



If you would like any further information on any of these specific examples, please contact our Public Information Office at 608-266-4897

April-June 2022 Employee Recognitions:

1. Officers responded to a crash with debris in the roadway and lanes blocked. Officers handled the crash, facilitated tow trucks, directed traffic, cleaned up the debris and investigated the cause of the crash. A community member, not involved in the crash, called the police department to thank and recognize the officers. He stated that "the incident was handled with surgical precision" and he wanted to pass accolades to the officers. The officers are to be commended for their efforts in scene management, professionalism and coordination.
2. Officers responded to a shooting/homicide. The suspect vehicle description was aired and officers immediately began searching for it. The vehicle was observed and a traffic stop was initiated. The suspect vehicle fled. The search continued and the suspects were ultimately located and taken into custody. This call was all amazing work by the officers who responded. The amount of evidence located and the apprehension of the suspects were critical in bringing forth charges for 1st degree intentional homicide. This is an example of well-organized and highly motivated team work by all involved.
3. Recognition for an officer who assisted a neighborhood that received repeated pranking incidents. The officer went above and beyond in his responsibilities and provided the highest level of police service. The officer is to be commended for his investigation and how he handled the situation. The officer who filled out the recognition for this officer should also be recognized for taking the time and making the effort to notify supervisors of the officer's actions and impact on the victims.
4. After an officer observed a wanted subject operating a motor vehicle the officer communicated to dispatch and pre-emptively had multiple officers on a channel to coordinate efforts to arrest the suspect. The suspect was taken into custody on outstanding warrants and had new charges also filed against him. The initial officer should be commended for his special knowledge of the subject. All who responded did a great job and should be commended for their efforts.
5. Recognition for an officer's exceptional dedication to traffic enforcement in her district which results in impactful, significant arrests related to weapons and drugs. The officer is to be commended for her proactive initiatives.
6. Officers responded to a crash involving a MPD squad. One officer responded and was able to take control of the scene and conduct a very thorough investigation into the crash itself. The officer took detailed statements regarding the crash and completed the necessary steps for this investigation. Another officer responded from a priority investigation to accompany an officer to the hospital for precautionary

treatment. The officers are to be commended for their efforts.

7. MPD presented at the National Symposium "Homelessness, Health Care and Public Safety". The staff involved in presenting put together a thoughtful presentation that highlighted the work of Pathways to Recovery Grant. The presentation itself was very well done and emphasized the person centered evidence based nature of the work done daily by the involved staff. All three employees personify the core values of the MPD and represented our agency well at a conference of nearly a 1,000 registrants.
8. Recognition for a sergeant who volunteered his time and energy outside of regular work hours to prepare and present at sergeant check-ins. The sergeant rose to the challenge and his commitment to training his co-workers is in keeping with MPD's core value of proficiency and continuous improvement. The sergeant is to be commended for his efforts.
9. A community member wished to thank an officer for his efforts when her vehicle became disabled. The sergeant helped her change a flat tire. She said the sergeant was polite and gracious. The sergeant is to be commended and recognized for his efforts.
10. Officers conducted a traffic stop which ended up with an arrest and the recovery of a "ghost gun", ammunition and magazines. This was an excellent example of outstanding and proactive solid police work. The officers are to be commended for their actions, recognized for their exemplary performance during the investigation and highlighted for their detailed reports documenting the case.
11. Officers conducted a traffic stop which yielded an arrest and the recovery of a handgun, cash and drugs. This was an excellent investigation conducted by the officers and they should be recognized for their outstanding initiative coupled with solid and proactive police work.
12. Recognition for the staff who were tasked to standby with and identify the family members of a homicide victim. The family was in varying states of grieving which presented a challenge to officers. The officers maintained security and did so in a dignified and respectful way. They are to be commended for their professionalism.
13. Officers responded to a homicide. Officers showed bravery running into a situation most would run away from. Officers demonstrated MPD's core values and mission statement throughout the call. Officers rushed to the scene and rendered aid to the victim. The officers on scene rendering aid stayed calm and provided the best medical care they could with the resources they had until fire/EMS arrived. Other officers assisted with setting up a perimeter, preserving evidence and gathering witness statements. Everyone had a part in this investigation and this complex call demonstrated teamwork, officers being able to manage multiple demands and officers' exceptional performance of duty.
14. An officer was on routine patrol when he observed a suspicious vehicle which resulted in a traffic stop. A digital scale was observed in plain view and a strong odor of tobacco was coming from the vehicle. A search of the vehicle was refused by the driver. A K9 on scene hit on the vehicle which led to a search and the seizure of a gun, digital scale, plastic baggies, pills and marijuana. This was a superlative effort and indicative of the officer's work product. He is proactive, thorough and an asset on any call-type.
15. An officer attempted a traffic stop and the vehicle/driver did not stop. The officer was articulate over the radio and within minutes another law enforcement agency located the vehicle and was able to make a stop which resulted in seizure of drugs. The officer should be recognized for his dedication and commitment to the goals of the MPD and community.

16. A community member involved in a crash gave recognition to the two officers who responded to assist. She said the officer treated everyone on scene respectfully and kept everyone calm. She wanted to thank them for their service.
17. Recognition for the efforts of an officer and detective regarding an investigation reference a children taken out of state by their mother who did not have custodial rights. The officer and detective both performed exceptionally well as they were having to juggle numerous investigative tasks, to include constant communications and interviews with several family members, a potential amber alert and emergency cell tower pings. The child was rescued at a gas station in other state through the assistance of an officer giving instructions to a gas station clerk on keeping the child safe until authorities could arrive. The officer and detective managed many investigative tasks during a rapidly unfolding situation and during the culminating events at the gas station they both performed exceptionally well.
18. Recognition for an officer who took the time to patrol vehicles parked in handicapped stalls and issues citations to those not in compliance. The officer should be commended for recognizing this issue and taking steps to help rectify this issue. The officer recognized neighborhood issues and did what she could to make lives easier for the handicapped residents.
19. In 2015 an officer proposed the implementation of padded helmets into patrol to be used on subjects attempting to injure themselves by banging their heads. In 2021 this proposal was resurrected and the detective willingly stepped up to continue with her project. The detective tracked information on the calls where the helmets were used. She should be commended for her efforts and perseverance in the process improvement that will reduce injuries for those we come in contact with.
20. Recognition for two officers who spent an extended amount of time engaging with a group of Cub Scouts. The officers gave tours, answered questions, showed their gear and helped during the education portion discussing safety. This was a true team effort and the officers should be recognized for their efforts.
21. Officer should be commended for their outstanding performance of duty in apprehending three wanted subjects. The officers routinely conduct follow-up in order to locate and apprehend wanted subjects. The officers should be commended for their dedication and perseverance.
22. Recognition for the officers who assisted on a proactive traffic stop which resulted in a recovery of a handgun, drugs and cash. This was a great stop and an example of excellent teamwork.
23. Recognition for an officer who was paired up with an officer in field training that needed additional assistance. The officer assigned to the recruit dedicated himself to give the recruit every chance to succeed and rigorously documented his efforts and the recruit's progress. The officer's attitude was great throughout this process and the recruit eventually went solo. The officer assigned to the recruit should be commended for his efforts.
24. A Sergeant responded to a report of a child choking. The Sergeant provided lifesaving aid to the child which resulted in the child's life being saved. The Sergeant is to be recognized and commended for his lifesaving actions.
25. A traffic stop was conducted and the driver was arrested for driving impaired. A search of the vehicle yielded the recovery of a loaded gun, ammunition, cash and drugs. The officers on this stop used good communication and collaboration at key decision points on this traffic stop. They worked well together

to control the scene, safely detain the suspects and properly search the vehicle. The officers are to be commended for their attention to detail and thoroughness on this stop.

26. Recognition for a co-worker who assisted when a laptop went down. The assistance was quick and much appreciated.
27. Recognition for an employee who created a very thorough and in depth WI State Statute/Madison General Ordinance reference sheets for officers. The sheets allow officers to conveniently look up the frequently used Statutes and MGOs to speed up their report writing and follow-up time.
28. An officer responded to a report of a pulseless non-breathing subject. The officer administered Naloxone which revived the subject. The officer's quick and decisive actions contributed to saving a community member's life and she should be commended for her actions.
29. Officers responded to reports of shots fired with a subject injured. Officers arrived on scene and formed a contact team. Additional gunfire was heard by officers. Plans were put into place to clear the residence, locate any victims, and locate the suspect. Thanks to the selfless teamwork and leadership of those officers on scene, multiple scenes were quickly contained and safely cleared to prevent further violence from occurring. The actions of all the officers on this call are in keeping with MPD's core values of service and leadership and they are all to be commended.
30. Recognition for a co-worker's commitment to our fleet management. The employee is extremely responsive and his hard work makes patrol's job easier, safer and more enjoyable.
31. Officers responded to a domestic disturbance with a knife involved. Officers set up a contact team and a perimeter. The suspect was taken into custody safely despite his resistance. The officers showed professionalism and determination and they should be commended for their efforts.
32. Recognition for an investigator who went above and beyond her duties by assisting with the DET talks training series by putting together a presentation. The investigator presented her material in an engaging and informative manner and the presentation was well received by those in attendance. The investigator should be commended for her efforts.
33. Officers responded to check the welfare of a possible suicidal subject. The subject was conveyed to a hospital for a voluntary evaluation. The officers were commended on how they handled this call. The officers are to be recognized for their efforts and service.
34. A community member wrote a note to thank an officer who assisted her. The note said the officer was "kind and just" and offered his support to her in a time of need.
35. Recognition for a detective for his lead role as an investigative detective on two armed robbery cases. The detective's efforts and commitment should be recognized. His work product was professional, detailed and thorough.
36. Hospital staff sent a message to give recognition for the efforts and service of officers who responded to a violent subject. The officers arrived promptly and attempted to interact with the subject in a professional manner. The subject resisted and the officers made sure everyone was safe. The officers are to be commended for their exceptional work under difficult circumstances.

37. A community member left a voicemail to thank a Sergeant who responded to a crash. The sergeant was described as going above and beyond with his efforts. The sergeant was also described as nice, handled the call well and helped calm down the community member.
38. Recognition for a detective who attended briefing to provide training on a number of topics. The detective provided valuable tips and insight related to how our officers can improve their investigations and increase their chances of having certain charges issued by the DA's office. The detective offered this training outside his normal work hours. His level of commitment and selfless service is appreciated and is to be commended.
39. Recognition for an officer who presented a training topic to members of his platoon. The officer spent a considerable amount of time prepping for this training. The training was exceptionally well done and well received by his co-workers. The officer should be commended for his willingness to develop and present on a training topic.
40. After a sergeant responded to a death investigation and noticed and confirmed that the decedent was a veteran, the sergeant left the scene for a moment and then returned with a US flag to drape on the deceased. The sergeant should be commended for his efforts and service.
41. Recognition for a co-worker who jumped right in to assist with a safety hazard call despite it not being in their district or beat. The officer happily assisted and should be commended for his team player effort.
42. Officers responded to a report of subject who shot themselves. The subject was known to police and important information was shared with responding officers right away. The subject was found during a tactical clear of a room. Officers placed the subject into custody safely. Officers provided medical aid to the subject once safe to do so. The officers did a phenomenal job on this call by understanding the potential threat and realizing that they needed to render the scene safe before they could provide medical care. Their tactics were sound and exactly the way they were taught. Their actions led to a best possible resolution. The officers performed a high level on a high stress call which produced a great outcome and they should be commended.
43. Recognition for a sergeant who immediately took command after a homicide occurred. A large perimeter was established, resources were organized and the sergeant did an exceptional job prioritizing and allocating multiple resources for highly active and dangerous scenes. The sergeant's directions were clear and concise. The sergeant is to be recognized for his hard work and dedication.
44. Officers monitored a funeral service of a homicide victim. The family voiced appreciation for the presence of officers and the professionalism that they displayed. Officers displayed high visibility in the area and addressed any concerns while being respectful to the family.
45. Recognition for an officer who took the initiative during his shift to proactively locate stolen vehicles in his district. The officer's efforts are to be commended.
46. The PFC wrote a commendation letter for an officer who conducted the background interviews for the fire chief position. The officer completed thorough, professional background checks. The officer was responsive and delivered a timely professional written work product. The efforts by the officer provided valuable insight for commissioners and enhanced their process. The officer should be commended for his efforts.

47. An email was sent by a community member to thank the officer who responded after her vehicle broke down in traffic. The officer was extremely nice and stayed with her until her vehicle was loaded on the tow truck. She was grateful for the officer and wanted him to know he made her feel safe and relaxed during a stressful situation.
48. Recognition for a co-worker who took it upon himself to look after the well-being of his co-workers during a tragic investigation. The officer provided his teammates with a bounty of caffeinated beverages out of his own pocket. This gesture was very much appreciated and noticed. The officer should be commended for his efforts.
49. Recognition for a newer officer who is a positive addition to their district and is always ready and willing to assist with tasks as they arise. The officer's positive and person focused interaction displays her commitment to the MPD core values and reflects credit upon herself and the MPD.
50. Recognition for the staff who developed, created and hosted an arts event. A total of 15 MPD personnel took part in this meaningful, large-scale community engagement and they should be commended for their enthusiasm, talent and above-and-beyond efforts.
51. Officers responded to a disturbance where a gun was said to have been involved. A UAS was brought on scene to look for the gun that was reportedly thrown on a roof. The gun was located. The persistence and creativity of the officers got a dangerous weapon off the street.
52. Officers did an exceptional job in setting up a moving traffic control plan for a protest that popped up. The march was disruptive to traffic but went smoothly due to the experience, forethought and leadership of the involved officers. The officers were exceptional in their flexibility and willingness to adapt to the change in their daily operations to accommodate this event and make sure it went smoothly.
53. Recognition for all the detectives who investigated a serial sex offender, robber and burglar. The suspect was recently sentenced to prison. The detectives should all be recognized for their professionalism, compassion and hard work.
54. Officers investigated a suspect scattering hypodermic syringes on the public street. Officers obtained an image of the suspect. An officer observed a person matching the description of the suspect. The suspect was contacted and detained. The officers should be commended for their quick and diligent response.
55. Recognition for an officer who recovered an illegally concealed firearm during a proactive traffic stop. The officer puts in solid proactive police work and he should be commended and recognized for his dependability, efforts and commitment.
56. An officer on proactive patrol made contact with a subject who threw an item at his squad car unprovoked. The subject/suspect ignored orders from the officer and assaulted the officer. The suspect was taken into custody. The suspect conducted himself as a consummate professional for the duration of the investigation. The officer should be commended for his commitment.
57. Recognition for the staff who responded to a collapsed balcony with multiple injuries. The officers stabilized the scene, crowd control and assisted outside agencies into the scene. The officers' communication, situational awareness and dedication should be recognized.

58. Recognition for the employees who volunteered to come in early and stay late for the Mifflin St event. This is a display of true teamwork and commitment to the safety and security of all involved. They should all be recognized for their continued selfless dedication.
59. Recognition for the performance of all involved in relation to a violent domestic abuse call and barricaded subject investigation. The level of team effort and coordination of multiple resources was outstanding. They should all be commended for their professionalism and courage.
60. A community member left a voicemail to thank the officer who responded to a crash they were involved in. She described the officer as pleasant, helpful and very kind. She wanted the officer to know to know how much she appreciated his service and wanted him to know how great the officer he is.
61. Recognition for the performance of all involved in relation to an infant homicide investigation. All involved in this horrific and tragic call deserve our highest praise and recognition for their teamwork and their tactics. Their collective response in this case was heroic and selfless.
62. Officers responded to a call with a gun reported to be involved. Officers arrived on scene and a subject threw a facsimile away and was quickly and effectively detained and arrested. The officers should be commended for their good tactics and cool headed response.
63. Recognition for the efforts of an officer who responded to a call reference a subject who had been shot. The officer found key evidence when he arrived on scene. The officer was able to delegate additional tasks to arriving officers while also taking care of his responsibilities. The officer should be commended for his leadership and performance of duty.
64. Recognition for the efforts of two officers who responded to a call reference a subject who had been shot. The officers entered the building in an attempt to locate a victim. The officers performed a protective sweep and located the victim. The officers performed lifesaving measures on the victim. The officers applied chest seals and a tourniquet to the victim. The officers are to be commended for their bravery and medical preparedness to render lifesaving aid. They selflessly and effectively rendered medical aid in a dangerous situation. They are to be commended and recognized.
65. Recognition for an employee and her exceptional performance of duty over the course of 13 years as a negotiator on the SWAT crisis negotiation team. During her tenure the employee has taken on numerous roles - trainer, mentor, logistics coordinator, etc. The employee's legacy and impact on CNT will be felt for many years to come and her dedication and commitment is to be commended.
66. An email was sent from a store's loss prevention department with recognition and appreciation for an officer. The officer was described as going above and beyond to keep them updated and that his response, service and efforts are always appreciated.
67. Recognition for the proactive efforts by a group of officers related to drug dealing in a neighborhood. A traffic stop was conducted which resulted in a suspect being arrested for possession with intent to deliver. A gun was also recovered from a felon. The officers should be recognized for their proactive efforts.
68. Recognition for officers who assisted with locating and apprehending a suspect who ran after a vehicle pursuit occurred with another law enforcement agency. The officers flooded the area to assist in looking for the suspect. The suspect was located and arrested despite him being uncooperative with officers.

This was a great example of inner and inter agency teamwork and skilled policing.

69. Officers responded to a report of an attempted armed carjacking and a battery. Officers arrived on scene and set up a perimeter. Officers contacted the victim and obtained an initial statement and detailed description of the suspect. The suspect was spotted by officers and he attempted to flee on foot. The suspect was apprehended after a foot chase. This was an exceptional, well-coordinated response and they should all be commended for their efforts.
70. Recognition for staff who conducted an operation to take a suspect into custody for an attempted homicide. The apprehension was a success due to the hard work and determination shown by all the personnel involved. They should be commended for their efforts and for taking a very dangerous subject into custody.
71. Recognition for an officer who was tasked with planning and implementing the MPD Mounted academy in early 2022. The officer planned the largest class in any MPD mounted academy, was adaptive to last minute changes, scheduling issues and staffing issues throughout the 4 week academy. The officer received high remarks from all that attended the academy for her knowledge, professionalism, preparation/organization and projecting an enthusiastic and positive learning environment. The officer should be commended for the success of this academy.
72. Officers responded to a weapons offense involving an individual armed with a machete. Officers quickly moved all communication to a tactical channel and made arrangements to tactically approach and apprehend the suspect. Officers conducted community outreach and engagement with neighbors after the call was over to talk with neighbors about the heavy police presence. The officers are to be commended for their efforts and service.
73. Officers responded to a civil dispute. While officers were outside the residence they heard the complainant yell about someone having a knife. The officers entered the residence and intercepted the suspect as he was charging down the stairs. The suspect was able to be taken into custody and the knife was recovered. The officers did an exceptional job in the face of challenging circumstances. Their tactics, courage and quick reactions are to be commended.
74. Recognition for a co-worker who noticed a small billing discrepancy and investigated this in a very thorough manner which resulted in over \$11k being returned to the city from the vendor. The employee is to be recognized for her diligence.
75. Recognition for an officer who volunteered to assist with an event at a local elementary school. The officer came in on off hours on a scheduled day off to assist with the event. The officer is a fantastic ambassador of MPD and our profession. He is to be recognized for his above-and-beyond efforts.
76. Recognition for officers who assisted with a community event that involved cub scouts. The scouts learned about being a police officer, about fingerprints, what makes fingerprints unique and how police use them in collection of evidence. The officers involved are to be commended for their exceptional commitment to community outreach. This was a fantastic event and was made possible through the outstanding work done not only to prepare but also execute on a plan and program that they developed.
77. Recognition for an officer who initiated a project to conduct a thorough inventory of squads with spike strips to ensure proper cataloguing and data collection. As a result of the officer's work additional spike strips were requested and acquired. The officer is to be commended for recognizing a deficiency and

taking action to help ensure our officers received the equipment needed in the field.

78. Recognition for an officer who led a platoon training topic on the identification procedures SOP and photo line-ups. The training was extensive and took a great deal of effort and time to prepare. The officer is to be commended for his initiative and service.
79. Officers responded to a violent domestic disturbance and they are to be commended for their dedication to duty, teamwork and exceptional performance. The case was extensive and took a lot of teamwork and outside the box thinking.
80. Recognition for two officers who helped a victim change a tire on her vehicle so she could get to court for a domestic restraining order. The officers gave the victim necessary and appropriate resources and referrals in our community as well. This was all done in a very thoughtful and caring manner. Their act of kindness is commendable and appreciated.
81. A community member sent an email to thank the two officers who responded to assist. The community member said the officers were very professional and took care of their issue.
82. Recognition for an officer for his exceptional performance while locating and detaining an intoxicated female who had fled from her home. His actions are to be commended and without his efforts the female may have been injured.
83. An officer conducted a platoon training topic. The topic was very informative and worthwhile. The officer is to be commended for becoming a leader among his peers.
84. Recognition for an employee who put on a training for detectives related to investigations and how to digitally enhance photo and video evidence. The employee's day-to-day work is exemplary and her assistance with investigations is a tremendous asset.
85. A community member called to thank an officer who drove him from a local hospital to detox when he was having suicidal thoughts. The community member was appreciative of the officer and said he was very helpful to him during this time.
86. An officer responded to a subject experiencing a drug overdose. The officer arrived on scene, assessed the subject and administered Naloxone which had a positive result. The officer should be recognized for his life saving efforts.
87. Recognition for the efforts of officers who responded to a call with a driver that was passed out behind the wheel. The officers did an exceptional job on scene and with the investigation.
88. Recognition for an employee who updated and enhanced a resource for staff. This was a fantastic initiative and excellent work done by the officer and she is to be commended for her efforts.
89. Officers responded to check the welfare of a subject that was armed with a knife. Officers arrived on scene and slowly approached the subject. Officers did a great job of communicating with the subject in a calm manner. The subject complied with officers and dropped the knife. The subject was detained. This was an amazing effort and teamwork by all that resulted in a great outcome. This was a call that could have went in a completely different direction; and the patience, demeanor and quick thinking of the officers on scene were the main reason this call ended the way that it did. They should all be

commended for their efforts.

90. Recognition for the personnel who responded out into the community in an attempt to locate a stolen vehicle that was involved in numerous thefts, burglaries and other stolen auto attempts. The suspects were located and apprehended using numerous resources. All involved should be commended for their efforts in getting two suspects off the street and by preventing further victimization by the suspects that day.
91. Recognition for the staff who were instrumental in the planning the preparation of spring in-service 2022. They were given the task of researching and developing lessons plans that would be taught by adjunct instructors on 16 different in-service dates. They were continually challenged to find creative ways to make their lessons learner centered and maximize the training value of their day. Their commitment to training is in keeping with MPD's core values and they are to be commended.
92. A community member thanked an officer for helping her when she became lost. The officer had her follow him to get her to the right place. She wanted to commend the officer for his over the top kindness.
93. Recognition for officers who made traffic stops for hazardous moving violations after ongoing issues with short term traffic and unsafe driving behaviors were observed in the area. This was a good proactive coordinated effort of traffic enforcement of hazardous behavior, suspicious activity and attempting to recover stolen autos in the area.
94. Officers responded to a residential burglary. A perimeter was established. The victim was interviewed. The suspects were taken into custody. The efforts of the officers on this incident should be applauded.
95. Officers responded to a road rage/weapons offense incident. The officers responded to the area and obtained information about the suspect vehicle. The suspect vehicle was observed and a traffic stop was conducted. Drugs, a facsimile handgun and cash were located. Arrests were made. The officers on this call demonstrated superlative work ethic and teamwork on a high level call and they should all be commended.
96. Officers responded to check the welfare of a subject. The subject was not cooperative with officers and began to cause himself self harm. The officers were able to take the suicidal subject into custody safely and have him evaluated at a local hospital. The officers should be commended for their efforts.
97. Recognition for the teamwork, good communication and great coordinated effort by officers to take a suspect into custody. A knife was recovered belonging to the suspect.
98. Recognition for two detectives who were instrumental in the development of the lesson plans and scenarios used to teach the topic of jail call training to other detectives and officers for spring in-service.
99. Recognition for an officer who completed a detailed, thorough overview of the arrangements and expectations after a co-worker passed away. The officer went above and beyond to fully explain and offer guidance to officers who wished to attend. The officer is to be commended for his outstanding work on such a difficult task.
100. Recognition for a very thorough investigation that an officer conducted. The officer was able to obtain critical suspect information. The officer disseminated the information to his co-workers and the suspect was identified. The suspect was ultimately located and arrested. The officer should be

commended for his efforts and professionalism.

101. An officer was dispatched to check the welfare of a subject. The officer located the elderly subject down on the floor in the residence. The officer forced entry to the home to offer assistance to the subject. The officer showed commitment to service, problem solving and exceptional performance of duty with this call.
102. Recognition for the staff who conducted a demonstration of the Unmanned Aircraft Systems. Questions were asked, community members were able to see the UAS in action and an explanation of its use was provided. Doing presentations such as this helps foster positive relationships between the police and the community.
103. Recognition for the officers who gave a presentation to a boy scouts troop about MPD and policing. They should be recognized for their willingness to foster positive police relationships with the youth in our community.
104. An email was sent by a family member in the community to thank the officers who responded after their family member passed away. The email said that two of the best officers in the word arrived on scene, stayed in the home while the EMTs were there and waited on scene in the house until EMTs left. The officers were described as supportive, compassionate, understanding, kind as well as comforting during the entire process. The family wished to express their gratitude to the officers for their service.
105. An email was sent by a community member thanking an officer for speaking Spanish as it made them feel not invisible and made them feel they have the same rights as a person who speaks English. They also thanked the officer for helping them with a vehicle accident report.
106. Recognition for an officer who provided lifesaving aid to a baby that was choking. The officer should be commended and recognized for his lifesaving efforts and actions.
107. Officers responded to a report of a subject causing a disturbance. Officers arrived on scene and attempted to contact the subject who resisted and fled. The subject was apprehended and arrested. The officer should be recognized for their efforts in taking this person into custody to prevent further issues in our community.
108. Recognition for an officer who had responded to a child custody exchange/disturbance and was recognized by the juvenile for his compassion and care. The officer should be commended for his efforts.
109. Recognition for all the members of the department who responded to investigate a homicide of an infant. The officers, detectives and investigators worked through incredibly difficult circumstances. Their efforts resulted in the arrest and charging of a suspect. All should be commended for their dedication, perseverance and service.
110. Recognition for two employees who volunteered to assist with facilitating a training. They put in a great deal of time and energy to create highly valuable training evolutions. Their commitment is keeping with MPD's core value of continuous improvement and they are to be commended.
111. Recognition for employees who quickly, professionally and gracefully developed a plan for memorial services that involved MPD honor guard after the passing of a MPD detective. They did so

with little turnaround and preparation and without the usual support of the honor guard support who were unavailable. Their service is exemplary and is to be commended.

112. Recognition for the efforts of officers on a traffic stop that was a culmination of strong tactics, teamwork and legal training which resulted in the confiscation of guns and drugs. They are to be each commended for their professionalism, team work and attention to detail.
113. Recognition for an officer who presented a training topic to his teammates. The officer spent a considerable amount of time preparing for to present this topic and even had quick reference sheets printed to pass out to the officers. This training was exceptional and well presented. The officer is to be commended for going above and beyond to help elevate his team.
114. Recognition for members of the Black Officer Coalition who participated in a community outreach event at a local elementary school. The officers interacted with students by participating in fun activities, providing safety tips, discussed life decisions/choices and participated in a Q&A. This was an impactful and well received day. The officers' commitment to community outreach and building relationships with the community is truly phenomenal.
115. A community member called to commend the officers for their assistance. The community member said the officers were professional and courteous. The officers calmed a volatile situation with their presence and manner. The officers' showed a high level of commitment to customer service and their dedication to service made a significant impact on this community member.
116. Recognition for a detective for his exceptional performance of duty over the course of 10 years as a negotiator on the SWAT crisis negotiation team. The detective took on many roles over the years - trainer, mentor, logistics coordinator and many individual projects. His legacy and impact on CNT will be felt for many years to come. The detective's dedication and commitment to CNT was in keeping with MPD's core value of service and he is to be highly commended.
117. Recognition for the efforts of an officer who responded to a suicidal subject with a child in the home. The officer used a plethora of avenues to locate contact info for the subject, friends and family. The officer communicated to other officers on scene pertinent information while being clear and concise all the while juggling phone calls to multiple contacts. The officer's work was exceptional during this call and truly impressive which lead to the best possible outcome.
118. An officer responded to a pulseless non breathing subject and administered Naloxone and performed CCR. The officer is to be commended for her quick response and lifesaving actions.
119. Officers responded to a single vehicle hit-and-run crash with subjects from the vehicle running from the area. Due to the amount of damage to the vehicle there were concerns for the wellbeing of the occupants. A UAS and K9 were requested to assist on scene. The driver was located due to the assistance of these resources. The officers used excellent coordination, communication and team work to locate the driver. They are to be commended for their efforts.
120. Recognition for the efforts of an officer on a call where a round had entered an apartment. The officer found the name of the person who resided in the apartment, two phone numbers and vehicle information in a short amount of time. The officer should be recognized for both her initiative and skill level in finding information to assist in the investigation and ensure officer safety.

121. Recognition for staff who assisted with giving a tour and overview of our training center and programming to city alders and a city attorney. Each staff member represented the training team and MPD extremely well in an important event with ties to MPD's budget process.
122. Officers responded to a domestic related homicide. Officers were tasked with tactical and investigative duties and performed exceptionally. They should all be commended for their amazing efforts.
123. An officer who was wrapping up his shift heard a call come out about a crash and a subject running from the scene. The officer headed out and joined other officers who were enroute to the call. The officer proactively checked the area for the suspect and apprehended the suspect after a foot chase. The officer is to be commended with the highest praise for being proactive and getting after it when his dayshift teammates needed him the most. He is to be commended for his exceptional work and efforts.
124. An officer is to be commended for his strong initiative and dedication to continuous improvement for his proactive work related to a plan he created to maintain patrol's visibility in areas with high call volume in order to deter disturbances.
125. Officers responded to shots fired. Officers were faced with uncooperative people and a shooting scene where many were present had fled. Despite this officers persevered and should be commended for their quick thinking and good police work which preserved evidence.
126. Recognition for all the efforts that went into the planning, coordination and implementation of Safety Saturday. This was a meaningful large-scale community engagement event that could not have been successful without their assistance and efforts. They are to be commended for going above and beyond.
127. An officer responded to assist an out-of-state traveler who were stranded in a parking lot with a vehicle that needed to be repaired. The officer assisted the family in finding a safe place to stay for the night and paid for half of the room out of his own pocket.
128. Recognition for the exceptional performance of an officer in locating and dialoguing with a suicidal subject. The officer's skills in communicating and connecting with the subject likely saved her life and he is to be commended for his efforts.
129. Recognition for an officer and his exceptional service performance in checking the welfare of a community member who was believed to be missing. The officer went above and beyond to make sure the community member was safe.
130. An officer was another law enforcement agency sent a message to thank an officer who assisted on a call they were on together. The MPD officer intervened when a suspect attempted to physically assault the other officer. The officer wanted to extend his gratitude to the MPD officer and to let him know that his partnership and skills were appreciated.
131. Recognition for the efforts of personnel related to some high profile battery cases. The officers strive to provide positive outcomes for victims and hold suspects accountable. They are to be commended for their teamwork, professionalism and commitment.
132. Recognition for personnel who assisted with a battery case. All involved officers played a role in

ensuring the investigation was serviced properly. The officers maintained a positive demeanor throughout and are to be commended for their efforts.

133. Recognition for an officer who did a lot of the leg work to help identify the suspects in a number of related, random assaults. The officer's diligence and abilities are appreciated.
134. Recognition for officers who demonstrated initiative and leadership in signing up to be a member of a new cadre. They have continued to demonstrate commitment and dependability. They have all done a commendable job and they are to be recognized for their efforts.
135. Officers responded to a shots fired incident with a report of a subject running from the area. Officers responded quickly to the area and established a perimeter. Officers immediately started to gather intel and did an overall tremendous job at the scene. The officers did an admirable job during this investigation. They exercised great patience and sound tactics to ensure a safe resolution. They are all to be commended for their professionalism and superlative efforts.
136. An officer paid for gasoline out of his own money for a young mother who did not have money and had her children with her. The officers' actions demonstrate a high-level of compassion and respect for human dignity. His act of kindness towards this community member is to be commended.
137. A community member called to thank two officers for their service and efforts. The community member said she could not have asked for two better officers and they were both "top notch".
138. Recognition for an officer who responded to a domestic disturbance incident. The officer took the time to build trust and rapport with the victim. The officer helped the victim believe that she could change her situation and that the officers genuinely cared for her. The officer's determination, tact and compassion is to be commended.
139. Recognition for a co-worker who showed exceptional customer service by taking time out of his day to fix a mistake a co-worker made and for them emailing instructions to the co-worker to prevent the issue from occurring again.
140. Recognition for the efforts of all involved on a case that started off as a disturbance and resulted in a homicide victim being discovered/located. Evidence was located and collected. Intel was gathered. An involved party gave crucial information. All involved should be recognized for their exceptional service, efforts and hard work.
141. Officers responded to check the welfare of a subject. Officers placed the subject into protective custody. Officers attempted to connect with the subject on an emotional and level to keep him calm and to prevent him from harming himself. All involved personnel on this call worked professionally and with compassion. They each spoke to the subject with care and compassion. They are all to be commended for their efforts.
142. Officers responded to a disturbance. Officers arrived on scene and created a tactical plan to approach the residence. The suspect was observed and a plan was made to take him into custody. The officers are to be recognized for their teamwork and for taking a dangerous person into custody.
143. Recognition for an officer and his continued proactive investigative work. The officer works hard, goes above and beyond and is to be commended for his efforts and investigative skills which are highly

appreciated.

144. Recognition for the exceptional work of personnel related a missing family investigation. The family was determined to be out of state and the missing family was able to be contacted over the phone and ultimately in person by another law enforcement agency to confirm their safety. All involved should be recognized for their dedication, professionalism and efforts.
145. Recognition for an officer who made contact with a suspicious vehicle. The officer demonstrated exceptional professional communication skills communicating with the subjects respectfully and explaining to them why he was doing what he was doing with the utmost transparency. The contact ended positively and turned the investigation into a very positive police contact.
146. Recognition for the efforts of an officer who was dispatched to check the welfare of a suicidal minor. The officer conducted the necessary research to identify and locate the minor with having very little initial information. He did a fantastic job following through on the call and he is to be commended for his efforts.
147. Recognition for the efforts of officers who assisted with having vehicles towed that were not supposed to be in a lot. Previous tows such as this have been successful in preventing issues in the lot such as drinking, illegal drug use and weapons offenses. The officers assisted with the event, provided security for the tow drivers and responded to multiple calls in the area as well. They are to be recognized for their willingness to assist their co-worker and their community to ensure the safety of the community partners who assisted MPD during the event.
148. Officers responded to check the welfare of a subject. Attempts were made to locate the subject. The subject was located with a self-inflicted gunshot wound. Officers performed lifesaving measures on the subject. The officers are to be commended for their lifesaving actions.
149. Officers responded to check the welfare of a subject. Officers did their due diligence with trying to locate the subject to check their welfare. The subject was located and was having a medical emergency. The subject became uncooperative with officers. Officers provided swift assistance to EMTs. The officer's report was detailed and paid special attention to the specific facts and legal basis that justified the officers' entry into the residence. The officers may have saved this subject's life owing to their thorough investigation, strong judgment and timely communication.
150. Recognition for an officer and detective and their exceptional dedication to a stalking complaint and investigation. The work and level of investigative effort put forward by the officer and detective are to be commended. The collaboration of patrol and investigative resources resulted in a great outcome on a number of levels. They are both to be commended for their efforts.
151. Email was sent from a community member to thank an officer who responded to a fender bender. The officer was professional and his demeanor was friendly and appreciated.
152. Officers responded to a report of a subject with a gun. The areas were checked and a suspicious vehicle was observed. A perimeter and contact team were established. Contact was made at the vehicle and the vehicle was determined to be stolen. A firearm was also located/recovered. The officers are to be commended for their astute observation skills, communication, coordination and teamwork. They are all to be commended for their efforts.

153. Recognition for an employee who presented during a training series on overdose death investigations. The presentation was engaging and informative. The employee volunteered to present on this topic and he is to be commended for his commitment to training.
154. Recognition for 3rd shift PRTs who are always ready for questions from patrol officers and never hesitate to show him that his reports have been received so that he can get himself back out on the street to handle more calls. The PRTs deserve to be recognized for their commitment to customer service on 3rd shift.
155. After a rash of stolen autos an officer took the initiative to go to several apartment complexes to share information that would prevent further stolen autos. The officer's actions demonstrate a commitment to problem solving and community partnerships.
156. Officers responded to a pulseless non-breathing subject. Officers arrived on scene and provided life saving aid to a victim. Other officers spoke with witnesses, located/collected evidence, conducted interviews and prepared the scene for additional investigative resources. The resources available were thin at this time but this call was an excellent example of teamwork. They are all to be commended for their efforts and teamwork in a difficult and fluid environment.
157. Recognition for an officer who showed his commitment to engaging with the community when a sensitive subject needed to be investigated and he took the steps to make sure the child felt welcome and comfortable at MPD.