vehicle being towed. The MPD employee was able to calm him down without any assistance. She took the initiative and worked with this person empathically and was able to assist him. The employee's professionalism was exceptional and she should be recognized for her efforts and service.
124. Recognition for an officer who on his own initiative checked locations for abandoned stolen vehicles. The officer located a stolen vehicle and recovered it. As a result of the officer's commitment to proactive policing this vehicle was processed for possible evidence and returned to its rightful owner. The officer's actions and commitment to public service are to be commended.
125. A community member called to give thanks and appreciation to an officer who responded when she was involved in a crash. The officer was described as professional and kind. The officer gave her and her husband a ride home as their vehicle was inoperable. She wanted the officer to know how much she appreciated her service.



126. An email was sent from a subject who was visiting from out of town and observed a situation at the mall which she felt deserved recognition. The subject stated they were eating at the food court when an individual became combative and caused a disturbance. Officers responded and one officer approached the individual calmly and talked to her in a long friendly conversation occasionally bringing a smile to the subject/suspect. The officer's demeanor reduced the stress of the event. The officer displayed such professionalism and kindness and he should be recognized for his efforts and service.
127. Recognition for an officer who organized a phenomenal FXT training event for in-service. The officer took the initiative and crafted a very complicated scenario for the team to extract from. The officer also took the time to prepare biographies for all the individuals whom had placed themselves in the device and selected a location and background scenario for this to take place. The officer did an amazing job running the scenario and offering guidance on how to best approach the scenario.
128. Officers responded to a disturbance and a report of a subject down. Officers located a subject facedown in the woods who was unconscious and displaying agonal breathing. Officers administered Naloxone and performed CCR. The subject regained consciousness. The officers should be commended for their quick lifesaving actions.
129. After a carjacking incident took place a Sergeant took it upon himself to make sure the victims' safety and peace of mind were addressed by making sure a marked squad was visible on the victims' block for the majority of the shift. The sergeant also made sure that Dane county victim/witness unit was plugged in to provide additional resources to the victims. The sergeant also provided additional support/resources on the second day. These actions, among many others, demonstrate the sergeant's commitment to those he has been called to serve. His actions are keeping with the highest traditions of police service and reflect credit on himself as well as the MPD.
130. Recognition for a detective and his recent efforts, work and commitment to training his co-workers. The detective has become a point person within their district and throughout the department for his input regarding investigatory programs, processes and platforms. The detective recently provided training at detective check-in which was very beneficial. The detective has demonstrated his drive for continuous improvement and solidified himself as a subject matter expert in many technology related investigatory platforms. He is to be commended for his diligence.
131. Recognition for an officer who after working her entire shift was called to see if she could come back in to assist with a call which required sign language interpretation. The officer agreed to come in to assist without hesitation. Her ability to communicate with the family in a more efficient way greatly assisted with the investigation and was a comforting factor for the family involved. The officer should be commended for her commitment to customer service and community policing.
132. A voicemail was left by a community member giving recognition to an officer who assisted when their vehicle broke down. The community member said the officer responded with such professionalism. The officer was also described as understanding, courteous and was considered "their blessing". He wanted to give the officer his highest compliment. He said the officer gave his family a ride home which he was very appreciative of. He wanted the officer to know how much her help meant to them.
133. A voicemail was left by a community member to give recognition to a police officer. He described the officer as a "devout professional" and a "compassionate human being". He wanted to tell the officer

thanks and to let him know he appreciated his service.