

Racial Equity Change Team

Wednesday September 15, 2021

8:00am-10:00am

**Next meeting Wednesday October 20, 2021**

*“A social movement that only moves people is merely a revolt. A movement that changes both people and institutions is a revolution.”*

*-Dr. Martin Luther King Jr.*

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| **Item** | **Facilitator** | **Topic** | **Time** |
|  | Terrence | Change Team Co-Leads Updates* Roster check, vacancies, action plan updates, upcoming Morning Café etc.
* Department Equity Team merger with Civil Rights Coordinators
* Prioritizing equity team meetings
 | 30 minutes |
|  | Terrence | Welcome, Introductions & Inclusion activity* Introduce yourself, section, and change team
* Inclusion activity: [TedTalk: Immaculate Perception](https://www.youtube.com/watch?v=9VGbwNI6Ssk&t=306s) 13:48, Explicit bias versus Implicit bias
	+ Reflections from TedTalk and new articles
	+ How has implicit bias shown up in your work recently?
 | 30 minutes |
|  | Co-Leads | * Action plan update
* Change Team action planning sessions
 | 1 hour |