



If you would like any further information on any of these specific examples, please contact our Public Information Office at 608-266-4897

April-June 2024 Employee Recognitions:

1. An officer responded to a home invasion where an elderly subject was injured. Over the course of the next several days, the officer formulated numerous apprehension plans and deployed them to areas where the suspect was believed to be. The officer spoke with community members, gathered intelligence and worked this case extremely hard. The officer's hard work paid off when the suspect was located and arrested. The officer is to be commended for his outstanding on-scene investigation, his tenacious desire to locate the suspect and for making this case a top priority for officers. He has set an example for others to follow and leads by example in all he does.
2. An officer was dispatched to a theft complaint which quickly became much more than that. A simple theft report turned into an investigation of a suspect stealing the victim's vehicle and handgun. The officer worked the case extensively and the suspect was apprehended. This was outstanding work by the officer to investigate completely from the onset, stick with the case, follow leads and shore up evidence collection to help clearly establish the suspect's most egregious crimes.
3. Officers responded to shots fired and a report of a subject who had been shot. A victim was located with multiple gunshot wounds. Officers quickly blocked traffic to protect the scene, rendered lifesaving aid to the victim, dealt with a chaotic scene, collected evidence and spoke with witnesses. Officers attempted to gather as much information from the victim as they could before the victim went into surgery. Officers viewed city cameras and relayed pertinent information, including suspect information almost immediately. The officers, investigator and sergeants on this call put in a monumental effort to secure the scene, locate evidence and relay pertinent information to other districts and personnel. The situational awareness, exceptional scene management, investigative thoroughness and teamwork by all should be commended.
4. An email was sent by a business to give thanks and recognition to an officer. The email stated they wanted to give a shout-out to the officer for her excellence response when responding to a retail theft call. Upon the officer's arrival, the suspect was exiting the building through an emergency exit in an attempt to flee. The officer calmly de-escalated the situation and gained compliance in an effortless manner. The suspect was taken into custody and the situation was resolved quickly.
5. An email was received from a police and fire commissioner with recognition for an officer who conducted a welfare check on a subject in our community. The officer's prompt attention to this request placed a family member's mind at ease and painted a highly positive picture of MPD overall. The officer was

thanked for going above and beyond the call of duty in this highly personal matter.

6. Recognition for an officer and his tremendous efforts of follow-up regarding a case with a veteran who is at high risk of suicide. The officer has gone above and beyond his duties as an officer to check the welfare and safety of a veteran. He has completed thorough reports and has made sure appropriate parties in the case are aware of dispositions. The officer is to be commended for his efforts and care.
7. Recognition for a Lieutenant who is the commander of the peer support team and does an amazing job. She works tirelessly to ensure the members of the department are taken care of. She works to the absolute maximum to ensure people are checked in on, feel heard and are taking the time to heal as needed.
8. Recognition for several officers and sergeants who made an instructor development day, with 30 different spring professional development sessions, possible. The instructors wrote lesson plans, led instructor development stations and guided peer teaching evolutions to improve the student's experience at their PD day. Their commitment to training is recognized and appreciated.
9. An officer was dispatched to a phase two disconnect. The officer made contact with the caller who was initially nonchalant about the situation but made a small comment about a possible sexual assault. The officer picked up on this and kept asking questions to develop a case for third degree sexual assault. The officer did an excellent job of doing the interview with the suspect. The officer kept digging during the interview and was able to lock the suspect into key statements.
10. Recognition for the good patrol work and initial response to a stabbing of a juvenile in 2023. The defendant was sentenced to probation and a second involved subject also received probation time. All the personnel on this chaotic call are to be commended for their efforts and service.
11. Recognition for the good patrol work and initial response to a disturbance involving a gun in 2023. The defendant accepted a plea deal. All the personnel on this chaotic call are to be commended for their sincere and diligent response and work.
12. Officers responded to a burglary in progress. It was reported that a suspect was armed with a metal pipe or baseball bat. Officers quickly responded and located the suspect. The suspect was not cooperative. Officers were able to obtain compliance and the suspect was detained. A baseball bat was located. Victims were located and identified. Probable cause was developed to arrest the suspect for domestic-related offenses. The officers' actions and efforts on this call were exemplary and they are to be commended.
13. A reckless driver was observed and a traffic stop but attempted but the driver/vehicle fled. Recognition for an officer who was nearby and heard the call requesting spikes. The officer deployed spikes which were successful. The driver was taken into custody. The officer is to be commended for his quick actions that led to the resolution of this call.
14. Officers responded to a burglary in progress call. Officers responded and observed a subject running with a cash drawer in hand. The subject was taken into custody. The business was cleared. The subject was arrested. This was an outstanding response by all.

15. Recognition for a detective who volunteered to take on a new ICAC designated detective position. Through the detective's dedication and hard work, SVU saw an immediate increase in ICAC related residential warrants and significant decrease in time between case management and resolution on these cases. Because of the detective's efforts, SVU ultimately received the ICAC affiliate of the year 2023 award from DCI. The detective's contributions have directly helped enhance MPD's response to the ever growing field of ICAC investigations and should be recognized.
16. Recognition for two detectives and their work involving community outreach and training on human trafficking investigations. They gave an hour presentation on human trafficking to students at Edgewood College. They were personally invited to the State Capitol to witness the signing of the new human trafficking bills which were created after one of the detective's previous testimony at the Capitol on human trafficking in WI. Their commitment to human trafficking investigations and community outreach on this topic is unparalleled.
17. Recognition for two detectives on their exceptional work involving a series of cases. The detectives are to be commended for their ability to pivot, navigate a convoluted case, work effectively with a variety of external partners, for their exceptional dependability and response.
18. Recognition for the personnel who prepared and planned for the visit of the President of the United States. Many hours of prep and planning and rehearsal were required to ensure that the event was safe and secure. The event went very well and the United States Secret Service offered praise to MPD personnel for their exceptional dedication and leadership.
19. An email was sent to the MPD to give recognition for an officer, who was off duty at the time, but went to give neighbors support when a family member passed away unexpectedly. The officer provided support, had a calm demeanor, was professional and offered care to the family in need.
20. Recognition for the quick work of a Lieutenant after hearing about a last minute event that needed police resources. The Lieutenant's steadfast approach and research helped keep this event in order. He had resources in place to walk for security and resources in place to manage traffic. The event went very smoothly and is directly due to the immediate and detailed work of the Lieutenant.
21. Officers responded to a road rage incident with a gun involved. The suspect vehicle was observed. Officers quickly and safely contacted the suspect vehicle. They were able to quickly detain the suspect. A pepper ball facsimile firearm was located in the vehicle. Detailed statements were obtained. The officers did a great job setting up on this call and investigating it.
22. Officers responded to a call involving a subject with a knife who was screaming incoherently. The subject was cutting himself. The City had limited resources at the time of this call. A Sergeant, who had not begun work yet but heard the call, responded in to assist. Other officers, who also had not started their shift, jumped in to respond. This was truly a team response and speaks to the fortitude and integrity of the Sergeant and the officers. A plan was developed to make contact with the subject. Officers started to dialogue with the subject. The subject was not compliant initially but ultimately dopped the knife and gave up. Officers secure the knife and scene. The radio traffic on this call was calm and the situation unfolded with the best possible resolution. Those on this call are to be commended for outstanding situational awareness, dependability and teamwork.

23. Recognition for a detective sergeant who presented at a DET talks series on the topic of Knock & Talks. Other presenters were initially planned to present were unable and the detective sergeant agreed to step in at the last minute to help by presenting this material himself. He shared his experience and expertise in this subject matter with those in attendance. He is to be recognized for his dedication to training and his efforts that were clearly above and beyond what is expected of him.
24. Officers responded to a shots fired incident with a victim down in a parking lot. Officers arrived quickly to a chaotic scene. Officers attempted lifesaving efforts to a subject who sustained a gunshot wound to the chest. Officers went to work to try to secure the scene, manage a hostile crowd, seek information as to what occurred, identify another scene and investigate this incident thoroughly. Many resources were utilized for this call. Everyone did a phenomenal job. They are all to be commended for their hard work, bravery, skill and dedication to good police work.
25. Recognition for an employee and his two years of work, prep, negotiating with vendors and shepherding the body worn camera pilot project. He has coordinated with City IT and the vendor to ensure seamless implementation. This is a significant project and the employee should be recognized for the exceptional effort to ensure this pilot started as planned and functioned as necessary.
26. An officer responded to a report of a pulseless non-breathing subject. The officer was first on scene, rushed to find the subject and started chest compressions. The subject was revived and transported to a local hospital. The officer is to be recognized for his lifesaving actions.
27. Officers responded to a report of shots fired and a subject armed with a gun. Officers arrived in the area and observed a subject trying to leave in a vehicle. Officers attempted to stop the vehicle on foot but the suspect took off. Officers pursued the subject, who ended up crashing. Multiple officers from different districts came to assist with arresting the suspect, including a K9. The suspect was uncooperative with officers. The officers on this call are to be commended for their efforts and actions. This was a chaotic and intense call. Everyone assigned contributed to the overall success and positive outcome of this call.
28. Officers obtained information about a potential for violence stemming from a retaliation of a previous crime. Officers monitored the area. Recognition for an officer who went to this area to perform community engagement with some of the neighborhood children. The officer showed kids his squad, interacted/played with the kids and interacted with adults in the area. The officer took the situation and turned it into an opportunity for positive engagement. He is to be commended for engaging in these outreach efforts without prompting.
29. Officers responded to a disturbance where a suspect attempted to stab the victim and the victim retreated to a different location. A contact team was formed and dialogue started with the suspect. The dialogue continued for approximately 2 hours. Ultimately officers entered the residence and took two subjects into custody safely. Arrests were made and charges were filed. This was a very complex call with numerous resources being used. All involved on this call are to be commended for their efforts in bringing this incident to a safe ending.
30. A community member called to thank the officers who responded to an incident involving a family member. She was impressed with the care and concern the officers took to help her son.

31. A community member left a voicemail to thank the officers who responded to help her after her car was towed due to the alarm going off. She said this was a stressful situation and the officers took a lot of time with her to find out what happened with the car and get a new battery for her key fob. She said the officers were very nice about the situation, kind and went above and beyond to help her.
32. Recognitions for two employees and their hard work. They do a great job making sure the squads stay in service. They are prompt to address the numerous squad issues that arise and they are always professional. They manage multiple demands between getting squads their routine maintenance done and then new squad problems that occur. Despite their small team, they somehow get the job done with all the squad issues that seem to arise showing exceptional dependability. They are appreciated.
33. Journey Mental Health sent a message about one of MPD's mental health officers saying that one of their crisis workers have never worked with the officer before but came back from a home visit very impressed by the officer. The officer and crisis worker made extensive efforts to engage with a subject in our community. The officer was described as incredibly patient, empathetic and trauma-informed.
34. Officers and a sergeant responded to a landlord tenant issue. Their actions were not only lawful and reasonable but their decisions were thoroughly documented in a report. The CARES worker, who was also on scene, expressed their appreciation for MPD and that they felt supported by the officers on scene to come up with the best possible resolution. This is a call which highlights the positive partnership between CARES and MPD.
35. Recognition for an employee and their commitment to exceptional customer service. Our training center had several demands throughout the week and the employee ensured that every guest felt taken care of and went above and beyond to provide the level of hospitality that we strive for. The employee is a great team member and takes pride in his work.
36. An officer responded as back-up to a suicidal subject call. Officers attempted numerous times to knock on the door with no answer. Officers obtained permission to make entry to the residence under the emergency aid doctrine to check the welfare of a subject. An officer jumped into action and used his lock picking set to successfully gain access to the home. The officer is to be recognized for his quick action and thinking which caused no damage to the door and allowed officers to check on the welfare of community member.
37. A sergeant held an on-duty training for 5th detail. He worked with the training center staff to find a date that would work and prepared courses. He monitored calls for service and was able to offer the training opportunity to 13 officers. The sergeant showed initiative in planning this training and he is to be commended for his efforts.
38. Recognition for a Captain and his leadership of the Training Team. He holds his team to high standards and he is also the first to step in to offer help and assistance wherever needed. He regularly looks for opportunities to take on extra burden himself so that other team members can find an appropriate work-life balance. His selfless leadership is an example to emulate. His actions are to be commended.
39. In January a robbery occurred. An officer, on light duty back at the district, immediately started to view the city cameras when the call was dispatched. While on his way home, the officer located the suspect vehicle, unoccupied. Other units responded to set up on the vehicle and search for the suspect. For the

next two months, the officer took the initiative to do numerous follow-up actions for this incident. Ultimately the suspect was identified and arrested, thanks to the efforts of the officer. The officer exhibited dogged determination to identify and apprehend the main suspect in this violent crime. His dedication to the safety and well-being of our community is an example of all of us who serve in law enforcement.

40. Officers responded to a tactical call where google maps and the electronic patrol map showed building numbers wrong. An officer took it upon himself to address the problem. He took the time to physically look at each building in a neighborhood to get the correct building addresses. He then worked with google to get the correct data updated. The officer is to be commended for his proactive problem-solving efforts and dedication to improve processes.
41. Recognition for the members of MPD's SWAT crisis negotiation team that responded to assist another agency with a critical incident that involved two minors and an armed suspect who was shooting at law enforcement. Our team provided negotiation assistance, bravely entered the residence where the suspect was located and shooting from and gathered information to assist with the negotiation efforts. This incident lasted approximately 9 hours. While the suspect was found deceased of a self-inflicted gunshot wound, the efforts of our team greatly improved the chances of a peaceful resolution. They responded at great risk to themselves with only thoughts of helping a family in an extremely dangerous situation and thoughts of achieving a peaceful resolution. Their efforts are to be commended.
42. Recognition for an officer who started a platoon voluntary firearms program. The goal of the program is to promote firearms proficiency, encourage collegiality within the unit and utilize the training and experience of the officer and a sergeant. The officer has done an excellent job of planning courses that are tactically relevant, work on weapons handling skills and coordinating the use of open ranges on a monthly basis. Positive feedback has been receiving on this program.
43. Recognition for two officers and a sergeant who started a platoon voluntary physical fitness program. The goal of the program is to promote fitness, encourage collegiality and utilize the fitness knowledge of the leaders of the program. They have done an excellent job of collaborating with local fitness entities, planning and implementing the fitness program on a monthly basis. The program has received positive feedback. The leaders are to be commended for their efforts.
44. An officer was utilized for the scoring of memos for those candidates who competed for a vacant position. The officer should be recognized for his professionalism, experience and willingness to assist in this process which was crucial to the selection of the most qualified candidate.
45. A detective was utilized as an interview assessor for candidates who competed for a vacant position. The detective should be recognized for his professionalism, experience and willingness to assist in this process which was crucial to the selection of the most qualified candidate.
46. Recognition for several officers and their exceptional performance of duty. Officers took several days to conduct follow-up and surveillance to apprehend a wanted felony offender. The officers diligently tracked the subject and took the subject into custody. The arrest resulted in the recovery of a loaded handgun, a large amount of cash and narcotics. This team of officers showed determination, initiative and a commitment to keeping our community safe.

47. Recognition for an officer who did an outstanding investigation into multiple counterfeit money investigations in the summer of 2023. It was her investigation and follow-up that led to the identification of a subject as the main suspect passing counterfeit money. Her quality of work in this investigation was exceptional and she went above and beyond her regular duties.
48. Officers responded to a check person call. The subject was armed with a large kitchen knife and barricaded themselves in the home. Officers began a thorough preliminary investigation. Officers secured the perimeter and started dialogue with the subject. Officers formulated a plan to effectively control the subject. The subject was safely disarmed and detained. The subject was transported to a local hospital to receive much needed medical and mental health treatment. The officers on this call are to be commended for their level of professionalism and dedication to the subject's dignity. They are also to be commended for their effectiveness in training and planning on safely resolving a dangerous situation with no injuries to any involved subjects.
49. An officer was asked to assess their district's gym for improvements based on his own experience with a gym and physical fitness. The officer researched equipment to improve the gym and provided recommendations to the district. The items were purchased and the gym is more functional now thanks to the efforts of the officer. The improvements will benefit officers for years to come. The officer is to be recognized for his dedication to physical fitness and well-being of officers.
50. An officer reached out to VCU to offer assistance with the investigation into a stabbing that took place recently. The officer took the initiative to review reports and advise that he believed he could help VCU locate an additional witness and scene. The officer accompanied VCU to facilitate a witness interview which yielded significant investigative leads. The officer's familiarity with the neighborhood and the rapport he had developed with area residents was impressive. It is clear that the officer is committed to community policing and building relationships in the community. He should be recognized for his exceptional performance.
51. An officer self-initiated a property check on a location where items had been reported as stolen recently. The officer proactively discovered the person of interest's bike on the property and began looking for the subject. The subject was located nearby with stolen property. The officer diligently worked through a language barrier while interviewing the subject. The subject was found to be wanted. The officer demonstrated commitment to our community by taking proactive steps to bring a case brought to him by a local business owner to a close.
52. Recognition for two officers who gave a presentation/training on bar checks. The training was an outstanding example CPT and overnight shift patrol officers working together to help streamline and prepare for potential issues related to underage drinking as well as tavern/bar checks. The training covered all things tavern/bar related but focused mainly on things that would be helpful for patrol officers. This was an outstanding training that builds teamwork, cohesion and confidence within workgroups.
53. Recognition for an officer who led a platoon micro-training covering basics and detained scenarios with the ballistic shield. The training was a mix of PowerPoint instruction and hands-on practical exercises. This was an outstanding initiative by the officer.
54. Recognition for an officer who presented a training covering casualty evacuation. The officer put a lot of

thought and effort into making this a realistic and informational training focusing on tools and resources officers can make use of when the need for a casualty evacuation happens. This was an outstanding initiative by the officer.

55. Recognition for an officer who led a platoon training covering vehicle assaults. This was an exceptional training. The officer put a lot of effort and time into the presentation and he should be recognized for his efforts.
56. Recognition for an officer who led a platoon training covering hostage situations. The officer proactively took this upon himself to study our SOP and crafted a training based on that. The training was very well done and the officer is to be commended for his efforts.
57. Officers responded to a physical disturbance with multiple subjects injured. Officers arrived quickly on scene and detained one of the involved subjects. Officers reviewed video surveillance with the hope of observing the two other involved subjects who fled. The suspects were observed on camera. The officers responded and took them into custody. This was a fantastic response by all the officers involved on this call. The responding officers displayed outstanding teamwork, efficiency and tactics.
58. Recognition for two employees who took on numerous tasks including the body worn camera training of the NPD officers. This included long hours on multiple days as well as coming in on the weekend. Their willingness and participation in making this pilot kickoff a successful implementation is appreciated.
59. Recognition for the personnel assigned to SET who were assigned to perform a unique task and assist in the protection of the President of the United States. This was not an easy task as they had to adjust schedules, home life and be diligent with their interactions with protestors or any potential threats. Those that worked the event were resourceful and displayed the professionalism needed to complete the goal of assisting in a successful dignitary visit.
60. Recognition for a detective for his exceedingly diligent and successful work in a weapons offense investigation. His quick and comprehensive investigative efforts resulted in 4 arrests and a slew of felony charges. In under a week, the detective had investigated and charged out this case, despite numerous hurdles he encountered. He is dogged in his search for resolution in his cases and he does not take shortcuts.
61. Officers responded to a report of a subject screaming for help. An officer rushed through backyards and the shoreline where he located an unconscious subject floating in water. The officer provided clear radio communication which was critical in order to assist responding units to the scene. Boat patrol was requested due to officers unable to get to the subject in the water. The subject was pulled from the water and lifesaving aid was attempted, but not successful. The officer displayed tremendous poise and calm in the face of a terrible tragedy. He performed masterfully under the most dire of circumstances and under intense stress in the moment. His actions are to be commended and recognized.
62. Officers responded to the mall reference a wanted person being on scene. Officers responded and began to set up tactically. The subject was located and arrested without incident. The officers used excellent communication, coordination and teamwork to safely arrest a subject and recover a firearm.
63. Recognition for two employees and their efforts to revamp the promotional process for MPD. The result

was a week-long detective academy that culminated in assessments at the end of the week. Even though these elements are already in use, combining them took an extensive amount of time and involved several people to ensure the process went as smoothly as possible. Two employees' planning and work were key to the success of this new project. They went above and beyond in their efforts.

64. Recognition for a group of officers who participated, instructed, recruited and mentored the UW-Women in Criminal Justice Mentoring Program attendees at an in-person event. They are to be commended for their willingness to share their experiences as officers with young women looking to enter the career of law enforcement. Through strong mentorship, we can continue to build relationships with young women in the UW-Mentoring program, furthering our recruit efforts.
65. Officers responded to reports of shots fired. Officers cleared residences, responded to a second scene, set up perimeters and two subjects were arrested. The call response on this incident involved good information gathering and interviews. All on this call demonstrated bravery and excellent teamwork and investigatory skills to help bring about a safe resolution along with apprehending two dangerous suspects.
66. A sergeant and officers coordinated with event organizers and school staff to facilitate a safe march from the school to the Capitol. Officers assisted with traffic control. Through coordination with organizers, TEST and patrol, these officers facilitated another safe environment for demonstrators. They should be commended for their initiative.
67. Officers received a call from school security about a cold scene armed robbery. It was believed that a student had a firearm inside the school. Officers did a great job coordinating with staff and getting initial units set up. An officer utilized his professional communication skills to speak with the student and try to ascertain where the firearm was. Other officers scoured the area looking for the potential firearm. The officers worked on getting statements from the victims of the armed robbery. This was a very fluid call with many moving parts and the officers all did a great job at dividing and conquering the tasks needed for this investigation.
68. Recognition for an assistant chief who took the initiative to sit down with moms who have had children and come back to work in the last 5 years. A detective, who attended, the meeting gave recognition to the assistant chief for doing this sit down. She said this was the first time in her employment that someone has taken the time to sit down and listen to how the department is supporting families with babies and young children. The assistant chief was willing to listen to the good, bad and the ugly and very open to process improvements to help moms during the light duty process and to reintegrate into their primary assignment post maternity leave. She expressed being thankful for the assistant chief's time and attention into empowering the moms with new babies of the department to feel heard about their concerns reference department obstacles and willing to explore changes that can be made to allow for an easier transition which could allow for retention of younger members of the department.
69. Recognition for a detective and his exceptional investigative efforts as it relates to an aggravated battery. The investigation had numerous obstacles and witness statements proved to be all over the place with multiple people obstructing the investigation. The detective fought a number of the obstacles. The detective worked the case hard, including cell tower and cell phone warrants and jail call/tablet examinations. This investigation is just one example of the detective's tenacity and dedication to victim service. Although the case did not end with a traditional "win" due to the obstacles, the efforts by the

detective have ensured the victim was afforded every potential for justice she deserved.

70. Recognition for a detective reference a case involving fraudulent charges on a credit card. The detective's professionalism, compassion and thorough investigation is to be commended.
71. Recognition for the exceptional contributions of several officers during the 2nd annual Lt. Wayne Strong Spelling Bee. The officers played a crucial role in managing the event and ensuring a safe and welcoming environment for all participants. Their commitment to community engagement and their tireless efforts in fostering a positive relationship between law enforcement and youth in our community were evident throughout the event. The professionalism and enthusiasm displayed by the officers have not only enhanced this educational event but have contributed to a positive relationship with staff at MMSD.
72. In April of 2022 there was a horrific homicide and sexual assault of a child that began with several domestic incidents that happened over a period of time. Fast forward 2 years later, the lead detective is working through a 2-week long jury trial for this incident. The detective dedicated herself to this case in more ways than one. She was there for every single officer that had to testify knowing the emotional impact that this case had on everyone. She organized therapy dogs and was constantly available to answer questions. The trial would not have been as successful without the hard work the detective put into it. She is truly an amazing asset to our department. Her work and effort on this case is to be recognized and appreciated.
73. An officer provided information to other officers in regard to active probable cause for the arrest of a subject reference a domestic disturbance that occurred in another district. Recognition for an officer who sought out the wanted subject, located him and arrested him. This case/contact is an example of great work-ethic, proactive police-work and investment in community policing.
74. Recognition for the sergeants and officers who hosted "cops and cub scouts". The event was organized and hosted by MPD. This is a wonderful annual event for the community which leads lasting impressions on the scouts and their parents.
75. An officer has been investigating an ongoing stalking issue between two parties for almost a month. She has shown extreme dedication to the case and has taken ownership over the many calls that the suspect has generated. Even with a detective assigned, the officer took reports from the victim, demonstrating her commitment to customer service. She clearly cares about her work product and strives to see her investigations through to the end. The officer took the time to do extremely thorough investigations, as well as locate the suspect and arrest the suspect.
76. Recognition for a captain who displayed exceptional performance of duty during the 2024 Mifflin Street event. He exhibited dedication to both the partygoers and personnel assigned to the event by being active and engaged. He explained to others what needed to be done and allowed them the opportunity to gain some experience by communicating the plan to all the personnel that was helping deal with the issues in the backyards. The captain came up with and executed plans to deal with the various situations that had arisen during the event. His dedication to the team and to our community is to be commended.
77. A family member left a voicemail to thank an officer who responded to check the welfare of her brother-in-law who was suicidal. The officer did a fantastic job and displayed such kindness. They wanted the officer to know how much they appreciated her.

78. Officers were on a cold case armed robbery call when a separate call came in about a student who was believed to be armed at the same location. Officers broke from the armed robbery to assist with this other incident. The student was located and the backpack was searched where a handgun was located. Officers attempted to take the student into custody and he resisted their efforts and lunged for the gun. The officers were able to quickly take the suspect into custody safely. The officers showed they were able to manage multiple demands and showed exceptional performance of duty on both of these calls.
79. Recognition for a detective who presented at a DET talks training series. The detective provided an overview of a homicide in which he was a co-lead on. The detective took time out of his incredibly busy schedule to assist with this task in order to pass along the lessons learned from this case to his co-workers and offer a unique training opportunity. The detective should be recognized for his outstanding detective work and his overall commitment to developing the knowledge and skills of his co-workers as well.
80. Recognition for two officers and their exemplary actions on scene as it relates to an adult arrested person call. The officers responded to a call to check on a subject who was on site with an active warrant. The officers familiarized themselves with a photograph of the suspect prior to arrival and upon getting to the building they observed the suspect. The suspect fled on foot. The officers apprehended the suspect. The officers are to be recognized for their efforts and actions.
81. Recognition for an officer and his efforts related to a shooting call. The officer proactively assigned himself to the call when he heard the reports of shots fired. The officer helped coordinate the contact team which then located and arrested the shooter. The officer is to be commended for his efforts and actions.
82. Recognition for an officer who did a great job of investigating a theft of a puppy. The officer ended up with the investigation after the incident was already cold scene and the caller had video for pick-up. The officer conducted a thorough investigation and was able to ID the suspect. The officer showed commitment to this investigation by looking for the suspect and arresting the suspect. She completed a great report in addition to her thorough investigation. The puppy was returned to the store. The officer continues to conduct thorough investigations and completes well-written reports.
83. A community member sent an email to thank an officer who returned her keys to her. She said the officer was so friendly and helpful in getting them back to her so fast. She expressed being grateful.
84. Recognition for two sergeants who assisted patrol in responding to a check person request for an army veteran. The subject was located deceased. These calls are trying for officers. One of the sergeants took out an American flag and draped it over the veteran's body prior to transport to the medical examiner's office. The sergeant has gone above and beyond at suicide calls to the benefit of our officers, medical staff and the families in the midst of their grief. His ability to help others in times of distress is outstanding and he is a great asset to our police department. A second sergeant, having history with the veteran, disregarded another sergeant from being dispatched to the call and he replaced him. The sergeant later allowed officers time together to talk and to put together the pieces of the call they experienced. Both sergeants went above and beyond to make sure everyone was respectful and supported on a very tough call.
85. An officer facilitated an event for officers to go to the UW Police Department for a meet and greet. This

was a great opportunity for cooperation, collaboration and fun. This was a great team building exercise for the two agencies. Recognition for the officer who set this up.

86. Recognition for an employee who created an absolutely amazing excel database that contained information about the entire MPD fleet, the number of days each vehicle was out of service for repairs and the reasons the vehicle was out of service. This information contained within this database provides important details about the history and current status of our fleet. This information, when compiled in this easy to read and easy to sort program, is eye opening thank to the picture it paints with simple data. The employee is to be commended for her work product and initiative on this.
87. Recognition for an officer's work performance, commitment to our community and the way he represents MPD. The officer has been willing to train officers on body-worn cameras for our test pilot program. Community members have given recognition for the traffic enforcement the officer does in their neighborhoods. The officer also conducts motorcycle trainings for our motor officers and from other agencies. The officer always goes above and beyond. His tremendous work is appreciated.
88. Recognition for the efforts of two officers for locating a wanted subject. The subject was positively identified and probable cause existed for their arrest. The officers developed a plan, gathered information on the subject and devised a strategy to locate and take her into custody. Not even 20 minutes after their shift started, they had located, arrested and secured the subject. This was outstanding teamwork and dedication to justice to our victim.
89. Recognition for an officer who led a 45-minute platoon training on our bomb threats SOP. This was an exceptional training with a vibrant discussion. The officer is to be commended for taking the time to work through the SOP and develop a training with several mini-scenarios.
90. Recognition for an officer who led a 50-minute platoon training on our hostage situations SOP. It is imperative that we train on this topic and to give officers in the field best practices to apply in these situations.
91. Officers responded to reports of shots fired. Officers arrived to a chaotic scene and located a victim. Officers, not knowing where the suspect was, forged ahead and rendered lifesaving aid to the victim. Officers applied several tourniquets and several chest seals. The victim was transported to a local hospital in stable condition. The suspect was also taken into custody. The officers are to be commended for their brave efforts and lifesaving actions.
92. An email was sent by a community member to thank the officers who responded to a crash. The email voiced appreciated for the quick response and professionalism by the officers.
93. Recognition for two sergeants and their work as instructors in the leadership lab. The sergeants utilized their prior training and experience to develop a three-hour interactive lesson plan that examined the role of mission, vision, and core values as a leader. They crafted the lesson and taught 32 students. The sergeants gave a significant amount of their time and energy to ensure the students received a positive learning experience. Their commitment to the development of leaders is keeping with our core values and is to be highly commended.
94. Officers took it upon themselves to proactively create an intricate plan to execute in attempting to catch

a prowler in the act. A suspect was identified and a precise contact and containment team was created to take the suspect into custody. The teamwork displayed clearly showed high proficiency and they should be commended for their efforts and actions.

95. Officers responded to a disturbance and probable cause was developed to arrest a subject, who was not on scene. Recognition for the officers who negotiated with the subject over the phone for 45+ minutes and eventually got him to agree to come outside. The subject was taken into custody. The officers are to be commended for their patience, perseverance and communication skills.
96. Recognition for a group of officers who leads the department in crime stoppers arrests. The officers are to be commended for their dedication and commitment to taking wanted subjects off our streets.
97. Officers responded to a report of a subject shot and additional shots fired. Officers arrived on scene and quickly located a victim. The officers rendered lifesaving aid to the victim. The crowd was chaotic and the suspect was potentially still on scene. Officers checked the area for the suspect, located the suspect and took him into custody. The firearm was recovered. The officers are to be commended for their efforts and actions on this call.
98. Recognition for two employees who did an exceptional job in addressing post upgrade and server migration support issues for LERMS and Mobile systems. Their efforts are acknowledged and appreciated.
99. A detective gave recognition for an officer regarding a battery complaint. The officer completed an excellent investigation and reviewed video and information to identify the suspects involved. The officer conducted follow-up, drafted probable cause for two subjects and attempted to ID a third subject. The officer went above and beyond what most patrol officers would have done in similar cases. The officer is to be commended for his efforts and actions.
100. Recognition for an employee who has been an excellent resource regarding a significant number of software contracts that are being processed. Her efforts and actions are acknowledged and appreciated.
101. Recognition for an officer and his outstanding incident response, investigation and report associated with a call at a care facility. The officer was reported to have greatly assisted an organization with problem-solving an incident. Special thanks and recognition for an officer for his consistent and long term history of the highest quality work product, character and attitude.
102. A letter was sent by the Dane County Sheriff's Office to thank an officer for his assistance in taking a subject into custody. A plan was put together to attempt to apprehend an armed and wanted subject. MPD K9 officer and K9 were requested to assist in the plan. Areas were being checked when shots rang out. MPD K9 officer and his K9 partner sprang into action to the DCSO detective in need of help. He provided cover for other deputies who were securing the downed subject and who began rendering aid. The officer's comfort and security with a detective involved in the shooting is commendable.
103. Officers responded to a disturbance. Officers came upon a subject carrying a sharp object and walking on a bridge above the interstate. The subject was not cooperative with officers. Through dialogue, calm demeanor and tactical positioning the subject was dropped the sharp object. Officers

continued dialoguing, de-escalating and utilized safety procedures to take the subject into protective custody. The officers are to be commended for their exceptional communication and coordination skills which resolved a dangerous and unpredictable situation peacefully and safely.

104. Recognition for a sergeant who has been instrumental in the implementation of bicycle policing since the team was reconstituted in 2021. The sergeant has selflessly served the team. He has been instrumental in bringing multiple specialized trainings to the MPD bike unit which have greatly expanded the capabilities of the bike team into a cohesive, functional unit. His leadership has grown the self-sufficiency of MPD's bike team through its ability to perform its own maintenance and conduct its own training now that the unit has a certified trainer.
105. Officers responded to a domestic call where a young child was abducted by their father under duress. Officers gathered information, responded to addresses to check for the father and child and quickly activated a SCAR alert in an attempt to locate the child, as well as beginning the process to activate an amber alert on the case. Officers located and interviewed an associate of the father which added valuable information. Within hours the father was located and arrested and the child was located safe. The initial responding personnel and detective used excellent communication, coordination and teamwork to quickly gather information needed to activate the appropriate structures and alerts to safely return the child home.
106. A community member sent an email to thank an officer who responded and assisted after his son was involved in a crash. The email stated they wished to thank the officer for his kindness and professionalism.
107. Recognition for the North/East Community Policing Team does an outstanding job of rounding up subjects with warrants and probable cause. They function well as a team and treat all community members with whom they come into contact with the utmost respect.
108. An officer responded to a report of a pulseless non-breathing subject. The officer took over CCR from the caller until MFD arrived. The subject was breathing and eventually regained a pulse. The officer's quick actions contributed to the subject's life being saved. She is to be commended for her quick thinking and honorable actions.
109. Recognition for several officers who took time out of their patrol day to set up a traffic operation. Utilizing team work and their own tactical channel, they were able to conduct speed enforcement. Along with balancing the needs of patrol, these officers were able to conduct some proactive traffic enforcement in a problem area of their district.
110. Officers responded to a report of a deceased subject in a marshy area. A team of officers began to check the area with limited information on the location. An officer built rapport with the caller to obtain as much information as he could. A drone from another local law enforcement agency was utilized to locate the decedent. The sergeant on scene coordinated the scene and juggled the many moving parts at an exceptional level. His calm demeanor, always present on any call he commands, guided the diverse personnel groups to their common goal. A boat from the sheriff's office was also utilized to assist with equipment and personnel needs, which expedited mission success. The efforts by all the officers on this call is deserving of being recognized. They performed their duties in exemplary fashion, despite difficult circumstances at every turn.

111. Recognition for an officer from the rape crisis center who stated an officer did an amazing job, went above and beyond, and allowed the survivor to be heard and supported. The officer is also to be commended for his compassion.
112. In May, MPD hosted its annual awards ceremony which was attended and enjoyed by members of the public, members of the department, family members and friends. The event was extremely successful overall and many examples of exceptional selfless public service was recognized. This event was only successful because the related logistics and details were well planned and well executed by two employees. For weeks leading up to the ceremony, plans were worked on and finalized. Awards were ordered and organized, coordination was done with staff at the venue, scripts were created and edited, attendee lists were confirmed, coordination was done with MCPF volunteers and set-up and tear-down work occurred on the day of the ceremony. This annual event is one of the great moments for the entire department every year. We all owe the two employees gratitude and appreciation for their work with ensuring that this year's ceremony was another successful one.
113. Recognition for an officer and the outstanding training he put together related to spike strip deployments. The training involved a hands-on practical and then a classroom portion. The officer has a knack for training and is very passionate about ensuring his teammates are the best prepared for any scenario.
114. An email was sent out stating probable cause was developed for a subject. Less than 3 hours from when the email was sent out the subject was located and arrested by 3 officers. The officers are to be commended for their initiative in arresting a wanted subject so quickly.
115. Recognition for several officers who located a wanted subject. The subject admitted to thefts from auto in the neighborhood. The officers were able to recover many different items and personal effects. The officers are to be commended for their exceptional work.
116. Officers responded to a report of a vehicle that had been damaged by a rock believed to have been thrown from the Monona Terrace down onto John Nolen Drive. Officers located a vehicle with heavy damage to its windshield. The driver and front passenger had injuries. Several other victims also called in to report damage. Officers quickly facilitated EMS to treat the victims. Officers interviewed victims, collected evidence, photographed and documented the scene and documented their findings. Camera footage was reviewed and a suspicious person was observed. This subject was identified and contacted. The suspect was arrested. Everyone on this call worked together cooperatively to work an investigation and bring it to a safe conclusion in an effort to get justice for the victims.
117. A community member left a voicemail to thank an officer. The officer was described as "exceptional, professional and empathetic."
118. Recognition for an officer who put together a platoon training covering Buccal Swab Warrants. This was excellent work and training by the officer.
119. Recognition for the outstanding efforts of two officers related to a recent arrest. A subject was arrested and expressed concern to the officers about the care of a guinea pig at her home. The officers volunteered to go to the residence to get the guinea pig and get it to the humane society. The arrested

subject gave permission for this to occur. The officers took care of the guinea pig to ensure it would be taken care of. While at the residence the officers ended up conducting an Act 79 search which yielded drugs, drug paraphernalia and burglary tools which resulted in additional charges for the subject. The officers are to be commended for their outstanding efforts and actions.

120. Officers responded to a disturbance where two subjects were located with gunshot wounds. Officers arrived at a chaotic scene. Casings were located/recovered and multiple vehicles were found to be damaged by gunfire. Initial responding officers did an excellent job treating victims, handling the scene, maintain security/order and acted in a professional manner in yet another demanding situation.
121. Officers set up a plan to take a wanted subject into custody. Officers used good communication, coordination and teamwork to safely arrest the suspect and seize evidence without incident.
122. Recognition for the outstanding response of officers related to a homicide. Officers responded quickly, rendered lifesaving aid, drove into danger of shots being fired, secured the scene and began to contact potential witnesses. Their efforts are to be recognized and commended.
123. Officers responded to a report of a subject who had been involved in a domestic in the city and had now barricaded himself in an office that did not belong to him. Officers spent over 2 hours attempting to communicate with the subject who was non-responsive and under the influence of meth. The officers continued their efforts to resolve the situation peacefully. Through their work, the subject eventually left the office on his own and was taken into custody. The officers' ability to remain calm and come up with unique ways to communicate allowed this call to resolve with the best possible outcome.
124. Recognition for the efforts and actions of two officers to locate and apprehend a wanted subject. The subject fled from officers when they attempted to stop him on foot. The subject was apprehended and taken into custody without incident. The subject was charged with numerous crimes. This was an outstanding initiative by the officers to take a wanted subject off the streets.
125. Recognition for a sergeant and an officer who quickly took a subject into custody who was attempting to gain entry to a residence not belonging to him.
126. Officers responded to a death investigation. The officers were described as compassionate and did a spectacular job at supporting a friend of the decedents. These calls are undoubtedly some of the most difficult for officers as they witness and vicariously experience other's trauma. They are to be commended for their efforts.
127. Recognition for staff who all worked collaboratively troubleshooted issues resulting from database maintenance that was conducted.
128. An email was sent by a community member to thank two officers who responded when he was suicidal. He said he had never met two individuals who exhibited such care and compassion for a complete stranger. He wished to pass on his gratitude to the officers for their help and support.
129. Recognition for a captain and lieutenant who jumped in to help during a very busy week for patrol. Both responded to routine calls for service and helped patrol handle the non-stop barrage of calls. They are to be commended for their team attitude and willingness to hit the street to help patrol.

130. An email was sent to thank an officer for his help with a report of a crime. The officer took the time to listen to their client and get the entire context of the situation. The officer used trauma-informed interviewing techniques. Their client left the police station feeling affirmed by the officer and had trust that there would be a good outcome.
131. Officers responded to a fight in progress. A gun was reported to be involved. Officers gathered information about the fight and started to review video. Officers identified an apartment to make contact with. Subjects contacted. The subject with the gun was contacted and detained. A search was conducted which yielded a gun and drugs. Probable cause was developed. Numerous resources responded to assist with this call. This call was a great example of teamwork. They all did an exceptional job investigating the situation and arresting numerous subjects.
132. Officers responded to a disturbance with an armed subject. Officers overcame several challenges as they attempted to make contact with the armed subject. Officers adjusted their tactics and ultimately were able to detain the subject. A facsimile firearm and drugs were located/recovered. Officers worked as a team to accomplish a common goal that ended with a great resolution.
133. Officers responded to a drug investigation. Officers took a subject into custody who was suspected of having drugs on him. Drugs were located and seized. The drugs tested positive for cocaine. The subject was arrested. The officers are to be commended for their outstanding response and investigation.
134. Recognition for the response and actions by officers related to a shooting incident. Shell casings were located/recovered. Drugs were seized. Numerous arrests were made. This was outstanding, selfless work and service by the officers.
135. Recognition for an officer who has been a great resource for a local church. The officer has put together presentations and handouts for seniors in our community. The officer has made a personal connection with a lot of seniors, answers questions and is greatly appreciated.
136. Recognition for the staff who put in numerous hours to plan and prep for a full team SWAT training exercise. Their hard work and dedication to the team is to be commended.
137. Recognition from a community member for an officer's help when they could not locate their son. The email thanked the officer for helping them locate their son and getting him connected to a medical facility to help ensure he was safe and cared for. They went on to say that the officer's compassion and diligence helped a family and patient in need.
138. Recognition for an officer and his heroic actions when he responded to a report of a subject who threatened to harm himself. The subject walked away from their group home and ended up on a bridge. The officer arrived at the bridge and approached the subject in a calm manner and attempted to dialogue with him. The officer's calm presence and continued attempts at dialogue worked and after approximately 13 minutes the subject came down from the bridge and was taken into protective custody. The officers is to be commended for his lifesaving actions.
139. An officer is to be commended for his efforts as it relates to a felony battery investigation. The

officer developed probable cause to arrest the suspect for substantial battery. The suspect was located and arrested. The officer is to be commended for his outstanding work.

140. Officers responded to a report of an armed robbery with a time lapse in reporting. Officers searched the area for the suspect. A second armed robbery then occurred. Officers checked the area and located a suspect matching the description. Through their investigations and show up, probable cause was developed for the suspect for multiple counts of armed robbery. The suspect was arrested. The officers' showed exceptional performance of their duties and should be recognized for their efforts.
141. Recognition for an officer and his outstanding work as it relates to a drug arrest. The officer was working proactive traffic enforcement when a driver/vehicle violated traffic laws. A traffic stop was conducted. The driver was arrested. Search of the vehicle yielded drugs and cash. This is an outstanding example of an officer who knows our procedures to the letter and using sound judgment, tactics and past professional experience was able to clearly articulate his reasons for stop, search and seizure.