



If you would like any further information on any of these specific examples, please contact our Public Information Office at 608-266-4897

### **July-September 2024 Employee Recognitions:**

1. An email was submitted to thank the officer for trying to enforce the speed limit on the beltline.
2. Recognition for the staff who were asked to assist in planning and facilitating some tactical portions of the 2024 sergeant promotional academy. A lieutenant took the lead in planning and facilitating a high-risk vehicle scenario. A sergeant secured training sites, some tactical equipment as well as planning and facilitating a tactical scenario at the training site. Another sergeant secured officer and intern actors as well as planning and facilitating a tactical scenario at a second training site. They are all to be commended for taking an active role in training future sergeants.
3. Recognition for several officers who volunteered to assist and be actors for the 2024 sergeant promotional academy tactical training. The officers performed the scenarios perfectly and went above and beyond. They actively participated during the debriefs for each candidate and offered professional and insightful feedback.
4. Recognition from a community member for an officer's help with two recent incidents. The officer was described as extremely professional, compassionate and skillful at de-escalating a child. The community member felt the officer's actions were instrumental in positive outcomes in each incident and they were appreciative of his assistance.
5. Recognition for staff who gave their time and expertise in order to prepare MPD's next group of patrol sergeants by way of their contributions to the 2024-25 sergeant leadership academy.
6. Recognition from a community member for an officer's response to a crash. The

officer was described as patient and professional.

7. An officer is to be recognized for his outstanding initiative and assistance in spearheading a project to put weight room equipment for the Central District. The officer came into work early to put together the new gym equipment. The officer is to be commended for his great job and outstanding initiative.
8. Recognition for an officer who put together a platoon training related to hobble restraints. The officer explained, showed and demonstrated a new hobble restraint system which may soon be utilized by patrol officers.
9. Officers responded to a report of a vehicle stopped in the middle of the road with a male subject trying to drag a female subject out of the vehicle. The driver/vehicle left the area. Officers located the vehicle/occupants and attempted to make contact but both subjects fled into a residence. Numerous resources and tactics were utilized. The subjects were ultimately contacted. A male subject was arrested on numerous charges. This call involved 16 different officers and sergeants from two different districts and a district's community policing team. Their collective teamwork, collaboration, decisive action, when combined with sound police tactics and legal judgement helped render the best possible resolution.
10. An officer conducted a traffic stop that led to a dual foot pursuit and a double arrest. The officer was well versed in search and seizure procedures, officer safety and situational awareness. He was able to safely resolve the traffic stop with arrests and seizures. He is to be commended for his actions.
11. Recognition for an officer who, using a series of community tips, was able to locate a missing 14-year-old. The officer took the juvenile to get something to eat (with her own money) as he stated he had not eaten in over a day. The officer is to be commended for her kindness and respect.
12. Recognition for the efforts and actions and outstanding response by officers related to a sexual assault investigation they responded to. These officers work extremely hard, study, debrief, and learn from each other in order to put themselves in the best position to respond effectively and efficiently to calls.
13. Recognition for an officer who presented a 60-minute micro-training to his co-workers on tint meters. The training consisted of a PowerPoint lecture, handouts and hands on practical exercises. The officer is to be commended for volunteering

his time and talents to teach his co-workers.

14. A community member called to give recognition to several officers who were incredibly kind to her recently. The officers are to be commended for their compassion and care they exhibited to this community member.
15. An officer was dispatched to a situation reference an elderly woman who appeared to be suffering from dementia who was walking in the hallways of a building. The officer did an excellent job in learning about the female subject. He gathered facts and ultimately suggested that the best option would be for officers to disengage. Officers were called back however for the same subject. The officer was able to assist the subject. He showed very good judgement and abilities to investigate this complicated matter. He showed very good communication and made exceptional efforts to assist this woman.
16. A sergeant conducted a debrief with another agency about a response on an incident. Officer safety concerns were addressed, suggestions for improvements were made and a general agreement of wanting a healthy working relationship between agencies was expressed. This resolution was all possible due to the sergeant's excellent communication skills and willingness to reach out.
17. While working weekend coverage, a detective took the initiative to assist with locating a stolen vehicle. The detective located the vehicle and arrested the suspect who attempted to flee on foot. The detective collected all the evidence and wrote up the probable cause. The detective is to be recognized for jumping in to assist.
18. Officers responded to a report of a missing adult. Officers gathered information, formulated a search plan, searched areas and ultimately located the subject safe. This was a challenging call that dragged on for about 2 hours. This was great teamwork and good old fashioned policing.
19. Officers responded to a report of a missing subject. There were concerns that the subject was with her ex who had recently been released from jail on numerous charges, one of which was kidnapping the missing subject. Officers gathered intel, reviewed video footage, checked addresses and started the FLOCK alert process. The ex boyfriend was contacted via phone who stated he had been with the subject but then he hung up the phone while talking with the officer. The officers were on this call well past their scheduled hours to make sure everything was done right. The subject was listed as missing and endangered in the appropriate databases. The next day officers were able to make contact with the missing

subject after additional phone pings were conducted. The subject was located safe. The ex boyfriend was arrested on numerous charges. This call was the extent of two patrol shifts. The officers serviced this call until it couldn't be serviced any longer and they did it with professionalism, compassion and resiliency. They are to be commended for all of their efforts and actions.

20. Officers responded to Elver Park due to the large amount of people present. Officers determined that the park had reached capacity for vehicular traffic and shut down the entrance. Fireworks began to be set off in the middle of the parked vehicles. The smoke was thick and it was difficult to see through. Officers were on foot moving people along and getting them to leave the park. Officers showed professionalism and extreme self-control, understanding that the bigger goal was to get people out. The best possible resolution was to clear the park before a large-scale disturbance occurred. Everyone on this call should be commended for their professionalism and problem solving efforts.
21. An officer sent out a picture of a rear alley of a residence that had been the location of a sexual assault from several years ago. Recognition for an employee who, within 10 minutes, found the correct address which the officer was then able to view personally and confirm the identification. The employee is to be commended for going above and beyond to help this investigation.
22. A community member called to give recognition for a Sergeant. The community member and his wife observed the Biden rally. A little girl was asking why all the police were around. The Sergeant made sure to interact with her and tell her when all the cars were going to be coming by. The community member and his wife thought this was such a great interaction, especially since the Sergeant was also dealing with grief from passerby's who were swearing or upset about the traffic and the rally. The sergeant made this little girl's day and they wanted to make sure the Sergeant knew they observed this and thought he was such a gentleman.
23. Recognition for the extraordinary efforts by several officers who recognized a need for a systems replacement process and took it upon themselves to create a new, electronic process to replace the previous model and address the glaring need. They developed and rolled out the new model, which also included training. They are to be commended for their tremendous efforts.
24. Recognition for an officer who provided lifesaving aid to a victim who sustained a gunshot wound to their head. The victim survived, thanks to the efforts and actions by the officer.

25. A community member left a voicemail to commend the officer for responding when a subject stole alcohol from their business. The officer was described as awesome, super professional and got it taken care of quickly.
26. An email was sent by a community member to thank an officer who responded when they reported a tree blocking a cul de sac after being struck by lightning. The officer was described as kind and concerned and had the city come to cut down the tree and clear the roadway in an extremely reasonable time.
27. An email was sent by a community member to thank an officer who responded when their parked vehicle had been found to be struck/damaged. The officer responded in a quick fashion and was described as kind, compassionate and informative.
28. A community member went on a ride-along with an officer and sent an email with his appreciation. The officer was described as being kind and compassionate.
29. Officers responded to a report of a sexual assault. Officers requested a tactical channel, formed a perimeter and coordinated a clear of the building while also making contact with the victim and the caller. The officers conducted field interviews with involved parties and were able to convince the suspect to provide a statement and participate in a medical exam. The officers on this call took tremendous initiative which resulted in the successful apprehension of the suspect. This was an excellent demonstration of what a great team can do when every officer takes ownership over their role.
30. Officers responded to a report of a suicidal subject. Officers made contact with the subject while maintaining a safe distance to try to de-escalate the situation. The subject was not cooperative with officers attempts to dialogue. An officer found an opportunity to use an ECD on the subject as they were arming themselves and appeared to be attempting to use a knife on themselves. The subject fell to the ground and the knife was dropped. The knife was able to be secured and the subject was able to be safely detained. This was a dangerous situation and officers are to be commended for their quick decision making which ended this situation with no one getting hurt.
31. An officer observed a subject who was wanted. Additional resources were called to the area. The subject was ultimately taken into custody without incident. The subject had a violent history and officers did a exemplary job to take this subject

into custody.

32. Recognition for a sergeant who organized his officers to look for a wanted subject. The subject was located and taken into custody thanks to the initiative and plan by the sergeant. He is to be commended for his determination and initiative.
33. Recognition for an officer who delivered a 2-hour presentation/Q&A regarding officers who are dealing with PTSD and other job-related issues. The officer was completely open, engaging and provided important insights for the providers who attended the training.
34. Officers responded to a disturbance with a subject having been battered and a gun pulled on them. The first responding officer met with the victim and obtained and provided necessary information to other units to aid in their tactical setup and decision making. Officers made attempts to make contact with the suspect. The suspect was ultimately contacted and taken into custody. The officers' use of sound tactics, teamwork and communication most certainly led to this incident coming to a peaceful resolution.
35. Officers responded to a vehicle crash. Officers arrived on scene to the vehicle on fire. Officers sprayed the vehicle with fire extinguishers. It took numerous fire extinguishers to help. The officers were told a subject was in the vehicle. An officer accessed the vehicle and attempted to grab a person from the vehicle but their leg got caught up on something. There was so much smoke and visibility was not good. The officer continued to try to get the subject out of the vehicle and ultimately was able to pull him out of a burning vehicle. Everyone on this call is to be commended for their efforts.
36. Recognition from UW Health for three of our employees. An email was sent to commend the officers for their exceptional service and outstanding service reference a recent incident with a patient. The officers are to be commended for their professionalism and exceptional performance.
37. An officer responded to a report of a missing juvenile. The officer completed a thorough investigation and obtained critical information and evidence that detectives were able to effectively build upon. SVU detectives came in on their time off to assist with the investigation. They worked the case through the night and early morning to locate the child. The investigation is still ongoing. Due to the rapid response and significant efforts in the case they were able to quickly prevent any further sexual exploitation of the child and remove them from an

incredibly dangerous situation. They are a great example of teamwork and selfless service.

38. Officers were dispatched to a possible child abduction. Through the investigation it was learned that after a domestic dispute the father took the child and threatened to kill them both. Vital information was obtained by responding patrol officers and PM's VCU detectives immediately began the process of requesting an amber alert. The amber alert was issued and shortly thereafter the suspect vehicle was located in Illinois. The suspect was taken into custody and the child was recovered in good health. One detective took ownership of the investigative response and immediately began pursuing the amber alert which was instrumental in the quick and safe recovery of the child. She immediately recognized the significance of this case and effectively triaged immediate investigative needs that set the command post up for success. The detective sets the example with her demonstrated teamwork, dependability, and investigative abilities and is deserving of recognition.
39. An email was sent to thank a Sergeant who helped him and his wife look for a stolen cell phone. The email stated the sergeant was very supportive in helping them look for the phone and they were grateful for his assistance.
40. An officer responded to a domestic investigation. He completed a good complete investigation, recognizing some items of potential evidentiary value that needed further work to support further charges. The officer went above and beyond in contacting crime response to get resources for the family. The officer demonstrated great kindness and compassion.
41. A community member called to report his vehicle stolen. An officer jumped on the call working in a light duty assignment. The officer was able to get tracking information for the vehicle. The vehicle was located and determined to not have been stolen. The community member called to give appreciation to the officer for his help.
42. Officers responded to a report of a disturbance that a young child called in. Officers made contact with uncooperative adults at the residence. Investigation led to the arrest of one of the adults. The officers are to be commended for handling this call with uncooperative subjects with professionalism as well as collecting crucial evidence on the front end that would have been lost if not for their initial efforts.
43. Recognition for mounted patrol officers and their preparation and deployment for

the RNC. Officers did a tremendous amount of work to successfully prepare the team - riders and horses - for this event. They prepared protective equipment for the horses, planned joint training with Milwaukee PD, prepared other equipment, planned and implemented team trainings focused on the upcoming task lying in front of the team and much more. The team's successful deployment at the RNC is a result of incredible effort, selfless service and devotion to the team by our two primary mounted patrol officers.

44. A detective was assigned to a home invasion case which involved an attempted robbery of a drug dealer. The investigation presented a number of challenges, not the least of which was working through a lack of cooperation from the victim. The detective pushed through the many obstacles in his path and after numerous warrants, pen registers and residential search warrants, four suspects ultimately pled guilty and were sentenced for their respective roles in the incident. The detective's determination and perseverance should be commended.
45. Recognition for the work of several employees related to the ICV upgrade. Each squad needed to be manually updated (some twice). Plans and processes changed numerous times. The employees were able to accommodate these tasks and changes in a timely manner with minimal interruption to any squad in service.
46. Recognition for the officers and staff for their role in making the Public Safety Summit a success. Their professionalism as they greeted attendees, led creative children's activities, gave engaging presentations, and built relationships with community members were instrumental in creating a welcoming environment for everyone in attendance. Their efforts highlighted MPD's commitment to selfless public service, and their actions were in keeping with our core values of Service and Community Partnership.
47. A community member sent an email to thank an officer who responded when she was involved in a crash. The officer was described as kind, understanding, and professional.
48. An officer investigated a 2nd degree sexual assault incident. The officer took the initiative to not only interview the suspect but to draft an FNE warrant as well. These tasks are not ordinarily performed by patrol officers but the officer was eager to assist and learn in the process of going above and beyond what was expected of him. He is to be commended for his efforts.
49. Recognition for the IMAT team and their hard work and dedication in addressing the impacts to servers and workstations resulting from the CrowdStrike BSOD



event that occurred on 7/19 and the subsequent cleanup that occurred throughout the following week.

50. Recognition for the actions and efforts of officers on a mental health related call. The actions of an officer stopped a community member from driving their vehicle into possible oncoming traffic or harming themselves. The officers showed the community member the utmost compassion and patience. The officers were recognized by Journey for their care of this community member.
51. An email was sent by the CARES team to recognize two officers for their exemplary work and service. The email went on to say they have been impressed and appreciative of the work these officers have shown on several co-responses together. The officers truly care for the safety of our community. The email went on to give specific call details for the officers. The officers are to be commended for their outstanding efforts and actions.
52. Recognition for the Records Manager for her outstanding work and management of the section during a period of transition and technology change. She demonstrates selfless service, is empathetic and cares about the people who work for her.
53. An officer completed a drug influence evaluation in his role as a drug recognition expert. The officer showed kindness and respect for the subject. He explained each step prior to completing it and paused if the subject had any questions or concerns. The officer showed exactly how we as a department want to represent human dignity and respect for all individuals.
54. Officers responded to a report of a subject screaming. Officers arrived on scene and gathered information. They did an excellent job of deescalating the situation and convincing the community member to be assessed by EMS. This call was resolved well due to the efforts and actions by the officers. The officers to be commended for their efforts.
55. Officers responded to check the welfare of a child. The child was found unattended by construction workers. The child was non-verbal and was wearing a diaper only. Officers were familiar with the child and went to the home which was found to be in deplorable and inhuman conditions. The parents were woken up by officers. A detective, assigned a previous case involving the family, was plugged in. Child Protective Services was contacted and they responded. Thanks to the combined efforts and descriptions of the deplorable living conditions by the officers and detective, CPS had enough to take temporary custody of two

children. Special recognition for an officer for getting additional resources pulled into this call early on which undoubtedly resulted in the best resolution for these kids.

56. A community member sent an email to thank the officer for his kindness, understanding and patience with her mom. The officer was described as going above and beyond by taking the time to call her directly and explain the situation her mom had experienced. The community member was grateful for the officer.
57. Recognition for a co-worker for her positive attitude, depth of knowledge and commitment to customer service. The employee spoke with a customer, experiencing homelessness, who had received multiple parking tickets. The community member later gave praise to the employee's supervisor on this interaction saying the employee really helped them navigate through the system and that her service was exemplary.
58. A community member sent an email to thank an officer who assisted when a cell phone was stolen. She said that the officer's presence made a big difference. The email went on to state how much they appreciated the officer and his efforts and actions.
59. Officers responded to a child custody dispute. The officers mediated the issue for over an hour and were able to come to a resolution that everyone was agreeable for the night. The officers are to be commended for their efforts.
60. An officer responded to a call where victims reported having their door kicked in and that they were held at gunpoint. The officer was extremely compassionate with the victims while also conducting a very thorough and thoughtful investigation. The officer managed a very traumatic moment in the victims' lives with professionalism and empathy.
61. An officer conducted a Tac Med micro training for his co-workers. The officer put together a lesson plan, borrowed training aids from the training center to facilitate the training and took several days to get the majority of the platoon through. The officer is to be commended for his dedication to training.
62. Recognition for the efforts of all involved in repeated complaints of drug dealing involving a specific subject. Plans were developed and put into place to take the subject into custody after an investigation took place. The officers on this call all performed in an exemplary manner as they took a subject, who was on a roof,

into custody without incident. The incident was complex, fast moving and dangerous. Officers utilized superior communications, decision making contingency planning, tactics and teamwork to safely accomplish the necessary tasks.

63. Officers responded and investigated a death investigation. A young child was with the mom who passed away. The officers brought the child to the district until family could be contacted. The care and compassion the officers displayed was outstanding and they are to be recognized for this.

64. A community member sent an email to thank the officers who responded when a neighbor passed away unexpectedly. They expressed being appreciative of the officers' presence during a painful moment. Their authentic kindness is rare and the officers are to be recognized for their assistance on this day.

65. A community member sent an email stating they were pulled over by the officer and the officer was extremely professional and nice to them during the traffic stop.

66. Officers responded to a difficult call involving a young child was having mental health issues. The officers handled this call as professionals and in a fantastic way. Officers held the child in a caring manner, used a great deal of professional communication skills and patience with the child. The situation was resolved in the best possible way. The officers are to be commended for their efforts and actions.

67. An officer responded to a disturbance. The officer conducted his investigation with the complainant and was able to get a description of others involved. The officer was able to mediate a conversation between the parents and complainant resolving the misunderstanding and building a stronger community bond between all neighbors of the apartment complex.

68. Recognition for an officer who apprehended a theft suspect after the suspect fled on foot. A search incident to arrest yielded drugs and drug paraphernalia. The subject was arrested on numerous charges. The officer is to be commended for his outstanding work. His quick response and attention to detail, allowed him to see the suspect and apprehend her.

69. Recognition for the efforts of officers related to an arson investigation. A suspect was identified and arrested on numerous charges due to the officers and

investigators outstanding work.

70. Recognition for a detective and her tenacious 5 year commitment to the "chimney doe" case where human remains had been found inside a chimney 34 years previously. The detective took on the cold case and enlisted the assistance of private labs and non-profit agencies to identify the remains. The human remains were successfully identified in 2024. The case remains open and is being actively investigated.
71. An officer responded to a report of a wanted subject being on scene. The officer arrived in the area and the subject attempted to flee on foot. The officer provided the most calm, clear, and concise radio traffic while engaged in a foot pursuit. The officer continued to pursue the subject until the subject tripped and fell. The officer is to be commended for his exceptional dependability.
72. An officer was asked on short notice to put together a financial wellness presentation to his district's briefings. This was asked of him because of his background in financing before becoming an officer. The officer completed a well put together PowerPoint and presented well to his co-workers. He is to be commended for his efforts.
73. An intoxicated driver drove into a power pole. There was immediate widespread power disruption and a downed power line across all lanes of traffic that was considered "hot". Officers responded to numerous intersections that were affected by this. All responding officers were extremely patient and exemplified teamwork and coordination. Traffic was shut down and diverted. Traffic was directed. All officers performed skillfully, standing by their respective traffic posts while a thorough OWI investigation also took place. This was a great example of districts and specialty units working together to keep our community safe.
74. Recognition for a Detective Sergeant who hosted a DET Talks training session where he gave an overview of a number of investigative databases and resources available to detectives. The Detective Sergeant has established himself as an authority in a number of areas and he continues to give back to the department by sharing his knowledge through training. He is to be commended for consistently going above and beyond of what is expected of him.
75. A traffic stop was conducted. The officers observed drugs in plain view in the vehicle. The driver was found to be a felony offender and in possession of a stolen firearm. The officers' commitment to a high degree of service was paramount in getting a firearm and drugs off our streets. They are to be commended for their

efforts and actions.

76. A deceased subject was called in. The conditions of the area where the subject was located were thick with brush, unsanitary with drug paraphernalia and an encampment of trash, standing water and swarming bugs. The officers involved on this call did not shy away from maintaining standing in these conditions for hours as the situation extended. The officers on this call are to be commended for their actions on this difficult call.
77. Officers responded to a report of a disturbance involving an armed subject. Officers arrived quickly on scene and observed the subject. The officers used excellent communication, coordination and teamwork to form a contact team and quickly address the subject. The subject was able to be decentralized and taken into custody. The officers are to be commended for their expeditious assessment and quick actions on scene.
78. An officer responded to a report of a stolen cell phone. The phone was able to be pinged and the officer observed a possible suspect. The suspect was contacted and the stolen cell phone was recovered, along with drugs, drug paraphernalia and two knives. The officer is to be commended for his outstanding initiative and follow-through on this call.
79. A voicemail was left to thank two officers for their response. The officers were described as very good, thorough and respectful.
80. Recognition for an officer and her amazing work related to social media, marketing and managing multiple complex assignments all at the same time. The officer shows up to work with a positive attitude, accepts any assignment thrown her way, addresses candidates professionally and does so much outreach as the lead recruiter for MPD. She goes above and beyond every day to mentor and coach applicants through our process and MPD is reaping those benefits. She is relationship building and making connections with applicants as soon as they contact her.
81. An officer came into contact with a community member who was struggling. The officer was thoughtful, engaging and shared personal information in order to connect with the community member. The officer presented the community member with a gas card, paid with his own funds, so that the community member could get to an important appointment. The community member was grateful for the officer's kind gesture. The officer is to be commended for his generous efforts.

82. Officers are recognized for their tremendous efforts related to an armed robbery investigation. The officers responded quickly, were able to track down the vehicle and detain several subjects who were ultimately arrested related to the incident. A search of the vehicle yielded several items of evidentiary value, including two facsimile firearms. The officers involved in this incident conducted outstanding work.
83. Officers responded to a report of sounds of a disturbance. Officers set up a contact team and observed two subjects. Officers monitored the situation and observed items being thrown and pushing take place. Officers made contact with the subjects, one of which was holding a brick up aggressively. Using good tactics and verbal skills the officers got the subject to put down the brick. The subject was detained. This was a largely unknown situation where officers used good tactics, responded quickly, efficiently and appropriately for what they were assessing, making good choices in a compressed timeframe.
84. Recognition for a detective who arranged a community engagement activity centered around domestic violence and related crimes. The event was attended by several community members, representing victims, survivors, advocates and family members. The detective is to be commended for applying her wealth of knowledge and experience to a community event which brought together several agencies invested in the problem, along with members of our community.
85. Officers responded to a report of a vehicle fire and found 3 young children in a vehicle with one parent passed out and the other under the influence. The family had been living out of the vehicle which was in very poor conditions. One of the officers did an amazing job navigating a drug-related OWI investigation while another officer's attention to detail and investigative skills were paramount for the child neglect investigation. Officers took care of the children and kept them in high spirits until CPS arrived to take over. The officers on this call exemplified the MPD mission statement in their commitment to providing the highest quality of police services to our community.
86. The district attorney's office sent an email with recognition for two officers related to an intoxicated driver investigation. The email stated they wanted to send their sincerest appreciation for the hard work that went into obtaining a conviction. They stated they were so grateful to have them on their team on this case.
87. An officer responded to a report of a pulseless non-breathing subject. The officer

relieved the caller when he arrived on scene and took over lifesaving efforts. The officer performed a medical assessment of the subject and performed CCR until EMS arrived. The subject regained a pulse and was transported to a local hospital. The officer is to be recognized for his lifesaving actions.

88. Officers responded to a report of a child with numerous concerning injuries. Officers worked hard to obtain detailed statements, took diligent notes of observations and statement inconsistencies, conducted formal interviews, secured a room for evidence checks and overall performed in an exemplary fashion to put all the pieces together of what occurred. All involved on this call are to be recognized for their hard work, professionalism and extraordinary efforts.
89. An officer observed a vehicle that was owned by a subject with active warrants. The officer did a fantastic job keeping an eye on the vehicle until additional resources arrived in the area to assist. The subject was observed going into a business and was contacted by officers. The subject was arrested. This sort of proactive work is exemplary and the officer is to be commended for his efforts.
90. Traffic officers were called in reference a fatality crash. The crash was related to a burglary/stolen firearm case. The officers kept a detective plugged into their findings. They asked the suspects questions that aided in the burglary case. The traffic officers were able to provide charges for the fatal crash and for the burglary. The officers are to be commended for their diligent work in solving two cases.
91. After 2 years of work, multiple search warrants and court orders, with 5 firearms recovered and multiple felony charges, a suspect was sentenced to prison time. This was the outcome of a detective's investigation where no subjects were struck and involved a challenging victim. The detective should be recognized for another incredible job and for making our community safer with a violent subject off our streets as well we firearms off our streets.
92. An officer arrested a subject for violating a court order. The officer did her job with the arrest but also went above and beyond what was expected of her by checking in with the victim, providing resources, assisting the victim through the restraining order process and providing extra security around the victim's house. The officer demonstrated commitment and compassion to the victim. The officer should be recognized for her exceptional performance.
93. A detective presented a legal update at a DET talks training session. The detective

has established himself as a well-respected detective and puts a great deal of effort into staying current on legal matters that affect police work. He is to be recognized for his consistent excellent work and in the ways he has helped improve this department through training.

94. Recognition for a co-worker who assisted in locating information related to a case from 1986. The employee was able to access the information needed on microfilm. This is a great example of how the employee is always willing to help out. MPD is fortunate to have her as she has many skills and epitomizes what it means to be a team player. Her work often goes unnoticed and she is to be commended for her consistent excellent work.

95. An officer is to be commended for his outstanding effort related to a stolen vehicle investigation. The officer was dispatched to a report of a stolen vehicle and quickly observed the vehicle. The officer initiated a high risk traffic stop. The officer was able to hold the vehicle while expertly coordinating with other units responding. The vehicle was cleared. The officer obtained statements from two nearby subjects. The officer's tactical ability and investigative skills led to a stolen vehicle suspect being arrested and held accountable for his actions.

96. An officer was requested to check an area for an out-of-state sex offender. The officer took it upon himself to complete a thorough investigation, including contacting the original complainant, contacting the US Marshals Service and setting up a conference call with the DOC specialist, and ultimately arresting the subject. The officer's initiative and extra efforts were very much appreciated. His determination, problem-solving, and team-oriented attitude make him a wonderful police officer and asset to our department.

97. An officer volunteered to put on a training for his co-workers on low-frequency, high-risk calls. The officer did an excellent job prompting officers to think about policing priorities. He is a wonderful asset to his platoon and to our agency. He is to be commended for his initiative in creating a thoughtful platoon training.

98. Officers became aware of a guinea pig that would be left alone after its owner was arrested. The officer obtained permission and keys from the subject to the residence to check on the welfare of the animal. Another officer and co-worker assisted with this call. This call demonstrated the officer's ability to build relationships with the public, his knowledge of the law and his high degree of initiative in obtaining charges for the suspect that hold them accountable for their actions.



99. Officers responded to a disturbance where a victim was battered and a knife was used. Officers arrived quickly on scene and obtained key tactical and investigative information from the victim. Officers took up rear containment to ensure the suspect did not flee from the back of the residence. Other officers formed a contact team prior to attempting to contact the suspect. Officers used good initiative and leadership to ensure the team had the appropriate tools and contingency plans. A knock and announce with ordering out the suspect occurred. The suspect surrendered peacefully. The officers on this call performed admirably and used good communication, coordination, and teamwork to plan and work the call throughout.
100. Officers responded to a strong armed robbery. Officers arrived quickly to the area and began to look for the suspect(s). No suspects were no scene. Officers continued their efforts and ultimately a suspect was located and arrested. This call involved great team effort and follow-through.
101. Recognition for the officers who located and took into custody a subject who was wanted for a homicide. The law enforcement agency where the suspect was wanted from contacted our agency for an attempt to locate assist call. They wrote a letter to us with appreciation for our quick efforts to take a dangerous subject into custody.
102. Officers made contact with a subject in a vehicle that was believed to be impaired. An officer observed the driver was still holding the shifter and their foot was on the brake even though they were asked to turn off the vehicle. The officer applied tire deflation devices. The driver/vehicle took off and the subject tried to then flee on foot. The subject was apprehended. This call was great teamwork and the officers on this call are to be commended for their actions.
103. Recognition for a sergeant and his expertise related to cycling reference a death investigation. The assigned case detective wanted to examine the victim's bicycle for damage or defects. The sergeant, who has extensive personal experience as an avid cyclist, employment prior to MPD involving bike maintenance and while with MPD he has completed the IPMBA police bike training and a bicycle maintenance course with Appalachian Bike institute as well as other bike related trainings was asked to assist with the investigation. The sergeant immediately agreed to assist with asked to. He examined the bicycle and completed a report on his findings for the case. His knowledge and training were instrumental in the case investigation and he should be commended for his willingness to assist with the case on top of his regular responsibilities.

104. An email was sent with recognition for an officer who responded to a sexual assault report. The officer went above and beyond with collaborating with their public safety team to bring the case to a successful conclusion.
105. Recognition for a patrol officer and a detective related to a suspect who committed several thefts from person. These cases were a great example of the officer's dedication to her patrol work, in which she consistently goes above and beyond. The patrol officer and the detective worked seamlessly as a team to solve the cases. They are both great assets to our agency and community and are to be recognized.
106. An officer was looking for a wanted subject when he observed another subject being drug by a vehicle in a parking lot. The vehicle fled, the officer gave chase and obtained a vehicle description. The officer assessed the victim who had been stabbed. The officer provided lifesaving medical aid to the victim. Other officers in the area began to look for the suspect vehicle. The vehicle was located and the officers made contact with the driver. The driver refused to exit the vehicle. Officers observed a knife in the vehicle. Tire deflation devices were deployed. The suspect driver fled in the vehicle and hit the tire deflation device. The vehicle ultimately pulled over due to flat tires and the suspect exited the vehicle with a machete style knife. The suspect remained uncooperative with officers. Officers formulated a plan to take the suspect into custody. The suspect appeared to stab himself and fell to the ground. The suspect was approached carefully and taken into custody where medical aid was provided. Numerous officers responded to this call. The primary officers on this call are to be recognized as they handled the bulk of the call. They quickly formulated tactical plans and adapted to the ever-changing situation. Their exemplary communication, coordination, and teamwork in this incident led to its safe resolution and they should be commended for their efforts.
107. An officer was looking for a wanted subject when he observed another subject being drug by a vehicle in a parking lot. The vehicle fled, the officer gave chase and obtained a vehicle description. The officer assessed the victim who had been stabbed. The officer provided lifesaving medical aid to the victim. Other officers in the area began to look for the suspect vehicle. The vehicle was located and the officers made contact with the driver. The driver refused to exit the vehicle. Officers observed a knife in the vehicle. Tire deflation devices were deployed. The suspect driver fled in the vehicle and hit the tire deflation device. The vehicle ultimately pulled over due to flat tires and the suspect exited the vehicle with a machete style knife. The suspect remained uncooperative with officers. Officers formulated a plan to take the suspect into custody. The suspect

appeared to stab himself and fell to the ground. The suspect was approached carefully and taken into custody where medical aid was provided. Multiple officers from different districts responded to assist with this incident. The communication and teamwork used to bring this call to a safe resolution was commendable and should be recognized.

108. Recognition for the officers who assisted with an annual block party where free backpacks and school supplies are provided to over 300 children. Officers took time out of their patrol days to attend the event, block the streets so participants could safely attend, interacted with community members, took photos with residents and helped show community members MPD is invested in fostering positive police/community relationships. The officers are to be commended for their efforts.
109. Recognition for a neighborhood officer and his exceptional efforts. The officer is always open to flexing his hours so that he can be seen in the community during the morning, afternoon and evening hours. He conducts community outreach, actively conducts foot patrol and is a recognized face within his neighborhood. The officer is to be recognized for his efforts.
110. Officers responded to a rollover crash. The first responding officer gave immediate medical aid to the driver who sustained significant injuries. The officer applied a tourniquet to stop the bleeding. She kept the subject stable and calm until EMS arrived. The officer then continued with her stellar performance by finding ring camera footage of the car moments before the crash. If it were not for her tremendous capabilities and quick actions on this call, the driver may not have survived their injuries. The officer is to be commended for her lifesaving actions.
111. Recognition for a neighborhood police officer who assisted in organizing an end of summer neighborhood party. The officer secured funding for a large amount of food, purchased the food, organized the community grill, cooked the food and ensured other MPD representatives were there to assist. The officer demonstrated great initiative and dedication to community outreach. This event was a huge success and the officer played a huge role in ensuring this event was successful.
112. 6 years after being involved in a crash which killed her husband, the survivor reached out to the Victim/Witness unit because she felt she had not properly thanked the officer for assisting her that day and riding with her to the hospital.

113. A nurse offered her heartfelt compliments to an officer who responded to a death investigation. The officer was described as professional and kind.
114. An officer responded to a trespassing complaint call for service. The officer arrived quickly to the area, located the suspect and placed the suspect under arrest. Search incident to arrest yielded prescription medication not in the appropriate bottle. Further investigation by the officer showcases the medication recovered was likely counterfeit. The officer knew exactly what charges to issue and promptly took the suspect to jail. This is a great example of a fairly routine police call which, due to the quick response and proactive arrest yielded counterfeit drugs. The officer is to be commended for his outstanding investigation and work.
115. Recognition for two officers for their efforts related to outfitting squad cars with flotation/rescue disks. The officers volunteered to outfit each squad and spent time tracking down all squads to ensure they were equipped with the new tool.
116. Recognition for several investigators who identified an area for improvement within the Forensic Services Unit and created a working investigator field manual/reference guide. This reference guide will be a valuable document for all current and future investigators. The investigators are to be commended and recognized for their initiative, dedication, and commitment to our department and the community they serve.
117. Officers responded to a report of a retail theft involving a chronic offender. The suspect was contacted and was resistive towards officers. Throughout this incident, the officers demonstrated exceptional communication and coordination to safely detain the combative subject. Through efficient investigative work, the involved officers were able to get a chronic offender off the street and return stolen property to a business.
118. Recognition for an officer while he was conducting proactive patrol and conducted a traffic stop on a registered owner who had an outstanding warrant. The traffic stop turned into 3 subjects being arrested and meth being located. This was one of the officer's first drug related traffic stops. The officer did an excellent job of working through the complications of the call. He is to be commended for his commitment to solid police work and hardiness in the face of a complicated call type.

119. Recognition for a co-worker as she was providing fingerprint services to a community member who became ill. The employee signaled to other staff to call for EMS. Two employees stayed with the community member, provided them with a chair, a fan and some water until EMS arrived. The employees displayed exceptional calm and compassion to the community member.
120. Recognition for an officer who consistently proves himself to be a leader. He has taken the knowledge he has gained on SWAT and used it to take lead on tactical calls. He takes opportunities to debrief tactical calls with officers in order to improve their skills. He volunteers to teach room clearing exercises with his platoon. His leadership and demonstration of a commitment to MPD's core value of continuous improvement makes him a highly valued asset to the central nights crew.
121. Recognition for an officer for how he handled a damage to property complaint. The officer was described as professional and that his demeanor was second to none. The officer was extremely efficient and answered all the questions from the complainant. The officer is to be commended for his commitment to serving our community.
122. Officers responded to a crash with a report of subjects fleeing the area. A sergeant arrived first on scene and requested a tactical channel, EMS, a K9, an unmanned aircraft system and coordinated incoming units to create a perimeter. Areas were checked and subjects involved were located/detained. The driver was ultimately charged with homicide by negligent operation of a vehicle, hit-and-run causing death, operating a motor vehicle without consent, and resisting. A passenger was arrested on criminal charges as well. The subjects likely would not have been apprehended so quickly had it not been for the incredible focus and expertise demonstrated by the sergeant and all the officers involved. The level of proficiency was unmatched and this call is a perfect example of teamwork and dedication.
123. Officers responded to a report of a sexual assault. Officers arrived quickly on scene, retrieved video from a business to get a suspect description, obtained elements of the crime, located photos of the suspect and their vehicle. The suspect vehicle was located and a traffic stop was conducted. The suspect was arrested. The officers on this call exhibited excellent communication, coordination, and teamwork to obtain timely information, locate and arrest the suspect.
124. Recognition for a detective who demonstrated exceptional initiative by

independently identifying and launching a proactive P2P ICAC investigation which is a type of case that had not previously been addressed within our agency. The detective took the initiative to seek specialized training and guidance from DCI on how to handle this complex investigation. His efforts culminated in the execution of a residential warrant, leading to the collection of critical evidence and the arrest of a suspect. The detective's dedication and expertise in pursuing this investigation have significantly expanded the department's ability to combat the growing threat of internet crimes against children.

125. Recognition for an officer, who at the end of his shift, took the initiative to check in with the OIC offering to stay and help after a critical incident occurred in our community. The officer stayed on after his normal hours to assist in the command post. The officer demonstrated a strong drive and work ethic despite having worked a busy patrol shift just prior. The officer was not obligated to assist but did so without question or direction. His attitude and initiative are exemplary and deserves recognition.
126. Officers responded to a disorderly conduct complaint. The officers were recognized for demonstrating exceptional professionalism during the investigative process, and diligence to ensure that the involved parties obtained the best outcomes.
127. Officers responded to a domestic disturbance complaint. Officers arrived on scene and contacted a distraught subject. An officer obtained the pertinent information to identify the suspect. A contact team was formed to make contact with the suspect. The suspect was contacted and arrested. Evidence was collected. This call was a lengthy call in regards to fact finding, setting up resources, and thinking outside the box when it was needed. The officers did a great job and collaborated well together to come to an awesome disposition. They should be recognized for their work and bringing this call to the full conclusion.
128. Recognition for a detective who presented for the DET Talks training series of developing confidential informants. The detective took on the task of creating and giving this presentation on top of his already demanding workload, demonstrating his commitment to the development of his co-workers and to continuous improvement. The detective should be recognized for his outstanding efforts.
129. An operation was developed to recover stolen bicycles in the woods involving homeless encampments where bikes were being stored. These areas

were in difficult to search areas and numerous MPD officers and professional staff volunteered to participate with locating encampments on a very humid day by detaining subjects, locating and removing several stolen bicycles, assisting City Public Health employees with evaluating conditions and ensuring the safety of everyone on scene. MPD command followed up with numerous City resources to begin the process of clean up in the area and with providing the homeless individuals in the area with resources to find alternative housing options away from these very unsanitary and unsafe locations. This operation required a team effort and was successful due to the efforts and willingness to assist from all involved.

130. Recognition for a sergeant and his work as an instructor in the leadership lab. The sergeant utilized his prior training and experience to develop a 3-hr interactive lesson plan that examined the process of creating and establishing culture within teams. Between crafting the lesson plan and teaching the lab to 36 students, the sergeant gave a significant amount of his time and energy to ensure the students received a positive learning experience. His commitment to the development of leaders within MPD is in keeping with our core values of proficiency and continuous improvement as well as leadership, and is to be highly commended.
131. A business sent a thank you to an officer for his hard work helping them with various cases. The officer conducts thorough investigations and is a great team player. He is to be commended for his efforts.
132. Recognition for the response of officers to a weapons offense incident. The officers arrived quickly on scene and detained several subjects. Arrests were made. This was an exceptional patrol response to a chaotic and complicated scene from not only a tactical perspective but a constitutional law and administrative perspective.
133. Officers assisted another agency with a subject who fled on foot, after driving the wrong way and directly at a MPD squad. MPD officers engaged in the foot pursuit and apprehended the subject. The subject was arrested on numerous charges. This was exceptional interagency cooperation, dedication to duty and perseverance in the face of extreme adversity by the officers involved.
134. Officers responded to and investigated, along with detectives, 3 separate arson fires. A witness reported seeing the suspect. Officers made contact with the subject after developing an apprehension plan. The subject was taken into custody and ultimately arrested. All involved on this call are to be commended for

their outstanding work.

135. Recognition for a detective who spearheaded operation giving hope, a mobile service fair designed to increase access to essential services for adults and children residing in low-cost motels. The detective played a pivotal role in focusing the operation on anti-human trafficking interventions, aiming to highlight and address the economic and social challenges that put individuals at risk of exploitation and trafficking. This event was successful, thanks to the efforts of the detective. Operation Giving Hope successfully provided critical support to the community, including lunch tote kits with essential supplies, clothing for men, women, children and babies, and a wide array of resources to address immediate basic needs while promoting long-term stability. The detective's efforts are to be commended.
136. Recognition for the outstanding efforts of officers and detectives involved in a complex and sensitive child abuse investigation. The first responding officers efficiently gathered critical statements and information from the involved party, witnesses and hospital staff. Their detailed interviews and thorough documentation established a solid foundation that was crucial to the success of the entire investigative process. Other officers took key steps in securing the case by obtaining an initial statement from the identified suspect. A sergeant on this call demonstrated exceptional leadership, coordinating the initial investigative efforts and liaising with multiple units. A detective provided crucial support by assisting patrol officers with interviews, identifying scenes, and preserving crucial evidence. Additional detectives played a pivotal role in the follow-up investigation. An investigator prioritized the extraction of data from a critical cell phone which provided crucial information to detectives to further the investigation. Thanks to the tireless efforts of everyone involved, a child was safely removed from an extremely dangerous environment. The investigations remains ongoing. An individual was arrested and faces multiple charges related to the abuse of the child. From the initial response to the continued investigation, each officer and detective has performed their duties with exceptional skill, dedication, and professionalism.
137. An email was sent by a community member with recognition for an officer who responded to assist him. The email stated it was an extremely sensitive situation and the officer supported him in a caring, informative, non-judgmental manner. The subject stated they were in a true crisis code and the officer's ability to maintain calm and provide guidance, assistance and direction helped bring him back to earth.



138. Officers responded to a disturbance with a subject possible armed with a knife. The initial details were confusing. Officers attempted to gain additional information as they were en-route. Upon arrival, officers investigated the incident and gathered information as to charges, potential injuries and dangerousness of the suspect. A contact team was formed to attempt to make contact with the suspect. Officers did a good job at communicating and de-escalating the suspect. The suspect was taken into custody safely. The officers on this call did a good job at slowing down the call, recognizing the situation and formulating a sound plan to resolve the call in the safest manner possible.
139. Officers responded to a motorcycle crash. The first arriving officer gave a very good initial report as to serious injuries, that the highway likely needed to be shut down and at the same time he began providing life saving measures. The officer showed a level of experience and competence beyond his years of experience in being able to address multiple aspects of this call at close to the same time. The officer is to be commended for his efforts to provide lifesaving care to the subject and for his exceptional performance on handling multiple aspects of this serious call.
140. An email was sent by a community member to thank an officer for the assistance she provided when the community member was involved in a crash. The email stated they wished to thank the officer for her calming assistance, her demeanor and for helping them calm down during a situation they had not been involved in before.
141. An officer responded to a disturbance involving a firearm. The officer developed probable cause to arrest the suspect and was able to identify the location of the suspect. A perimeter was established and through professional communication skills, the suspect was taken into custody safely. The officer is to be commended for his excellent decision-making skills, communication, coordination and teamwork.
142. A community member called to give recognition for an officer's assistance after their cell phone was stolen. The community member said the officer did "such a good job" and went "above and beyond." She wanted the officer to know how much her assistance meant to her.