

Racial Equity Team

Warner Park Community Recreation Center

Friday March 23, 2018

1pm-2:30pm

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| **Item** | **Facilitator** | **Topic** | **Time** |
| 1 | Terrence | Welcome, Introductions & Inclusion Activity | 20 minutes |
| 2 | Terrence | What is the Racial Equity Team? | 10 minutes |
| 3 | Tori Pettaway, Equity Coordinator | RESJI Overview | 15 minutes |
| 4 | Terrence | Ground Rules  RESJI Tools  Readiness Survey  Equitable Workforce Plan | 25 minutes |
| 5 | Terrence | Parks Racial Equity Vision & Goals | 20 minutes |
| 6 | Terrence | Homework & plan for future meetings   * Brainstorm ideas for projects, polices to analyze * Sign up for Racial Autobiography * Take *Race IAT* implicated bias test (<https://implicit.harvard.edu/implicit/selectatest.html>) & identify points in your work where implicated bias could enter |  |