



If you would like any further information on any of these specific examples, please contact our Public Information Office at 608-266-4897

### **January-March 2022 Employee Recognitions:**

1. A community member called to give recognition to an officer for helping when their vehicle stalled on the beltline. They wanted to let the officer know they greatly appreciated her help and kindness in a stressful situation.
2. Recognition for an officer who has always been a leader and an asset to their platoon. He has extended his leadership and mentoring skills to the field training program and excels as a field trainer. His dedication, patience and commitment to preparing his recruits for success in solo patrol is impressive.
3. Recognition for the efforts of an officer who was dispatched to a sexual assault investigation. The advocate for the victim sent an email with recognition for the officer. The officer stayed with the victim, at the victim's request, and was able to keep the victim calm. The officer did an exceptional job building rapport and she should be commended for her willingness to work with and help the victim through this.
4. Officers were dispatched to a report of a pulseless non breathing infant. Recognition for the Sergeant on scene who skillfully managed the officers and coordinated with the weekend Detectives and Investigator. All involved performed their duties with and consideration for the family's loss but with the professionalism needed to determine the cause of the child's death.
5. Recognition for two members of the SET Medic Team who have taken on the lead for training the unit and for serving as head of logistics. Both officers have put in countless hours outside of their normally scheduled assignments in order to keep the unit well-trained, well-equipped and poised to continue being a vital arm of the SET Team as a whole.
6. Recognition for an officer who made it a point to stop out a community member's home to surprise their son who had a birthday and wanted to have a police officer stop by. The officer's thoughtfulness and willingness to take the time to make this youngster's day is to be commended.
7. A community member left a voicemail to give thanks and recognition to several officers who assisted her recently regarding a no contact order with her ex. She said the officers went above and beyond to help her and their efforts likely saved her life. She wanted them to know how much she appreciated them and their efforts.

8. An email was sent by a community member to thank the officers who responded to his home when he thought someone was trying to get into his home. The officers were described as very kind and understanding. They were also responsive and available to which he appreciated.
9. An employee of a local ER sent an email to thank two officers. The officers were at the hospital on an unrelated incident when they heard a loud crash in another room. The officers immediately responded and provided assistance to a deputy who was being physically attacked by another patient. Their quick and immediate response to this situation prevented further injury to the deputy and hospital staff. The employee was grateful for the officers' and their response.
10. Recognition for two officers who have gone above and beyond their normal duties as MHOs by sharing the responsibility for reconciling MPD emergency detention data for the past few years. This process is tedious and time consuming. Both have regularly taken the initiative to complete this work without prompting and in a timely fashion. Their efforts are appreciated.
11. Officers responded to a report of shots fired. Officers arrived on scene and climbed a fence so they could tactically approach the building without being seen. Officers watched the area and when they observed the suspect they stepped out with guns drawn to order the suspect to drop the gun. The suspect fled on foot. Officers pursued the suspect and apprehended him. Due to the excellent teamwork by the two officers and their tactics, they were safely able to resolve this situation with no one injured. They should be commended for their efforts.
12. Officers responded to a report of a subject with a knife. The officers arrived quickly on scene and took two juveniles into custody on separate levels, cleared the apartment with additional subjects inside and spoke with witnesses. The quick actions, incredible teamwork and willingness to step into any role needed by all the officers who responded is commendable. These actions by the officers resulted in a chaotic scene being stabilized quickly and safely.
13. A previous employee of a local hotel called to give recognition to several officers who have assisted at various times. She said the officers were always responsive, phenomenal and thorough. She wanted them to know how much she appreciated their service and efforts.
14. Officers responded to a pulseless non breathing subject. Officers administered naloxone and performed CCR. The subject was revived. The officers should be commended for their lifesaving actions.
15. Recognition for how staff assisted a difficult customer who became agitated. The employees are to be commended for how they handled the situation.
16. Recognition for the efforts of an officer who assisted a community member on two separate occasions. The community member was experiencing a mental health crisis and the officer talked her down successfully and deescalated both situations. The community member posted on social media that she was appreciative of the officer and everything he did for her. The officer's ability to effective dialogue, engage and diffuse these two situations are prime examples of the quality work he does on a daily basis. His compassion for helping members of the community was especially impactful to this community member.
17. Recognition for a co-worker who was contacted to assist with a campaign to outfit 6 patrol K9s with

storm vests. The co-worker was instrumental with scheduling local news stations for interviews, attending MPD K9 training to obtain footage and corresponding with non-profits to make the campaign extremely successful. The campaign was rolled out on 1/21 at 7am and by 1/22 at 7pm all 6 K9s were funded. The co-worker was a large part of earning over \$16k in under 36 hours and she is a vital asset to connect with the community and local media.

18. Recognition for all the work that went into apprehending a suspect who was on a theft spree that spanned across many jurisdictions. A plan was developed and the suspect was located and taken into custody. The officers involved in this initiative are to be commended and recognized for their efforts.
19. Recognition for the efforts of several officers related to a stalking investigation. The officers built rapport with the victim and garnered an impressive amount of information to be able to use to build a case against the suspect. The suspect was located and a high risk stop was conducted. The officers are to be commended for their quick, tactically sound actions and efforts.
20. Recognition for a co-worker who transcribed two audio recordings for an officer and added them to the case. This extra work on the part of the co-worker made the investigation smoother and will save time for others going forward. Her willingness to help out is much appreciated.
21. Officers observed a suspicious vehicle and activity. Contact was attempted with the subjects and a warrant was found to be outstanding for one of them. The suspect attempted to flee from officers but was apprehended. The suspect continued to resist officers. A male suspect attempted to interfere with officers' actions. The officers worked as a team to safely make the arrests and restore order. They did so in a very professional way despite the violent and active resistance of the female suspect and the interference of the male. They should be commended for their actions and efforts.
22. Recognition for a co-worker who is always ready to respond and help. She is wonderful with finding reports if a co-worker needs assistance. She is a great resource, knowledgeable in her duties and a tremendous help to her co-workers.
23. Recognition for a co-worker who recently remained calm and respectful with an upset customer. The co-worker kept the customer calm, requested assistance from the OIC and attempted to explain to the customer what was taking place. The co-worker should be recognized for her efforts.
24. Recognition for an officer and her growth as a mental health officer over the past year. The officer is dedicated, competent and compassionate about her work. She is an asset not only to the mental health unit but to MPD as a whole.
25. Recognition for officers and crisis workers who presented at an in-service training for another agency. Their experience and expertise in the subject matter was noteworthy and greatly appreciated.
26. An email was sent by a community member with appreciation and thanks for an officer and his efforts. The officer was following up on a theft investigation and went above and beyond. He was very professional, asked appropriate questions, was patient and answered every question the community member had. He should be commended for his service and efforts and he is an example of what MPD officers should be.

27. An officer was conducting proactive patrol when he observed two suspicious vehicles and occupants. The officer made contact with the subjects and ultimately a drug investigation took place. A K9 responded and alerted on the vehicle and a search yielded drugs. This is an example of outstanding patrol work and the officer showed great initiative in making the contact and conducting the investigation. He completed his investigation with a very detailed report documenting his great work.
28. A community member left a voicemail wishing to commend the officers her helped her on a call recently. She said she received good service and the officers were very kind and wonderful.
29. A community member went on a ride-along with an officer and she sent an email to compliment the officer after the ride-along was done. She said the officer showed her the utmost respect. She said she had a lot of fun learning from him and she really appreciated his willingness to answer any questions she had.
30. Officers responded to a residential alarm call. The homeowner wished to pass along her thanks for a job well done to the officers. This is yet another example of the commitment to customer service these two officers display daily.
31. An email was sent with thanks and appreciation for an officer on how she handled her mother's overdose that morning. The officer was described as extremely professional, understanding and compassionate.
32. Recognition for the efforts and service of two officers who responded to a check welfare request. Officers made entry to the residence to check on the subject and found her lying on the floor and clinging to life. Officers called for EMS and provided care to her until paramedics arrived. The subject was conveyed to a local hospital. The officers should be recognized for their lifesaving efforts and actions. They are to be commended for their selfless public service.
33. Recognition for an officer and the outstanding investigation he conducted on a recent call. The officer spoke to all parties on scene and was able to ascertain the dynamics of the injury sustained by one of the subjects. The officer's work and diligence on this investigation is much appreciated.
34. Officers responded to a report of an injured infant. The child was conveyed to a hospital where they succumbed to their injuries. Investigating the death of a child is always so hard. The officers, Sergeants and Detective on this call did an excellent job on a very difficult case as they worked as a team to help figure out what happened to the child. All involved on this investigation should be commended for their hard work and professionalism.
35. Recognition for a detective and her exceptional dedication, work ethic and tenacity as a detective.
36. Recognition for a detective and his work ethic, diligence and investigative skills.
37. Recognition for a detective and his performance and dedication to his case work during 2021.
38. Recognition for the efforts and service of an officer, detective and two crime analysts related to a commercial burglary incident. The officer took an excellent report that was thorough and detailed. The crime analysts forwarded possible suspect information to the assigned detective. The detective

confirmed surveillance images and the suspect information matched. A burglary charge was referred due to the hard work by all involved. This is a great example of our flow of information working to its peak efficiency to get justice for our victims and these employees are to be commended.

39. Recognition for an officer who routinely conducts proactive traffic enforcement. During one call a vehicle fled from the officer. The registered owner listed the vehicle as stolen. The officer thoroughly investigated this situation - reviewed city cameras, wrote subpoenas for documents, identified the driver of the vehicle that fled and referred the case to the DA's office for prosecution. These actions are significantly above and beyond the officer's responsibility and demonstrate significant exceptional initiative to hold suspects accountable for what is a growing problem of suspects fleeing traffic stops. The officer's efforts and actions are to be commended.
40. Recognition for a co-worker who has been exceptional in prepping their district for shift change. Due to her work shift change will go more smoothly for officers coming to and returning to work in the central district.
41. Recognition for the efforts of an officer related to a theft complaint. The officer conducted an incredibly thorough investigation and gave the suspect numerous chances to come clean, admit his involvement and inform police of where the outstanding jewelry could be found. The officer displayed a strong commitment to serving his community in all facets of this investigation. He went above and beyond what the average patrol officer may do and brought this incident to a positive conclusion. The officer should be commended for his excellent investigation, documentation and interviewing skills.
42. Officers responded to a fight in progress. The suspect was located and detained. The suspect attempted to flee but was apprehended after a search was conducted. The officers on this call rotated in and out of the cold weather both on perimeter spots and on the contact team. This was a true team effort of coordination and problem solving to ensure that the suspect was safely taken into custody.
43. Recognition for a Sergeant who consistently goes above and beyond what is expected of him to ensure MPD receives excellent training. The sergeant created a detailed cross training plan for a Sergeant taking over his position. The Sergeant regular made himself available outside of his working hours to answer questions and prepare the other sergeant for their start. The sergeant's commitment to department training and his sincere desire to not only ensure nothing was missed in the change-over but also to ensure he was prepared for the job went far beyond what was expected.
44. Officers were dispatched to a domestic disturbance involving a gun. Officers made contact with the victim. An interview was conducted and probable cause was developed. The suspect vehicle was observed and a high risk traffic stop was conducted. The suspect was taken into custody. A gun was located and recovered. The officers should be commended for their great teamwork and hard work which took a violent subject off the streets.
45. A community member wished to thank an officer for her service and efforts. The officer was described as "just great at her job" and the officer really understood and let her voice be heard in the right way.
46. Officers responded to an armed robbery at a business. Contact was made initially with the callers who provided a detailed description of the suspect. The officers arrived quickly on scene and set up a perimeter. A K9 track was conducted which recovered items the suspect had discarded as well as a BB

gun. The suspect was identified, located and arrested. All involved in this call should be commended for their efforts.

47. Recognition for a group of officers and their outstanding work in 2021. This group of officers are the epitome of community policing, problem solving, teamwork, commitment to service and dedication to the policing profession. All of these officers performed at a high level of excellence, showed exceptional dependability, a willingness to make a difference and built long lasting relationships through community outreach.
48. Recognition for an officer who responded to a pulseless non-breathing subject and administered Naloxone. The officer should be commended for his work ethic and for his actions that helped save a community member's life.
49. Recognition from a detective for a co-worker/officer related to a recent case. The officer conducted a thorough investigation and made extensive efforts to obtain video evidence capturing a driver's activities prior to a crash. The officer should be commended for his phenomenal work and abilities to secure convictions.
50. Detectives and Investigators worked collaboratively to identify a solution with being able to effectively download, open and run a large amount of content saved on devices. They worked across units to arrange an additional workstation that can be used for these content reviews which save both time and the need to arrange an appointment with the digital forensic unit.
51. Recognition for two SWAT crisis negotiators who responded to a report of a barricaded subject. After many hours the negotiators were able to convince the subject to exit the residence safely and the subject was taken into custody. The crisis negotiators worked together, with the mission of no one getting injured and having the subject exit the residence safely. They should be recognized for their exceptional work.
52. A community member completed a survey regarding their experience with officers on a recent call. The feedback was that the officers were amazing, attentive, thorough, compassionate and patient. The reports they wrote were instrumental in putting the suspect behind bars. The officers took the time to safety plan with the victim and clearly had a positive impact on them. The actions of these officers is the definition of community policing and they should be commended for their excellent work.
53. Recognition for all the work that went into an exceptionally chaotic investigation and scene. Officers responded to the scene and did an amazing job of identifying evidence, people important to the investigation and holding the scene even after a full shift of overtime. Numerous detectives responded to locate, identify and collect evidence and conduct interviews. A confession was obtained from a suspect who shot and killed another subject. This was all a collaborative effort which ended for justice for the victim's family.
54. An email was sent to give recognition to two officers who responded to assist with a subject with mental health issues. They said they witnessed the utmost professionalism from the officers. The situation never got aggressive nor did anyone, even the subject, lose their cool. The officers deserve a pat on the back the email stated.

55. An officer responded to a residential burglary. The officer obtained multiple video clips of unknown subjects entering the complex. The officer emailed out the photos internally to attempt to identify the suspect. The officer later recognized the suspect walking on State Street a few days later. The officer built rapport with the suspect who ultimately confessed to the burglary. The officer should be recognized for his investigation and initiative in solving this incident.
56. Recognition for an officer and how she handled a recent call reference a subject with mental health concerns. The subject commented on how kind, patient and compassionate the officer was with them. The officer appropriately reached out to the Mental Health unit to seek clarification on the process to ensure she was navigating this call as effectively and efficiently as possible. The officer is incredibly kind, compassionate and dedicated to serving her community.
57. Recognition for all the staff who participated in an outreach event which delivered photo Valentines to seniors in assisted living or memory care facilities. Each senior got a fresh flower or heart keepsake along with the valentine. The staff who all assisted with this initiative went above and beyond.
58. The CORE team, in partnership with the Black Officer Coalition, MPD's neighborhood officer cadre and WPD hosted an event called Winterfest at Elver Park. The event took weeks of planning and could not have been successful without the invaluable help from all personnel involved. The MPD staff who worked the event were fantastic representatives of the department and everyone's efforts should be commended.
59. Recognition for the staff who assisted with taking a subject into protective custody whose welfare was attempted to be checked numerous times over the past month. There were a lot of coordination between MPD, Journey Mental Health, the subject's family and the subject's property manager. A plan was developed and put into place. The plan was successful and the subject was located and taken into protective custody. The officers involved in this incident worked diligently to preserve the welfare of the subject and all those attempting to help the subject. The officers treated the subject with dignity, were restrained in their use of force and did everything possible to prevent the subject from harming himself. The actions and efforts by all involved should be commended.
60. Recognition for staff who coordinated a plan to apprehend an at-large suspect. The team reviewed associated police reports, spoke with detectives familiar with the case and developed a plan to surveil locations where the suspect was likely to be located. The suspect was subsequently located and taken into custody. The officers should be recognized and commended for their pro-active actions and coordinated planning which allowed for a violent criminal to be safely apprehended.
61. Recognition for two co-workers who took the time to listen, problem solve, offer suggestions and then provided instructions and training in regards to a procedure. The co-worker was grateful for their support and willingness to share their knowledge with her.
62. Due to an officer's pro-active police work it resulted in the cultivation of a confidential informant who bought drugs from a suspect who is on federal supervision. The officer's work product and willingness to help was impressive. The officer should be recognized for his hard work and excellent attitude throughout the investigation.
63. An email was sent by another law enforcement agency with appreciation for MPD's assistance with a

homicide investigation in their community. MPD identified the suspects involved in the investigation and positively identified the vehicle that was also involved. The email stated they were proud and honored to work with a professional law enforcement agency who utilized their knowledge, training and experience to provide a positive outcome.

64. Officers were assisting a community member when they went unresponsive. The officers moved the subject into a position where they could begin medical treatment and naloxone was administered. Additional lifesaving measures were provided to the subject who began to breathe on their own. The officers responded quickly to this situation and should be recognized for their lifesaving actions.
65. Officers responded to check the welfare of a subject. Officers gathered historical information on the caller/location and due to the history a perimeter was set up at the residence. Attempts were made to contact the subject. The residence was entered and the home was cleared. A subject was located in medical distress. Naloxone was administered and the subject was cared for until EMS arrived. Officers also provided care for a child who was present. Officers did a great job of communicating with the subject to try to determine what had occurred. Their investigations were thorough. Due to everyone's teamwork and commitment a good resolution occurred for this incident.
66. Officers responded to a road rage incident with a firearm displayed. The suspect vehicle was located and a traffic stop was conducted. A subject fled on foot from the vehicle and was apprehended. A firearm was located/recovered. This was a well-coordinated effort and the officers employed good tactics to bring the subject into custody safely.
67. Recognition for an officer who is a subject matter expert and conducted a refresher training for supervisors. The officer's training was extremely informative and was conducted in a professional and knowledgeable way. The officer's expertise, her willingness to participate in sharing that expertise, and her skill in conducting the training was much appreciated and is to be commended.
68. Recognition for a newer officer who has quickly demonstrated a willingness to take on additional work and to assume the role of an informal leader within the unit. The officer is to be commended for taking the initiative on several projects on his own, for his demeanor and thoroughness of his investigations and for being a valued contributor to the department.
69. Recognition for an officer who assisted on the phone with translation assistance when there were no other options. The officer drove to a different side of town/district to assist in person instead of the phone. Without the officer's assistance they may not have been able to come to the best possible resolution. The officer should be recognized for his time and help on this investigation.
70. Recognition for an officer who provided a refresher training to officers over the course of two days. The officer demonstrated exceptional dedication to our agency and community by offering this refresher and he should be commended for his efforts.
71. Recognition for a co-worker who has been encouraging and keeping the spirits up of a fellow co-worker after they were injured which eased their part of their recovery.
72. Recognition for an officer's dedication and commitment to a victim of domestic violence which allowed a detective to be able to refer multiple charges of the suspect. The officer's contact with the victim



demonstrates his commitment to MPD's core values and mission statement.

73. Recognition for an officer and detective who investigated gun related incidents at a school. The efforts of the officer and detective were exceptional and they both went above and beyond to close the case. Their hard work and dedication showed in this investigation. Their hard work, problem solving efforts and dedication to the community and department are to be recognized.
74. Recognition for two sergeants who regularly hold meetings with officers in their district on a variety of training topics. Their dedication to training, mentoring and preparing their officers is commendable. Their work is truly an example of selfless service and they are exactly the kind of leaders you want on this department.
75. Recognition for a detective and her exceptional performance of duty, specific to two major cases in 2021. The detective worked a prolific armed robbery and serial sex offender case and a series of investigations that involved the pattern of armed carjacking's. The detective demonstrated tremendous leadership and exemplary intelligence in terms of coordinating and organizing numerous cases. She should be recognized for her amazing work on these investigations.
76. Recognition for a detective who provided a domestic refresher training to the district's nights officers. The training was insightful and useful.
77. Officers responded to an armed robbery. The victim was contacted and the officer conducted a great interview and relayed the necessary information about the suspect to other officers. The suspect was located and detained. The suspect was interviewed and confessed to the crimes. The officers on this call did a great job investigating these crimes, locating and safely arresting the suspect, recovering evidence and obtaining a confession.
78. Recognition for an officer and his commitment to helping domestic violence victims. The officer's persistence and compassion recently resulted in building probable cause for several domestic charges in addition to felon in possession of a firearm charge. The officer handled the call in a very thorough manner. The officer should be commended for his efforts.
79. A community member left a voicemail wishing to thank the officers who assisted her lately with issues related to her daughter. She described the officers as gracious and helpful. She wanted the officers to know how much their service and efforts meant to her.
80. An email was sent to thank an officer for helping find a stolen vehicle. The officer was described as compassionate, patient and answered every question the community member had.
81. An email was sent by a community member to an officer that stated they wished to thank them.
82. Recognition for a detective and his performance and dedication to his case work during 2021.
83. Recognition for an officer who assisted with a ride-along. The officer embraced and fulfilled the request. This is just another example of the officer providing excellent service to the community members in Madison and "humanizing the badge". The officer should be recognized for his continued dedication,

professionalism and commitment as a MPD officer.

84. Officers responded to a call reference a subject having a mental health crisis and who barricaded himself in a room. Officers made contact with the subject who was armed with a knife. Officers attempted to dialogue with the subject who initially refused to cooperate. Less lethal tools were used in order to take the subject into protective custody safely. The officers on this call should be recognized for their bravery and professionalism. They put themselves in harm's way to save the life of a mentally ill subject. Their performed their duties with heroism and dedication to duty.
85. Recognition for two officers who responded as backup to a subject not following the directions of another officer. The officers responded quickly to the scene and assisted in taking the subject into custody. Their quick response helped to de-escalate a potentially dangerous situation. This type of initiative and teamwork was very refreshing.
86. Recognition for an officer's exceptional death investigation and report documenting his actions and the scene. The officer's investigation and subsequent police report reflects great credit upon the officer and the department.
87. Recognition for an officer who took it upon himself to clear out a majority of the district parking lot from snow. This was extremely helpful for other officers and staff to get to their vehicles safely and to the building.
88. Officers responded to a report of a subject trying to shoot others. Officers arrived and made a tactical approach balancing the considerations of officer safety with the need to protect the people at the complex. A subject was detained. A handgun was found. The subject was arrested on numerous charges. This call is a great example of teamwork and everyone did an admirable job.
89. Recognition for the lifesaving efforts of a Sergeant reference an infant who was choking. The sergeant is to be commended for acting so quickly and providing the critical care that likely saved the life of the child.
90. Recognition for a parking enforcement officer who helped a community member shovel their driveway.
91. An email was sent to thank an officer who called them to notify that a tree had fallen on their vehicle. The officer expressed sympathy and kindness which was appreciated.
92. Recognition for an officer who attempted a traffic stop regarding a vehicle that was driving recklessly and determined to be stolen. The vehicle/suspect attempted to flee and at one point rammed the officer's squad. The suspect fled on foot and the officer gave chase. The officer apprehended the suspect. The officer showed a commitment to proactive patrol and addressing dangerous behavior. He was able to remain focused during a fluid and rapidly evolving situation and had the presence of mind to perform with due regard. The officer is to be recognized for his performance and actions.
93. Officers responded to a weapons offense involving a handgun. The suspect was located and taken into custody. A facsimile firearm was located. The suspect gave a full confession. This was a great example of teamwork and exceptional performance of duty.

94. Recognition for a detective who volunteered to instruct a block in the new detective academy. The detective put together a presentation and reference materials for the new detectives which was helpful in orienting them toward an unfamiliar task.
95. A suspect received a guilty verdict from a homicide in 2018. This guilty verdict would not occurred without the exceptional dedication of the detective and her thorough investigation and her attention to detail. She put an exceptional amount of work into the case and provided the DA's office with a solid framework to not only prove the defendant committed this homicide but to also firmly refute any self-defense argument for trial.
96. Recognition for detectives who took the extra time to assist with training new detectives. The detectives took a thoughtful and thorough approach to their FTO role and continued to fulfill their primary assignment in an exemplary manner.
97. A community member sent a card to thank the officers who responded when a family member was located deceased. The officers were described as compassionate and demonstrated so much care.
98. Officers responded to a residential burglary. Officers observed a suspect and damage to the home. Officers attempted to dialogue with the suspect who was initially not cooperative. Officers had phone conversations with the suspect and built rapport with him to the point the suspect exited the home and was safely taken into custody. The officers are to be commended for their experienced communication skills with this individual and that that they negotiated his safe exit.
99. Recognition for the proactive efforts by a group of officers. They proactively seek out suspicious and criminal activity and take appropriate action. They engage themselves in intelligence gathering and sharing beyond what is expected and they make it a priority to fill downtown with efforts to proactively seek out crimes in progress. They are all to be recognized and commended for their dedication and efforts.
100. An officer responded to a fatal vehicle collision. The officer arrived on scene to a vehicle that was completely mangled, that was on fire with several people trying to get the driver out. The officer rapidly took to action trying to free the pinned driver from the blazing vehicle. This was a very critical, stressful and dangerous scene. The officer's performance was exceptional despite all of this. His response, radio transmission and relay of information was flawless. His immediate and courageous attempt to rescue was impressive. His bravery as he approached the vehicle a second time and his initial scene management was amazing. His efforts to ensure the safety of others placing themselves in harm's way were exceptional. The officer is a role model officer and he embodies all that is desirable from a patrol officer - even while enduring some of the worst situations and stress this career will offer. He is to be commended for his bravery, his performance, his fortitude and his resilience during this incident.
101. Recognition for an officer who led his team's training topic for his shift. It takes great courage to stand up in front of one's teammates and peers and present a training topic. The officer was clearly prepared, was ready for the task and did an exceptional job reviewing the SOP and engaging the group in a spirited discussion. The officer is a credit to the force and shows tremendous leadership.
102. A letter was sent from MMSD Building Bridges program with recognition for an officer. The officer was sought out by the program to assist a family in need of assistance/resources. The officer,

despite the request being outside of the typical scope of his work, was gracious and willing to meet and help. The officer was kind, non-judgmental, friendly and informative. The officer came prepared for the meeting with the family. The interaction with the family was positive and left the family with the confidence needed in using MPD as a supportive resource if needed. The officer is to be commended for his efforts.

103. Recognition from the Beacon homeless day shelter for the thoughtful and tempered response from officers to an individual who was causing a disturbance on site. The officers' calm demeanor and their willingness to involve the facility staff in developing a plan of action kept everyone at ease.
104. Officers responded to a complaint of a subject stealing mail. The suspect was located and probable cause was developed to arrest the suspect. The suspect was found to be in possession of stolen financial instruments amounting to the value in the tens of thousands of dollars. The response and investigation the officers conducted is indicative of the hard work, teamwork and investigative acumen of the involved officers.
105. Recognition for the efforts of the officers involved in an infant death investigation. The lead detective did an excellent job managing investigative needs while working with partner agencies and community stakeholders. A second detective reviewed hours of video which was extremely important to the success of the investigation. An officer was vital in obtaining the much needed video and utilizing his extensive knowledge of the neighborhood to help identify individuals observed. All should be commended for their work and dedication to an extremely difficult case.
106. Recognition for an officer who demonstrated exceptional leadership skills in sharing his experience with drug interdiction during his shifts. The officer developed a drug interdiction lesson plan and shared his knowledge on several occasions with other members of his team. He also disseminated useful reference materials to all members of his unit.
107. Recognition for an officer who demonstrated leadership and initiative by developing a lesson plan for practicing applying kick stops, a skill that is rarely practiced but difficult under high stress situations.
108. An email was sent by a community member to thank a parking enforcement officer who ticketed someone for parking in a fire zone. The email said the parking enforcement officer was very prompt in coming to give out a ticket to a violator. The email also said the parking enforcement officer was the "nicest person around".
109. An officer responded to a report of a subject experiencing a drug overdose. The officer arrived quickly on scene, assessed the subject and administered Naloxone to the subject. The subject regained consciousness. The officer is to be commended for his actions that likely saved the subject's life.
110. A community member wrote a note to thank an officer stating the officer gave them their first speeding ticket and was the "nicest lady ever." She said the officer made the experience fun by taking a selfie together.
111. An email was sent by a community member to thank two officers who responded to assist her. The officers were courteous, friendly and very professional yet compassionate. The officers advocated

for her and are excellent examples of how all peace officers should deport themselves.

112. An email was sent to thank the officers who responded to Rogers Behavioral Health to assist with a patient struggling with mental illness. The officers were described as professional and compassionate.
113. An email was sent to thank an officer for his assistance. The officer listened closely and quietly. The officer suggested a simple plan to assist. The officer was calm but carried an authoritative presence. The officer was empathetic, respectful and worked out a solution.
114. Recognition for an officer and his presentation on a training topic to co-workers. The officer is to be commended for his outstanding dedication to duty, initiative and for his extremely high level of motivation in presenting this training. The officer was well prepared and did an exceptional job answering questions.
115. A community member called to thank officers who assisted her recently. The officers were described as professional, kind and caring.
116. Recognition for a detective who met with two officers on her own time to teach them all about photo line-ups. The detective not only trained the officers but she made a PowerPoint presentation that showcased step by step the process and procedure. The detective is to be commended for her efforts.
117. Recognition for an officer who presented a two hour CPR update at spring instructor in-service. The officer did an exceptional job, however its even more important to note that the officer was initially scheduled to attend the in-service as a student but less than 12 hours before the training the instructors were out sick and the officer volunteered to take over the lead instructor role by himself, learn the lesson plan and coordinate the training. The officer's actions were in keeping with MPD's core value of leadership and are to be highly commended.
118. Recognition for an officer who used her own money to purchase gasoline for a community member in need. This demonstrates the officer's dedication to serving the community while finding the best possible resolution.
119. Officers responded to a high impact crash with a vehicle on fire and the driver trapped inside. The officers who responded are to be commended for their scene management skills, de-escalation techniques, composure/poise under stress and tremendous decision making skills.
120. Officers responded to check the welfare of a subject. The officers did a phenomenal job on this call - ensured officer safety, presented options, considered all possible solutions, explained things so they could be understood, diffused anger, found common ground to carry conversation, explained statutes/policies and build/maintained rapport. The call was textbook de-escalation and best practices for crisis intervention techniques. All officers on the call showed tremendous communication skills, amazing poise and significant patience.
121. Recognition for an officer who went above and beyond on a check person call. The officer was extremely intuitive and did an excellent report and investigation which allowed for a detective to advocate the ability to locate the involved subjects and get them the help they may need.

122. A detective participated in a panel discussion on the civil unrest in 2020. The detective did a great job putting together a PowerPoint highlighting the 2020 civil unrest incidents and outcomes. The detective is reliable and competent. Her presentative received raving reviews. She is to be commended for her commitment to service, community partnerships and education.
123. While out on proactive patrol an officer located property that was damaged with graffiti and doors not secured. The officer notified district command of the potential for squatters and contacted building inspection to address the property. The officer is to be commended for his pro-activeness and ability to identify issues before they become larger issues.
124. Recognition for the officer who assisted another law enforcement agency with locating and arresting a wanted suspect. The officers that assisted are to be commended for their team work, decision making skills and willingness to assist on a dangerous apprehension.
125. Recognition for an officer who regularly volunteered his time and energy to help with many important projects at the MPD Training Center. The officer's meticulous attention to detail was key for the tasks he accomplished. The officer's positive attitude, team player mentality and quick learning made him an invaluable resource. He is to be commended for actions.
126. Recognition for an officer who volunteered his time and energy to create and present a training plan for SWAT CNT. The officer's commitment to training is in keeping with MPD's core value of proficiency and continuous improvement and is to be highly commended.
127. Recognition for the efforts of all personnel who assisted with the numerous threats to a high school. Each threat required a needed but delicate police approach. The officers who assisted on all the calls played a key role in keeping all community members safe while ensuring there was no current or ongoing threat. They are to be commended for their efforts.
128. Recognition for an officer who gave a community member in need a gift card and hand warmers. The officer should be commended for taking the time to provide some comfort to a member of our public who was clearly in need.
129. Recognition for the initial responding officer and detective on a sexual assault investigation. Through excellent initial investigation and significant follow-up the detective was able to identify a suspect and set up a plan to locate and arrest the suspect. They are to be recognized for their efforts.