

If you would like any further information on any of these specific examples, please contact our Public Information Office at 608-266-4897

## **October-December 2024 Employee Recognitions:**

- 1. Recognition for a co-worker who stepped up and assisted while another co-worker was on vacation for 12 days. The employee finished not only the necessary duties of the position, but completed the paperwork for additional cases, as well as other obligations, to keep the assignments current and organized. These actions were a tremendous help.
- Recognition was sent by the US Secret Service for the outstanding job MPD's command staff and others from our agency did during a recent dignitary visit. The recognition stated that our staff demonstrated exceptional leadership, exceptional traffic control and strong communication. There was seamless coordination between our department and other agencies involved that contributed greatly to the smooth execution of the visit.
- 3. Recognition for a Lieutenant who spends many hours putting training together for detectives, aspiring detectives, investigators and outside agencies. The Lieutenant adds this task to her already full plate to ensure that detectives are receiving training that is pertinent to their tasks to improve their skills, network and learn about various types of cases.
- 4. Recognition for the efforts of an officer who followed up on suspicious injuries sustained by a community member. There was ultimately a lack of evidence to support criminal charges, however the officer conducted a very thorough investigation. She used a variety of strategies to obtain information from a vulnerable person. The police report she created was very detailed, not only in her investigative abilities, but also her compassion in working with this person. The officer is to be commended for her sensitivity as well as the extensiveness of her investigation.
- 5. An officer was dispatched to a fight in progress call and detained a subject who came across evasive and frequently refused to look at him. The officer gathered details of what occurred and was able to put together that the subject was involved in a previous burglary. The officer was able to get a full confession from the subject. The officer is to be commended for his attention to detail and his willingness to take each investigation a step further.
- 6. Recognition for the response and efforts of officers to a call that escalated quickly regarding a subject with a knife. Officers set up a perimeter, established contact and provided exceptional communication. Officers moved in and were able to secure the subject. The officers' actions,

confidence and ability to adapt were crucial to the successful outcome of this call.

- 7. Recognition for a LT and officer who volunteered to attend a course to learn tactics and trainings related to officer safety. The two attended the training and from what they learned developed new protocols for certain operations we engage in. They also developed a unit training for all members of their unit. The LT and officer demonstrated dedication to unit safety and willingness to learn new tactics to keep their co-workers safe.
- 8. A community member called to thank the officers who assisted her the night before. She said the officers were all so respectful, kind and attentive. She further stated the officers were all so amazing and showed such humanity. She wanted to convey her utmost appreciation and thanks to the officers.
- 9. A traffic stop was attempted and the driver/vehicle fled. The officer aired the information regarding the vehicle. Fitchburg PD located the vehicle unoccupied. Officers responded and observed a handgun magazine, ammunition and suspected marijuana in plain view. A search of the vehicle yielded an AR-style pistol. The suspect's location was identified. A contact team was formed. The suspect ultimately surrendered. Additional drugs were located/recovered. There was a lot of great work on this call by all the officers. They are to be recognized and commended for their actions and dedication.
- 10. diversion program for a subject in our community. This referral allows the subject to access recovery options instead of going into the criminal justice system. The officer's referral led to an individual in our community getting a second chance and getting their life back on track. The officer is to be commended for their meaningful work.
- 11. Recognition for an officer and sergeant who made a referral to the Madison Area Addiction Recovery Initiative diversion program for a subject in our community. This referral allows the subject to access recovery options instead of going into the criminal justice system. The referral led to an individual in our community getting a second chance and getting their life back on track. The officer and sergeant are to be commended for their meaningful work.
- 12. A letter was sent by the Dane County Department of Human Services with recognition for a Detective and his exemplary work on a case involving a victim in our community who was being scammed out of a significant amount of money. The detective was able to determine where the scam was being operated out of quickly. The detective was able to relay information to the FBI where the US Attorney of San Diego is taking the case on. The detective's attention to detail skills, ability to find connections between each piece of evidence he was provided with and taking the case to the highest level is deserving of recognition. The detective went above and beyond. He was described as a compassionate man who uses that skill to connect with victims in his cases. He is an effective collaborator as evidenced by the work he did with their agency.
- 13. A vehicle was reported stolen. The vehicle was tracked and officers immediately responded to its last known location. A person of interest was observed and contacted by officers. The subject had the key to the vehicle on them. The subject was also wearing clothing that matched the description of a suspect for another crime. This was great coordination from the officers and a solid arrest due to the timely shared information and quick response.

- 14. An officer responded to a possible drug overdose taking place. The officer located the subject, assessed the subject, and administered Naloxone. These actions likely saved the subject's life. The officer is to be recognized for their quick thinking and action.
- 15. An officer observed a subject panhandling who has been warned and cited in the past. The officer appropriately took a pro-arrest stance. The officer also contacted the subject's probation officer to place a hold on them. The officer showed commitment by taking steps to limit panhandling in a busy intersection.
- 16. Officers responded to an armed robbery. The officers stepped up and began to organize the responding officers into a coordinated tactical response. Officers located the victim and began to elicit initial tactical information to disseminate to the other officers so that the appropriate response could be planned. They used expectational tactical planning, communication, and coordination. They are to be commended for their efforts and actions.
- 17. Recognition for an officer who volunteered to come in, after just working a shift and being offduty, to assist in the command post after a critical incident occurred. The officer's strong work ethic and initiative were on display during this incident. Her actions were that of selfless service and she is to be commended.
- 18. Recognition for two officers who volunteered to assist in property tagging an enormous amount of property in an investigation that they were not involved in. Their contributions saved officers numerous hours of property tagging had they done it alone. They deserve to be recognized for their selflessness and generosity.
- 19. An email was sent to thank two officers for their assistance about a complaint.
- 20. An email was sent by a community member thanking an officer for her prompt response to some of the issues they were dealing with. The email stated the officer was professional, empathetic, and patient.
- 21. An email was sent by staff at a local hospital commending officers for their response and efforts related to a subject who was being disruptive and resistive.
- 22. An email was sent by staff at a local hospital commending officers for their response and efforts related to a subject who was being resistive.
- 23. Recognition for the efforts of officers related to an absconded sex offender who was arrested. An officer collaborated with the sex officer registry program to obtain the necessary information to provide to patrol officers to locate and arrest the subject. All involved in this case should be commended for their efforts in arresting an offender who was having contact with a young child.
- 24. Officers responded to a report of a subject running in traffic. Officers arrived to the scene, located the subject, began to dialogue with the subject and quickly learned that the subject was experiencing a mental health crisis. The subject was able to be safely detained thanks to the

efforts and actions by the officers. This call was handled very professionally and the officers are to be commended for their actions.

- 25. An officer responded to a violent domestic incident. The officer completed a lengthy and thorough investigation, establishing probable cause for numerous crimes. The officer located the suspect and made the arrest. The suspect provided an incriminating interview. The officer went the extra mile to complete his thorough investigation and finish it on his own. As a new officer, the officer is to be commended for his initiative, dedication and continuous improvement performance.
- 26. A community member left a voicemail to thank and commend two officers who responded to an incident reference a minor having a mental health crisis. She said the officers did an amazing job. She said the officers remained calm and came across in a non-intimidating way. She wanted the officers to know she appreciated their response and that they are wonderful officers.
- 27. Recognition for the officers who worked together to problem solve when a wanted subject was in the midst of a mental health breakdown. The officers, mental health crisis worker, ADA and judge all worked together to figure out a plan to allow the subject to get into treatment and then to report to pre-trial services and sign new bail paperwork upon his release. The collaboration and initiative to bring this situation to a good outcome that serves everyone is commendable.
- 28. Recognition for officers who participated in an escort for a K9. The officers' professionalism, attention to detail, and tireless efforts were instrumental in ensuring that the tribute was executed flawlessly.
- 29. Recognition for an officer who helped put together gym equipment for the district's workout room.
- 30. A subject who was involved in a crash called dispatch to advise that the officer did a great job on the crash investigation.
- 31. An officer took a complaint of a vehicle with damage that was consistent with an attempted stolen vehicle. The officer did a fantastic job of taking photographs of the damage to the vehicle, getting surveillance video of the attempted theft, and suggesting to have the vehicle towed so that it wasn't an easy target for the future. Other officers responded to the area and a subject involved was detained. The subject was located with a screwdriver on them. A second subject involved was identified, located, and detained. Both subjects were taken into custody and charged. The officers on this call are to be commended for their work on this call and doing a great job of completing thorough investigations and detailed reports.
- 32. A community member sent an email to give recognition to an officer. The officer responded when the caller's vehicle was found damaged. The officer was described as being extremely cordial, took the necessary information from the caller and went so far as to pull surveillance camera footage of the area. The community member was appreciative of the officer's efforts.
- 33. An officer responded to a pulseless non-breathing subject. The officer administered naloxone and started chest compressions until EMS arrived. The subject was resuscitated. The officer is to

be commended for his quick and effective actions.

- 34. Officers assisted another agency with a potential kidnapping case. Officers had two locations to provide resources for. Officers did a good job with splitting up resources between the two locations. The officers worked to locate the suspect, the suspect's vehicle, reviewed surveillance footage, set up a perimeter, prepared to deploy tire deflation devices, communicated with a large presence of family members showing up at the address, and ultimately arrested the suspect. Officers did a great job on this call and are to be commended for their assistance to another agency.
- 35. Recognition for an officer for her contributions in volunteering as a Spanish translator. This not only helps our officers with their investigations, but also increases the quality of our relationships and service of the city's Hispanic population.
- 36. Recognition for an officer who brought in armfuls of children's toys, books, clothing, and bikes to donate to residents of an apartment complex. Two other officers are assisting with organizing the event as well as building a community closet for community members to utilize. All three officers are to be commended for their community outreach efforts.
- 37. A letter of recognition was sent by the Director of Security for Meriter Hospital giving recognition for the efforts and actions of officers related to a threat made towards the hospital. The incident generated a great amount of stress for those working at the hospital. The robust law enforcement response resulted in the arrest of a suspect. This case was stressful for all. The officers are to be commended for their exceptional work in carefully investigating this threat and the quick, coordinated response that allowed for the suspect to be safely taken into custody.
- 38. Recognition from the Department of Justice for several officers who assisted them with filming instructional videos for their training website. The knowledge, training, and expertise of our officers made this important project a success.
- 39. Recognition for the instructors, assistants, and actors who step forward to train the special events team. Everyone involved should be recognized and encouraged for their efforts and selfless service to this unit.
- 40. Officers responded to a disturbance where two subjects refused to leave. Officers arrived and detained one of the subjects. Officers were able to utilize a number of outstanding tactics to obtain key information related to the suspect's vehicle that was able to be located. The second suspect was observed and ultimately arrested. Both subjects were charged with numerous crimes. This call was outstanding work by all involved. This was truly a team effort in order to apprehended two suspects.
- 41. An officer responded to an incident where a subject had their finger bitten off. The scene was very chaotic. The officer was not assigned to the call but responded to help. The officer assisted with interviews and went above and beyond. The officer showed great professionalism and team work on this call.
- 42. Recognition for an officer and his proactive community policing mindset, particularly in his efforts

to connect with the new principal at Orchard Ridge. The officer's commitment to fostering strong relationships is truly appreciated. The officer's dedication, professionalism, and warmth has made a lasting impression on the students and staff.

- 43. Recognition for an officer and the tremendous positive impact she has had at a local elementary school through her community policing mindset. Her work in building strong, positive relationships with students, staff, and families has been invaluable. Her dedication, professionalism, and warmth are truly appreciated.
- 44. Recognition for an officer who partnered with a local Culvers to create vouchers for kids. The vouchers are meant to be handed out to kids the officers have contact with on a daily basis. They are intended to be a reward for the kids who do something good, or could use a pick-me-up. Through the officer's community partnerships with local business owners, this project came to life quickly, and will surely be a hit with the kids.
- 45. An officer responded to a report of a suicidal subject on a bridge. The officer arrived on scene, assessed the situation, directed resources to close off the area, and began to dialogue with the subject. Through his exceptional communication skills, the officer was able to connect with the subject and convince them to come off the ledge and walk off the bridge. The officer listened to the subject's concerns and assisted them with the best possible resolution.
- 46. Recognition for an officer who volunteered to assist with a voluntary platoon DAAT program where officers meet periodically to do a fun yet effective DAAT workout. The overall goal of the program is to promote DAAT proficiency, encourage collegiality within the platoon, and utilize the training and experience of the officer putting on the training. The officer has done an excellent job of planning trainings that are tactically relevant and work on fitness. The officer is to be commended for his efforts.
- 47. An officer represented MPD at the annual Elver Park Neighborhood Center Trunk or Treat. The officer handed out candy to over 200 neighborhood kids and represented MPD in a very positive manner with a fun and interactive Trunk or Treat. The officer is to be commended for her dedication to the community and her teamwork.
- 48. An officer assisted with a complex-wide tow initiative. The officer helped problem-solve with property management and unhappy tenants. The officer took on this additional task for a co-worker. He is to be commended for his teamwork and initiative.
- 49. Officers assisted a neighborhood officer with handing out Halloween candy in various neighborhoods. The parents and kids loved the positive police interactions. The officers are to be commended for their commitment to community relations and for helping to build MPD's positive relationship with the community in the West District.
- 50. A community member sent an email to thank an officer who responded when he became a victim of an attempted murder and robbery. He wanted to personally thank the officer for his help that day as the officer stayed with him during a very difficult time in his life.
- 51. A community member sent an email to thank an officer for her response and efforts after they

discovered a large amount of money was missing from their savings account. The email stated that they have never been treated with so much courtesy, professionalism, and a sense of really wanting to help them in a very distressing situation.

- 52. Recognition for an officer who responded to a call involving an infant death and assisted with translation. This was a very unfortunate incident that the officer had to relive numerous times which carries with it an enormous burden. The officer is to be commended for his willingness to stay and translate which assisted the officers and detectives in investigating this situation to bring justice to the young victim.
- 53. Recognition for a Sergeant who discovered an issue with a recent motorcade route and did a phenomenal job navigating the situation to ensure a safe travel path for the motorcade.
- 54. Officers responded to a report of a suspicious backpack with wires coming out of it. The officers are to be commended for their quick response and taking care of tasks that were assigned to them. The call ended peacefully with nothing of concern located.
- 55. Officers responded to a report of a pulseless non-breathing infant. It was discovered that the child had been left unattended in a bathtub. The infant was pronounced deceased. The first arriving sergeant to the scene arrived quickly and was able to assess the needs for the incident as well as notify our Special Victims Unit of the gravity of the situation. The sergeant's observations led to photos being taken which was crucial as the Investigator was not on scene yet. A second sergeant arrived on scene and assisted with coordinating resources on scene, at the hospital, took photos, and overall assisted with the investigation. The primary officers on the call completed an excellent report. His interview and details provided led to stronger probable cause for the child neglect causing death charge. Other officers assisted on scene and stayed with the grieving family members. A suspect was arrested. An officer provided translation assistance. This was a very difficult call for all involved. The officers, detectives, and sergeants all worked together to investigate this case, solidify probable cause to hold the suspect accountable, and comfort the victim's family.
- 56. A community member left a voicemail to compliment an officer. The community member hit a deer and the officer responded to assist. She said the officer was very compassionate, sweet, caring, and showed her empathy. She wanted the officer to know how much her efforts meant to her.
- 57. Recognition for an officer for developing and administering a department wide micro-training. The training was well received and well attended.
- 58. Recognition for an officer for his outstanding dedication to duty related to a specific call where he made sure the best possible resolution took place. The officer had volunteered to help another district in need and conducted a thorough investigation into the call. This truly is what community policing is all about and we should all be very proud to have this officer in our collective workgroup.
- 59. Recognition for several officers who successfully stopped a subject from attempting suicide. The officers arrived on scene quickly, devised a tactical plan which cut off avenues of escape, and

were able to intervene and apprehend the suicidal subject before they hurt themselves. The officers are to be thanked for their outstanding performance.

- 60. Recognition for the efforts and service of several officers related to a traffic stop and an arrest. The driver was going the wrong way down a road. The driver was slow to stop for officers. A loaded handgun was in the vehicle. The driver had been smoking marijuana. The driver was arrested. This was an excellent response by officers who got a gun off the streets.
- 61. Recognition for an officer and his tremendous work in identifying a serial burglar, locating the suspect, and arresting the suspect.
- 62. Recognition for the efforts and work by two officers related to an arson investigation and arrest. Officers arrived quickly to the scene and ultimately made an arrest. The officers did a tremendous job of securing the scene, contacting witnesses, and completing a thorough investigation that led to the arrest.
- 63. Recognition for a detective sergeant and a detective who gave a presentation related to crimes against children. The feedback from the group that received the presentation was that the detectives did a superb job and they have such admiration for the work by our personnel.
- 64. Officers responded to a school for a report of a student with a gun. Officers responded to make the area safe and then proceeded to interview the student and staff regarding the gun. A search resulted in the recovery of a hidden handgun. The officers' quick response, investigative skills, and determination kept the school and neighborhood safe.
- 65. Officers responded to a report of a wanted subject being on scene/in the area. Officers located the suspect/vehicle. A traffic stop was initiated. The suspect was arrested without incident. The officers on this call used excellent communication, coordination, and teamwork to arrest a dangerous felon and to recover evidence.
- 66. Officers were advised that a suspect vehicle had been spiked and continued to flee. Two officers engaged in a foot pursuit to take into custody a suspect that fled on foot. The officers demonstrated bravery, initiative, dependability, and exceptional performance of duty engaging in a foot pursuit to apprehend this suspect.
- 67. Officers responded to a missing person report. The primary officer completed a thorough investigation, obtained all the necessary details, aired an ATL for officers, and began the Silver Alert process. The Silver Alert was completed and disseminated. Officers monitored calls that came in with tips and began checking areas. The subject was located safe. The officers are to be commended for their great work in responding to this call and finding a missing person.
- 68. Officers responded to a disturbance. The first officer arriving on scene astutely began to organize the initial tactical response. Other officers arrived on scene quickly and isolated the target address. The initial officer was able to professionally communicate with the victim to have them exit the residence with children, which left the suspect inside alone. Contact was made with the suspect who surrendered peacefully. The officers on this call showed effective communication, coordination, and teamwork working through a complex and dynamic situation. They showed

understanding of the priorities of life, intel gathering, and good decision-making skills to safely separate the victims and placing the suspect in custody through negotiations.

- 69. Officers responded to a report of a subject with a gun who was threatening others. Officers responded quickly and set up tactically around the building. The officers formed a tight perimeter and started to gather intelligence from the victim. A subject matching the description of the suspect was observed outside. Officers, using strong tactics, approached the subject. The subject attempted to flee but was detained. A loaded gun was located on the subject. The subject was arrested on numerous charges. The officers on this call are to be commended for their exemplary actions on scene to bring a dangerous situation to a peaceful closing.
- 70. Officers heard shots fired followed by screaming. Officers radioed shots fired and updated the address to where they were. Officers encountered several people fleeing as they headed towards the shots fired. They conducted quick, proactive protective frisks of each individual they passed. The officers located two gunshot victims. Officers rendered medical aid. A subject officers were familiar with was observed in the area and detained. As officers were detaining the subject, the subject was resistive, and ultimately fled on foot. The subject drew a handgun during the foot pursuit and discarded it down a storm drain. The suspect was apprehended. The investigation continued. The officers on this call put themselves in harms way. Their collective performance was textbook excellent.
- 71. An officer responded to a domestic call. The officer suggested a panic button for the victim. The officer obtained the panic button and helped the victim install and test it. The officer is to be commended for his actions to help this victim and their children in a trying time.
- 72. Officers received a request to check the welfare of a possible suicidal subject with an unknown location. Officers conducted a phone ping and searched areas for the subject. Officers were able to locate the subject after a few hours. The officers dialogued with the subject and were able to connect them with mental health services. The subject was placed into protective custody on a chapter 51 return. The officers are to be commended for their outstanding efforts and actions.
- 73. Recognition for officers who initiated a proactive stratified policing activity in search of a vehicle that was involved in multiple vehicle pursuits. The wanted subject was identified, located, and taken into custody. The officers involved in this initiative are to be commended for their initiative, diligent attention, and investigative process which led to a wanted subject being taken into custody.
- 74. Recognition for a lieutenant, sergeants, and officers for their exceptional work related to advanced patrol tactics and leadership day which is an effective and highly-valued training. The value of working through scenarios with our partnering agencies is also an opportunity for growth and collaboration. We are truly luck to have so many selfless subject matter experts that are excited and passionate about sharing knowledge, encouraging growth, and supporting individuals to become leaders in the field.
- 75. A community member sent an email to thank officers for their response and assistance when they could not locate their friend. The email stated the officers were kind and supportive.

- 76. Recognition for an officer who showed exceptional trust and dependability when a subject approached officers with a facsimile firearm. The officer immediately verbalized the threat and responded with action that was appropriate by giving commands to the male with weapon drawn. The officer demonstrated her ability to act in a stressful environment with an active threat. She showed exceptional work ethic by acting swiftly and effectively.
- 77. Recognition of the efforts by officers reference a stalking complaint. All involved officers played a vital role in obtaining quick information and the suspect was located and arrested. The officers did a fantastic, timely, and thorough job conducting this investigation and provided the victim with some piece of mind and safety.
- 78. An officer responded to a check welfare call of a possible suicidal subject. As other officers were coordinating a tactical response, an officer maintained communication with the subject. The officer performed very well in negotiating with the subject, showing great patience and care. The officer is to be commended for his efforts and skill he showed in a highly charged situation.
- 79. Officers responded to a report of two possible injured minors. Officers responded to the area, attempted to make contact with no success, made entry to check welfare, and were able to locate both minors who had significant injuries. Medical care was provided and the investigation took place into what had occurred. Interviews were conducted. Evidence was collected. All personnel on this call showed great care, dedication, and investigatory skills in their response to this difficult incident. They are to be commended for their efforts.
- 80. A wanted subject barricaded himself at their residence. An officer, who has a history of success with communicating with the subject, agreed to assist on his day off by attempting phone contact with the subject. The officer was able to connect with the subject, calm him down, and convince him to safely turn himself in. The officer is to be commended for his outstanding negotiating skills, his ability to build relationships and trust with those in our community, and for assisting on his day off.
- 81. An email was sent to give recognition for an officer who assisted a subject who could not locate their vehicle. The officer drove the subject around to look for their vehicle. The officer was described as caring, patient, and friendly. The officer is to be commended for going above and beyond.
- 82. A vehicle stop was attempted and the driver/vehicle fled. The vehicle was later located unoccupied. Officers observed the area and were able to detain a subject that was in the vehicle. Clothing from the second subject was located/recovered. K9 track was conducted. The suspect was located and detained. The suspect was arrested on numerous charges. This was a great call involving officers from three districts as well as additional resources who all had to work together and coordinate flawlessly in order to obtain the best possible resolution.
- 83. Recognition for an officer for leading a platoon training which covered Vehicle Frisks and Vehicle Searches. The training was an outstanding and in-depth training. The officer is to be commended for his dedication to training and continuous improvement.
- 84. Recognition for the efforts and service of an officer and sergeant on a specific call which involved

uncooperative subjects. The officer and sergeant were able to overcome several hurdles and challenges that ultimately led to the best possible outcome.

- 85. An officer received recognition from a local hospital for how an incident was handled. The officer was being commended for how he interacted with a patient having a mental health crisis. The officer was described as professional, caring, and set clear expectations with the subject which assisted with a care plan that staff was putting together.
- 86. Recognition for the officers who taught pre-service constitutional law to our recruits. The curriculum included methods such as lecture, table-top, written fact patterns, and scenariobased instruction. They took a very student-centered approach, addressing questions and confusion whenever it arose. The cadre of instructors researched, edited, and published 4 legal updates which serve as a resource to officers.
- 87. A vehicle was reported stolen. An officer located the vehicle on city cameras. Another officer observed the stolen vehicle. Detailed reports were completed. A suspect was identified. An arrest plan was developed. The suspect was contacted and arrested. Both officers went above and beyond with this call, which led to a very successful outcome. They are to be commended for their efforts.
- 88. MPD received a complaint about a possible marijuana grow operation. Officers conducted a knock and talk and were able to identify a strong odor of unburnt marijuana emanating from the residence. A marijuana grow operation was confirmed to be at the residence. Consent was obtained to enter the home where evidence was observed, located, and collected. This call required multiple resources and coordination. The efforts by all on this call are to be commended.
- 89. Officers investigated a domestic disturbance that involved children still being in the home where the incident occurred. A perimeter was established and a tactical response was formulated. Contact was ultimately made at the residence where children were located and secured. Intelligence was gathered on the location of the suspect. The suspect was subsequently arrested. All personnel on this call played an equally important role in the success of this case which resulted in the arrest of a suspect and the victim and children being safe.
- 90. Recognition for an officer who went above and beyond in his work as an Active Shooter Incident Management Instructor. The officer utilized his prior training and experience to develop and lead a highly interactive table-top exercise for MFD and MPD commanders. The officer's commitment to professional development is in keeping with our core value of proficiency and continuous improvement as well as leadership.
- 91. Recognition for an officer who displayed such compassion, kindness, and humanity to a subject who was at the end of finishing a marathon. The subject was having difficulty finishing due to health/medical concerns but wanted to keep trying. The officer rode alongside the subject to support him as he continued toward his goal.
- 92. An email was sent by a community member to thank the officer who responded to the call regarding an injured possum. The officer loaded the possum into a box and placed him in their car at their request so they could take the animal to a rehabber. The community member

expressed appreciation for the officer's kindness. The officer was also described as calm, professional, and showed compassion.

- 93. Recognition for the extremely high caliber work ethic and ability to work as a team for the officers and other personnel in a recent homicide investigation. If it weren't for their quick action, clear thinking, and overall exceptional performance, the investigation would have been severely stunted from the get go.
- 94. An email was sent in by a community member to thank an officer who helped her when her vehicle became disabled. The email said she greatly appreciated the officer's kindness and she is grateful the officer had the time and took the time to assist her.
- 95. An officer located a stolen vehicle and conducted a very thorough investigation. The vehicle had been listed as stolen for several months. The officer is to be commended for his perseverance in finding and verifying this stolen vehicle, as well as his investigation and documentation to give a head start on establishing probable cause for the suspect.
- 96. Officers responded to a robbery at a bank. Officers were able to quickly and safely get to the bank and apprehend the suspect as he was leaving the bank. Officers conducted interviews, gathered evidence, and recovered the cash the suspect stole. The personnel on this call all demonstrated exceptional dependability and performance of duty and did a great job investigating this incident.
- 97. Recognition for two sergeants and their work as instructors in the leadership lab. The sergeants utilized their prior training and experience to develop a three-hour interactive lesson plan that examined the need for coaching as a leader. The sergeants have given a significant amount of their time and energy to ensure their students had a positive learning experience. Their commitment to the development of leaders within MPD is in keeping with our core value of proficiency and continuous improvement as well as leadership, and is to be highly commended.
- 98. Recognition for a co-worker who took the initiative to troubleshoot a computer issue that led to the workstation being able to be restored successfully which helped the employee out significantly to be able to access and utilize their computer.
- 99. Officers responded to a report of a cow running down a street. Officers quickly assisted with getting the cow back into the trailer to avoid longer traffic issues during rush hour.
- 100. Officers responded to a burglary. An officer was able to locate and detain a suspect. The suspect was uncooperative with officers. The officers are to be recognized for their performance in locating a burglary suspect who had twice victimized the same individuals. They all completed a solid investigation to hopefully secure a conviction for the suspect who has a lengthy criminal history.
- 101. MPD received a public records request for all video regarding a closed 2001 homicide case. The data we have on this case was in a format we could not covert/do not own. Research was conducted to find equipment that could covert the data. Recognition for one of our employees who was able to take possession of the data and spend over 10 hours on multiple occasions to be trained to use the equipment and was then therefore able to copy all of the tapes

for us onto a deliverable format for the requester. This data conversion was completed due to our employee's flexibility and dedication to getting the job done.

- 102. Recognition for several detectives who volunteered their time and expertise for 2024's detective in-services. They presented case studies, provided initiative updates, and provided major case updates. Their commitment to training is to be commended.
- 103. Recognition for officers who made a referral to the Madison Area Addiction Recovery Initiative diversion program for a subject in our community. This referral allows the subject to access recovery options instead of going into the criminal justice system. The officers' referrals led to individuals in our community getting a second chance and getting their life back on track. The officers are to be commended for their meaningful work.
- 104. An officer, not assigned to a call reporting domestic abuse which kept getting disconnected from dispatch, immediately began conducting record checks and was able to identify the caller, suspect, and the two vehicles that were associated with them. Due to this information, a law enforcement official with another agency was able to identify and stop the vehicle matching the description. The officer's initiative and dependability to quickly gather and disseminate critical information is to be commended.